

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, March 3, 2016, in the All Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Mr. Patrick Rail – Trustee
Ms. Stacie Stark - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifflino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:30 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

None

PRESENTATIONS

Topics covered in Mr. Conboy's Administrative Report dated February 26, 2016 included:

ADMINISTRATIVE REPORT

Update on Harbor Access Road Project

- Architectural plans delivered to the County
- Remain hopeful project will continue to progress in the proper direction

Happenings in Albany - Naming of 3 new Regents and a new Chancellor

- A lot of changes expected

Proposed Band Field Trip to Hawaii in 2017

- If any Board members have questions concerning the trip please send those questions to either Mr. Kahn or Mr. Conboy

Retirements in tonight's Personnel Action Report

- Middle School Nurse – Lynn Gerrie
- Special Education teacher – Dianne Fox
- ESL/Foreign Language – Candice Mahoney
- Art Department Chairperson – Donna Manning
- Postings for these positions will be done shortly

Students who are athletes or participate in extra-curricular activities

- Sample of behavioral expectations from another district
- Possible incorporation into Code of Conduct; would require two readings as it is part of our Board Policy

Mr. Kahn asked about the timeline and publication of Code of Conduct within school planners. Mr. Kahn suggested a second reading by May. Mr. Kahn asked the Board to email him with any changes/suggestions.

High School Play Little Mermaid this weekend

Board Member Patrick Rail and community member Karen Winter will be recognized at a CYO Referees dinner for their efforts and use of the AED which resulted in saving the life of one of our residents. They will also be recognized at the State of the County Address in Mineola on March 15.

Mr. Conboy stated that this is the third time a Seaford AED was used resulting in a saved life

Ms. Pellati briefly spoke about the Tax Cap and guidance which was received recommending the District to take a more conservative approach in relation to PILOTS.

Mr. Kahn spoke about the NYSSBA Capital Conference he attended on Sunday/Monday in Albany. He briefly spoke about different issues/points discussed at the Conference. He also spoke about his meetings with Assemblyman Dave McDonough and Senator Michael Venditto and shared with them the issues facing Seaford including the reduction of aid received over the last several years and its effect on the District. Assemblyman McDonough advised that he would love to talk to a class. Mr. Kahn suggested perhaps the Participation in Government class at the High School and asked that Mr. Conboy or Mr. Bersin could reach out to the local office to set something up.

Motion by Mr. Fagan, second by Ms. Wink, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS
5.A.-E. (detailed below)**

No Discussion
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Fagan, second by Ms. Wink, to approve the Board of Education Minutes of the Regular Meeting of February 4, 2016 and the Workshop Meeting of February 25, 2016.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Treasurer's Report dated January 31, 2016.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Revenue Report dated January 31, 2016.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated January 31, 2016.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Appropriation Transfer Report dated January 31, 2016.

**APPROPRIATION
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Expenditure Report dated January 31, 2016.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

None

BUDGET TRANSFERS

Motion by Mr. Fagan, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 3, 2016):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. DIANNE FOX

Position: Special Education Teacher
Assignment: Seaford Harbor/St. William the Abbott Schools
Effective Date: June 30, 2016
Reason: Retirement

2. CANDICE MAHONEY

Position: Foreign Language/ESL Teacher
Assignment: Seaford Middle/High Schools
Effective Date: June 30, 2016
Reason: Retirement

3. DONNA MANNING

Position: Art Teacher
Assignment: Seaford High School
Effective Date: June 30, 2016
Reason: Retirement

4. KRYSTINA BOCCIA

Position: Special Education Leave Replacement
Assignment: Seaford Manor School
Effective Date: March 4, 2016
Reason: Resignation

CONSENT AGENDA - PERSONNEL (cont'd)

P-4: LEAVES:

1. JENNIFER DEMIERI
 Position: School Social Worker
 Assignment: Seaford Manor School
 Effective Date: May 16, 2016
 Sick Leave: May 16, 2016 – June 1, 2016
 Leave without Pay: June 2, 2016 – June 24, 2016
 Expiration Date: June 24, 2016
 FMLA: May 16, 2016 – October 13, 2016
 Reason: Child Care Leave of Absence

2. RODOLFO GONZALEZ
 Position: Foreign Language Teacher
 Assignment: Seaford High School
 Effective Date: March 29, 2016
 Expiration Date: May 6, 2016
 Sick Leave: March 29, 2016 – May 6, 2016
 Reason: Surgery

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. NICOLE NULTY
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities (Gr 1-6) – Initial
 Effective Date: March 7, 2016
 Expiration Date: April 21, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: To replace Krystina Boccia – Leave replacement for Melissa Infranca

2. TRACY PADAVAN
 Position: Elementary Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: Pre K- 6 – Permanent
 Effective Date: March 29, 2016
 Expiration Date: May 6, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Lindsay Ardito

3. ROBERT MALONEY, JR.
 Position: Foreign Language Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Spanish 7-12 – Initial
 Effective Date: March 29, 2016
 Expiration Date: May 6, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Rodolfo Gonzalez

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Melissa Infranca's child care leave of absence from the original dates to the revised dates as approved at the January 7, 2016 Board of Education meeting.

	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
<u>MELISSA INFRANCA</u> Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	December 22, 2015	December 22, 2015
Sick Leave:	December 22, 2015 – March 3, 2016	December 22, 2015 – March 4, 2016
Leave without Pay:	March 4, 2016 - April 5, 2016	March 5, 2016 - April 21, 2016
Expiration Date:	April 5, 2016	April 21, 2016
FMLA:	December 22, 2015 – April 5, 2016	December 22, 2015 – April 5, 2016
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

CONSENT AGENDA - PERSONNEL (cont'd)

- b) Recommend the Board of Education amend the dates of Candice Mahoney's paid sick leave from the original dates to the revised dates as approved at the January 7, 2016 Board of Education meeting.

<u>CANDICE MAHONEY</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Secondary Foreign Language/ ESL Teacher	Secondary Foreign Language/ ESL Teacher
Assignment:	Seaford High and Middle Schools	Seaford High and Middle Schools
Effective Date:	December 21, 2015	December 21, 2015
Expiration Date:	February 19, 2016	March 4, 2016
Sick Leave:	December 21, 2015 – February 19, 2016	December 21, 2015–March 4, 2016
Reason:	Sick Leave	Sick Leave

- c) Recommend the Board of Education amend the dates of Andrea Russell's child care leave of absence from the original dates to the revised dates as approved at the January 7, 2016 Board of Education meeting.

<u>ANDREA RUSSELL</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	February 6, 2016	February 2, 2016
Sick Leave:	February 6, 2016 – March 30, 2016	February 2, 2016 – April 8, 2016
Leave Without Pay:	March 31, 2016 – May 1, 2016	April 11, 2016 – May 13, 2016
Expiration Date:	May 1, 2016	May 13, 2016
FMLA:	February 6, 2016 – May 13, 2016	February 2, 2016 – May 9, 2016
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- d) Recommend the Board of Education amend the dates of Michele Trageser's leave replacement for Andrea Russell from February 6, 2016 through May 1, 2016 to February 2, 2016 through May 13, 2016 as approved at the February 4, 2016 Board of Education meeting.

- e) Recommend the Board of Education approve a sixth period teaching assignment at Seaford High School as of February 1, 2016 for the 2015-2016 school year for the following teacher:

George Quick	.2 FTE	Tech Ed
--------------	--------	---------

- f) Recommend the Board of Education amend Christine Skaats' .5 FTE to .82 FTE as of February 22, 2016 due to meeting district needs as approved at the July 2, 2015 Board of Education meeting.

- g) Recommend the Board of Education amend Tina Weir's sixth period teaching assignment from .2 FTE to .1 FTE as of February 1, 2016 as approved at the September 3, 2015 Board of Education meeting.

- h) Recommend the Board of Education approve the following Harbor School club and extracurricular appointment for the 2015-2016 school year:

Richard Thau	Science Club	\$459.50
Nanci Prefer	Science Club	\$459.50

B. Non-Instructional (dated February 26, 2016):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LYNN GERRIE

Position:	School Nurse and Health Coordinator
Civil Service Title:	Registered Professional School Nurse
Location:	Seaford Middle School
Effective Date:	June 30, 2016
Reason:	Retirement

2. CHRISTINE MOHR

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Manor Elementary
Effective Date:	February 13, 2016
Reason:	Resignation

3. NORINE PORETTI

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Manor Elementary
Effective Date:	February 27, 2016
Reason:	Retirement

CONSENT AGENDA - PERSONNEL (cont'd)

P-4: LEAVES:

1. ANGELA BIZZARRO
Position: Teacher Aide
Assignment: Manor School
Effective Date: January 5, 2016
Expiration Date: June 24, 2016
Leave: Unpaid (Extension of unpaid leave previously approved 12/3/15)

2. MARILYN BURTON
Position: Teacher Aide
Assignment: Harbor School
Effective Date: January 26, 2016
Expiration Date: March 11, 2016
Leave: Unpaid

3. LAURIE PRODAN
Position: Teacher Aide
Assignment: Harbor School
Effective Date: January 11, 2016
Expiration Date: April 4, 2016
Leave: Unpaid

4. DEBRA FUCICH
Position: Teacher Aide
Assignment: Manor School
Effective Date: February 22, 2016
Expiration Date: April 4, 2016
Leave: Unpaid

P-5: TERMINATIONS:

1. NATASHA NARINE
Position: Teacher Aide
Assignment: Manor School
Effective Date: November 20, 2015

P-6: APPOINTMENTS: No Recommended Actions

P-7: OTHER:

1. Recommend changing Maria Colonna's appointment as an Occupational Therapist from probationary to permanent effective March 2, 2016.
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 12/11/15; 12/21/15; 1/5; 1/12; 1/28; 2/2; 12/16/15; 12/21/15; 1/13; 1/19; 1/20; 1/21; 1/25; 1/29; 2/1; 2/3; 2/9; 2/10; 2/11/16.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 12/16/15; 1/6; 1/13; 1/14/16.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Any questions/feedback concerning request/packets submitted to the Board at the last Board Meeting for the creation of a Varsity Girls/Boys Bowling Team
Figures were based on 15 athletes
- Clarification on the change in the Tax Cap calculation
- Any possibility of revisiting the reinstatement of the Manor 5th Grade trip
- Request to combine with another School District to create a Varsity Boys/Girls Swim Team
Athletic Director was supposed to speak to Wantagh's Athletic Director; what was outcome
Find it shocking that Wantagh's Superintendent was not interested in combining with us for any sport
Resident stated she was very close to Wantagh Coach and it was her understanding that their Coach would speak to their Superintendent; receiving contradictory information
Every school district from Freeport to Suffolk County has a swim team

PUBLIC COMMENTS (cont'd)

Can we reach out to other school districts to see if they want to combine
Would love to know why Wantagh doesn't want to combine

None

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a contract with Childhood Anxiety Solutions, LCSW, PLLC (Marian B. Moldan, LCSW-R, Director), for the 2015-2016 school year. This agency currently services one of our students who is diagnosed with Selective Mutism.

No Discussion.
All Ayes
Motion Carried.

OLD BUSINESS

**CONTRACT 2015/2016
CHILDHOOD ANXIETY
SOLUTIONS**

Motion by Mr. Fagan, second by Ms. Wink, to declare the items submitted by the Manor School as obsolete equipment so that they may be removed from the building.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Mr. Fagan, second by Ms. Wink, to declare the list of books submitted by the Harbor School Librarian as obsolete so that they may be removed from the Library.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Mr. Fagan, second by Ms. Wink, to approve the high school's request for a field trip to the American Museum of Natural History and Central Park on April 1, 2016.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIP – HS

Motion by Mr. Fagan, second by Ms. Wink, to approve high school's request for a field trip to New Amsterdam Theatre in New York City with the High School Band for a performance of the musical *Aladdin* on March 9, 2016.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIP – HS

Motion by Mr. Fagan, second by Ms. Wink, to approve high school's request for a field trip to New Amsterdam Theatre in New York City with the High School Chorus for a performance of the musical *Aladdin* on March 10, 2016.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIP – HS

Motion by Mr. Fagan, second by Ms. Wink, to approve the high school's request for a field trip to New World Stages and the Shubert Theater in New York City with the High School Chorus for a workshop with Broadway actors and a performance of the musical *Matilda* on March 23, 2016.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIP – HS

Motion by Mr. Fagan, second by Ms. Wink, to approve the middle school's request for a field trip to Battery Park, Statue of Liberty and Ellis Island on March 8, 2016.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIP - MS

Motion by Mr. Fagan, second by Ms. Wink, to accept the donation from Dr. Goldstein of 3 office desks, 2 office chairs and 1 file cabinet for use by the teachers in the classrooms of the Seaford High School. The estimated value of this donation is \$1000.

DONATION

In response to Mr. Kahn's question, Mr. Conboy advised that we would be sending Facilities personnel to pick up the furniture.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, appoint the following for membership on the Seaford School District Professional Development Committee:

**PROFESSIONAL
DEVELOPMENT COMMITTEE**

Brian Conboy
Fred Kaden
Nanci Prefer
Stacey Ranzie

John Strifolino
Caroline Schozer
Maura Coghlan
Dame Cascone

Scott Bersin
Linda Schwartz
Richard Thau
Yvonne Sinisgalli
No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board:

CLOSING REMARKS

- ◆ Congratulations to Mr. Rail
- ◆ Don't forget HS Production of Little Mermaid – Friday night, Saturday Afternoon and Saturday Night
- ◆ Next week's meeting will be at the Manor – Building level budget discussions

There being no further business, a motion was made by Mr. Fagan, second by Ms. Wink, to adjourn the Regular Meeting at 8:12 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk