

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, January 7, 2016, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Mr. Patrick Rail – Trustee
Ms. Stacie Stark - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Striffolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance. Mr. Kahn asked that everyone please remain standing after the Pledge for a moment of silence in honor of Joseph Manso, former teacher and Music Chairperson, who passed away earlier this week at the age of 85.

OPEN MEETING

Superintendent Brian Conboy spoke about Mr. Manso stating that he was the pioneer for the Seaford Music Program and the man for whom the Seaford High School Auditorium is named. He spoke about Mr. Manso's early years growing up, as a teacher starting in Seaford in 1958 and working in the district until 1988. Mr. Conboy also advised that Mr. Manso was an amazing musician and that Mr. Manso's private trombone teacher was taught by John Phillip Sousa.

OPENING REMARKS

Topics covered in Mr. Conboy's Administrative Report dated December 23, 2015 included:

ADMINISTRATIVE REPORT

Governor Cuomo will be delivering his State of the State Address along with his budget address on January 13th

- Seaford already underway with its budget planning
- Budget workshops will start in February
- Tax Cap Levy/CPI
- Anticipating a very low CPI

Proceeds from the sale of the Seaford Avenue School

- Quarterly report from Superintendent to Board of Education

Motion by Mr. Fagan, second by Ms. Wink, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

CONSENT AGENDA ITEMS 5. A – E. (detailed below)

Motion by Mr. Fagan, second by Ms. Wink, to approve the Board of Education Minutes of the Regular Meeting of December 3, 2015.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Treasurer's Report dated November 30, 2015.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Revenue Report dated November 30, 2015.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2015.

No Discussion.
All Ayes
Motion Carried.

EXTRACURRICULAR FUND ACTIVITY REPORT

Mr. Kahn announced that on tonight's personnel action report there was the retirement of teacher Maria Dudutis. Mr. Kahn congratulated Ms. Dudutis who will be with the District until the end of the school year.

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Appropriation Transfer Report dated November 30, 2015.

No Discussion.
All Ayes
Motion Carried.

APPROPRIATION TRANSFER REPORT

CONSENT AGENDA (cont'd)

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Expenditure Report dated November 30, 2015.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. Fagan, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated January 7, 2016):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MARIA DUDUTIS

Position: Elementary Teacher
Assignment: Seaford Middle School
Effective Date: June 30, 2016
Reason: Retirement

P-4: LEAVES:

1. CANDICE MAHONEY

Position: Secondary Foreign Language/English as a Second Language Teacher
Assignment: Seaford High and Middle Schools
Effective Date: December 21, 2015
Sick Leave: December 21, 2015 – February 19, 2016
Leave without Pay: N/A
Expiration Date: February 19, 2016
FMLA: December 21, 2015 – February 19, 2016
Reason: Sick Leave

2. ANDREA RUSSELL

Position: Special Education Teacher
Assignment: Seaford High School
Effective Date: February 6, 2016
Sick Leave: February 6, 2016 – March 30, 2016
Leave Without Pay: March 31, 2016 – May 1, 2016
Expiration Date: May 1, 2016
FMLA: February 6, 2016 – May 13, 2016
Reason: Child Care Leave of Absence

3. LINDSAY ARDITO

Position: Elementary Teacher
Assignment: Seaford Harbor School
Effective Date: March 29, 2016
Sick Leave: March 29, 2016 – April 15, 2016
Leave Without Pay: April 16, 2016 – May 6, 2016
Expiration Date: May 6, 2016
FMLA: March 29, 2016 – September 1, 2016
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. ROBERT MALONEY, JR.

Position: Secondary Foreign Language/English as a Second Language Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford High and Middle Schools
Certification: Spanish 7-12 – Initial
Effective Date: December 21, 2015
Expiration Date: February 19, 2016
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: As Per Leave Replacement Schedule
Reason: Leave replacement for Candice Mahoney

CONSENT AGENDA - PERSONNEL (cont'd)

2. KRYSTINA BOCCIA
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities Birth – 2 - Initial
 Effective Date: January 5, 2016
 Expiration Date: April 5, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Melissa Infranca
3. ELIZABETH BURKHARD
 Position: Social Studies Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Social Studies 7-12 - Initial
 Effective Date: January 4, 2016
 Expiration Date: January 29, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave Replacement for Kristen Geeraerts

P-8: OTHER:

