

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, May 4, 2017, in the Seaford High School Auditorium, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Ms. Janice Baldwin - Trustee
Mr. Patrick Rail - Trustee
Ms. Stacie Stark - Trustee

Mr. Brian L. Conboy
Mr. John A. Striffolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 8:00 p.m., the President of the Board of Education opened the Regular Meeting.

OPEN MEETING

Topics covered in Mr. Conboy's Administrative Report dated April 27, 2017 included:

ADMINISTRATIVE REPORT

Repair Reserve Fund
Policy 4322
Firms which can help District with pre-employment testing
Upcoming budget presentations
Heroin arrest notification from Police Department
Upcoming concerts

Mr. Kahn congratulated Principal Tom Burke and his staff for a successful STEAM night at the Harbor School

Motion by Mr. Fagan, second by Ms. Stark, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS
3.A.,B.,D., E (detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve the Board of Education Minutes of the Regular Meeting of April 6, 2017 "as amended" (correct dates of personnel action reports to April 6, 2017) and the Special Meeting of April 20, 2017.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Treasurer's Report dated March 31, 2017.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Revenue Report dated March 31, 2017.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated March 31, 2017.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Appropriation Transfer Report dated March 31, 2017.

**APPROPRIATION
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Expenditure Report dated March 31, 2017.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

None

BUDGET TRANSFERS

CONSENT AGENDA (cont'd)

Motion by Mr. Fagan, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT
- INSTRUCTIONAL**

A. Instructional (dated May 4, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. CARA KLASSON

Position: Physical Education Teacher
Assignment: Seaford Middle School
Effective Date: September 5, 2017
Sick Leave: September 5, 2017 – October 19, 2017
Leave without Pay: October 20, 2017 – December 15, 2017
Expiration Date: December 15, 2017
FMLA: September 5, 2017 – November 27, 2017
Reason: Child Care Leave of Absence

2. MELISSA INFRANCA

Position: Special Education Teacher
Assignment: Seaford Manor School
Effective Date: September 19, 2017
Sick Leave: September 19, 2017 – November 2, 2017
Leave Without Pay: November 3, 2017 – December 19, 2017
Expiration Date: December 19, 2017
FMLA: September 19, 2017 – December 11, 2017
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. PATRICIA FOLEY

Position: Foreign Language/ENL Chairperson
Assignment: Grades K-12
Certification: Spanish 7-12 – Permanent
Effective Date: July 1, 2017
Stipend: \$8,135
Reason: To Replace Sonia Zervakos

2. LORI ANN WAKELY

Position: Elementary Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Manor School
Certification: Pre K-6 - Permanent
Effective Date: May 29, 2017
Expiration Date: October 27, 2017
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: As Per Leave Replacement Schedule
Reason: Leave Replacement for Cortney Campo

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Pamela Brinkman's child care leave of absence from the original dates to the revised dates as approved at the November 3, 2016 Board of Education meeting:

<u>PAMELA BRINKMAN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Music Teacher	Music Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	March 29, 2017	April 3, 2017
Sick Leave:	March 29, 2017 - April 24, 2017	April 3, 2017 – April 24, 2017 a.m.
Leave Without Pay	April 25, 2017 – May 10, 2017	April 24, 2017 p.m. – May 26, 2017
Expiration Date:	May 10, 2017	May 26, 2017
FMLA:	March 29, 2017- May 10, 2017	April 3, 2017 – June 23, 2017
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

CONSENT AGENDA (cont'd)

- b) Recommend the Board of Education approve a sixth period teaching assignment at Seaford Middle School for the 2016-2017 school year, effective May 1, 2016 for the following teacher:

Patricia Smith .1 FTE (1/2 sixth Reading Class
period stipend)

- c) Recommend the Board of Education amend the start date of Sharon Hickman's leave replacement for Pamela Brinkman from March 29, 2017 to April 3, 2017 and amend her end date from May 10, 2017 to May 26, 2017 as approved at the November 3, 2016 Board of Education meeting.

B. Non-Instructional (dated May 4, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LAURA FOX

Position: Clerk Typist
Civil Service Title: Typist-Clerk
Location: High School Guidance
Effective Date: April 21, 2017
Reason: Resignation

2. DANI COLANTONIO

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Middle School
Effective Date: March 31, 2017
Reason: Resignation

3. JOYCE (ELLEN) O'CONNOR

Position: District Messenger
Civil Service Title: Messenger Part-time
Location: District
Effective Date: June 28, 2017
Reason: Retirement

4. LISA HRASKA

Position: Clerk Typist
Civil Service Title: Typist-Clerk
Location: Harbor School
Effective Date: June 30, 2017
Reason: Retirement

P-4: LEAVES:

1. NICHOLAS OUELLETTE

Position: Cleaner
Assignment: Manor School
Effective Date: May 15, 2017
Expiration Date: May 26, 2017
Leave: Unpaid

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. CAROLYN CURRAN

Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District – Where/When Needed
Salary: \$12.07 per hour
Code: 2110-165
Reason: Substitutes Needed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

P-7: OTHER:

1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 16, 2017 Annual Budget Vote and Trustee Election. The salary for these workers will be \$10.00 per hour (Code: 1060-032). FYI - All of the prospective election workers are Seaford residents.

LASTNAME	FIRSTNAME	BUILDING	TOTALHOURS
Barbuto	Barbara	Manor	4.5
Berninger	Donna	Harbor	15.5
Bialobzeski	Dorothy	Harbor	15.5
Carozza	Linda	Harbor	16
Farkash	Kristen	Manor	5
George	Anthony	Manor	15.5
George (Imperiale)	Gloria	Manor	15.5
Kolodinsky	Janine	Harbor	5
Kressel	Morris	Manor	15.5
Lebitz	Karen	Harbor	15.5
Massaro	Carmela	Harbor	15.5
Minecci	Theresa	Manor	10.5
Oldfield	Anne	Manor	5.5
Palmer	Rose	Manor	15.5
Palmeri	Joanne	Manor	10.5
Santacroce	Rosemarie A	Harbor	15.5
Silverman	Christopher	Harbor	15.5
Twibell	Diane	Manor	5.5
Vitkevich	Joyce A	Harbor	15.5
Zabawski	Joan	Manor	9.5
BACK-UPS - STANDBY			
Hurley	Linda	Either	11 ½
Brzezinski	Dorothy	Manor	5
delBastide	Donna	Manor	5
Palmieri	Stephanie	Either	15 ½
Should the need arise, individuals may be asked to work additional hours. We are still short 3 people to work. Additional individuals may be added.			

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 1/20, 1/24, 1/27, 2/7, 2/27, 3/16, 3/20, 3/24, 3/27, 3/29, 1/20, 2/1, 2/2, 2/3, 2/8, 2/15, 2/16, 2/27, 3/7, 3/8, 3/9, 3/10, 3/16, 3/17, 3/21, 3/22, 3/24, 3/27, 3/28, 3/30, 3/31, 2/13, 2/17, 2/27, 3/2, 3/6 and 3/20/17.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 1/25, 2/1, 2/8, 2/15, 2/28, 3/8, 3/13, 3/15, 3/22 and 3/29/17.

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

Residents were given an opportunity to express their concerns or opinions and/or ask questions regarding the school district's decision to waive participation in the New York State Education Department's breakfast program for the 2017-2018 school year. No comments were given/no questions were asked.

CONSENT AGENDA – PERSONNEL (cont'd)

Motion by Mr. Fagan, second by Ms. Stark, to adopt the following resolution:

RESOLUTION

WHEREAS, the Board of Education of the Seaford Union Free School District previously established a repair reserve fund pursuant to New York General Municipal Law section 6-d; and

WHEREAS, the Board of Education of the Seaford Union Free District intends to expend money from such reserve fund for the purposes of repairs to the High School gymnasium, which includes cleaning and painting, repairs to fencing along the District's property on Washington Avenue, the High School baseball parking lot, and the Beechwood Place entrance; and

WHEREAS, in accordance with the requirements of the provisions of section 6-d of the General Municipal Law, the Board of Education conducted a public hearing on May 4, 2017 at 7:30 p.m. for the purpose of discussing the proposed appropriation of a sum not to exceed Fifty-Five Thousand (\$55,000) Dollars from the previously established repair reserve fund;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the expenditure of Fifty-Five Thousand (\$55,000) Dollars from the previously established repair reserve fund for the purposes of repair to the High School gymnasium, which includes cleaning and painting, repairs to fencing along the District's property on Washington Avenue, the High School baseball parking lot, and the Beechwood Place entrance.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Janice Baldwin - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve the disposal of obsolete library books submitted by the High School Librarian dated April 20, 2017.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve the first reading of Policy #4322-R – Programs for the Gifted and Talented Regulation

**FIRST READING - POLICY
#4322-R – PROGRAMS FOR
THE GIFTED AND
TALENTED REGULATION**

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Janice Baldwin - Aye
Patrick Rail - Nay
Stacie Stark - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to the Middle School Administration for the opportunity to discuss the Gifted Program
Feel it has some limitations which we would like to see improve
- ◆ Thank you, Harbor School, for STEAM Night

At 8:06 p.m., a motion was made by Mr. Fagan, second by Ms. Stark, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the Clericals, Aides and Administrators and two specific personnel matters.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Ms. Stark, to adjourn Executive Session at 10:07 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk