

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, November 5, 2015, in the All Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Mr. Brian W. Fagan - Vice President  
Mr. Patrick Rail – Trustee  
Ms. Stacie Stark - Trustee  
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy  
Mr. John A. Striffolino  
Ms. Elisa Pellati  
Mr. Christopher Venator – Attorney

At 7:38 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Superintendent Brian Conboy spoke about the ceremony held at the Middle School the last two years welcoming Chris Pendergast during his Ride for Life for ALS. Mr. Conboy then introduced Barbara Brown and Paul Weismann from the ALS Foundation. Ms. Brown spoke about ALS and Chris Pendergast and his Ride for Life. She also spoke about the Seaford Middle School's involvement and fundraising efforts for ALS. Paul Weismann spoke about his life with ALS. Mr. Weismann and Ms. Brown thanked the Middle School for the funds they raised for ALS research and presented a banner to the Middle School in appreciation of all their efforts on behalf of ALS.

**PRESENTATIONS  
RECOGNITIONS**

Board President Bruce Kahn thanked Mr. Smith, Mr. Burke, members of the Middle School staff and the students for all of their efforts on behalf of ALS.

Topics covered in Mr. Conboy's Administrative Report dated October 30, 2015 included:

**ADMINISTRATIVE  
REPORT**

Listening Session related to Common Core at Stonybrook University tomorrow

- Being held between 4:00 and 6:00 p.m.
- Just found out about this yesterday

Common Core survey on District's website

Agenda item to increase budget

Corrective Action Plan

Water main contact broke under High School lawn

- High School basement had flooding causing damage and loss
- Insurance company on top of things
- Restoration company doing an outstanding job

Common Core

Athletic Teams

Mr. Kahn spoke about the flooding and mud in the High School basement as well as the clean-up that has been going on. He also gave an update on the Harbor access road project.

Mr. Kahn also advised that at the next Workshop Meeting he would be talking about the NYS School Board Association's Convention, Mr. Fagan would be talking about the Nassau Suffolk School Board's Association and that he and Mr. Rail would be talking about the tours of the 4 school buildings.

Motion by Mr. Fagan, second by Ms. Wink, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA  
ITEMS 5.A.B.C.D. & E. (detailed below)**

Motion by Mr. Fagan, second by Ms. Wink, to approve the Board of Education Minutes of the Regular Meeting of October 1, 2015, the Special Meeting of October 9, 2015 and the Workshop Meeting of October 14, 2015.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Treasurer's Report dated September 30, 2015.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Revenue Report dated September 30, 2015.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE REPORT**

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated September 30, 2015.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Appropriation Transfer Report dated September 30, 2015.

**APPROPRIATION  
TRANSFER REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Expenditure Report dated September 30, 2015.

**EXPENDITURE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. Fagan, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated November 5, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. LINDSAY FRIEDMAN

Position: School Psychologist  
Assignment: Seaford Manor School  
Effective Date: February 22, 2016  
Sick Leave: February 22, 2016 – April 5, 2016  
Leave without Pay: April 6, 2016 – May 25, 2016  
Expiration Date: May 25, 2016  
FMLA: February 22, 2016 – May 25, 2016  
Reason: Child Care Leave of Absence

2. LINDSAY GILBERT

Position: Special Education Teacher  
Assignment: Seaford Middle School  
Effective Date: February 22, 2016  
Sick Leave: February 22, 2016 – April 6, 2016  
Leave Without Pay: April 7, 2016 – May 25, 2016  
Expiration Date: May 25, 2016  
FMLA: February 22, 2016 – May 25, 2016  
Reason: Child Care Leave of Absence

3. KRISTEN GEERAERTS

Position: Social Studies Teacher  
Assignment: Seaford High School  
Effective Date: January 25, 2016  
Sick Leave: January 25, 2016 – March 11, 2016  
Leave Without Pay: March 12, 2016 – June 24, 2016  
Expiration Date: June 24, 2016  
FMLA: January 25, 2016 – May 4, 2016  
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. MARC RUFA

Position: Social Studies Teacher  
Type of Appointment: Regular Substitute  
Assignment: Seaford High School  
Certification: Social Studies 7-12 - Professional  
Effective Date: October 23, 2015  
Expiration Date: June 24, 2016  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: As Per Leave Replacement Schedule  
Reason: Leave replacement for Lindsay Garncarz

CONSENT AGENDA (cont'd)

2. ROBERT MALONEY, JR.  
 Position: Foreign Language Teacher  
 Type of Appointment: Regular Substitute (.8 FTE)  
 Assignment: Seaford High School  
 Certification: Spanish 7-12 – Initial  
 Effective Date: October 29, 2015  
 Expiration Date: December 4, 2015  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: As Per Leave Replacement Schedule  
 Reason: Leave replacement for Rodolfo Gonzalez
3. PATRICIA DODENHOFF  
 Position: Special Education Teacher  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford Middle School  
 Certification: Students w/Disabilities 5-9 - Initial  
 Effective Date: October 26, 2015  
 Expiration Date: February 1, 2016  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: As Per Leave Replacement Schedule  
 Reason: Leave replacement for Angela McGibney

P-8: OTHER:

- a) Recommend the Board of Education amend the date of Jennifer Capellini's child care leave without pay from N/A to October 21, 2015 through November 23, 2015 as approved at the June 4, 2015 Board of Education meeting.
- b) Recommend the Board of Education amend the end date of Thomas Braunstein's leave replacement for Jennifer Capellini from October 20, 2015 to November 23, 2015 as approved at the September 3, 2015 Board of Education meeting.
- c) Recommend the Board of Education approve the following High School coach for the 2015-2016 school year:
- |                 |                              |          |         |
|-----------------|------------------------------|----------|---------|
| Joseph Bongiovi | Assistant Winter Track Coach | Step 1/B | \$4,510 |
|-----------------|------------------------------|----------|---------|
- d) Recommend the Board of Education amend the stipend for Susan Steinberg's extracurricular activity of Middle School Drama Director from \$1,415 to \$3,537 as approved at the October 1, 2015 Board of Education meeting.
- e) Recommend the Board of Education approve the following mentor-teacher appointment for the 2015-2016 school year. Mentor will receive a stipend according to the UTS Contract.
- |                       | <u>Mentee</u> | <u>Mentor</u>      |  |
|-----------------------|---------------|--------------------|--|
| Seaford Harbor School | Richard Thau  | Christine Donnelly |  |
- f) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2015-2016 school year.
- |                 |                      |         |
|-----------------|----------------------|---------|
| Barbara Sherwin | Drama Music Director | \$1,415 |
| Barbara Sherwin | Jazz Band            | \$1,415 |
- g) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2015-2016 school year.
- |                  |                 |       |
|------------------|-----------------|-------|
| Jennifer DeMieri | Student Council | \$919 |
| Daniel Krueger   | Jazz Band       | \$919 |
- h) Recommend the Board of Education approve Louise Friedman's additional .2 FTE as leave replacement for Rodolfo Gonzalez during his sick leave of October 29, 2015 through December 4, 2015.
- i) Recommend the Board of Education amend the dates of Rodolfo Gonzalez's paid sick leave from October 15, 2015 through November 27, 2015 to October 29, 2015 through December 4, 2015 as approved at the October 1, 2015 Board of Education meeting.
- j) Recommend the Board of Education amend the dates of Angela McGibney's paid child care leave of absence from November 2, 2015 through December 16, 2015 to October 26, 2015 through December 9, 2015 and her unpaid child care leave of absence from December 17, 2015 through February 8, 2016 to December 10, 2015 through February 1, 2016 as approved at the June 4, 2015 Board of Education meeting.

CONSENT AGENDA (cont'd)

- k) Recommend the Board of Education amend the dates of Lindsay Garncarz's paid child care leave of absence from October 15, 2015 through November 30, 2015 to October 23, 2015 through December 8, 2015 and her unpaid child care leave of absence from December 1, 2015 through June 24, 2016 to December 9, 2015 through June 24, 2016 as approved at the August 6, 2015 Board of Education meeting.

B. Non-Instructional (dated October 30, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MICHELLE GEWIRTZ  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Location: District  
Effective Date: October 1, 2015

2. ANN MARIE FICO  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Location: District  
Effective Date: October 1, 2015

3. GINA LUCIANO  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Location: District  
Effective Date: October 1, 2015

4. JEANINE LOPEZ  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Harbor School  
Effective Date: October 9, 2015

5. MICHAEL DIASPARRA  
Position: Cleaner  
Civil Service Title: Cleaner  
Location: Seaford High School  
Effective Date: October 28, 2015  
Reason: Retirement

6. KIM SCHAEFFNER  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Middle School  
Effective Date: October 30, 2015  
Reason: Resignation

7. ROSALIE BRIANTE  
Position: School Monitor  
Civil Service Title: School Monitor Part-time  
Location: Manor School  
Effective Date: October 27, 2015  
Reason: Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. SUSAN PENN  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District where needed  
Salary: \$12.07 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Penn is currently employed as a Substitute Teacher Aide – LPN at a rate of \$25.00 per hour)

CONSENT AGENDA (cont'd)

2. SUSAN PENN  
Position: Substitute School Nurse  
Civil Service Title: Registered Professional Nurse (School PT-Sub)  
Type of Appointment: Substitute  
Location: District where needed  
Salary: \$85.00 per day  
Code: 2110-140  
Reason: Substitutes Needed  
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Penn is currently employed as a Substitute Teacher Aide – LPN at a rate of \$25.00 per hour)
3. ROSALIE BRIANTE  
Position: Substitute School Monitor  
Civil Service Title: School Monitor Part-time Substitute  
Type of Appointment: Substitute  
Location: District where needed  
Salary: \$12.07 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon approval by the Nassau County Civil Service Commission
4. EILEEN BURKE  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary  
Salary: \$12.07 per hour  
Code: 2250-166  
Reason: Replacement (Jeanine Lopez)  
Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

P-7: OTHER:

1. Recommend changing Barrie Serrano's title to part-time Teacher Aide (from part-time School Monitor) , effective upon approval by the Nassau County Civil Service Commission:

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 9/17; 9/21; 9/24; 10/1; 10/5; 10/7; 10/14; 9/22; 10/06; 10/08; 10/13/15.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: dated 8/20; 8/28; 9/22; 9/30; 10/6/15.

No Discussion.  
All Ayes  
Motion Carried.

None

**PUBLIC COMMENTS**

None

**OLD BUSINESS**

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a contract with Mill Neck Interpreter Services for the 2015-2016 school year as needed for CSE meetings with a parent of a special education student who is deaf.

**CONTRACT – 2015/2016  
MILL NECK INTERPRETER**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a Consultant Service Agreement with Joan Tschopp, the educational consultant firm providing training to Special Education Staff, for the 2015-2016 school year.

**CONTRACT – 2015/2016  
JOAN TSCHOPP**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into an Agreement with Sensational Development Occupational Therapy, PLLC for the 2015-2016 school year for students with significant occupational therapy needs.

**CONTRACT – 2015/2016  
SENSATIONAL  
DEVELOPMENT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

**RESOLUTION - BUDGET  
INCREASE**

**RESOLVED**, based upon the recommendation of the Superintendent of Schools, that the Board of Education of the Seaford School District increase the 2015-16 budget by \$25,000 from \$63,642,643 to \$63,667,643 for the purpose of renovating the varsity softball field at a projected cost of \$25,000, based upon the receipt of \$25,000 from the State of New York as a Grant-in-Aid.

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Aye  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

**RESOLUTION - ASSISTIVE  
EQUIPMENT IN ACCORDANCE  
WITH INDIVIDUALIZED  
EDUCATION PROGRAM (IEP)**

**WHEREAS** the Board of Education of the Seaford Union Free School District has determined that the purchase of assistive equipment is necessary in conjunction with an IEP stipulation;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$900 and authorizes the Assistant Superintendent of Business to fund such expense by making the appropriate and necessary transfers between budgetary appropriation codes.

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Aye  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to authorize the Superintendent of Schools to submit a Section 211 Waiver on behalf of the Board to seek State Commission consideration of the Section 211 Waiver for Mr. Donald Barto.

**SECTION 211 WAIVER**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

**RESOLUTION – 2015/2016  
NON-RESIDENT HEALTH  
SERVICES CONTRACTS**

**WHEREAS**, pursuant to Section 912 of the Education Law, the Board of Education shall provide health and welfare services to children attending non-public schools located within the Seaford Union Free School District but reside in another school district.

**NOW, THEREFORE, BE IT RESOLVED** that this District contracts with the following districts of residence for the provision of health and welfare services for children attending St. William The Abbot School within the boundary of Seaford Union Free School District for the 2015/2016 school year at the rate of \$1,064.48 per student.

**DISTRICT OF RESIDENCE:**

- Amityville Union Free School District
- Babylon Union Free School District
- Bellmore Union Free School District
- Bellmore/Merrick Central High School District
- Copiague Union Free School District
- East Meadow Union Free School District
- Farmingdale Union Free School District
- Freeport Union Free School District

RESOLUTION – NON-RESIDENT HEALTH SERVICES(cont'd)

Hicksville Union Free School District  
Island Trees Union Free School District  
Levittown Union Free School District  
Lindenhurst Union Free School District  
Massapequa Union Free School District  
Merrick Union Free School District  
North Babylon Union Free School District  
North Bellmore Union Free School District  
North Merrick Union Free School District  
Plainedge Union Free School District  
Wantagh Union Free School District

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Aye  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to declare two 4-drawer file cabinets and one Panther Scanner located at the high school as obsolete equipment so that they may be removed from the building.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to declare the list of library books submitted by the high school as obsolete so that those books may be removed from the library.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the high school's request for a field trip to Carnegie Hall February 27 – 29, 2016.

**FIELD TRIP – HIGH SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the Corrective Action Plan in response to the external auditors' Management Letter dated September 30, 2015, submitted by the Assistant Superintendent for Business.

**CORRECTIVE ACTION PLAN**

No Discussion.  
All Ayes  
Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to Administration for all their hard work on the flood at the High School
- ◆ Letter to Senator Venditto
- ◆ Congratulations to our athletic teams

There being no further business, a motion was made by Mr. Fagan, second by Ms. Wink, to adjourn the Regular Meeting at 7:59 p.m.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Stacie Stark  
Vice District Clerk