

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, December 1, 2016, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Ms. Janice Baldwin - Trustee
Mr. Patrick Rail - Trustee
Ms. Stacie Stark - Trustee

Mr. Brian L. Conboy
Mr. John A. Strifolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney (arrived at 8:00 p.m.)

At 7:36 p.m., the President of the Board of Education opened the Regular Meeting.

OPEN MEETING

None

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated November 23, 2016 included:

**ADMINISTRATIVE
REPORT**

Cold War Veterans Tax Exemption Resolution on this evening's agenda for Board approval

Brief history of Harbor Access Road bid process

- Resolution on this evening's agenda to approve awarding of bid for the work on the Harbor Access Road

Executive session needed this evening

Lead testing update

County Champions

- Seaford High School Girls Varsity Volleyball Team
Seaford High School Varsity Football

Two teams designated as demonstrating the best sportsmanship in Nassau County

- Girls' Varsity Soccer Team

- Girls' JV Field Hockey Team

Seaford Wellness Council Hot Chocolate Run this Saturday

Upcoming Holiday Concerts

Mr. Kahn advised that the Board would be holding two Executive Sessions this evening. One session will be held before Residents' remarks and one after the Regular Meeting. He also advised that there were flyers on the back table containing information for residents to submit their input on the Superintendent search.

Motion by Mr. Fagan, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS
2.A,B,C,D,E (detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve the Board of Education Minutes of the Regular Meeting of November 3, 2016, and the Workshop Meeting of November 17, 2016.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated October 31, 2016.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Report dated October 31, 2016.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated October 31, 2016.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Appropriation Transfer Report dated October 31, 2016.

**APPROPRIATION
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Expenditure Report dated October 31, 2016.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. Fagan, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated December 1, 2016):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: No Recommended Actions
- P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Jessica Peter's child care leave of absence from the original dates to the revised dates as approved at the August 4, 2016 Board of Education meeting:

<u>JESSICA PETERS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	September 1, 2016	September 1, 2016
Sick Leave:	September 1, 2016- November 3, 2016	September 1, 2016- November 3, 2016
Leave without Pay:	November 4, 2016- November 25, 2016	November 4, 2016- December 21, 2016
Expiration Date:	November 25, 2016	December 21, 2016
FMLA:	September 1, 2016- November 25, 2016	September 1, 2016- December 21, 2016
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- b) Recommend the Board of Education amend the end date of Dana Kearney's leave replacement for Jessica Peters from November 25, 2016 to December 21, 2016 as approved at the September 1, 2016 Board of Education meeting.

- c) Recommend the Board of Education amend the dates of Krista Clark's child care leave of absence from the original dates to the revised dates as approved at the October 6, 2016 Board of Education meeting:

<u>KRISTA CLARK</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	September 14, 2016	September 14, 2016
Sick Leave:	September 14, 2016- November 15, 2016	September 14, 2016- November 15, 2016
Leave without Pay:	November 16, 2016- December 6, 2016	November 16, 2016- June 23, 2017
Expiration Date:	December 6, 2016	June 23, 2017
FMLA:	September 14, 2016- December 6, 2016	September 14, 2016- June 23, 2017
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- d) Recommend the Board of Education amend the end date of Tracy Padavan's leave replacement for Krista Clark from December 8, 2016 to June 23, 2017 as approved at the September 1, 2016 Board of Education meeting.

CONSENT AGENDA (cont'd)

- e) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2016-2017 school year:

Jonathan Strecker	Drama Accompanist	\$2,221
Jonathan Strecker	Drama Vocal Director	\$1,429

- f) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Review Academies. The hourly stipend is \$71.49.

Michael Engelke	US History	5 hours
Joy Rahilly	English 11 Common Core	10 hours
Kelly Basacchi	Algebra I Common Core	5 hours
Jessica Delguercio	Geometry Common Core	2 hours
Jennifer Wemssen	Geometry Common Core	3 hours
Wendy Maddalena	Algebra II	5 hours
Kevin O'Reilly	Geometry Common Core Review class	10 sessions

B. Non-Instructional (dated December 1, 2016):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. JOAN POJERO

Position:	Substitute School Monitor
Civil Service Title:	School Monitor Part-time Substitute
Location:	District
Effective Date:	November 8, 2016

2. JENNIFER SCHNEIR

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Harbor School
Effective Date:	November 23, 2016

3. AURA AHERN

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Harbor School
Effective Date:	November 30, 2016

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS:

1. JOSEPH FOX

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford High School
Effective Date:	September 1, 2016

2. SUSAN PICCIONE

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford High School
Effective Date:	September 1, 2016

3. DENISE BENKERT

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford High School
Effective Date:	June 9, 2016

4. CHRISTOPHER BARBUTO

Position:	Substitute Teacher Aide
Civil Service Title:	Teacher Aide Part-time Substitute
Location:	District Where/When Needed
Effective Date:	September 1, 2016

5. VICKIE CRAFTON

Position:	Substitute Teacher Aide (LPN Required)
Civil Service Title:	Teacher Aide Part-time Substitute
Location:	District Where/When Needed
Effective Date:	September 1, 2016

6. FARAH ROMAIN

Position:	Substitute Teacher Aide (LPN Required)
Civil Service Title:	Teacher Aide Part-time Substitute
Location:	District Where/When Needed
Effective Date:	September 1, 2016

CONSENT AGENDA (cont'd)

7. BRIANNE CITRANGOLA
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Location: District Where/When Needed
Effective Date: September 1, 2016

8. ROSE BRIANTE
Position: Substitute School Monitor
Civil Service Title: School Monitor Part-time Substitute
Location: District Where/When Needed
Effective Date: September 1, 2016

P-6: APPOINTMENTS:

1. JOSEPH FOX
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District Where/When Needed
Salary: \$12.07 per hour
Code: 2110-165
Reason: Substitutes Needed
Effective Date: Upon approval by the Nassau County Civil Service Commission

P-7: OTHER:

1. Recommend changing Steve Reardon's appointment as Manor Head Custodian from probationary to permanent effective December 30, 2016.
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/7; 10/11; 10/14; 10/18; 10/19; 10/24; 10/25; 10/26; 10/27; 10/28; 10/31; 11/1; 11/2; 11/3; 11/7/16.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/24; 10/26; 10/28; 11/1; 11/2/16.
No Discussion.
All Ayes
Motion Carried.

Board President Bruce Kahn asked to have a motion to enter into Executive Session for the purpose of discussing a potential settlement of a personnel matter with the UTS.

EXECUTIVE SESSION

At 7:41 p.m., a motion was made by Mr. Fagan, second by Mr. Rail, to recess into Executive Session for the purpose of discussing a potential settlement of a personnel matter with the UTS.

RECESS MEETING

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Stark, to recess Executive Session and return to the Regular Meeting at 7:59 p.m.

RECESS EXECUTIVE SESSION

The Regular Meeting resumed at 8:00 p.m.

REGULAR MEETING RESUMED

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- A resident asked if the Board had time to consider funding the transportation for the Bowling Team to Baldwin for competitions. The resident advised that she had raised \$1,005. Bowling team has been super-successful

None

OLD BUSINESS

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into a Special Education Services Agreement with Farmingdale District for the 2016-2017 school year for students attending this Committee on Special Education recommended New York State approved placement.

CONTRACT – 2016/2017 FARMINGDALE UFSD SPECIAL ED

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into a Special Education Services Agreement with the Wantagh Pariss Program for the 2016-2017 school year for students attending this Committee on Special Education recommended New York State approved placement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2016/2017
WANTAGH PARISS**

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into an Agreement with Long Island Jewish Medical Center (Department of Orthopedic Surgery) designating Steven Rokito, M.D., Chief of the Division of Sports Medicine in the Orthopedic Surgery of LIJ as Seaford's football team Physician for the 2016/2017 school year.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2016/2017
LIJ – DEPARTMENT OF
ORTHOPEDIC SURGERY**

Motion by Mr. Fagan, second by Mr. Rail, to approve and authorize the execution of an agreement dated December 1, 2016 with the United Teachers of Seaford with respect to an action pending in the Appellate Division, 2nd Judicial Department under Docket No. 2015-03744.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Janice Baldwin - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Motion Carried.

**RESOLUTION – EXECUTION
OF AGREEMENT UTS**

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

BE IT RESOLVED, based upon the recommendation from the Superintendent of Schools, the Board of Education hereby awards the bid for the site construction contract to Mt. Olympos Restoration, Inc. in the sum of \$633,000.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Janice Baldwin - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Motion Carried.

**RESOLUTION - HARBOR
ROAD CONSTRUCTION BID**

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

WHEREAS, New York Real Property Tax Law Section 458-b was amended to provide eligible Cold War veterans with a real property tax exemption from school taxes similar to exemptions offered under other provisions of the real property tax law so long as the School District in which the real property is located, after public hearing, adopts a resolution authorizing the exemption;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby authorizes the application of the Cold War Veteran Tax Exemption as contained in New York Real Property Tax Law Section 458-b, as amended, in the amount of fifteen (15%), and such exemption shall be applicable to school taxes.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Janice Baldwin - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Motion Carried.

**RESOLUTION - COLD WAR
VETERANS TAX EXEMPTION**

Motion by Mr. Fagan, second by Mr. Rail, to approve the second reading of Policy #4740-R – Honor Rolls Regulation.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING- POLICY
#4740-R**

Board Discussion on funding transportation for bowling team to competitions in Baldwin. Areas covered:

**DISCUSSION – BOWLING
TEAM TRANSPORTATION
TO COMPETITIONS**

Brief history of creation of team

Cost of buses to transport students – approximately \$4,400.

District would need to come up with approximately \$3,400

Funds raised by Maureen Mele - \$1,005 to donate for the transportation

Parents to transport their children to practices at Wantagh Lanes

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to Maureen Mele for all the work she has done for the Bowling Team
- ◆ Happy Holidays

At 8:12 p.m., a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing a property infringement issue at the Harbor School.

**ADJOURN REGULAR
MEETING**

No Discussion.

All Ayes

Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn Executive Session at 9:00 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.

All Ayes

Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk