

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, September 28, 2017, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Ms. Natalie Pedisich – Trustee
Mr. Patrick Rail - Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:35 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Topics covered in Dr. Pecora's Administrative Report dated September 20, 2017 included:

**ADMINISTRATIVE
REPORT**

Bond Refinance

- District will realize a savings of \$1,249,828 over the remaining life of the bonds

Teachers College

- Last week 4 different professional development sessions

Board/Administration Building Walk-throughs

- Ms. Stark took notes throughout the walk-through
- Based on our analysis, we will develop a prioritization list for 2017-18 and forward

Instruction Technology Steering Committee

- Very productive meeting held on September 13th
- Set training which will take place over the next month
- Parent/student releases/user agreements being reviewed to determine right documents for our District
- Training which took place this week

Harbor Access Road Ribbon Cutting

- Ribbon cutting took place last Saturday morning
- Tremendous experience - perfect blend of the school, government and community coming together to achieve something that serves all well
- Have been monitoring the usage of the roadway; really alleviated congestion at arrival and dismissal

Rob Perpall Recognition

- Coach Rob Perpall has received a Tri-State award - honored by the Jets and Gatorade as the "Coach of the Week"
- District will receive \$2,000 for our football program

Meet and Greet Events

- Dr. Pecora held two "Meet & Greets" for the community earlier this week.
- Conversations really rich and received a lot of information

High School Assistant Principal

- District did a very thorough search and we will be appointing Jennifer Bisulca as our new High School Assistant Principal on tonight's agenda

Board President Bruce Kahn mentioned an issue during Open House night where the Harbor Roadway gates were closed and people parked and blocked them. Police asked us to open the gates but because cars were parked we couldn't. He asked if the PTA President could get the word out to not park in front of the gates or on the roadway. Dr. Pecora advised that signs are going to be put up as well as stop signs. She also advised that on high-volume nights the gates would be open and security would be there.

PUBLIC COMMENTS

Mr. Kahn advised that they would be adding an Agenda Item 5.B.

Motion by Ms. Stark, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated September 28, 2017):

- | | |
|---------------------------|------------------------|
| P-1: POSITION ABOLITION: | No Recommended Actions |
| P-2: POSITION CREATION: | No Recommended Actions |
| P-3: RESIGNATIONS: | No Recommended Actions |
| P-4: LEAVES: | No Recommended Actions |
| P-5: TERMINATIONS: | No Recommended Actions |
| P-6: TENURE APPOINTMENTS: | No Recommended Actions |
| P-7: APPOINTMENTS: | No Recommended Actions |

PERSONNEL (cont'd)

P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)

1. JENNIFER BISULCA

Position:	Secondary Assistant Principal
Type of Appointment:	Probationary
Assignment:	Seaford High School
Certification:	School Building Leader - Initial
Effective Date:	TBD
Expiration Date:	TBD
Tenure Eligibility:	TBD
Tenure Area:	Secondary Assistant Principal
Salary:	\$117,000
Reason:	To Replace Anthony Allison

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Congratulations to Jennifer Bisulca.

Motion by Ms. Stark, second by Mr. Rail, to approve entering into a Memorandum of Agreement between the Seaford Union Free School District and Seaford School District Association of School Administrators from July 1, 2017 through June 30, 2022 and authorize the Superintendent to execute the more formal collective bargaining agreement consistent with such Memorandum of Agreement.

MEMORANDUM OF AGREEMENT SASA 2017-2022

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn explained the need for this resolution

Motion by Ms. Stark, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION
NICOLE SCHNABEL
START DATE**

WHEREAS, the Board of Education previously appointed Nicole Schnabel to the position of Secondary Assistant Principal, with a start date to be determined; and

WHEREAS, Ms. Schnabel started her employment with the District on July 31, 2017;

NOW THEREFORE, BE IT FURTHER RESOLVED, that the previous appointing resolution is hereby amended to reflect that Nicole Schnabel is hereby appointed as Secondary Assistant Principal effective July 31, 2017 at a starting annual salary of \$117,000.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Resident asked about taking care of the grounds at the Harbor School – the broken blacktop by the basketball courts, weeds around the boat in front and the height of the grass each summer
- Is there are a way for the building heads to get a schedule of the maintenance for the Harbor grounds
- Next Friday evening, October 6, is Fall Festival at the Harbor; can the gates be open and Security around

Areas covered in the discussion of Board of Education Goals:

**WORKSHOP TOPIC:
BOARD OF EDUCATION
GOALS**

Mr. Kahn briefly explained how they decided on each of these three goals and collaboration involved and what is covered in each

Ms. Baldwin then went on to break down each of the goals asking the Board if they had any additions, changes, comments or suggestions.

**2017-2018 BOARD OF
EDUCATION GOALS**

Teaching and Learning – Provide a positive, safe and enriched learning environment for all of our students that promotes student growth.

- Discussion took place about adding safety to our students and the word safe was added to the goal

Financial – Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs

Communication – Enhance communication systems to ensure the open flow of information with all stakeholders

- Discussion took place concerning the language to make sure it included the flow of communication coming in to the District from parents/community and the flow of information going out to the community

Dr. Pecora stated that each of these goals go further into the schools' strategies. These are overall objectives; individual strategies to achieve these goals will go into more detail.

Mr. Kahn advised that these 3 goals would be adopted formally at the next Board meeting. The Board of Education has 3 goals for the 2017/2018 school year.

Stacie Stark asked the Board members to check the NYSSBA Agenda for the October convention to see if there were any specific meetings/events they would like her to attend while she is there. Board Members were to email Ms. Stark and she would try to do as many as possible.

CLOSING REMARKS

At 8:03 p.m., a motion was made by Ms. Stark, second by Mr. Rail, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UPSEU, the Director of Facilities and Aides, two specific personnel issues and a real estate issue at the Harbor.

**ADJOURN WORKSHOP
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Mr. Rail, to adjourn Executive Session at 9:43 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Patrick Rail
Vice District Clerk