

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, July 7, 2016, in the Band Room located in Seaford High School, 1575 Seamans Neck Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Ms. Janice Baldwin - Trustee
Mr. Patrick Rail - Trustee
Ms. Stacie Stark - Trustee

Mr. Brian L. Conboy
Mr. John A. Striffolino
Ms. Elisa Pellati
Ms. Antonia Hamblin – Attorney

At 7:30 p.m., Bruce Kahn opened the Reorganization Meeting. As the first order of business, Mr. Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

The District Clerk administers the Oath of Office to the newly elected Trustee of the Board of Education – Janice Baldwin.

**OATH OF OFFICE
NEW BOARD TRUSTEE**

The District Clerk administers the Oath of Office to the re-elected Trustee of the Board of Education – Bruce Kahn

**OATH OF OFFICE RE-ELECTED
BOARD TRUSTEE**

Election of the President of the Board of Education for the 2016-2017 school year.

**ELECTION OF 2016/2017
BOARD PRESIDENT**

Stacie Stark nominated Bruce Kahn for Board of Education President

Motion by Ms. Stark, second by Mr. Rail, that Bruce Kahn be elected President of the Board of Education for the 2016-2017 school year.

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected President of the Board of Education.

**OATH OF OFFICE TO
PRESIDENT**

President Kahn assumes the chair.

Election of the Vice-President of the Board of Education.

**ELECTION OF 2016/2017
BOARD VICE-PRESIDENT**

Patrick Rail nominated Brian Fagan for Board of Education Vice President

Motion by Mr. Rail, second by Ms. Stark, that Brian Fagan be elected Vice-President of the Board of Education for the 2016-2017 school year.

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected Vice-President of the Board of Education.

**OATH OF OFFICE TO
VICE PRESIDENT**

Motion by Mr. Fagan, second by Mr. Rail, that Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2016-2017 school year.

**DISTRICT CLERK
APPOINTMENT
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Bruce Kahn nominated Stacie Stark for Vice District Clerk

Motion by Mr. Fagan, second by Mr. Rail, that Stacie Stark be appointed Vice District Clerk for the Seaford Union Free School District for the 2016-2017 school year.

**VICE DISTRICT CLERK
APPOINTMENT
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Patricia O'Sullivan as the Claims Auditor and Madeline Fischetto as the Deputy Claims Auditor for the 2016-2017 school year.

**CLAIMS AUDITOR &
DEPUTY CLAIMS AUDITOR
APPOINTMENT 2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that Cristina Spinelli be appointed Treasurer and Carmen Ouellette as the Deputy Treasurer of the Seaford Union Free School District for the 2016-2017 school year.

No Discussion.
All Ayes
Motion Carried.

**TREASURER & DEPUTY
TREASURER 2016/2017
APPOINTMENT**

Motion by Mr. Fagan, second by Mr. Rail, that Pappas & Company be appointed Internal Auditors of the Seaford Union Free School District for the 2016-2017 school year at a fee of \$25,000 and that the Board of Education President be authorized to sign the engagement letter for said services.

No Discussion.
All Ayes
Motion Carried.

**INTERNAL AUDITORS
APPOINTMENT 2016/2017
PAPPAS & COMPANY**

Motion by Mr. Fagan, second by Mr. Rail, to appoint the District Treasurer for the management of the funds associated with Extraclassroom activities, and to assign the responsibility of Comptroller for these funds to the Assistant Superintendent for Business.

No Discussion.
All Ayes
Motion Carried.

**EXTRACLASSROOM
ACTIVITIES**

Motion by Mr. Fagan, second by Mr. Rail, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2016-2017 at an annual retainer of \$55,750 for Board and labor counsel and \$220 p/h for litigation, real estate, construction and other non-retainer matters and that the Board of Education President be authorized to sign the contract for said services.

No Discussion.
All Ayes
Motion Carried.

**LEGAL COUNSEL
APPOINTMENT
2016/2017
INGERMAN SMITH, LLP**

Motion by Mr. Fagan, second by Mr. Rail, to appoint Hawkins, Delafield and Wood to provide bond counsel services related to the District's 2016-2017 tax anticipation notes (TAN). The fees are pro-rated to the exact amount of the issue as stated in the contract.

No Discussion.
All Ayes
Motion Carried.

**FINANCIAL LEGAL
COUNSEL APPOINTMENT
2016/2017 - HAWKINS
DELAFIELD & WOOD**

Motion by Mr. Fagan, second by Mr. Rail, that the firm R.S. Abrams & Co., LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the year 2016-2017 at an annual fee not to exceed \$35,100.

No Discussion.
All Ayes
Motion Carried.

**EXTERNAL AUDITORS
APPOINTMENT
2016/2017
R.S. ABRAMS & CO., LLP**

Motion by Mr. Fagan, second by Mr. Rail, to appoint OMNI as our third party 403-b administrator for the 2016-2017 school year at a total expected bill of \$2,760.

No Discussion.
All Ayes
Motion Carried.

**OMNI
2016/2017**

Motion by Mr. Fagan, second by Mr. Rail, to appoint Benetech as our third party Worker's Compensation administrator and Excess Worker's Compensation administrator at a fee of \$16,126 and \$45,298.70, respectively. The following services only as needed and on a claim-by-claim basis are not included in this fee: Hearing Representation; Private Investigation; Consultant Medical Exams; Medical Rehabilitation; Vocational Rehabilitation; Managed Care Program; Banking Charge.

No Discussion.
All Ayes
Motion Carried.

**BENETECH
2016/2017**

Motion by Mr. Fagan, second by Mr. Rail, to appoint the food services contract to the lowest responsible and eligible bidder within specifications, Whitson Food Service Corp. Cost: \$2.5660 per meal.

**WHITSON FOOD
SERVICE CORP.
2016/2017**

Ms. Stark asked about the menus and how they compare with Aramark. Mr. Kahn asked about the cost of student meals compared to the 2015/2016 school year.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to enter into an agreement with Nassau BOCES for itinerant staff to provide in-district support for Seaford School public relations at a cost of \$29,986 (two days per week) for the 2016-17 school year.

**NASSAU BOCES
PUBLIC RELATIONS
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint the Bollinger Specialty Group to provide Student Accident Insurance coverage for the 2016-17 school year with an annual premium of \$2,695.38 for catastrophic coverage and \$35,226.69 for student accident insurance coverage.

**STUDENT ACCIDENT
INSURANCE 2016/2017
BOLLINGER GROUP**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint the Prudential Insurance Company of America to provide our group long term disability coverage for the 2016-17 school year.

**LONG-TERM DISABILITY
INSURANCE – 2016/2017
PRUDENTIAL INSURANCE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Seneca Consulting Group, Inc. to provide ongoing ACA Administration (\$5,500) and IRS reporting (\$5,000) for the 2016-2017 school year. Any consulting outside the scope of services will be billed at \$285 per hour.

**SENECA CONSULTING
GROUP
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Capital Markets Advisors, LLC for financial marketing services to be provided during the 2016-2017 school year. For note (TAN) issues, a fee of \$4,850; for continuing disclosure, an annual fee of \$2,500 inclusive of any required material events notices.

**CAPITAL MARKETS
ADVISORS, LLC
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to authorize the District to renew its contract with Educational Data Services for cooperative bidding/purchasing for fiscal year 2016-2017 at a cost of \$10,400.

**EDUCATIONAL DATA
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to authorize the District to renew its contract with Chernoff Diamond for Retirement Plan Consulting and Administrative Services for the 2016-2017 school year (GASB 45). Their fees will not exceed \$9,000 for the fiscal year ending June 30, 2017.

**CHERNOFF DIAMOND
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that the following banks be designated as depositories for the school funds for the school year 2016-2017: Flushing Commercial Bank, J. P. Morgan Chase and First National Bank of Long Island.

**DEPOSITORIES
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that the following petty cash funds be set up for the 2016-2017 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law). (Subject to amendment of Policy #6670.)

**PETTY CASH
2016/2017**

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$200	District Clerk
Central Administration	\$100	Treasurer

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2016-2017 school year on the first Thursday of each month and workshop meetings will generally be held on the third Thursday of each month, except as noted on the website and postings.

**BOARD MEETINGS
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that the President be empowered and designated Officer of Record, and in the event of his /her absence, Brian Fagan, Vice-President, be empowered to act in the same capacity.

**OFFICER OF RECORD
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that Brian L. Conboy be empowered and designated as the Freedom of Information Officer for the 2016-2017 school year.

**FREEDOM OF
INFORMATION OFFICER
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that the following doctors be appointed and offered contracts for the 2016-2017 school year.

**SCHOOL DOCTORS
2016/2017**

Dr. Dale Saglimbene	\$14,385
Dr. Jeffrey Eifenbein	\$11,844

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that the District Treasurer is authorized to sign checks for the District and the Board of Education president is authorized to cosign any check exceeding \$25,000.

CHECK SIGNING

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that the Superintendent be authorized to make transfers less than \$10,000 between and within financial unit appropriation accounts in the 2016-2017 budget in accordance with requirement of the State Education Department. These transfers shall be duly reported to the Board of Education in accordance with Policy #6150.

TRANSFERS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that the following positions continue to be bonded through the District brokerage agent: Assistant Superintendent for Business, Treasurer, Claims Auditor, District Clerk, Payroll Supervisor and District Messenger.

BONDED POSITIONS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint the members of the District-Wide Audit Committee for the 2016-2017 school year.

**AUDIT COMMITTEE
2016/2017**

Name	Title	Term	Years
Nicholas DiMola	Community Member	3	July 2016 – July 2019
Kathleen Mitterway	Community Member	2	July 2015 - July 2017
Anthony Troiano	Community Member	3	October 2015 – July 2018
_____	Board Member	1	July 2017
_____	Board Member	1	July 2017

All Ayes
Motion Carried.

A brief discussion on the make-up of the Audit Committee and former Board Member Jeanmarie Wink's interest in becoming a member of the Audit Committee. Also discussed was which Board Members would serve on the Committee for the 2016/2017 school year, the Audit Committee Charter and the publication of a notice to the Community to see if any other Seaford School District residents would be interested in joining the Committee.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Elisa Pellati as the designated Purchasing Agent for the 2016-2017 school year. **PURCHASING AGENT
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Brian L. Conboy as the alternate Purchasing Agent for the 2016-2017 school year. **ALTERNATE
PURCHASING AGENT
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint John A. Striffolino as Hearing Officer for all student hearings for the 2016-2017 school year. **STUDENT HEARING
OFFICER 2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Elisa Pellati as the alternate Hearing Officer for all student hearings for the 2016-2017 school year. **ALTERNATE STUDENT
HEARING OFFICER
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Elisa Pellati as the Records Retention Officer for the 2016-2017 school year. **RECORDS RETENTION
OFFICER 2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint the members of the District-Wide School Safety Team for the 2016-2017 school year. (Policy #8130) **DISTRICT-WIDE SAFETY
TEAM 2016/2017**

Mr. Brian Conboy	Ms. Caroline Schozer	MS Representative - TBA
Mr. John Striffolino	Ms. Deborah Emmerich	Mr. Thomas Burke
Mr. Peter Cavassa	Jessica Sventoraitis	Mr. Donald Barto
Ms. Elisa Pellati	Board Member –Stacie Stark	

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint the members of the District-Wide Audit Committee for the 2016-2017 school year, as amended. **AUDIT COMMITTEE
2016/2017 - AMENDED**

Name	Title	Term	Years
Nicholas DiMola	Community Member	3	July 2016 – July 2019
Kathleen Mitterway	Community Member	2	July 2015 - July 2017
Anthony Troiano	Community Member	3	October 2015 – July 2018
Brian Fagan	Board Member	1	July 2017
Patrick Rail	Board Member	1	July 2017

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint the members of the District-Wide ACT Committee for the 2016-2017 school year. **ADVISORY COMMITTEE
FOR TECHNOLOGY
(ACT) 2016/2017**

Tom Karonous	Michael Conti	Robert Necco	Sean Urban	Fred Kaden
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No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to designate the Assistant Superintendent for Business and the Assistant Superintendent for Curriculum, Instruction & Personnel – K-12 as the authorized signatories for the official signing of the District payrolls for the 2016-2017 school year, and in the event of either of their absences, the Superintendent is authorized. **PAYROLLS
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that the series 0000-9000 Board policies be readopted for the 2016-2017 school year. **BOARD POLICIES
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to designate The Seaford Herald Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2016-2017 school year.

**DISTRICT NEWSPAPERS
2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Brian L. Conboy as the Title IX Coordinator for adults for the 2016-2017 school year.

**TITLE IX COORDINATOR
ADULTS 2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint John A. Strifolino as the McKinney-Vento liaison officer for homeless students for the 2016-2017 school year.

**MCKINNEY-VENTO
LIAISON 2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, that Brian L. Conboy be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2016-2017 school year and that the following Administrators be designated as Dignity Act Coordinator for their respective school buildings:

**DIGNITY ACT
COORDINATORS
2016/2017**

Seaford High School – Anthony Allison	Seaford Middle School – TBA
Seaford Harbor School – Thomas Burke	Seaford Manor School – Debra Emmerich

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint John A. Strifolino as the Section 504 Coordinator for adults for the 2016-2017 school year.

**504 COORDINATOR
ADULTS 2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Jane Dawkins as the Section 504 Coordinator for students for the 2016-2017 school year.

**504 COORDINATOR
STUDENTS 2016/2017**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to recognize the Religious Holidays listed on the 2016-2017 Attendance Reports and Worksheets (SA-129 and SA-129D), as indicated in the Board’s documentation.

**2016/2017 DAYS OF
RELIGIOUS
OBSERVANCE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve the following individuals to serve as the Board of Registration for the 2016-2017 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

**BOARD OF
REGISTRATION
2016/2017**

Linda Carozza	Anne Oldfield	Eileen Ruggiero	Linda Hurley
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No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Peter Cavassa as District-wide Asbestos Designee for the 2016-2017 school year.

**DISTRICT-WIDE
ASBESTOS DESIGNEE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to appoint Elisa Pellati as Medicaid Compliance Officer for the 2016-2017 school year.

**MEDICAID COMPLIANCE
OFFICER**

Motion by Mr. Fagan, second by Mr. Rail, to appoint the District Treasurer as the Central Student Activities Treasurer for the 2016-2017 school year.

**CENTRAL STUDENT
ACTIVITIES TREASURER**

Motion by Mr. Fagan, second by Mr. Rail, to approve the following resolution for the 2016-2017 school year.

**COMPTROLLER'S
RESOLUTION
ELECTED/APPOINTED
OFFICIALS 2016/2017**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby establishes standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs/day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk /Secretary	Carmen Ouellette	xxxx	xxxxxxx	7	July 1, 2016- June 30, 2017	Y	N /A
District Treasurer	Cristina Spinelli	xxxx	xxxxxxx	7	July 1, 2016- June 30, 2017	Y	N /A
School District Auditor/Claims Auditor	Patricia O'Sullivan	xxxx	xxxxxxx	7	July 1, 2016- June 30, 2017	Y	N /A

No Discussion.
All Ayes
Motion Carried.

Topics covered in Mr. Conboy's Administrative Report dated July 1, 2016 included:

**ADMINISTRATIVE
REPORT**

- Personnel Appointments
- Final Version of UTS Document
- Need for an Executive Session this evening
- 2016 HS Graduation Ceremony
- Retirement of High School Social Worker Paula Sussman
- Process and update on search for Middle School Assistant Principal
- Employment Agreements
 - Two agreements to be tabled
- 4 Year Graduation rate
- Athletic Placement Process
- Heroin arrest in Seaford

Mr. Rail asked about plans for the training of staff concerning the administering of Narcan and District supply, if any, of Narcan. He also asked if our school nurses are able to administer the Narcan or is this something that needs to be looked into. Mr. Rail stated that he felt this was something that the nurses should be able to administer now.

Mr. Conboy advised that there will be a training program sponsored by Senator Venditto in the Seaford High School Auditorium on October 26th for the entire community. He also advised that after proper training we could get the Narcan. Mr. Conboy stated that we can discuss what needs to be done to get the Nurses trained and have that in place

None

PUBLIC COMMENTS

Motion by Mr. Fagan, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA
ITEMS 6. A, B, C, D, E
(detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve the Board of Education minutes of the Regular Meeting of June 2, 2016, the Workshop Meeting of June 16, 2016 and the Special Meeting of June 23, 2016.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated May 31, 2016.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Report dated May 31, 2016.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated May 31, 2016.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Appropriation Transfer Report dated May 31, 2016.

No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Mr. Fagan, second by Mr. Rail, to acknowledge acceptance for audit of the Expenditure Report dated May 31, 2016.

No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

None

BUDGET TRANSFERS

Motion by Mr. Fagan, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated July 7, 2016):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. PAULA SUSSMAN
Position: Social Worker
Assignment: Seaford High School
Effective Date: June 30, 2016
Reason: Retirement

P-4: LEAVES:

1. KRISTA CLARK
Position: Elementary Teacher
Assignment: Seaford Harbor School
Effective Date: September 22, 2016
Sick Leave: September 22, 2016 – November 23, 2016
Leave without Pay: November 24, 2016 – December 14, 2016
Expiration Date: December 14, 2016
FMLA: September 22, 2016 – December 14, 2016
Reason: Child Care Leave of Absence

2. JESSICA PETERS
Position: Special Education Teacher
Assignment: Seaford Harbor School
Effective Date: September 1, 2016
Sick Leave: September 1, 2016 – October 20, 2016
Leave without Pay: October 21, 2016 – November 4, 2016
Expiration Date: November 4, 2016
FMLA: September 1, 2016 – November 4, 2016
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. DIANA
ARICHABALA
Position: Foreign Language Teacher
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Spanish 7-12 – Initial
Effective Date: September 1, 2016
Expiration Date: June 30, 2020
Tenure Eligibility: June 30, 2020
Tenure Area: Foreign Language
Salary: MA Step 1 = \$64,804
Reason: To Replace Rodolfo Gonzalez

PERSONNEL (cont'd)

2. ANTONELLA DENK
Position: Elementary Teacher
Type of Appointment: Probationary
Assignment: Seaford Harbor School
Certification: Childhood Education 1-6 – Professional
Effective Date: September 1, 2016
Expiration Date: June 30, 2019
Tenure Eligibility: June 30, 2019
Tenure Area: Elementary
Salary: MA+15 Step 3 = \$71,216
Reason: To Replace Janene Diglio (transfer to Seaford Middle School)

3. JILLIAN EGAN
Position: Elementary Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Childhood Education 1-6 – Professional
Effective Date: September 1, 2016
Expiration Date: June 30, 2020
Tenure Eligibility: June 30, 2020
Tenure Area: Elementary
Salary: MA Step 2 = \$67,221
Reason: To Replace Danielle Alveari (transfer to Seaford Middle School)

4. MELISSA NUZIO
Position: Foreign Language/English to Speakers of other Languages Teacher
Type of Appointment: Probationary
Assignment: Seaford Middle School
Certification: Spanish 7-12/English to Speakers of other Languages - Professional
Effective Date: September 1, 2016
Expiration Date: June 30, 2020
Tenure Eligibility: June 30, 2020
Tenure Area: Foreign Language/English to Speakers of other Languages
Salary: MA Step 4 = \$73,216
Reason: To Replace Candice Mahoney

5. MELANIE PERKINS
Position: Special Education Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Students With Disabilities 1-6 – Initial
Effective Date: September 1, 2016
Expiration Date: June 30, 2020
Tenure Eligibility: June 30, 2020
Tenure Area: Special Education
Salary: MA Step 2 = \$67,221
Reason: To Replace Chelsea Bianco (transfer to Seaford Middle School)

6. SAMANTHA SIMON
Position: Library Media Specialist
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Library Media Specialist – Initial
Effective Date: September 1, 2016
Expiration Date: June 30, 2020
Tenure Eligibility: June 30, 2020
Tenure Area: Library Media Specialist
Salary: MA+15 Step 1 = \$66,421
Reason: To Replace Claire Mitchell

7. ROBERT MALONEY, JR.
Position: Foreign Language Teacher
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Spanish 7-12 – Initial
Effective Date: September 1, 2016
Expiration Date: June 30, 2020
Tenure Eligibility: June 30, 2020
Tenure Area: Foreign Language
Salary: BA Step 1 = \$53,695
Reason: To Meet Building Needs

PERSONNEL (cont'd)

8. CARA CACIOLI
 Position: Physical Education Teacher
 Type of Appointment: Restoration to full time tenured teaching status
 Assignment: Seaford Middle School
 Certification: Physical Education – Professional
 Effective Date: September 1, 2016
 Expiration Date: N/A
 Tenure Eligibility: N/A
 Tenure Area: Physical Education
 Salary: MA+45 Step 8 = \$91,706
 Reason: To Meet Building Needs

9. PAMELA BRINKMAN
 Position: Music Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Harbor School
 Certification: Music K-12 - Professional
 Effective Date: September 1, 2016
 Expiration Date: June 30, 2019
 Tenure Eligibility: June 30, 2019
 Tenure Area: Music
 Salary: MA Step 5 = \$75,600
 Reason: To Replace Linda Grieco

10. CHRISTINE SKAATS
 Position: Speech Pathologist
 Type of Appointment: Annual, Part-time (.5 FTE)
 Assignment: Seaford High School/Seaford Middle School
 Certification: Speech - Initial
 Effective Date: September 1, 2016
 Expiration Date: June 23, 2017
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA+30 Step 4 = \$77,621 (prorated = \$38,811)
 Reason: To Meet Building Needs

11. DANIEL KRUEGER
 Position: Music Teacher
 Type of Appointment: Annual, Part-time (.7 FTE)
 Assignment: Seaford Manor School
 Certification: Music – Professional
 Effective Date: September 1, 2016
 Expiration Date: June 23, 2017
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA Step 3 = \$67,221 (prorated = \$47,054.70)
 Reason: To Meet Building Needs

12. BRIAN HEYANKA
 Position: Technology Education Teacher
 Type of Appointment: Probationary
 Assignment: Seaford High School/Seaford Middle School
 Certification: Technology Education K-12 - Initial
 Effective Date: September 1, 2016
 Expiration Date: June 30, 2019
 Tenure Eligibility: June 30, 2019
 Tenure Area: Technology Education
 Salary: MA Step 5 = \$75,600
 Reason: To Replace Neal Hagan

13. ANDREA KANTOR
 Position: Special Education Chairperson
 Assignment: Grades Pre-K – Grade 5
 Certification: School Psychologist – Permanent
 Effective Date: September 1, 2016
 Salary: \$6,887
 Reason: To divide job responsibilities

P-8: OTHER:

- a) Recommend the Board of Education approve the following individuals for the 2016 Summer Marching Band Camp:

Anthony Romeo	Camp Director	\$2,670
Anthony Romeo	Camp Show Designer Co-Advisor	\$800
Christopher Coniglio	Camp Assistant Director	\$2,058
Christopher Coniglio	Camp Show Designer Co-Advisor	\$800
Barbara Sherwin	Camp Instructor	\$1,450
Vinny Tunkel	Camp Instructor	\$1,450
Frank Battista	Camp Instructor	\$1,450
Daniel Dunninger	Camp Instructor (Camp only)	\$800

PERSONNEL (cont'd)

- b) Recommend the Board of Education approve the annual appointment of Frank Maniscalco as Drivers Education Coordinator for the 2016-2017 school year. Mr. Maniscalco will receive a stipend as per the UTS contract.
- c) Recommend the Board of Education approve the annual appointment of Michael Flynn as District Printer for the 2016-2017 school year. Mr. Flynn will receive a stipend as per the UTS contract.
- d) Recommend the Board of Education approve the annual appointment of Michael Spreckels as Athletic Trainer for the 2016-2017 school year. Mr. Spreckels will receive a stipend as per the UTS contract.
- e) Recommend the Board of Education approve the annual appointment of Frank Stazzone as Home Instructor Director for the 2016-2017 school year. Mr. Stazzone will receive a stipend as per the UTS contract.
- f) Recommend the Board of Education approve Nicole Nulty as the UPI Special Education teacher for the 2016 summer program. Ms. Nulty's salary will be \$71.49 per hour.
- g) Recommend the Board of Education approve Michele Trageser as the UPII Special Education teacher for the 2016 summer program. Ms. Trageser's salary will be \$71.49 per hour.
- h) Recommend the Board of Education amend Jessica Sventoraitis' tenure date from August 3, 2017 to October 5, 2017 due to her child care leave of absence as approved at the August 7, 2014 Board of Education meeting.
- i) Recommend the Board of Education amend Lindsay Friedman's tenure date from September 28, 2017 to January 4, 2018 due to her child care leave of absence as approved at the July 2, 2015 Board of Education meeting.
- j) Recommend the Board of Education amend Lindsay Ardito's tenure date from June 30, 2018 to October 15, 2018 due to her child care leave of absence as approved at the July 2, 2015 Board of Education meeting.
- k) Recommend the Board of Education approve the following teachers for summer curriculum writing for the 2016-2017 school year. The deadline for the submission of projects is September 1, 2016. Stipend is \$49.84 per hour.

Mary Christenson	Lou	Gr. 6 ELA Module			40 hours
Karen Schweitzer		Gr. 6 Literature Curriculum	Workshop		20 hours
Marion DelGiudice		Gr. 6 Literature Curriculum	Workshop		20 hours
Stephanie Lucia		Gr. 6 Art Outline			10 hours
Kim Flood		Gr. 10 English Module			20 hours
Michael Wimmer		Gr. 10 English Module			20 hours
Kim Flood		Gr. 11 English Module			20 hours
Tania Cintorino		Gr. 11 English Module			20 hours
Christine Lindquist		Gr. 12 English Module			20 hours
Linda Schwartz		Gr. 12 English Module			20 hours
Justin McCormack		Gr. 12 English Module			20 hours
Patricia Foley		Spanish 2 Module & Outline			50 hours
Michael Kerr		Methods of Comic Illustration – Scope/Sequence			20 hours
James Scourtos		Marine Biology – Scope/Sequence			7 hours
Rosalie Franz		Marine Biology – Scope/Sequence			6.5 hours
Keri Degnan		Marine Biology – Scope/Sequence			6.5 hours
Theresa Karp		Gr. 9 Social Studies Mapping/Outline			10 hours
Lindsay Garncarz		Gr. 9 Social Studies Mapping/Outline			10 hours
Lindsay Garncarz		Gr. 10 Social Studies Mapping/Outline			10 hours
Theresa Karp		Gr. 10 Social Studies Mapping/Outline			10 hours
Jennifer Brand		Gr. K-5 Library Curriculum			20 hours
Joanna McCloskey		Gr. K-5 Library Curriculum			20 hours
Eric Lichtwar		Gr. 6 Math Module			20 hours
Justin McCormack		Gr. 9 English Module			20 hours
Shari Raduazzo		Gr. 9 English Module			20 hours
Susan Steinberg		Gr. 7 ELA Module			40 hours
Matthew Adler		Math SAT Outline			10 hours
Michael Spreckels		AED/CPR Lessons			10 hours
Mary Simons		Science Research – Scope/Sequence			10 hours
Janine Cupo		Science Research – Scope/Sequence			10 hours
Carin Hoy		Gr. 8 ELA Module			40 hours
Sonia Zervakos		Spanish 3 Module & Outline			50 hours

PERSONNEL (cont'd)

- l) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings:

Psychologists:		For All Psychologists Listed:
Alvin Pitkow	Psychological Evaluation	\$240
Jennifer Phillips	Social History	\$100
Andrea Kantor	Counseling Sessions	Per UTS contract
	Attendance @	Per UTS contract
	CSE/CPSE Mtgs.	

Special Education Teachers		For All Special Ed. Teachers
Michael Engelke	Educational Evaluation	\$170
Jennifer Wemssen	Special Education Teacher	Per UTS contract
Tara Flood	Wilson Reading Sessions	Per UTS contract
Erin Jones	Attendance @ CSE/CPSE Mtgs.	Per UTS contract

Donna DeLucia-Troisi

Speech Language/Pathologists		For All SPLs:
Kim Kent	Speech/Language Evaluation	\$170
Lisa Gagliano	Speech & Language Services	Per UTS contract
Maureen Sabella	Attendance @ CSE/CPSE Mtgs.	Per UTS contract

Faith Warren

Behavior Consultant		
Marisa Mortimer	Behavioral Evaluation	Per UTS contract

- m) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2016-2017 school year:

High School Fall:

Lisa Ferrari	Varsity Cheerleading	Step 5/A	\$8,341
Brianne Kern	JV Cheerleading	Step 5/B	\$6,070
Ed Trentowski	Cross Country	Step 5/A	\$8,341
Cara Cacioli	Varsity Field Hockey	Step 5/A	\$8,341
Eric Lichtwar	JV Field Hockey	Step 3/B	\$5,315
Rob Perpall	Varsity Football	Step 5/A	\$8,341
Lucas Ingram	Varsity Asst. Football	Step 1/B	\$4,555
Anthony Polo	Varsity Asst. Football	Step 4/B	\$5,689
Mike Urio	JV Football	Step 4/B	\$5,689
John Carney	JV Asst. Football	Step 2/B	\$2,468
Andrew Hoskin	JV Asst. Football	Step 2/B	\$2,468
Ralph Pascarella	Varsity Boys Soccer	Step 5/A	\$8,341
Eric Corsini	JV Boys Soccer	Step 2/B	\$4,936
Ken Botti	Varsity Girls Soccer	Step 2/A	\$7,211
Nick Isgro	JV Girls Soccer	Step 5/B	\$6,070
Marie Savage	Varsity Volleyball	Step 5/A	\$8,341
Patty Gilroy	JV Volleyball	Step 3/B	\$5,315

High School Winter:

Lisa Ferrari	Varsity Cheerleading	Step 5/A	\$8,341
Brianne Kern	JV Cheerleading	Step 5/B	\$6,070
Kimberly Cooke	Winter Track	Step 5/A	\$8,341
Joe Bongiovi	Winter Track Assistant	Step 2/B	\$4,936
Dave Takseraas	Varsity Wrestling	Step 4/A	\$7,981
Rob Takseraas	JV Wrestling	Step 4/B	\$5,689
Ralph Rossetti	Varsity Boys Basketball	Step 5/A	\$8,341
Ralph Meyer	JV Boys Basketball	Step 3/B	\$5,315
Robert Vachris	Varsity Girls Basketball	Step 5/A	\$8,341
Cara Cacioli	JV Girls Basketball	Step 5/B	\$6,070

High School Spring:

Mike Milano	Varsity Baseball	Step 5/A	\$8,341
Eric Corsini	JV Baseball	Step 3/B	\$5,315
Brian Horner	Varsity Boys Lacrosse	Step 2/A	\$7,211
Michael Engelke	V Boys Asst. Lacrosse	Step 4/B	\$5,689
Kurt Dankenbrink	Varsity Girls Lacrosse	Step 5/A	\$8,341
Cara Cacioli	JV Girls Lacrosse	Step 5/B	\$6,070
Ken Botti	JV Boys Lacrosse	Step 5/B	\$6,070
Rob Perpall	Varsity Softball	Step 5/A	\$8,341
Tom Fioriglio	JV Softball	Step 5/B	\$6,070
Ed Trentowski	Varsity Boys Track	Step 5/A	\$8,341
DJ Paulson	Spring Track Assistant	Step 3/B	\$5,315
Kimberly Cooke	Varsity Girls Track	Step 5/A	\$8,341

Middle School Fall:

Justin McCormack	MS Football	Step 3/C	\$5,121
Michael Engelke	MS Football Assistant	Step 4/D	\$4,364
Tom Hansen	MS Boys Soccer	Step 5/C	\$5,881
Stephanie Lucia	MS Girls Soccer	Step 5/C	\$5,881
James Pollin	MS Field Hockey	Step 5/C	\$5,881
Wendy Maddalena	MS Cheerleading	Step 4/C	\$5,497

MS Winter I:

Wendy Maddalena	MS Cheerleading	Step 4/C	\$5,497
Patty Gilroy	MS Volleyball	Step 5/C	\$5,881
Mike Burns	MS Boys Basketball	Step 5/C	\$5,881

PERSONNEL (cont'd)

MS Winter II:

Patty Gilroy	MS Girls Basketball	Step 5/C	\$5,881
James Pollin	MS Wrestling	Step 5/C	\$5,881
Justin McCormack	MS Wrestling Assistant	Step 3/D	\$3,987

MS Spring:

Mike Burns	MS Baseball	Step 5/C	\$5,881
Eric Lichtwar	MS Girls Lacrosse	Step 5/C	\$5,881
Patty Gilroy	MS Softball	Step 3/C	\$5,121
James Pollin	MS Boys Track	Step 5/C	\$5,881
Stephanie Lucia	MS Girls Track	Step 5/C	\$5,881
Joe Bongiovi	MS Track Assistant	Step 2/D	\$3,603

- n) Recommend the Board of Education approve a sixth period teaching assignment for the 2016-2017 school year for the following teachers of Seaford High School:

Joanna McCloskey	.1 FTE (½ sixth period stipend)	Wilson Reading
Mary Simons	.1 FTE (½ sixth period stipend)	Science Research Biology Technology

- o) Recommend the Board of Education approve a sixth period teaching assignment for the 2016-2017 school year for the following teacher of Seaford Middle School:

Eric Lichtwar	.2 FTE	Sixth Grade Supportive Math
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- p) Recommend the Board of Education approve the appointment of Caroline Schozer and John Strifolino as Co-Grant Writers for the Consolidated Application for the Title I-V from July 1, 2016 through June 30, 2017. The stipend is taken from the No Child Left Behind Grant.

- q) Recommend the Board of Education approve the following teachers for the Summer Math and Reading Programs. They will work from July 5, 2016 through July 28, 2016 at the rate of \$71.49 per hour for 1 ¾ hours per day.

Denise McClernon	Tracy Padavan	Laura Liepa
Tara Flood	Janina Pereira	Amy Dubin
Patty Gilroy	Christine Mitchell	Christopher Feiler
Elizabeth Vaeth	Mary Louise Cairo	Lori LoPiano
Laurie Walegir	John Berry	Lisa Daly
Richard Thau	Barbara Vollano	
Lorraine Conklin	Stephanie Catano	

- r) Recommend the Board of Education amend the dates of Adriane Balsam's child care leave of absence from the original dates to the revised dates as approved at the April 7, 2016 Board of Education meeting.

<u>ADRIANE BALSAM</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	June 20, 2016	June 21, 2016
Sick Leave:	June 20, 2016 – October 11, 2016	June 21, 2016 – October 12, 2016
Leave without Pay:	October 12, 2016 – November 16, 2016	October 13, 2016 – November 17, 2016
Expiration Date:	November 16, 2016	November 17, 2016
FMLA:	June 20, 2016 – November 16, 2016	June 20, 2016 – November 17, 2016
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- s) Recommend the Board of Education amend the dates of Sharon Klein's child care leave of absence from the original dates to the revised dates as approved at the May 5, 2016 Board of Education meeting.

<u>SHARON KLEIN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Social Worker	Social Worker
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	September 1, 2016	June 23, 2016
Sick Leave:	September 1, 2016 – October 20, 2016	June 23, 2016 – October 18, 2016
Leave without Pay:	October 21, 2016 – October 26, 2016	October 19, 2016 – October 26, 2016
Expiration Date:	October 26, 2016	October 26, 2016
FMLA:	September 1, 2016 – October 26, 2016	June 23, 2016 – October 26, 2016
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

B. Non-Instructional (dated June 30, 2016):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions

PERSONNEL (cont'd)

P-3: RESIGNATIONS:

1. MAUREEN JOHNSON
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: June 9, 2016
 Reason: Resigned

P-4: LEAVES:

1. DEBRA FUCICH
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor Elementary
 Leave: Unpaid
 Effective Date: September 1, 2016
 Expiration Date: June 30, 2017

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. STEVEN REARDON
 Position: Head Custodian
 Civil Service Title: Head Custodian I
 Type of Appointment: Probationary
 Location: Manor Elementary School
 Salary: \$65,714.00 per annum
 Code: 1620-161
 Reason: Replacement (Marc Saperstein)
 Effective Date: July 1, 2016

2. PETER DONOHUE
 Position: Custodian
 Civil Service Title: Custodian
 Type of Appointment: Probationary
 Location: TBD
 Salary: \$58,986.00 per annum
 Code: 2020-162
 Reason: Replacement (Steve Reardon)
 Effective Date: July 8, 2016 (upon approval by Nassau County Civil Service Commission)

3. JOHN WACH
 Position: Acting Head Custodian
 Type of Appointment: Temporary
 Location: Seaford High School
 Salary: \$67,645.00 per annum
 Code: 2020-162
 Reason: Temporary Replacement (Frank Tagariello)
 Effective Date: July 1, 2016
 Termination Date: Date Nassau County Civil Service Head Custodian I Promotional Test List becomes available to the District and a Head Custodian I may be appointed from that list

4. CLIFF CONWAY
 Position: Maintenance Supervisor
 Location: District
 Salary: \$66,464
 Code: 1621-178
 Effective Date: July 1, 2016

5. JANINE KOLODINSKY
 Position: Senior Typist Clerk
 Civil Service Title: Senior Typist Clerk
 Type of Appointment: Provisional – Appointment is subject to passing the Senior Typist Clerk Test and being reachable in accordance with Nassau County Civil Service Rules
 Location: Harbor Elementary School
 Salary: \$36,336.00 per annum
 Code: 2020-162
 Effective Date: July 1, 2016

P-7: OTHER:

1. Recommend appointing Francine D'Ambrosio as the Driver Education Clerical Assistant (part-time) for the 2016-2017 school year (not to exceed 42 hours).

PERSONNEL (cont'd)

2. Recommend appointing the following Summer Personnel required for Special Education:

a. Occupational Therapist/COTA: For All OTs & PTs:
Marianne Lombardi OT Evaluation (\$170)
Jennifer Walsh PT Evaluation (\$170)
Occupational Therapy services (per contract)
Physical Therapy services (per contract)
Attendance at CSE/CPSE Meetings (per contract)

b. Aides/Job Coaches Aides/Job Coaches (per contract)
Cheryl Ackerman Job Coach
Teri Walsh Office Aide

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of 3/29; 4/4; 4/11; 4/15; 4/19; 4/4; 4/11; 4/22; 5/9; 5/10; 5/13/16. For 2016/17 School year: 1/8; 1/25; 2/1; 2/10; 2/12; 2/13; 2/23; 2/25; 2/29; 3/1; 3/3; 3/4; 3/10; 3/11; 3/14; 3/15; 3/17; 3/22; 3/30; 3/31; 5/1; 5/18; 6/6; 4/12; 4/20; 5/2; 5/9; 5/16; 5/25; 5/27; 4/15; 5/9; 5/13; 5/16; 5/20; 5/123; 5/27; 6/6; 6/7; 6/10; 5/20; 5/23; 6/1; 6/3; 6/23; 6/13; 6/23/16.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 4/5; 4/6; 4/20; 5/4; 5/11; 5/18; 5/19; 5/23; 5/25; 6/1; 6/7; 6/8; 6/9; 6/20; 6/22/16

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to table Agenda Items 7.A.10 (Employment Contract – Maryann Gorman) and Agenda Item 7.A.13 (Employment Contract – John Strifolino) to the August 4th Board Meeting.

**TABLE AGENDA ITEMS
7.A.10 & 7.A.13**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to enter into a Health Services Contract with Hicksville Public School District for the 2015-2016 school year for sixteen (16) Seaford-residing students attending Holy Trinity High School and Holy Family School, and authorize the Board President and Superintendent of Schools to sign same. The cost is \$10,363.84 (16 students at \$647.74 per student).

**CONTRACT – 2015/2016
HEALTH SERVICES
HICKSVILLE UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to enter into a Health Services Contract with Manhasset Union Free School District for the 2015-2016 school year for one (1) Seaford-residing students currently attending St. Mary's High School, and authorize the Board President and Superintendent of Schools to sign same. The cost is \$973.28.

**CONTRACT – 2015/2016
HEALTH SERVICES
MANHASSET UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to enter into a Health Services Contract with Commack Union Free School District for the 2015-2016 school year for one (1) Seaford-residing student currently attending the Sappo School, and authorize the Board President and District Clerk to sign same. The cost is \$1,095.68.

**CONTRACT – 2015/2016
HEALTH SERVICES
COMMACK UFSD**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Fagan, second by Mr. Rail, to enter into a Special Education Services Contract with South Huntington UFSD for the 2015-2016 school year for one (1) Seaford-residing student attending a placement in this District, and authorize the Board President to sign said Contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2015/2016
SPECIAL EDUCATION
SOUTH HUNTINGTON
UFSD**

Motion by Mr. Fagan, second by Mr. Rail, to enter into a Special Education Services Contract with Syosset Central School District for the 2015-2016 school year for one (1) Seaford-residing student attending a placement in this District, and authorize the Board President to sign said Contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2015/2016
SPECIAL EDUCATION
SYOSSET UFSD**

Motion by Mr. Fagan, second by Mr. Rail, to enter into an Agreement with Creative Tutoring, Inc. for the 2015-2016 school year for academic tutoring and authorize the Board President to sign said Agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2015/2016
CREATIVE TUTORING**

Motion by Mr. Fagan, second by Mr. Rail, to authorize the Board President to sign a contract with AssetWORKS to provide comprehensive capital asset management and inventory and appraisal services for the 2016-17 school year at a cost of \$17,200.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2016/2017
ASSETWORKS**

Motion by Mr. Fagan, second by Mr. Rail, to enter into an Employment Agreement with Donald Barto, part-time Security Manager, for the 2016-2017 school year, and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
2016/2017
DONALD BARTO**

Motion by Mr. Fagan, second by Ms. Stark, to enter into an Employment Agreement with Thomas Condon, part-time Athletic Director, for the 2016-2017 school year, and authorize the Board President to sign this Agreement.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Janice Baldwin - Aye
Patrick Rail - Nay
Stacie Stark - Aye
Motion Carried.

**EMPLOYMENT AGREEMENT
2016/2017
THOMAS CONDON**

Motion by Mr. Fagan, second by Mr. Rail, to enter into an Employment Agreement with Elisa Pellati, Assistant Superintendent of Business, for the 2016-2017 school year, and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
2016/2017
ELISA PELLATI**

Motion by Mr. Fagan, second by Mr. Rail, to enter into an Employment Agreement with Cristina Spinelli, Treasurer, for the 2016-2017 school year, and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
2016/2017
CRISTINA SPINELLI**

Motion by Mr. Fagan, second by Mr. Rail, to enter into a Recognition Agreement between the Seaford Board of Education and United Teachers of Seaford from July 1, 2014 through June 30, 2018, and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**RECOGNITION AGREEMENT
UTS
2014 TO 2018**

CONTRACTS (cont'd)

Motion by Mr. Fagan, second by Mr. Rail, to authorize the Board President to sign three separate contracts with IntraLogic Solutions Inc. for fire and burglar protection of the four student-occupied buildings for the 2016-2017 school year.

**CONTRACT – 2016/2017
INTRALOGIC SOLUTIONS,
INC.**

- a. Service Agreement for Fire Alarm Semi-Annual System Testing and Service Maintenance (\$10,995).
- b. Alarm System Monitoring of Fire Alarm, Burglar Alarm and Elevator Emergency Telephone Systems (\$2,700).
- c. Service Agreement for an Annual Burglar Alarm System Inspection and Service Rates (\$800).

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION – CONTRACTS
2016/2017 FEDERAL IDEA
FLOW-THROUGH FUNDS**

BE IT RESOLVED, that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2016-2017 school year.

Cost - Preschool Special Education Program		Cost - Related Services Only:			
Students:					
Section 611 Students:	\$1,222 per student	Section 611 Students:	\$407 per student		
Section 619 Students:	\$ 419 per student	Section 619 Students:	\$140 per student		
Cost – School Age Special Education Program					
Students:					
Section 611 Students:	\$1,222 per student				
SCHOOL	611 School Age Program	611 Pre-School Program or SEIT	619 Pre-School Program or SEIT	611 Pre-School Related Services	619 Pre-School Related Services
Bilinguals/Achieve Beyond	2		2		
ACDS, Inc.		1		1	
BOCES		1		1	
Brookville Center for Children's Services, Inc.		1		1	1
Center for Developmental Disabilities					1
Developmental Disabilities Institute, Inc.					2
Hagedorn Little Village	10	7	10	7	1
Harmony Heights					1
Just Kids Early Childhood Learning Center		2		2	
Kidz Therapy Services, LLC	3		3		
Lowell School					1
Metro Therapy	1		1		
Mid-Island Therapy d/b/a All About Kids	3		3		
NSSA – Martin C. Barell					1
New York Therapy Placement Services, Inc.	2		2		
Variety Child Learning Center		1		1	
TOTALS:	21	13	21	13	8

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION -
CONTRACTS 2016/2017
TRANSPORTATION**

WHEREAS, a number of public school districts in South Eastern Nassau County wish to jointly solicit proposals for pupil transportation services for the 2016-2017 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts have agreed to form a Cooperative (SENTCO) for this purpose;

WHEREAS, the School District is desirous of participating in SENTCO for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-o.

NOW THEREFORE, BE IT RESOLVED that the Board of Education authorizes the School District to participate in cooperative bidding conducted by SENTCO.

BE IT FURTHER RESOLVED that, the Seaford School District agrees to assume its equitable share of the administrative costs of the cooperative bidding program and all of its obligations and responsibilities pursuant to any contracts that may be awarded by the cooperative.

No Discussion.
All Ayes
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION - CONTRACTS
2016/2017
PARENTALLY PLACED**

WHEREAS, Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally-placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

WHEREAS, a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided 2016/2017 school year.

DISTRICT OF RESIDENCE:

Amityville Union Free School District
Copiague Union Free School District
Farmingdale Union Free School District
Island Trees Union Free School District
Levittown Union Free School District
Massapequa Union Free School District
North Bellmore Union Free School District
Wantagh Union Free School District

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION - CONTRACTS
2016/2017 NON-RESIDENT
TUITION**

WHEREAS, a request to provide special education services has been made by the school districts listed below during the 2016 Summer and/or 2016/2017 school year.

NOW, THEREFORE BE IT RESOLVED, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contracts to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District.

DISTRICTS OF NON-RESIDENT STUDENTS:

Amityville Union Free School District
Commack Union Free School District
East Meadow Union Free School District
Farmingdale Union Free School District
North Babylon Union Free School District
Plainedge Union Free School District
Uniondale Union Free School District
Valley Stream Central High School District
Wantagh Union Free School District
West Babylon Union Free School District
West Hempstead Union Free School District
Westbury Union Free School District

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve entering into an Agreement and Release with one Special Education student and the parents for the 2016-2017 school year, and authorize the Board of Education President to sign this agreement.

**AGREEMENT – PARENT
2016/2017**

No Discussion.
All Ayes
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Mr. Fagan, second by Mr. Rail, to approve the Director of Facilities to participate in the Director of Facilities Cooperative Bids for the 2016-2017 school year:

**RESOLUTION - FACILITIES
COOPERATIVE BIDS
2016/2017**

Participating Districts:

Baldwin, Bellmore, Bellmore-Merrick CHSD, Bethpage, Carle Place, East Meadow, East Rockaway, East Williston, Elmont, Floral Park-Bellrose, Freeport, Garden City, Glen Cove, Great Neck, Herricks, Hewlett-Woodmere, Hicksville, Island Trees, Jericho, Levittown, Long Beach, Lynbrook, Malverne, Manhasset, Massapequa, Mineola, North Bellmore, North Merrick, North Shore CSD, Oceanside, Plainview-Old Bethpage, Port Washington, Rockville Centre, Roosevelt, Seaford, Syosset, Uniondale, Valley Stream 30, Valley Stream CHSD, Wantagh, West Hempstead.

Specific Contracts:

Air Filter HVAC, AC & Refrigeration Repairs & Service, Blinds/Shades/Stage Curtain Restoration, Boiler Burner Repair & Service, Carpet & Tile Installation, Custodial Equipment Repair, Custodial Supplies, Door Installation & Repair, Drag Mop Rental, Dumpsters, Electrical Supplies, Electrician Service, Elevator Maintenance North Shore/South Shore, Emergency Generator Service, Equipment Rental, Fence Installation & Repair, Organic Lawn Care/Field Maintenance Supplies, Fire Extinguisher Service, Floor Sanding, Refinishing and Repairs, Fuel Tank Alarm Repairs, Geese-Dog Service, General Boiler Welding, Grounds Equipment Repair, Grounds Maintenance Equipment & Accessories, Irrigation- Installation & Service, Kitchen Equipment Repair, Lock Supplies, Locksmith Services, Lumber & Masonry Supplies, Minor Construction & Repairs, PA, Intercom & Master Clock Service, Paint & Associated Supplies, Painting Service, Pest Control Services, Playground Equipment Repair, Plumbing Service, Plumbing Supplies, Pneumatic Controls, Porta Pottie Rentals, Pump & Motor Repair, Roofing Repair, Signs & Associated Supplies, Sitework, Asphalt, Concrete & Lot Sweeping, Split Air Conditioning Units, Steam Traps & Parts, Storm Drains, Suspended Ceiling Installation, Theatrical Lighting & Stage Rigging, Track/Tennis/Playground/ Resurfacing Repair, trash Bags, Tree Cutting & Pruning, Uniform Purchase, Universal Waste Recycling, Welding (General), Window Glazing Repairs Parts & Replacement, Wireless Clocks.

No Discussion.

All Ayes

Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to accept the donation of a 10x14 birdhouse on a 6 foot pole from Maryann Keegan to be erected in the Harbor School Courtyard.

DONATION

No Discussion.

All Ayes

Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve the high school's request for a field trip on February 9 – 14, 2017 to Orlando, Florida for the Cheerleading Nationals Competitions.

FIELD TRIP

Mr. Rail asked about District Policy concerning the need for Board approval of field trips. Mr. Rail about a field trip which took place to Great Adventure but did not appear to have been Board approved. Brief discussion concerning procedures for processing and approvals of field trips and the need for Board approval of all trips going off of Long Island (to New York City, out of State and out of Country). Mr. Rail complimented the Coach on the preparation of the back-up/itinerary for this trip. Ms. Stark asked about the cost of transportation for the students to go to Plainedge from the District

All Ayes

Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to approve the First Reading of Board of Education Policy #4511.E.1, E.2 and E.3, Textbook Selection and Adoption Exhibit.

**FIRST READING POLICY
#4511.E.1, E.2 & E.3**

No Discussion.

All Ayes

Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION - ADOPTION
OF NYS DEFERRED
COMPENSATION PLAN**

WHEREAS, the **Seaford UFSD** wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the “Plan”) for voluntary participation of all eligible employees; and

WHEREAS, the **Seaford UFSD** is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law* and

WHEREAS, the **Seaford UFSD** has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the **Seaford UFSD** by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

* A local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law includes: a county, city, town, village or other political subdivision as defined in Section 131 of the retirement and Social Security law or civil division of the State; a school district or other governmental entity operating a public school, college, or university; a public improvement or special district, a public authority, commission, or public benefit corporation; or any other public corporation, agency or instrumentality or unit of government which exercises governmental powers under the laws of the State.

NOW, THEREFORE, IT IS HEREBY:

RESOLVED, that the **Seaford UFSD** hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the **Seaford UFSD** are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION - AMENDMENT
SEAFORD UFSD 403(B)
RETIREMENT PLAN**

WHEREAS, the Seaford UFSD (“District”) maintains the Seaford UFSD 403(b) Retirement Plan (“Plan”); and

WHEREAS, the Plan was duly adopted on the ___ day of _____, 2016 by the District’s Board of Education (“Board”); and

WHEREAS, the Board desires to amend the Plan as regards section 6.6 Roth 403(b) Contributions;

NOW, THEREFORE, BE IT RESOLVED that section 6.6 of the Plan is hereby amended to read as follows:

6.6 Roth 403(b) Contributions

ROTH contributions shall be allowed under the Plan. The rules of §1.401(k)–1(f)(1) and for designated Roth contributions under a qualified cash or deferred arrangement shall apply to designated Roth contributions under the Plan. Thus, a designated Roth contribution under the Plan is a section 403(b) elective deferral that is designated irrevocably by the Employee at the time of the cash or deferred election as a designated Roth contribution being made in lieu of all or a portion of the section 403(b) elective deferrals the Employee is otherwise eligible to make under the Plan. A designated Roth contribution shall be treated by the Employer as includible in the Employee’s gross income at the time the Employee would have received the amount in cash if the Employee had not made the cash or deferred election (such as by treating the contributions as wages subject to applicable withholding requirements); The Plan will allocate Roth contributions to a separate Account which shall be maintained in accordance with Treasury Regulation §1.401(k)–1(f)(2). Gains, losses, and other credits and charges shall be separately allocated on a reasonable and consistent basis to each Participant’s Roth contribution Account and the Participant’s other Accounts under the Plan.

RESOLUTION (cont'd)

A designated Roth contribution under the Plan must satisfy the requirements applicable to section 403(b) elective deferrals under the Plan and the requirements of §1.403(b)–6(d). Similarly, a designated Roth account under the Plan is subject to the rules of Code sections 401(a)(9)(A) and (B) and §1.403(b)–6(e). Notwithstanding section 6.1 [the eligible rollover provision], a direct rollover of a distribution from a Roth Account under the Plan will only be made to another qualified Roth contribution program described in Code section 402A or a Roth IRA described in Code section 408A, the Plan will only accept a rollover contribution to a Roth Account if it is a direct rollover from another qualified contribution program described in Code section 402A, and the Plan will only make or accept a rollover if the rollover is permitted under the rules of Code section 402(c).

BE IT FURTHER RESOLVED that the Plan, as amended is hereby approved and adopted.

Mr. Kahn briefly spoke about the Plan and how it benefits staff with no cost to the District.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION - SPECIAL
EDUCATION RFP
2016/2017**

WHEREAS, the Seaford Union Free School District has prepared, advertised, and received proposals for Related Special Education Services for the 2016-17 school year as permitted under General Municipal Law.

Based upon a recommendation by the Superintendent,

BE IT RESOLVED, that the President of the Board of Education is authorized to sign consultant agreements with vendors who are awarded contracts in response to the Request For Proposal as detailed in the Board's documentation.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION - ANDREWS
TECHNOLOGY, HMS, INC.
STIPULATION OF
SETTLEMENT**

BE IT RESOLVED, that the President of the Board of Education is authorized to sign the stipulation of settlement agreement with Andrews Technology HMS, Inc., as noted in the Board's documentation.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to accept the adoption of the 7th Grade Life Science textbook, as indicated in the Board's documentation.

**TEXTBOOK ADOPTION
7TH GRADE SCIENCE**

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to accept the adoption of the 7th Grade Science R and Science Accelerated textbook, as indicated in the Board's documentation.

**TEXTBOOK ADOPTION
7TH GRADE SCIENCE**

Mr. Rail asked about the quantities of books purchased versus the licenses purchased.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Mr. Rail, to declare the books submitted by the middle school as obsolete so that they may be removed from the middle school.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Welcome to Janice Baldwin
- ◆ Graduation Ceremony was wonderful; Congratulations to the Graduates
- ◆ Congratulations to the Retirees

At 8:00 p.m., a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing:

ADJOURN REGULAR MEETING

- Negotiations with Aides/Security
- One specific personnel matter
- Superintendent's Evaluation for 15-16 school year

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Mr. Rail, to adjourn Executive Session at 9:25p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk