

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, March 2, 2017, in the All Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Ms. Janice Baldwin – Trustee
Mr. Patrick Rail – Trustee
Ms. Stacie Stark – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifflino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney (arrived at 7:48 p.m.)

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Board President Bruce Kahn announced that the Board would be appointing a new Superintendent of Schools who will start upon Mr. Conboy's retirement on June 30 of this year. He spoke about the many times the search was discussed at Board meetings, and information placed on the District's website, contained in our Spotlight newsletter which goes to all District residents and in our local paper. He continued to briefly go over the steps and process taken to reach this point:

OPENING REMARKS

Board decided to hire a professional search firm to help the Board conduct a search

RFP requests were sent to 14 firms; three responded

All three firms who responded to the RFP were interviewed

The Board selected DistrictWise Search Consultants who they felt best understood the District's needs

DistrictWise then spent time getting to know our community.

- They met with Mr. Conboy, the Board, held forums for the community, staff, students and

DistrictWise conducted an extensive recruitment resulting in 50 interested candidates

- 19 of those candidates were screened out and vetted

- After conducting secondary interviews, they presented the Board with 6 candidates

- The Board set up interviews for those candidates and asked our Assistant Superintendent for Business, Elisa Pellati, and former Board member Jeanmarie Wink, who is also an Elementary School Principal, to join the Board in those interviews.

- After completing interviews, those 6 candidates were narrowed down to 3 candidates

- Additional interviews narrowed it down to 1 candidate

Mr. Kahn then announced that Dr. Adele Pecora will be Seaford's next Superintendent of Schools. He then introduced Dr. Pecora

Dr. Adele Pecora briefly spoke about herself, her family and her educational and professional background. She stated she looked forward to being more visible in the community and looked forward to meeting as many people as possible. Dr. Pecora went on to speak briefly about the interview process and the common goals she and the Board have for the future. In closing Dr. Pecora stated she was honored and thrilled to be here and thanked everyone for their warm welcome.

Mr. Kahn then introduced Nassau County Legislator Steve Rhoads.

PRESENTATIONS RECOGNITIONS

Legislator Rhoads announced that he was here on behalf of the residents of the 19th Legislative District to celebrate a couple of remarkable accomplishments.

He began by speaking about Volleyball, a sport that is not as easy as it looks or one that is played in Phys Ed class. It is one that takes agility, strength and speed but most importantly communication and a team effort which is exactly what the Viking Girls Volleyball team proved they had. Legislator Rhoads went on to the recap the Lady Vikings' season as well as speak about specific scoring made by individual team members. On behalf of the residents of the 19th District, he congratulated the Seaford Lady Vikings Varsity Volleyball team on their Nassau County Class B Championship, their 7th. Legislator Rhoads introduced each of the girls and their coach, Marie Savage, and presented each team member with a certificate.

PRESENTATIONS/RECOGNITIONS (cont'd)

Ms. Savage thanked Legislator Rhoads for coming this evening and for the acknowledgement. She also thanked the fans for coming to the games and for all their support.

Legislator Rhoads then spoke about the Seaford Vikings Varsity Football team.

He explained that unlike other sports which start with the start of school in September, football begins with workouts during the winter season and practices in the August summer heat. Legislator Rhoads recapped the Vikings football season, some games which were held on Friday nights, under the home lights. He described plays by individual players, made during both the regular season and playoffs and spoke of the skill of the defensive players.

He stated that It is really a tribute to not only the players, but to the coaches who prepare the athletes to compete at that level; you cannot win at that level and not have an effort that not only encompasses talent but drive and determination and a commitment to excellence on the part of every single member of that team. This is not a sport based upon tremendous individual performances but ground out by hard work, practice and teamwork. It is not only about winning but also about losing with grace and dignity.

Ending Legislator Rhoads introduced the members of the Nassau County Conference 4 Title Champions – the Seaford Vikings Football team and their coach Robert Perpall and presented each player with a certificate.

Coach Robert Perpall noted that this is the Vikings 9th County Championship and thanked his Assistant Coaches. He also credited the JV Coaches, Middle School Coaches and the Broncos Football Coaches and the parents for all they have done over the years. In closing Coach Perpall introduced those players who never get their names announced, the Seaford Vikings Linemen who do all the dirty work and don't get a lot of credit. He also thanked the District administrators and community for all their support.

Legislator Rhoads also spoke about the Seaford Girls Varsity Cheerleading Team who also won the Nassau County Championship and will be going up to Syracuse this weekend to compete for the State Title.

Superintendent Brian Conboy thanked the parents of these athletes. He briefly spoke about the District a few years ago, when these athletes were Middle School students, it took a heroic effort to put teams on the field when we were going through our worst economic times.

Topics covered in Mr. Conboy's Administrative Report dated February 17, 2017 included:

Thank you to Legislator Steve Rhoads
Congratulations to Dr. Adele Pecora
Budget workshop meetings for the 2017/2018 budget
Agenda Items
Executive Session needed this evening
Congratulations to the Varsity Girls Basketball Team
- Played an outstanding season
High School musical this weekend - Seussical
Spring athletics begin on Monday
Harbor Roadway update

Motion by Mr. Fagan, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

Mr. Kahn congratulated Special Education teacher Michael Engelke on being granted tenure

Motion by Mr. Fagan, second by Mr. Rail, to approve the Minutes of the Public Hearing of February 2, 2017, the Regular Meeting of February 2, 2017, the Special Meetings of February 4, February 6 and February 11, 2017, the Workshop Meeting of February 16, 2017 and the Emergency Special Meeting of February 19, 2017.

No Discussion.
All Ayes
Motion Carried.

**ADMINISTRATIVE
REPORT**

**CONSENT AGENDA ITEMS
5.A.B.D. & E.
(detailed below)**

MINUTES

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated January 31, 2017.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Report dated January 31, 2017.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated January 31, 2017.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Appropriation Transfer Report dated January 31, 2017.

No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Expenditure Report dated January 31, 2017.

No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

None

BUDGET TRANSFERS

Motion by Mr. Fagan, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 2, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MICHAEL WIMMER

Position: Varsity Track Assistant Coach
Assignment: Seaford High School
Effective Date: February 14, 2017
Reason: Resignation

2. JOSEPH BONGIOVI

Position: Track Assistant Coach
Assignment: Seaford Middle School
Effective Date: February 17, 2017
Reason: Resignation

P-4: LEAVES:

1. MELISSA LEVINE

Position: Special Education Teacher
Assignment: Seaford Middle School
Effective Date: May 26, 2017
Sick Leave: May 26, 2017 – June 23, 2017
Leave without Pay: N/A
Expiration Date: June 23, 2017
FMLA: May 26, 2017 – June 23, 2017
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS:

1. MICHAEL ENGELKE

Position: Special Education Teacher
Effective Date: March 9, 2017
Tenure Area: Special Education

CONSENT AGENDA – CERTIFIED PERSONNEL (cont'd)

P-7: APPOINTMENTS:

1. SHARON HICKMAN
 Position: Music Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: Music K-12 – Conditional Initial
 Effective Date: March 29, 2017
 Expiration Date: May 10, 2017
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave Replacement for Pamela Brinkman

P-8: OTHER:

- a) Recommend the Board of Education amend the end date of William Dietz's MD leave from the original dates to the revised dates as approved at the February 2, 2017 Board of Education meeting.

<u>WILLIAM DIETZ</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	January 3, 2017	January 3, 2017
Sick Leave:	January 3, 2017 – February 10, 2017	January 3, 2017 – February 15, 2017
Leave without Pay:	N/A	N/A
Expiration Date:	February 10, 2017	February 15, 2017
FMLA:	January 3, 2017 – February 10, 2017	January 3, 2017 – February 15, 2017
Reason:	MD	MD

- b) Recommend the Board of Education amend the end date of Joanne Python's leave replacement for William Dietz from February 10, 2017 to February 15, 2017 as approved at the February 2, 2017 Board of Education meeting.
- c) Recommend the Board of Education amend the end date of Erin Browne as computer mentor at the Harbor School due to Roman Wojcik's MD leave of absence from February 3, 2017 to June 23, 2017 as approved at the February 3, 2017 Board of Education meeting.
- d) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School spring sports for the 2016-2017 school year

Michael Wimmer	MS Boys Lacrosse	Step 1/C	\$4,451
Joseph Bongiovi	Varsity Assistant Track	Step 1/B	\$4,555

- e) Recommend the Board of Education amend the dates of Christine Lindquist's child care leave of absence from the original dates to the revised dates as approved at the October 6, 2016 Board of Education meeting.

<u>CHRISTINE LINDQUIST</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	English Teacher	English Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	February 14, 2017	February 14, 2017
Sick Leave:	February 14, 2017–March 27, 2017	February 14, 2017–March 2, 2017
Leave without Pay:	March 28, 2017–June 23, 2017	March 3, 2017–June 23, 2017
Expiration Date:	June 23, 2017	June 23, 2017
FMLA:	February 14, 2017–May 22, 2017	January 23, 2017–May 1, 2017
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

B. Non-Instructional (dated March 2, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. JOSIE RICAURTE
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: February 17, 2017

P-4: TERMINATIONS: No Recommended Actions

P-5: LEAVES:

1. PATRICIA SIMONE
 Position: Teacher Aide
 Assignment: Manor School
 Leave: Unpaid
 Effective Date: January 19, 2017
 Expiration Date: May 31, 2017

CONSENT AGENDA – NON-CERTIFIED PERSONNEL (cont'd)

2. CHRISTOPHER DISTLER
Position: Groundskeeper
Assignment: District
Leave: Unpaid
Effective Date: February 20, 2017
Expiration Date: August 18, 2017

3. DIANE TWIBELL
Position: Typist Clerk – 10 Month
Assignment: High School
Leave: Unpaid
Effective Date: February 16, 2017
Expiration Date: March 3, 2017

4. SHARON HARDING
Position: Stenographic Secretary
Assignment: Central Administration – Curriculum Office
Leave: Unpaid
Effective Date: March 30, 2017
Expiration Date: November 1, 2017 (date is tentative; awaiting results and receipt of list for Superintendent's Secretary)

P-6: APPOINTMENTS:

1. SHARON HARDING
Position: Secretary to the Superintendent of Schools
Civil Service Title: Secretary to the Superintendent of Schools
Type of Appointment: Provisional (Probationary appointment is subject to passing the Secretary to Superintendent of Schools Test)
Location: Central Administration
Salary: \$53,000.00 per year
Code: 1240-170
Reason: Replacement (Dale Roberts)
Effective Date: March 31, 2017

2. DIANE TWIBELL
Position: 10-Month Clerk Typist
Civil Service Title: Typist Clerk (10-Month)
Type of Appointment: Probationary
Location: Seaford High School Main Office
Salary: \$28,161.00
Code: 2020-160
Reason: Replacement (Francine D'Ambrosio)
Effective Date: February 16, 2017

3. KRYSTAL WOLFE
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2250-166
Reason: New – IEP Directed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

4. JENNIFER BEDELL
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2250-166
Reason: New – IEP Directed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

5. JOSIE RICAURTE
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Location: District/Where Needed
Salary: \$12.07 per hour
Code: 2250-166
Reason: Substitutes Needed
Effective Date: Upon approval by the Nassau County Civil Service Commission

CONSENT AGENDA – NON-CERTIFIED PERSONNEL (cont'd)

6. HUGUENS EUGENE
Position: Cleaner
Civil Service Title: Cleaner
Location: Seaford Middle School
Salary: \$44,799.00 per year
Code: 1620-161
Reason: Replacement (Phil Jennette)
Effective Date: Upon approval by the Nassau County
Civil Service Commission

P-7: OTHER:

1. Recommend changing Lorraine Burke's appointment as a Registered Professional School Nurse from probationary to permanent effective March 2, 2017.
2. Recommend changing John Wach's appointment as a Head Custodian from probationary to permanent effective March 8, 2017.
3. Recommend changing Laura Fox's appointment as a Clerk Typist from probationary to permanent effective March 17, 2017.
4. Recommend changing Anne Fischetti's appointment as a Clerk-Typist (10-Month) from probationary to permanent effective April 1, 2017.
5. Recommend appointing Karen Hughes as the Driver Education Clerical Assistant (part-time) for the balance of the 2016-2017 school year (not to exceed 40 hours) (replacement for Francine D'Ambrosio).

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 12/14; 12/21/16; 1/6/1/11; 1/17; 1/19; 1/31; 2/1; 1/5; 1/10; 1/12; 1/19; 1/31;1/5; 1/19; 1/31/17.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 12/21/16; 1/1/; 1/4; 1/6; 1/11; 1/18; 1/20; 1/25/17.

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into an Agreement with The Lowell School for one special education student attending this New York State approved private placement by the Committee on Special Education.

CONTRACTS – THE LOWELL SCHOOL

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**CONTRACT
DR. ADELE PECORA**

RESOLVED, that ADELE V. PECORA is herewith appointed Superintendent of Schools for a term of four years commencing on July 1, 2017 to and including June 30, 2021; and

BE IT FURTHER RESOLVED that the President of the BOARD OF EDUCATION is herewith authorized to execute, on behalf of the BOARD OF EDUCATION, the employment agreement between ADELE V. PECORA and the SEAFORD UNION FREE SCHOOL DISTRICT dated March 2, 2017, which agreement shall be effective July 1, 2017.

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn and the Board congratulated Dr. Pecora.

Motion by Mr. Fagan, second by Mr. Rail, to declare the list of library books submitted by Joanna McCloskey, High School Librarian, as obsolete so that they may be removed from the high school library.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Mr. Fagan, second by Mr. Rail, to approve the Harbor School's request for a field trip to the Queens Zoo on May 30, 2017.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIP – HARBOR SCHOOL

Motion by Mr. Fagan, second by Mr. Rail, to approve the High School's request for a field trip to the Metropolitan Museum of Art on March 23, 2017.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIP – HIGH SCHOOL

Motion by Mr. Fagan, second by Mr. Rail, to table approval of the first reading of Regulation 4322-R, Programs for the Gifted and Talented to the April 6, 2017 Regular Meeting

No Discussion.
All Ayes
Motion Carried.

TABLE ITEM 8. D.2. – FIRST READING OF REGULATION 4322-R

Motion by Mr. Fagan, second by Mr. Rail, to approve the second reading of Policy #4510.1 E, ACT Charter.

No Discussion.
All Ayes
Motion Carried.

SECOND READING - POLICY #4510.1E

Motion by Mr. Fagan, second by Mr. Rail, to approve Ms. Jennifer Brand and Ms. Lisa Dunn to the ACT Committee representing the elementary and secondary levels respectively.

No Discussion.
All Ayes
Motion Carried.

ACT COMMITTEE

Motion by Mr. Fagan, second by Mr. Rail, to approve the Seaford District-Wide School Safety Plan for the 2016-2017 school year.

No Discussion.
All Ayes
Motion Carried.

SCHOOL SAFETY PLAN FOR 2016/2017

In response to Mr. Kahn, Mr. Conboy advised that they would be working on the updates for the 2017/2018 school year prior to the end of this school year

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

Ordinary Contingent Expense Resolution

Purchase of Security Cameras

RESOLUTION – ORDINARY CONTINGENT EXPENSE RESOLUTION – PURCHASE OF SECURITY CAMERAS

WHEREAS, the Board of Education of the Seaford Union Free School District has determined that the purchase of additional security cameras for the elementary schools is necessary for maintaining the safety of the students, staff, visitors and physical plant;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$35,000 and authorizes the Assistant Superintendent of Business to fund such expenses by making the appropriate and necessary transfers between budgetary appropriation codes.

HOW MANY CAMERAS

In response to Mr. Rail, Ms. Pellati advised that we would be getting as many cameras as the \$35,000. Would cover.

Bruce Kahn - Aye
Brian Fagan - Aye
Janice Baldwin - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

RESOLUTION

IT IS HEREBY RESOLVED, pursuant to Education Law Section 913, that a tenured employee, whose identity is known to the Board of Education, is hereby directed to report for a psychiatric examination in order to determine the capacity of such person to perform said employee's duties with the Seaford Union Free School District. Said examination will be conducted by a psychiatrist to be selected by the School District on a date scheduled by the District.

	No Discussion
Bruce Kahn -	Aye
Brian Fagan -	Aye
Janice Baldwin -	Aye
Patrick Rail -	Aye
Stacie Stark -	Aye
	Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations to Adele Pecora
- ◆ Thank you to Maureen Mele and the Bowling Team for a great time Monday evening

At 8:10 p.m., a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with SASA and the Aides Unit, two specific personnel matters and one real estate issue.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn Executive Session at 10:15 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk