

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, September 1, 2016, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Ms. Janice Baldwin - Trustee
Mr. Patrick Rail – Trustee
Ms. Stacie Stark - Trustee

Mr. Brian L. Conboy
Mr. John A. Strifflino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:34 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated August 26, 2016, included:

**ADMINISTRATIVE
REPORT**

Welcome back for the 2016/2017 School Year
Welcome Back Staff Meeting this morning with PowerPoint Presentation related to scores
First day of school for students will be Tuesday
Bid opening for the Harbor Access Road Project
Update on State Ed Comptroller Audit
- Focus of audit was on extracurricular activities; those who handled a large amount of cash
- Waiting to receive Audit Report
- At initial meeting they advised that no taxpayer money was used inappropriately
Items on this evening's agenda

Mr. Conboy announced that he would be ending his career with Seaford on June 30, 2017

Motion by Mr. Fagan, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5, A, D & E
(detailed below)**

Motion by Mr. Fagan, second by Mr. Rail, to approve the Board of Education Minutes of the Regular Meeting of August 4, the Special Meeting of August 17, and the Workshop Meeting of August 18, 2016.

No Discussion.
All Ayes
Motion Carried.

MINUTES

None

FINANCIAL REPORTS

None

BUDGET TRANSFERS

Motion by Mr. Fagan, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated September 1, 2016):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. GENEVIEVE LAGATTUTA

Position: Mathematics Teacher
Assignment: Seaford High School
Effective Date: August 31, 2016
Reason: Resignation

2. ANTHONY POLO

Position: Varsity Football Assistant Coach
Assignment: Seaford High School
Effective Date: August 19, 2016
Reason: Resignation

CONSENT AGENDA – PERSONNEL (cont'd)

3. KERRY PREP
 Position: Drama Music Accompanist/Drama Vocal Director
 Assignment: Seaford High School
 Effective Date: August 30, 2016
 Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. FAITH WARREN
 Position: Speech Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Speech – Initial
 Effective Date: September 1, 2016
 Expiration Date: January 31, 2017
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Christine Skaats and Kim Kent

2. LAUREN VEGESSI
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Student's w/Disabilities (B-2) - Initial
 Effective Date: September 1, 2016
 Expiration Date: November 17, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Adriane Balsam

3. TRACY PADAVAN
 Position: Elementary Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: Pre K-6 – Permanent
 Effective Date: September 16, 2016
 Expiration Date: December 8, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Krista Clark

4. MARY LOUISE CAIRO
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Middle School
 Certification: Students w/Disabilities (5-9) – Professional
 Effective Date: September 1, 2016
 Expiration Date: October 21, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Chelsea Bianco

5. ALIA FRASSA
 Position: School Social Worker
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: School Social Worker – Provisional
 Effective Date: September 1, 2016
 Expiration Date: November 21, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Sharon Klein

CONSENT AGENDA – PERSONNEL (cont'd)

6. KELLY BASACCHI
 Position: Mathematics Teacher
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: Mathematics 7-12 - Initial
 Effective Date: September 1, 2016
 Expiration Date: June 30, 2019
 Tenure Eligibility: June 30, 2019
 Tenure Area: Mathematics
 Salary: MA Step 3 = \$69,611
 Reason: To Replace Genevieve LaGattuta
7. DANIEL KRUEGER
 Position: Music Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: Music – Professional
 Effective Date: September 1, 2016
 Expiration Date: June 30, 2020
 Tenure Eligibility: June 30, 2020
 Tenure Area: Music
 Salary: MA Step 3 = \$67,221
 Reason: Change from .7 FTE (Annual-Part time) to 1.0 FTE to Meet District Needs
8. DANA KEARNEY
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: Students w/Disabilities B-6 - Professional
 Effective Date: September 1, 2016
 Expiration Date: November 25, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Jessica Peters

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following coach for the High School for the 2016-2017 school year:

Gregory Kolodinsky Varsity Assistant Football Step 1/B \$4,555

- b) Recommend the Board of Education amend the dates of Chelsea Bianco's child care leave of absence from the original dates to the revised dates as approved at the August 4, 2016 Board of Education meeting

	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
<u>CHELSEA BIANCO</u> Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	June 21, 2016	June 21, 2016
Sick Leave:	June 21, 2016-October 14, 2016	June 21, 2016-October 21, 2016
Leave without Pay:	October 17, 2016-October 21, 2016	N/A
Expiration Date:	October 21, 2016	October 21, 2016
FMLA:	June 21, 2016 – October 21, 2016	June 21, 2016 – October 21, 2016
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- c) Recommend the Board of Education rescind the appointment of Genevieve LaGattuta as the Mathletes advisor for the 2016-2017 school year as appointed at the August 4, 2016 Board of Education meeting.

- d) Recommend the Board of Education approve the following High School club and extracurricular appointment for the 2016-2017 school year:

Jennifer Wemssen Mathletes Advisor \$2,146

CONSENT AGENDA – PERSONNEL (cont'd)

- e) Recommend the Board of Education amend the dates of Sharon Klein's child care leave of absence from the original dates to the revised dates as approved at the July 7, 2016 Board of Education meeting

<u>SHARON KLEIN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Social Worker	Social Worker
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	June 23, 2016	June 23, 2016
Sick Leave:	June 23, 2016 – October 18, 2016	June 23, 2016 – October 18, 2016
Leave without Pay:	October 19, 2016 – October 26, 2016	October 19, 2016 – November 21, 2016
Expiration Date:	October 26, 2016	November 21, 2016
FMLA:	June 23, 2016 – October 26, 2016	June 23, 2016 – November 21, 2016
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- f) Recommend the Board of Education amend the dates of Krista Clark's child care leave of absence from the original dates to the revised dates as approved at the July 7, 2016 Board of Education meeting

<u>KRISTA CLARK</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	September 22, 2016	September 16, 2016
Sick Leave:	September 22, 2016- November 23, 2016	September 16, 2016 - November 17, 2016
Leave without Pay:	November 24, 2016- December 14, 2016	November 18, 2016- December 8, 2016
Expiration Date:	December 14, 2016	December 8, 2016
FMLA:	September 22, 2016- December 14, 2016	September 22, 2016- December 8, 2016
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- g) Recommend the Board of Education approve a sixth period teaching assignment at Seaford High School for the 2016-2017 school year for the following teacher:

Debra Rosenberg .1 FTE (½ sixth period stipend) Reading class

- h) Recommend the Board of Education approve Colleen Hass as a home instructor for the 2016-2017 school year. Salary as per UTS contract.

- i) Recommend the Board of Education approve the following Middle School club and extracurricular appointment for the 2016-2017 school year:

William Dietz Library Hour Supervisor \$49.16/hour

B. Non-Instructional (dated September 1):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. DEBBIE MIRER

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Seaford High School
 Effective Date: September 1, 2016

2. LESLIE PAGAN

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Seaford High School
 Effective Date: September 5, 2016

3. ANGELA SERVEDIO

Position: School Monitor
 Civil Service Title: School Monitor Part-time
 Location: Manor School
 Effective Date: September 1, 2016

4. BARBARA RALICKY

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: September 1, 2016

CONSENT AGENDA – PERSONNEL (cont'd)

5. DOROTHY BRZEZINSKI
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: August 26, 2016

6. AERIELL CLEM
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: High School
 Effective Date: September 1, 2016

P-4: LEAVES:

1. ANGELA BIZZARRO
 Position: School Monitor
 Assignment: Manor Elementary School
 Effective Date: September 1, 2016
 Expiration Date: January 3, 2017
 Leave: Unpaid (extension of unpaid leave from 2015/2016 school year)

P-5: TERMINATIONS:

1. SUSAN SCHNELLER
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Seaford HS
 Effective Date: 09/01/2016

P-5: APPOINTMENTS:

1. ANNE FISCHETTI
 Position: 10-Month Clerk Typist
 Civil Service Title: Typist-Clerk 10-Month
 Type of Appointment: Temporary
 Location: Middle School
 Salary: \$28,161.00
 Code: 2805-160
 Reason: Temporary replacement for Janine Kolodinsky who has been provisionally placed as a Senior Typist Clerk at the Harbor School
 Effective Date: September 1, 2016 (upon approval by the Nassau County Civil Service Commission)

2. DEBRA DIAZ
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor School
 Salary: \$12.07 per hour
 Code: 2250-166
 Reason: IEP Directed/New Program
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

3. MISTALA MARZINI
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor School
 Salary: \$12.07 per hour
 Code: 2250-166
 Reason: IEP Directed/New Student
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

4. LISA PRETE
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor School
 Salary: \$12.07 per hour
 Code: 2250-166
 Reason: IEP Directed/New Student
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA – PERSONNEL (cont'd)

5. KIMBERLY SCHIRALLI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2250-166
Reason: IEP Directed/New Student
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
6. LINDSAY ZANAZZI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2250-166
Reason: IEP Directed/New Program
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
7. BERONICA MONZON
Position: Substitute School Monitor
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2250-166
Reason: Substitutes Needed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
8. LAURA FOX
Position: Clerk Typist (12-Month)
Civil Service Title: Typist-Clerk
Type of Appointment: Probationary
Location: High School
Salary: \$33,793 per annum
Code: 2805-160
Reason: Replacement (Carmela Donofrio who transferred to the Special Education Department)
Effective Date: September 6, 2016 (upon approval by the Nassau County Civil Service Commission)

P-7: OTHER:

1. Recommend a \$1,000.00 per year Claims Auditor stipend for Patricia O'Sullivan.
2. Recommend appointing Aura Ahern and Karen Comito as 2016 band camp aides.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 6/10; 6/21; 7/12; 7/13; 7/14; 7/27; 8/9/16.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 6/20; 6/22; 6/27; 7/19; 7/22; 8/17/16.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Resident asked how many bids were received for the Harbor Access Road Project

CONSENT AGENDA – PERSONNEL (cont'd)

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into an Employment Agreement with John Striffolino, Assistant Superintendent for Curriculum, Instruction and Personnel K-12, for the 2016-2017 school year, and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**OLD BUSINESS
EMPLOYMENT AGREEMENT
2016/2017
JOHN STRIFFOLINO**

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into an Agreement with Randolph Academy for the 2016-2017 school year for one special education student who attends this Committee on Special Education recommended New York State approved placement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2016/2017
RANDOLPH ACADEMY**

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into a an Agreement with Brookville Center for Children's Services, Inc. for the 2016-2017 school year for one special education student who attends their program. Their rates are competitive.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2016/2017
BROOKVILLE CENTER FOR
CHILDREN'S SERVICES**

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into Agreement with the School for Language and Communication Development for the 2016-2017 school year for one special education student who attends this Committee on Special Education recommended New York State approved placement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2016/2017
SCHOOL FOR LANGUAGE
AND COMMUNICATION
DEVELOPMENT**

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into an Agreement with Variety Child Learning Center for the 2016-2017 school year for one special education student who attends this New York State approved private placement by the Committee on Special Education.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2016/2017
VARIETY CHILD LEARNING
CENTER**

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into a First Amendment to Employment Agreement between the Seaford Union Free School District and Peter Cavassa, Director of Facilities, for the 2016-2017 school year and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**FIRST AMENDMENT
EMPLOYMENT AGREEMENT
2016/2017 PETER CAVASSA**

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into an Employment Agreement between the Seaford Union Free School District and Ellen Joyce O'Connor, District Messenger, for the 2016-2017 school year and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
2016/2017 ELLEN (JOYCE)
O'CONNOR**

Motion by Mr. Fagan, second by Mr. Rail, to rescind approval of the Board of Education July 7, 2016 Reorganization Meeting Minutes.

No Discussion.
All Ayes
Motion Carried.

**RESOLUTION – RESCIND
APPROVAL 7/7/2016 BOE
MEETING MINUTES**

Motion by Mr. Fagan, second by Mr. Rail, to amend the Board of Education July 7, 2016 Reorganization Meeting Minutes to correctly reflect the motion on page 16, paragraph 6 to read: "Motion by Mr. Fagan, second by Ms. Stark..." and to approve the July 7, 2016 Minutes, as amended.

No Discussion.
All Ayes
Motion Carried.

**RESOLUTION – APPROVE, AS
AMENDED, 7/7/2016 BOE
MEETING MINUTES**

Motion by Mr. Fagan, second by Mr. Rail, to approve the first reading of Policy #8334 – Use of Credit Cards.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING - POLICY #8334 -
USE OF CREDIT CARDS**

Motion by Mr. Fagan, second by Mr. Rail, to approve the first reading of Policy #4526.2 – Bring Your Own Device, as amended.

**FIRST READING - POLIICY
#4526.2 – BRING YOUR
OWN DEVICE**

Discussion/recommendations for change of language to Page 3, Nos. 7 and 8.

All Ayes
Motion Carried.

Mr. Fagan spoke about the upcoming meeting of the Nassau/Suffolk School Board Association which Commissioner Elia will be attending. He advised that all districts have been asked to submit any questions/comments/concerns which they would like to be presented to the Commissioner before she opens up her session. He asked for the Board members to submit any questions they had to Mr. Kahn.

Ms. Stark asked about the Middle School Accelerated Program policy and whether it is something that should be looked at now considering the large opt-out rate or wait. Discussion continued about the Middle School Committee that had been looking at/discussing this issue.

Brief discussion concerning Middle School schedules and the timing of their receipt by parents. Continued discussion on scheduling and when parents receive schedules/schedules posted on the portal

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Excited for the new year
- ◆ Mr. Conboy spoke about the work done over the summer related to staffing particularly the time and work of John Strifolino
- ◆ Mr. Kahn spoke about legal counsel preparing the RPF which will be sent out related to the search for a new Superintendent
- ◆ Ms. Stark and Mr. Kahn advised that Mr. Conboy had given the Board advance notice of his intention to leave at the end of this school year

At 7:52 p.m., a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session to discuss with our attorney the bidding process and the results.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Rail, to adjourn Executive Session at 8:28 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk