

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, February 2, 2017, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Mr. Brian W. Fagan - Vice President  
Ms. Janice Baldwin - Trustee  
Mr. Patrick Rail – Trustee  
Ms. Stacie Stark - Trustee

Mr. Brian L. Conboy (left at 8:48 p.m.)  
Mr. John A. Strifolino (left at 8:48 p.m.)  
Ms. Elisa Pellati  
Mr. Christopher Venator – Attorney (left at 8:48 p.m.)

At 7:35p.m., the President of the Board of Education opened the Regular Meeting.

**OPEN MEETING**

Topics covered in Mr. Conboy's Administrative Report dated January 27, 2017 included:

**ADMINISTRATIVE REPORT**

Board just needed to give okay to District-Wide Safety Plan  
First reading of revised ACT Charter Policy  
Change in High School foreign language trip  
- Less time away from school  
Property issue at Harbor School  
- Counsel recommends we get our own appraisal  
Board recommended waiting; will revisit issue in two weeks  
Superintendents' Meetings with Legislators this week  
- Yesterday at Bellmore Schools with Assemblyman McDonough  
- Superintendents from Senate District 8 met today with Senator John Brooks at Seaford High School  
Legislators pledged to fight for additional funding  
Budget meetings starting with February 16 Workshop meeting  
- Plan to give Board as close to a balanced budget as possible  
Possible use of our Repair Reserve (\$150,000.)  
- Repair of parts of the perimeter fence at the Manor School  
- Repainting of High School Gymnasium  
- Timeline for work  
Revisions of Policy 4322-R – Programs for Gifted and Talented  
- Committee at Middle School worked on changes

Areas covered in the discussion of Repair Reserve:  
- Thought would be included next year's budget  
- Need for public hearing on use of reserve  
- Will talk about this at Workshop Meeting  
- Location/cost of fence repairs  
- Cost of painting

Questions/areas covered in the discussion of revisions to Policy 4322-R:  
- Changes to requirements/testing to get in  
- Committee of staff to recommend students  
- Minimum grade to get in  
- Current policy compared to revised policy  
- Concerns over number of students placed  
- 2Sections  
- Current policy not working  
- Teacher recommendations  
- Tests/Data Points used  
- Changed verbiage to Accelerated Program  
- Accelerated Program gives students who are prepared to take on things sooner the opportunity to do so  
- Anything other than criteria to exclude a student – discipline, etc.  
- Parents involved in decision  
- If children aren't ready for the challenge, we won't force them  
- Guidance involvement  
- Building principal should have final discretion as to who enters program  
- Suggest language to be added to policy to reflect this  
- Policy can be changed as necessary  
- Want to make policy best for everyone  
- Policy to be reviewed again at Workshop Meeting

Mr. Kahn advised that the Board would be going into Executive Session this evening to discuss the Superintendent search process and will be meeting with our search firm.

Motion by Mr. Fagan, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.  
No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA  
ITEMS 2.A., B., D. & E.  
(detailed below)**

Motion by Mr. Fagan, second by Mr. Rail, to approve the Minutes of the Regular Meeting of January 5, 2017 and the Workshop Meeting of January 19, 2017.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated December 31, 2017.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Report dated December 31, 2017.

**REVENUE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated December 31, 2017.

**EXTRACURRICULAR  
FUND ACTIVITY  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Appropriation Transfer Report dated December 31, 2017.

**APPROPRIATION  
TRANSFER REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Expenditure Report dated December 31, 2017.

**EXPENDITURE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

None

**BUDGET TRANSFERS**

Motion by Mr. Fagan, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT -  
INSTRUCTIONAL**

A. Instructional (dated February 2, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. THOMAS FIORIGLIO

Position: JV Softball Coach  
Assignment: Seaford High School  
Effective Date: December 21, 2016  
Reason: Resignation

P-4: LEAVES:

1. WILLIAM DIETZ

Position: Elementary Teacher  
Assignment: Seaford Middle School  
Effective Date: January 3, 2017  
Sick Leave: January 3, 2017 – February 10, 2017  
Leave without Pay: N/A  
Expiration Date: February 10, 2017  
FMLA: January 3, 2017 – February 10, 2017  
Reason: MD

2. ROSALIE FRANZ

Position: Science Teacher  
Assignment: Seaford High School  
Effective Date: April 24, 2017 – June 2, 2017  
Sick Leave: April 24, 2017 – June 2, 2017  
Leave Without Pay: N/A  
Expiration Date: June 2, 2017  
FMLA: April 24, 2017 – June 2, 2017  
Reason: Child Care Leave of Absence

CONSENT AGENDA (cont'd)

3. CHRISTOPHER FEILER

Position: Elementary Teacher  
 Assignment: Seaford Manor School  
 Effective Date: January 3, 2017  
 AR Leave: January 3, 2017 – TBD  
 Leave Without Pay: N/A  
 Expiration Date: TBD  
 FMLA: N/A  
 Reason: AR

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. CAITLIN VISCIO

Position: English Teacher  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford High School  
 Certification: English 7 -12 – Initial  
 Effective Date: January 23, 2017  
 Expiration Date: June 23, 2017  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: As Per Leave Replacement Schedule  
 Reason: Leave replacement for Christine Lindquist

2. JOANNE PYTHON

Position: Elementary Teacher  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford Middle School  
 Certification: Special Education – Permanent  
 Effective Date: January 5, 2017  
 Expiration Date: February 10, 2017  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: As Per Leave Replacement Schedule  
 Reason: Leave replacement for William Dietz

3. LAUREN VEGESSI

Position: Elementary Teacher  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford Manor School  
 Certification: Early Childhood (Gr. 1-6) – Initial  
 Effective Date: January 3, 2017  
 Expiration Date: TBD  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: As Per Leave Replacement Schedule  
 Reason: Leave replacement for Christopher Feiler

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Roman Wojcik's MD leave from the original dates to the revised dates as approved at the January 5, 2017 Board of Education meeting.

<u>ROMAN WOJCIK</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	October 13, 2016	October 13, 2016
Sick Leave:	October 13, 2016-January 16, 2017	October 13, 2016-February 3, 2017
Leave without Pay:	N/A	N/A
Expiration Date:	January 16, 2017	February 3, 2017
FMLA:	October 13, 2016-January 16, 2017	October 13, 2016-February 3, 2017
Reason:	MD	MD

- b) Recommend the Board of Education amend the end date of Michelle Stack's leave replacement for Roman Wojcik from January 16, 2017 to February 3, 2017 as approved at the January 5, 2017 Board of Education meeting.
- c) Recommend the Board of Education amend the end date of Erin Browne as computer mentor at the Harbor School due to Roman Wojcik's MD leave of absence from December 6, 2016 to February 3, 2017 as approved at the November 3, 2016 Board of Education meeting.
- d) Recommend the Board of Education approve Daniel Krueger as computer mentor at the Manor School from January 17, 2017 to TBD due to Christopher Feiler's AR. His stipend will be prorated.

CONSENT AGENDA (cont'd)

- e) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Review Academies. The hourly stipend is \$71.49.

Kimberly Flood	English Common Core	5 hours
Tania Cintorino	English Common Core	5 hours
Ariel Yadegar	Earth Science Regents	2.5 hours
Cristina Capasso	Earth Science Regents	2.5 hours

- f) Recommend the Board of Education approve the appointment of the following coaches for the High School spring sports for the 2016-2017 school year:

Thomas Fioriglio	Varsity Softball	Step 3/A	\$7,592
Suzanne Mooney	JV Softball	Step 5/B	\$6,070

- g) Recommend the Board of Education approve a sixth class teaching assignment at Seaford Middle School for the 2016-2017 school year for the following teacher starting January 17, 2017.

Meghan O'Connell	.3 FTE	SSC English class
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B. Non-Instructional (dated February 2, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

- DALE ROBERTS  
 Position: Superintendent's Secretary  
 Civil Service Title: Secretary to the Superintendent of Schools  
 Location: Central Administration  
 Effective Date: March 31, 2017  
 Reason: Retirement
- FRANCINE D'AMBROSIO  
 Position: Clerk Typist – 10 Month  
 Civil Service Title: Typist Clerk  
 Location: Seaford High School  
 Effective Date: January 17, 2017  
 Reason: Retirement
- FRANCINE D'AMBROSIO  
 Position: Driver Education Secretary  
 Location: Seaford High School  
 Effective Date: January 17, 2017  
 Reason: Retirement
- LUZ RAMIREZ  
 Position: Teacher Aide  
 Location: Manor School  
 Effective Date: January 3, 2017  
 Reason: Resignation

P-4: LEAVES:

- TAMMY GANDOLFO  
 Position: Teacher Aide  
 Location: Manor School  
 Effective Date: January 19, 2017  
 Expiration Date: March 20, 2017  
 Leave: Unpaid

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

- ANNA FRASCHILLA  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Type of Appointment: Part-time  
 Location: Seaford High School  
 Salary: \$12.07 per hour  
 Code: 2110-165  
 Reason: Replacement (Aura Ahern)  
 Effective Date: Upon approval by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

2. CRISTA BOTTITTA  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District Where/When Needed  
Salary: \$12.07 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission
3. CHRISTOPHER DISTLER  
Position: Cleaner  
Civil Service Title: Cleaner  
Type of Appointment: Probationary  
Location: High School  
Salary: \$57,497.00  
Code: 1620-161  
Reason: Replacement (Philip Jennette)  
Effective Date: Upon approval by the Nassau County Civil Service Commission

P-7: OTHER:

1. Recommend changing Nicholas Ouellette's appointment as Cleaner from probationary to permanent effective February 12, 2017.  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 12/5; 12/12; 12/19/16; 1/3; 1/5; 1/6/17; 11/16; 11/29; 12/6; 12/8; 12/14; 12/15; 12/20; 12/21; 12/22; 12/23/16; 1/4; 1/6; 1/9; 1/12; 1/17; 1/18/17; 12/15; 12/21; 12/22; 12/23/16; 1/3/ 1/5; 1/6; 1/10; 1/11; 1/12; 1/17; 1/18/17.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: None  
No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Thank you again from the Bowling Team  
Still need date for Bowl-Off
- Are cameras just recording? Are they currently manned? Will they be manned in the future?  
Does District-Wide Safety Committee have a PTA or parent representative
- Difference between Lock Down and Lock Out  
Ability to lock/close everything  
Ability for Central Administration/Building Administrators to access cameras on their smart phones

None

OLD BUSINESS

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

RESOLUTION - PURCHASE OF EQUIPMENT FOR INSTRUCTIONAL PURPOSES

**WHEREAS** the Board of Education of the Seaford Union Free School District has determined that the replacement purchase of three Mac Pro's is necessary in conjunction with the middle school and high school curriculum;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$12,500 and authorizes the Assistant Superintendent of Business to fund such expenses by making the appropriate and necessary transfers between budgetary appropriation codes.

Clarification of the purchase and why equipment is needed.

- Bruce Kahn - Aye  
Brian Fagan - Aye  
Janice Baldwin - Aye  
Patrick Rail - Aye  
Stacie Stark - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to declare the three items indicated on the Obsolete Equipment Excess Form submitted by the Middle School as obsolete so that they may be removed from the building.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to declare the item indicated on the Obsolete Equipment Excess Form submitted by the Manor School as obsolete so that it may be removed from the building.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve the High School's request for a field trip to France and Spain April 6, 2017 – April 15, 2017. (Revised dates)

**FIELD TRIPS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to accept a donation from Maureen Mele and other donors via the Go Fund Me Account in the amount of \$936.93 to be used for the Bowling Team's transportation.

**DONATIONS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION – INCREASE  
2016/2017 BUDGET**

Based upon a recommendation by the Superintendent,

**BE IT RESOLVED** that the Board of Education of the Seaford School District increase the 2016-2017 budget from \$65,315,348 to \$65,316,285, an increase of the \$936.93 donation from Maureen Mele and other donors via the Go Fund Me Account to be used for the Bowling Team's transportation.

Thank you to Mrs. Mele for her donation.

Bruce Kahn -	Aye
Brian Fagan -	Aye
Janice Baldwin -	Aye
Patrick Rail -	Aye
Stacie Stark -	Aye

Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve the first reading of Policy #4510.1 E, ACT Charter.

**FIRST READING - POLICY  
#4510.1 E, ACT CHARTER**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to accept the Single Audit Report on Federal Grants for the fiscal year ended June 30, 2016, as submitted by R.S. Abrams & Co., LLP.

**SINGLE AUDIT REPORT  
YEAR ENDING 6/30/16**

No Discussion.  
All Ayes  
Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to Maureen Mele for all her hard work on putting the bowling team together

At 8:12 p.m., a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the Aides and Clerical units and discussing the employment of the Superintendent of Schools.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn Executive Session at 9:45 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Stacie Stark  
Vice District Clerk