- a) Recommend the Board of Education amend the start date of Kristen Geeraerts paid sick leave from January 25, 2016 through March 11, 2016 to December 14, 2015 through February 29, 2016 and her unpaid child care leave of absence from March 12, 2016 to March 1, 2016 as approved at the November 5, 2015 Board of Education meeting.
- b) Recommend the Board of Education approve the following Middle School club and extracurricular appointment for the 2015-2016 school year:
- | | | |
|------------|---------------|---------|
| Neal Hagan | Robotics Club | \$1,400 |
|------------|---------------|---------|
- c) Recommend the Board of Education approve the following High School and Middle School coaches for the 2015-2016 school year:
- | | | | |
|------------------|--------------------|----------|---------|
| Justin McCormack | MS Boys Lacrosse | Step 1/C | \$4,407 |
| Joseph Bongiovi | MS Track Assistant | Step 1/D | \$3,192 |
- d) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Review Academies. The hourly stipend is \$70.78.
- | | | |
|---------------------|---------------------|----------|
| Tania Cintorino | English Common Core | 10 hours |
| Matthew Adler | Algebra | 5 hours |
| Wendy Maddalena | Algebra 2/Trig | 3 hours |
| Genevieve LaGattuta | Algebra 2/Trig | 2 hours |
- e) Recommend the Board of Education amend the dates of Melissa Infranca's paid child care leave of absence from January 20, 2016 through March 8, 2016 to December 22, 2015 through March 3, 2016 and her unpaid child care leave of absence from March 9, 2016 through April 22, 2016 to March 4, 2016 through April 5, 2016 as approved at the October 1, 2015 Board of Education meeting.

B. Non-Instructional (dated December 21, 2015):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES:

1. NORINE PORETTI
 Position: Teacher Aide
 Assignment: Manor School
 Effective Date: December 15, 2015
 Expiration Date: March 15, 2016
 Leave: Unpaid
2. FRANCINE ZINERCO
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor Elementary
 Leave: Extension of leave of absence previously approved
 Effective Date: January 5, 2016
 Expiration Date: On or about June 24, 2016

CONSENT AGENDA - PERSONNEL (cont'd)

P-5: TERMINATIONS:

1. SHERRIL SCHIAVONE
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Manor
Effective Date: Upon approval by the Nassau County
Civil Service Commission
Reason: No replacement position available

P-6: APPOINTMENTS:

1. SHERRIL SCHIAVONE
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Part-time
Location: District – Where Needed
Salary: \$12.07 per hour
Code: 2110-165
Reason: Substitutes Needed
Effective Date: Upon approval by the Nassau County
Civil Service Commission
2. CHERYL FALCONE
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor
Salary: \$12.07 per hour
Code: 2850-166
Reason: New – IEP Directed
Effective Date: Upon fingerprint clearance and
approval of her application by the
Nassau County Civil Service
Commission
3. DONNA CONDRILL
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Part-time
Location: District – Where Needed
Salary: \$12.07 per hour
Code: 2110-165
Reason: Substitutes Needed
Effective Date: Upon fingerprint clearance and
approval of her application by the
Nassau County Civil Service
Commission
4. MARIA LISA GOODMAN
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Part-time
Location: District – Where Needed
Salary: \$12.07 per hour
Code: 2110-165
Reason: Substitutes Needed
Effective Date: Upon fingerprint clearance and
approval by the Nassau County Civil
Service Commission

P-7: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/27; 11/2; 1/9; 11/13; 11/20; 11/23/15.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 11/4; 11/18; 12/2; 12/16/15.

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

None

OLD BUSINESS

CONSENT AGENDA - PERSONNEL (cont'd)

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a Transportation Contract with SENTCO and the Educational Bus Transportation Co. for the purpose of providing transportation from November 23, 2015 – December 23, 2015 at the total anticipated cost of \$2,782, and authorize the Superintendent and Board President to sign this contract.

**CONTRACT – 2015/ 2016
TRANSPORTATION
SENTCO**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a Transportation Contract with First Student for the purpose of providing transportation at the total anticipated cost of \$3,374.00, and authorize the Superintendent and Board President to sign this contract.

**CONTRACT – 2015/2016
TRANSPORTATION
FIRST STUDENT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a Transportation Contract with Educational Bus Transportation for the purpose of providing transportation at the total anticipated cost of \$2,782.00, and authorize the Superintendent and Board President to sign this contract.

**CONTRACT – 2015/2016
TRANSPORTATION
EDUCATIONAL BUS**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a Transportation Contract with We Transport for the purpose of providing transportation at the total anticipated cost of \$7,800.00, and authorize the Superintendent and Board President to sign this contract.

**CONTRACT – 2015/2016
TRANSPORTATION
WE TRANSPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into two Instruction Contracts with the Bellmore Union Free School for the instruction of two Seaford handicapped children for the 2015-16 school year at a cost of \$72,743 for one; \$67,565 for the second, and authorize the Board President to sign both contracts.

**CONTRACT – 2015/2016
SPECIAL ED
BELLMORE SCHOOLS**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a contract with Variety Child Learning Center for one special student attending this New York State approved private placement, and authorize the Board President to sign this contract.

**CONTRACT – 2015/2016
VARIETY CHILD LEARNING
CENTER**

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn briefly spoke about the different volunteer groups in the District which were honored last Board Meeting and thanked them for their donations.

Motion by Mr. Fagan, second by Ms. Wink, to accept a donation from Ms. Sandy Mooney of an IKEA 3-seat couch and an IKEA 2-seat loveseat at a value of \$300 to be used in the Seaford Middle School Faculty Room.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to accept the donation of a donation of \$1500 from the Wellness Council to the Robotics Team at the Seaford High School.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to accept a donation of \$1500 from the Wellness Council to support Chris Herren assembly programs.

DONATION

No Discussion.
All Ayes
Motion Carried.

DONATIONS (cont'd)

Motion by Mr. Fagan, second by Ms. Wink, to accept a donation of \$3000 from the PTSA to support Chris Herren assembly programs.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

RESOLUTION

Based upon a recommendation by the Superintendent

BE IT RESOLVED, that the Board of Education of the Seaford School District increase the 2015-2016 budget from \$63,667,643 to \$63,669,143, an increase of \$1500 from a donation from the Wellness Council to the Robotics Team at the Seaford High School.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

RESOLUTION – BUDGET INCREASE (2015/2016)

Based upon a recommendation by the Superintendent

BE IT RESOLVED, that the Board of Education of the Seaford School District increase the 2015-2016 budget from \$63,669,143 to \$63,670,643, an increase of \$1500 from a donation from the Wellness Council for the purpose of having a substance abuse and character education speaker present assembly programs for students and parents/community members.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

RESOLUTION – BUDGET INCREASE (2015/2016)

Based upon a recommendation by the Superintendent

BE IT RESOLVED, that the Board of Education of the Seaford School District increase the 2015-2016 budget from \$63,670,643 to \$63,673,643, an increase of \$3000 from a donation from the PTSA for the purpose of having a substance abuse and character education speaker present assembly programs for students and parents/community members.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the Board of Education's review of the Parents' Bill of Rights for Data Privacy and Security and authorize the Board President to sign this Bill of Rights from the Farmingdale School District to acknowledge that we are aware of and agree to abide by this Bill of Rights as a Third Party Contractor.

FARMINGDALE UFSD – BILL OF RIGHTS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to accept the Single Audit Report on Federal Grants for the fiscal year ended June 30, 2015 as submitted by R.S. Abrams & Co., LLP.

SINGLE AUDIT REPORT FEDERAL GRANTS

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn spoke about Mr. Rail's concerns about some discretionary spending in the warrants. He asked Mr. Conboy to look into it and make some recommendations. Mr. Conboy advised that in each building there is a miscellaneous code within which building administrators can make decisions concerning purchases. Different things may come out of these codes. Currently we do not have a policy concerning this. Mr. Kahn suggested coming up with some guidelines/policy regarding this.

Mr. Kahn spoke about the topic for the next Workshop Meeting which will be the discussion of the building surveys which were recently done. Mr. Conboy spoke about a presentation by H2M the District's architects. Also mentioned was Mr. Cavassa's presence at that meeting to discuss priorities and possible recommendations.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations to Ms. Dudutis; thank you for everything you have done for our students
- ◆ Patrick Butler Wrestling Tournament on Saturday
- ◆ December concerts were wonderful; congratulations to all the students and teachers

At 7:50 p.m., a motion was made by Mr. Fagan, second by Ms. Wink, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract discussions with the CSEA and SASA, a specific personnel issue, a specific student disciplinary issue and a prospective litigation.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Wink, second by Mr. Fagan, to adjourn Executive Session at 10:06 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk