

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, December 3, 2015, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Mr. Patrick Rail – Trustee  
Ms. Stacie Stark - Trustee  
Ms. Jeanmarie Wink – Trustee

ABSENCE: Mr. Brian W. Fagan - Vice President

Mr. Brian L. Conboy  
Mr. John A. Strifflino  
Ms. Elisa Pellati  
Mr. Christopher Venator – Attorney

At 7:32 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Board President Bruce Kahn spoke about the District and the individuals that make up the District – Teachers, Administrative Staff – Superintendent, Assistant Superintendents, Building Principals and Assistant Principals, Aides, Clerical, Security, Custodial, Groundsmen, Maintainers and our students. There is one group that we sometimes forget about and that is our Parents and our community groups.

**OPENING REMARKS**

The Board of Education and Administration spoke about the many community groups that assist our students and district in a variety of ways through their volunteerism, their members and their continued support through the years. Superintendent Brian Conboy and Board President Bruce Kahn briefly described some of the events they run, donations and scholarships and recognized the following groups: District PTA's – High School and Middle School PTSA, SEPTA, Harbor PTA and Manor PTA. Music Groups – Bravo, Encore, and Forte. The Booster Club (Sports) and Seaford Wellness Council (School District and Community). Certificates of appreciation were presented to those groups present.

**PRESENTATIONS  
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated November 30, 2015 included:

**ADMINISTRATIVE REPORT**

Congress's reauthorization of the Elementary and Secondary Education Act  
- Most important thing that has happened in education in the last 20 years  
Executive Session this evening  
- 2 contractual issues  
Letter to Governor Cuomo from Nassau County Council of School Superintendents  
Upcoming Music Concerts

Mr. Kahn reminded Mr. Conboy about the Board starting in January to receive a quarterly report concerning the funds from the sale of the Seaford Avenue School

Motion by Ms. Wink, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS  
5.A. – E. (detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve the Board of Education Minutes of the Regular Meeting of November 5, 2015 and the Workshop Meeting of November 19, 2015.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated October 31, 2015.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Report dated October 31, 2015.

**REVENUE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated October 31, 2015.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Appropriation Transfer Report dated October 31, 2015.

**APPROPRIATION  
TRANSFER REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Expenditure Report dated October 31, 2015.

**EXPENDITURE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

None

**BUDGET TRANSFERS**

Motion by Ms. Wink, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated December 3, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. CYNTHIA MARCONI-ACCARINO

Position: Elementary Teacher  
Assignment: Seaford Middle School  
Effective Date: June 30, 2016  
Reason: Retirement

2. COLLEEN HASS

Position: Science Teacher  
Assignment: Seaford Middle School  
Effective Date: June 30, 2016  
Reason: Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. JENNA DAVIS

Position: Social Studies Teacher  
Type of Appointment: Regular Substitute  
Assignment: Seaford High School  
Certification: Social Studies – Initial  
Effective Date: January 25, 2016  
Expiration Date: June 24, 2016  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: As Per Leave Replacement Schedule  
Reason: Leave replacement for Kristen Geeraerts

P-8: OTHER:

- a) Recommend the Board of Education amend the end date of Jennifer Capellini's child care leave without pay from November 23, 2015 to November 20, 2015 as approved at the November 5, 2015 Board of Education meeting.
- b) Recommend the Board of Education amend the end date of Erin Mitchell's unpaid child care leave of absence from December 11, 2015 to January 18, 2016 as approved at the October 1, 2015 Board of Education meeting.
- c) Recommend the Board of Education amend the end date of Faith Warren's .5 leave replacement for Erin Mitchell from December 11, 2015 to January 18, 2016 as approved at the October 1, 2015 Board of Education meeting.
- d) Recommend the Board of Education amend the end date of Christine Skaats .5 leave replacement for Erin Mitchell from December 11, 2015 to January 18, 2016 as approved at the October 1, 2015 Board of Education meeting.
- e) Recommend the Board of Education rescind Louise Friedman's additional .2 FTE as leave replacement for Rodolfo Gonzalez during his sick leave as approved at the November 5, 2015 Board of Education meeting.

CONSENT AGENDA – PERSONNEL cont'd)

- f) Recommend the Board of Education amend the following Manor School extracurricular club appointments for the 2015-2016 school year as approved at the September 3, 2015 and November 5, 2015 Board of Education meetings:

Chelsea Bianco	Student Council Co-Advisor	\$459.50
Jennifer DeMieri	Student Council Co-Advisor	\$459.50

- g) Recommend the Board of Education approve a sixth period teaching assignment at Seaford High School for the 2015-2016 school year for the following teacher:

Jennifer Lubicich	.2 FTE	ESL
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- h) Recommend the Board of Education amend the end date of Angela McGibney's unpaid child care leave of absence from February 1, 2016 to January 1, 2016 as approved at the November 5, 2015 Board of Education meeting.

- i) Recommend the Board of Education amend the end date of Patricia Dodenhoff's leave replacement for Angela McGibney from February 1, 2016 to January 1, 2016 as approved at the November 5, 2015 Board of Education meeting.

B. Non-Instructional (dated November 25, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MELINDA BANUCHI-DOLAN

Position:	School Monitor
Civil Service Title:	School Monitor Part-time
Location:	High School
Effective Date:	November 6, 2015

2. ALLYSON PLANT

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Middle School
Effective Date:	October 23, 2015

3. ROBYN BIFONE

Position:	School Monitor
Civil Service Title:	School Monitor Part-time
Location:	Manor
Effective Date:	September 1, 2015

4. ELIZABETH BRODARICK

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Harbor
Effective Date:	November 3, 2015

5. JANICE GRENIER

Position:	School Monitor
Civil Service Title:	School Monitor Part-time
Type of Appointment:	Part-time
Location:	Middle School
Reason:	Resigned
Effective Date:	November 20, 2015

6. DINA GIAMBALD

Position:	Substitute Teacher Aide
Civil Service Title:	Teacher Aide Part-time Substitute
Location:	District
Effective Date:	Upon approval of her application as a part-time School Monitor

P-4: LEAVES:

1. MICHELE GALLO

Position:	Teacher Aide
Assignment:	Middle School
Effective Date:	December 14, 2015
Expiration Date:	March 7, 2016
Leave:	Unpaid

2. ANGELA BIZZARRO

Position:	Teacher Aide
Assignment:	Manor School
Effective Date:	September 21, 2015
Expiration Date:	January 4, 2016
Leave:	Unpaid

CONSENT AGENDA – PERSONNEL (cont'd)

P-5: TERMINATIONS:

1. MARIA ARGUELLES  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Manor  
Effective Date: November 14, 2015  
Reason: Excess - Student she was assigned to left

P-6: APPOINTMENTS:

1. MELINDA BANUCHI-DOLAN  
Position: Substitute School Monitor  
Civil Service Title: School Monitor Part-time Substitute  
Type of Appointment: Substitute  
Location: District – Where/When Needed  
Salary: \$12.07 per hour  
Code: 2110-165  
Reason: Resigned part-time position; requested substitute position  
Effective Date: Upon approval by the Nassau County Civil Service Commission
2. KRISTEN HANSON  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Harbor School  
Salary: \$12.07 per hour  
Code: 2250-166  
Reason: New (504)  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
3. MARIA ARGUELLES  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District – Where/When Needed  
Salary: \$12.07 per hour  
Code: 2110-165  
Reason: Exceeded from part-time position  
Effective Date: Upon approval by the Nassau County Civil Service Commission
4. DINA GIAMBALD  
Position: School Monitor  
Civil Service Title: School Monitor Part-time  
Type of Appointment: Part-time  
Location: Middle School  
Salary: \$12.07 per hour  
Code: 2110-165  
Reason: Replacement (Janice Grenier)  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-7: OTHER: No Recommended Actions

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/9; 10/13; 10/20; 10/23; 10/26; 10/27; 10/15; 10/19; 10/21; 10/22; 10/23; 10/26; 10/28; 10/29; 10/30; 11/2; 11/3; 11/6; 11/10/15.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/7; 10/14; 10/22; 10/27/15.  
No Discussion.  
All Ayes  
Motion Carried.

None

**PUBLIC COMMENTS**

None

**OLD BUSINESS**

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a Special Education Services Contract with the Lowell School for the 2015-2016 school year for one special education student attending this New York State approved private placement by the Committee on Special Education.

**CONTRACT – 2015/2016  
THE LOWELL SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to adopt the following resolution:

**CONTRACT – 2015/2016  
NON-RESIDENT TUITION  
ROOSEVELT UFSD**

**WHEREAS**, a request to provide special education services has been made by the school district listed below during the 2015/2016 school year.

**NOW, THEREFORE BE IT RESOLVED**, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contract to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District.

**DISTRICT OF NON-RESIDENT STUDENTS:**

Roosevelt Union Free School District

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a contract with National Auditing Services & Consulting (NASC) for the purpose of auditing our utility bills to seek savings or reductions.

**CONTRACT – 2015/2016  
NATIONAL AUDITING  
SERVICES & CONSULTING  
(NASC)**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve Draft #3 of the 2016/2017 School Calendar.

**2016/2017 SCHOOL  
CALENDAR (DRAFT#3)**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to accept a \$1400 donation from the Seaford PTSA to be used as the stipend for a Middle School Robotics team advisor.

**DONATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to accept the donation of a Nikon Cool Pix L340 digital camera and Sandisk 32GB Class 4 SDHC memory card to the middle school yearbook club valued at \$147.44 plus tax.

**DONATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to adopt the following resolution:

**2015-2016 BUDGET  
INCREASE**

Based upon a recommendation by the Superintendent,

**BE IT RESOLVED**, that the Board of Education of the Seaford School District increase the 2015-2016 budget from \$63,667,643 to \$63,669,043, an increase of \$1400 donated by the Seaford PTSA to be used as the stipend for a Middle School Robotics team advisor.

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Aye  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Looking forward to all of the Holiday concerts
- ◆ Ms. Wink spoke briefly about her history with Janine Kolodinsky, Toni Coacci and Celeste Umstadt and their involvement with parent groups
- ◆ Happy Holidays and Happy New Year

At 7:59 p.m., a motion was made by Ms. Wink, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the Aides Unit and a collective bargaining issue with the SASA unit.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Wink, to adjourn Executive Session at 9:50 p.m.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Stacie Stark  
Vice District Clerk