

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, January 5, 2017, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Ms. Janice Baldwin – Trustee (arrived 8:05 p.m. [Executive Session])
Mr. Patrick Rail – Trustee
Ms. Stacie Stark - Trustee

Mr. Brian L. Conboy (left at 10:10 p.m.)
Mr. John A. Strifolino (left at 10:10 p.m.)
Ms. Elisa Pellati (left at 10:10 p.m.)
Mr. Christopher Venator, Attorney (left at 10:10 p.m.)

At 7:38 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated December 23, 2016 included:

ADMINISTRATIVE REPORT

Happy New Year
Hoping for no snow tomorrow
Approval of 2017/2018 calendar on tonight's agenda
Tenure recommendation for Chelsea Bianco
Lengthy Executive Session
Local swearing-in ceremony for new State Senator John Brooks tomorrow at 4:00 p.m. in the Seaford High School Auditorium
- Mr. Brooks is a 1968 Seaford graduate, life-long Seaford resident, has been an officer in the Seaford Fire Department and a former Board of Education Vice President
- All residents from Senate District 8 are welcome to attend
- Mr. Brooks was sworn in yesterday in Albany
Nassau County Public Works and Planning Commission
- Information received concerning plot of land next to the Seaford Public Library where the Seaford Villas are envisioned
Exciting time at Seaford High School
- Students receiving acceptances from colleges

Mr. Kahn asked Ms. Pellati the status of receiving the advance funds from the County for the Harbor Access Road. Ms. Pellati advised that we are still finalizing the paperwork with the County.

Motion by Mr. Fagan, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.
No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
5. A., B., D., & E. (detailed below)**

Mr. Kahn announced that Rob Perpall had decided not to coach girls' softball next year and thanked him for all the years he put in to make that team successful. Mr. Conboy stated they looked forward to putting in a good coach in place for this season. Mr. Conboy also asked Chelsea Bianco to stand and congratulated her on her tenure.

Motion by Mr. Fagan, second by Mr. Rail, to approve the Board of Education Minutes of the Public Hearing and Regular Meeting of December 1, 2016.
No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated November 30, 2016.
No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Report dated November 30, 2016.
No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

CONSENT AGENDA (cont'd)

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2016.

**EXTRACURRICULAR
 FUND ACTIVITY REPORT**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Appropriation Transfer Report dated November 30, 2016.

**APPROPRIATION
 TRANSFER REPORT**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Expenditure Report dated November 30, 2016.

EXPENDITURE REPORT

No Discussion.
 All Ayes
 Motion Carried.

None

BUDGET TRANSFERS

Motion by Mr. Fagan, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
 REPORT -
 INSTRUCTIONAL**

A. Instructional (dated January 5, 2017):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. ROBERT PERPALL

Position: Varsity Softball Coach
 Assignment: Seaford High School
 Effective Date: December 14, 2016
 Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS:

1. CHELSEA BIANCO

Position: Special Education Teacher
 Effective Date: January 5, 2017
 Tenure Area: Special Education

P-7: APPOINTMENTS:

1. CHRISTINE SKAATS

Position: Speech Pathologist
 Type of Appointment: Probationary
 Assignment: Seaford High School/Seaford Harbor School
 Certification: Speech – Initial
 Effective Date: December 13, 2016
 Expiration Date: December 12, 2020
 Tenure Eligibility: December 12, 2020
 Tenure Area: Speech Pathologist
 Salary: MA+30 Step 4 = \$77,621
 Reason: To Meet District Needs

P-8: OTHER:

a) Recommend the Board of Education amend the dates of Roman Wojcik's MD leave from the original dates to the revised dates as approved at the November 3, 2016 Board of Education meeting.

<u>ROMAN WOJCIK</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	October 13, 2016	October 13, 2016
Sick Leave:	October 13, 2016-December 6, 2016	October 13, 2016-January 16, 2017
Leave without Pay:	N/A	N/A
Expiration Date:	December 6, 2016	January 16, 2017
FMLA:	October 13, 2016-December 6, 2016	October 13, 2016-January 16, 2017
Reason:	MD	MD

CONSENT AGENDA – PERSONNEL (cont'd)

- b) Recommend the Board of Education amend the end date of Michelle Stack's leave replacement for Roman Wojcik from December 6, 2016 to January 16, 2017 as approved at the November 3, 2016 Board of Education meeting.
- c) Recommend the Board of Education approve the following appointments for special education services at CPSE/CSE meetings:
 - Approved Special Service Chair Personnel:
 Jane Dawkins
 Andrea Kantor
 Kimberly Cooke
 - Preschool Evaluation Site Coordinator:
 Kimberly Kent
 - Psychologists:
 Joanna Schroeder
 Alvin Pitkow
 Lindsay Friedman
 Jennifer Phillips
- d) Recommend the Board of Education approve a Before School Services for the Seaford Manor School for the 2016-2017 school year for the following teacher:

Adriane Balsam	45 minutes daily	Wilson Reading
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- e) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2016-2017 school year:

Daniel Krueger	Jazz Band	\$928
Jennifer DeMieri	Student Council Co-Advisor	\$464
Jillian Egan	Student Council Co-Advisor	\$464
Kathleen Haug	Computer Club	\$928
- f) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2016-2017 school year:

Stephanie Lucia	Drama Manager	\$1,429
Michael Flynn	Drama Stage Assistant	\$1,429
- g) Recommend the Board of Education approve the appointment of the following coach for the High School sports for the 2016-2017 school year:

Michael Wimmer	Varsity Spring Track Assistant	Step 1/B	\$4,555
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B. Non-Instructional (dated December 21, 2017):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
 - 1. DENA PIZZURRO
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Harbor School
 Effective Date: October 21, 2016
 - 2. KIM PARISI
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: December 19, 2016
 - 3. PHILIP JENNETTE
 Position: Cleaner
 Civil Service Title: Cleaner
 Location: Seaford High School
 Effective Date: January 5, 2017
- P-4: LEAVES:
 - 1. DEBRA MONTANO
 Position: Teacher Aide
 Location: Harbor School
 Effective Date: December 10, 2016
 Expiration Date: May 1, 2017
 Leave: Unpaid

CONSENT AGENDA – PERSONNEL (cont'd)

P-5: TERMINATIONS:

1. ROSALIE HERBE
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Harbor School
Effective Date: November 28, 2016

P-6: APPOINTMENTS:

1. ANNE FISCHETTI
Position: 10-Month Clerk Typist
Civil Service Title: Typist-Clerk 10-Month
Type of Appointment: Probationary
Reason: Replacement (Janine Kolodinsky)
Location: Middle School
Salary: \$28,161.00
Code: 2805-160
Effective Date: December 1, 2016
2. JOHN WACH
Position: Head Custodian
Type of Appointment: Head Custodian I
Location: Seaford High School
Salary: \$67,645.00
Code: 1620-161
Reason: Replacement (Frank Tagariello)
Effective Date: January 6, 2017
3. JOSEPH CAMELLIRI
Position: Custodian
Type of Appointment: Custodian
Location: Seaford Manor School
Salary: \$58,986.00
Code: 1620-161
Reason: Replacement (John Wach)
Effective Date: January 6, 2017
4. SUSAN PICCIONE
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District Where/When Needed
Salary: \$12.07 p/h
Code: 2250-166
Reason: Substitutes Needed
Effective Date: Upon approval by the Nassau County Civil Service Commission
5. ROSALIE HERBE
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District Where/When Needed
Salary: \$12.07 p/h
Code: 2250-166
Reason: Substitutes Needed
Effective Date: Upon approval by the Nassau County Civil Service Commission
6. DANIELA COMPETELLO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$12.07 p/h
Code: 2250-166
Reason: New - IEP Directed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission
7. LAUREN SCHNEIWEIS
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$12.07 p/h
Code: 2250-166
Reason: New - IEP Directed
Effective Date: Upon approval by the Nassau County Civil Service Commission

CONSENT AGENDA – PERSONNEL (cont'd)

P-7: OTHER:

1. Recommend changing Peter Donohue's appointment as Custodian from probationary to permanent effective January 29, 2017.
2. Recommend changing Susan Piccione's termination date as a part-time Teacher Aide from September 1, 2016 to September 24, 2016.
3. Recommend changing Aura Ahern's resignation date from November 30, 2016 to December 3, 2016.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/6; 10/17; 10/20; 10/24; 10/27; 10/28; 11/3; 11/10; 10/10; 10/26; 11/09; 11/10; 11/15; 11/16; 11/17; 11/18; 11/21; 11/22; 11/23; 11/28; 11/29; 11/30; 12/01; 12/02; 12/05; 12/06; 12/07; 12/09; 11/21; 11/22; 11/29; 11/30; 11/21; 11/22; 11/29; 11/30/16.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 11/2; 11/16; 11/23; 12/7; 12/14; 12/15; 12/20; 12/21/16.

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

None

OLD BUSINESS

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

CONTRACT – PARENTALLY PLACED – PLAINEGED UFSD

WHEREAS, Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally-placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

WHEREAS, a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided 2016/2017 school year.

DISTRICT OF RESIDENCE:

Plainedge Union Free School District

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into a Special Education Services contract for the 2016-2017 school year with Sappo School for one special education student who is attending this New York State approved private placement by the Committee on Special Education.

CONTRACT – 2016/2017 SAPPO SCHOOL

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into a Special Education Services contract for the 2016-2017 school year with The Center for Developmental Disabilities.

**CONTRACT – 2016/2017
CENTER FOR DEVELOPMENTAL
DISABILITIES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into an Agreement with the Seaford Association of Educational Office Personnel and a member of their unit.

**AGREEMENT – SEAFORD
ASSOCIATION OF EDUCATIONAL
OFFICE PERSONEL**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION PURCHASE
OF EQUIPMENT FOR
INSTRUCTIONAL**

Whereas the Board of Education of the Seaford Union Free School District has determined that the replacement purchase of a laminator and six stage risers is necessary in conjunction with the elementary and high school curriculum;

Now, therefore, be it resolved, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$2,500 for the laminator and \$3,400 for the stage risers and authorizes the Assistant Superintendent of Business to fund such expenses by making the appropriate and necessary transfers between budgetary appropriation codes.

In response to Mr. Kahn's question, Ms. Pellati advised that the risers would be going in the High School and the laminator in the Manor School. The risers are replacing those damaged in last year's flood. She also advised that we had received the funds from the insurance company last school year.

Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt Draft #1 of the 2017/2018 School Calendar.

**2017/2018 SCHOOL
CALENDAR**

Mr. Kahn stated that it was a fairly easy calendar this year. Mr. Conboy advised that the calendar would be put up on the District's website tomorrow.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve the donation of sick days from members of CSEA for a CSEA - Aides Unit employee who is dealing with a family health issue.

**CSEA-AIDES UNIT
SICK DAY DONATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to accept a commemorative plaque from the Friends of Seaford Wrestling.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

The Board and Administration thanked the Friends of Seaford Wrestling for their donation. Mr. Kahn clarified that the donation was for the plaque and the hanging of same. Mr. Kahn reminded the audience that the Bob Gerbino Wrestling Tournament will be on Friday, January 20th in the High School Gymnasium.

None

CLOSING REMARKS

At 7:48 p.m., a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing a real estate issue, employment of two personnel, two UTS issues and contract negotiations with the Aides, Clerical and Administration.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

JANICE BALDWIN ARRIVED AT 8:05 P.M.

**JANICE BALDWIN
ARRIVED AT 8:05 P.M.**

At 10:04 p.m., a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn Executive Session and re-open the Regular Meeting

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

**RE-OPEN REGULAR
MEETING**

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

BE IT RESOLVED, that the Board of Education hereby directs a certificated employee made known to the Board in Executive Session to a psychiatric examination pursuant to § 913 of the New York State Education Law at a time and place directed by the Seaford Union Free School District

SECTION 913 REOLUTION

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Janice Baldwin - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Motion Carried.

Brian Conboy, John Strifolino, Elisa Pellati and Christopher Venator left the meeting at 10:10 p.m.

**ADMINISTRATION &
SCHOOL ATTORNEY LEFT
MEETING AT 10:10 P.M.**

The Board discussed possible dates and times for the scheduling of interviews of prospective candidates for the position of Superintendent of Schools

**BOARD DISCUSSION
INTERVIEW SCHEDULING**

There being no further business, a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn the Regular Meeting at 10:31 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk