

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, August 6, 2015, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Mr. Patrick Rail – Trustee
Ms. Stacie Stark - Trustee

ABSENT: Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:31 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated July 31, 2015, 2015 included:

**ADMINISTRATIVE
REPORT**

New York State advised us that all 4 of our schools are schools in good standing for the 2015/2016 school year
Seaford High School is recognized as a Rewards School for the 4th year in a row

- Policies on agenda for first and second readings
- Resolution related to the closing of the Seaford Avenue School property
 - Status of closing
- Report related to Middle School students participating in High School sports
- New Nassau BOCES Superintendent – Dr. Robert Dillon
- Updates on:
 - Estimates for refurbishment of softball field
 - Summer Math and Reading programs
 - Band Camp
 - Work on pathway to athletic field/lighting/water cooler
- Seaford Villas Condominium project

Motion by Mr. Fagan, second by Ms. Stark, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

**CONSENT AGENDA ITEMS
5.A., B., C., D., & E.
(detailed below)**

Motion by Mr. Fagan, second by Ms. Stark, to approve the Board of Education Minutes of the Regular Meeting of July 2, 2015, the Workshop Meeting of July 16, 2015 and the Special Meeting of July 29, 2015.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

MINUTES

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Treasurer's Report dated June 30, 2015.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Revenue Report dated June 30, 2015.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

REVENUE REPORT

CONSENT AGENDA (cont'd)

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated June 30, 2015.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Appropriation Transfer Report dated June 30, 2015.

**APPROPRIATION
TRANSFER REPORT**

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to acknowledge acceptance for audit of the Expenditure Report dated June 30, 2015.

EXPENDITURE REPORT

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT – INSTRUCTIONAL**

A. Instructional (dated August 6, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. SUSAN BLATZ
Position: Reading Teacher
Assignment: Seaford Harbor School
Effective Date: July 1, 2015
Reason: Retirement

P-4: LEAVES:

1. LINDSAY GARNCARZ
Position: Social Studies Teacher
Assignment: Seaford High School
Effective Date: October 15, 2015
Sick Leave: October 15, 2015 – November 30, 2015
Leave without Pay: December 1, 2015 – June 24, 2016
Expiration Date: June 24, 2016
FMLA: October 15, 2015 – January 21, 2016
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. NICOLE NICHOLSON
Position: Elementary Teacher
Type of Appointment: Probationary
Assignment: Seaford Harbor School
Certification: Childhood Education Gr. 1-6 - Professional
Effective Date: September 2, 2015
Expiration Date: June 30, 2018
Tenure Eligibility: June 30, 2018
Tenure Area: Elementary
Salary: MA+45 Step 2 = \$ 72,583
Reason: To Meet Building Needs

CONSENT AGENDA - PERSONNEL (cont'd)

2. MARISA MORTIMER
 Position: School Psychologist
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: School Psychologist - Permanent
 Effective Date: September 2, 2015
 Expiration Date: June 30, 2019
 Tenure Eligibility: June 30, 2019
 Tenure Area: School Psychologist
 Salary: MA+45 Step 3 = \$75,355
 Reason: To Meet District Needs

3. LISA FERRARI
 Position: Social Studies Teacher
 Type of Appointment: Restoration to full time
 Assignment: Seaford High School
 Certification: Social Studies 7-12 – Permanent
 Effective Date: September 2, 2015
 Expiration Date: N/A
 Tenure Eligibility: N/A
 Tenure Area: Social Studies
 Salary: MA+60 Step 8 = \$92,399
 Reason: To Meet Building Needs

4. KIMBERLY KENT
 Position: Speech Pathologist
 Type of Appointment: Restoration to full time
 Assignment: Seaford High School
 Certification: Speech – Permanent
 Effective Date: September 2, 2015
 Expiration Date: N/A
 Tenure Eligibility: N/A
 Tenure Area: Speech
 Salary: MA+60 Step 10 = \$98,726
 Reason: Returning from part-time child care leave of absence

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment of the following coaches for the 2015-2016 school year as approved at the June 4, 2015 Board of Education meeting

Michael Urio	Varsity Assistant Football coach
Dominick Barone	Assistant Varsity Track & Field coach Winter and Spring
Dominick Barone	JV Football coach

- b) Recommend the Board of Education approve the following coaches for the 2015-2016 school year:

Anthony Polo	Varsity Football Assistant Coach	Step 4/B	\$5,716
Michael Urio	JV Football Coach	Step 3/B	\$5,340

- c) Recommend the Board of Education approve the following teacher for summer curriculum writing for the 2015-2016 school year. Stipend is \$48.86 per hour.

Susan Steinberg	Grade 7 ELA Module Writing	40 hours
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- d) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2015-2016 school year:

Kerry Hansen	Student Council Advisor	\$910
Charlotte Loake	Jazz Band Advisor	\$910
Roman Wojcik	Computer Mentor	\$4,906

- e) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2015-2016 school year:

Gregory Modelewski	Jazz Band Advisor	\$910
Christopher Feiler	Computer Mentor	\$4,906
Dianne Dunn	Physical Education Club Advisor	\$910
Kenneth Botti	Physical Education Club Advisor	\$910
Laurie Walegir	Book Club Co-Advisor	\$455
Cailin Healey	Book Club Co-Advisor	\$455
Katie Haug	Computer Club Advisor	\$910

CONSENT AGENDA - PERSONNEL (cont'd)

- f) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2015-2016 school year:

Louise Valentino	Memory Book Advisor	\$2,103
Mary Lou Christenson	NJHS Co-Advisor	\$911.50
Joanne Python	NJHS Co-Advisor	\$911.50
Roseann Zeblisky	Science Club Advisor	\$2,803
Carin Hoy	Career Day Advisor	\$2,802
Laura Maciag	PM Detention Advisor	\$2,523
Angela McGibney	PACC Co-Advisor	\$600
Erin Mitchell	PACC Co-Advisor	\$600
Michael Milano	Computer Mentor	\$4,906
Nancy Fitzgerald	Diversity Club Advisor	\$1,401
Russell Brand	Music Accompanist	\$34.78/hour
Patricia Gilroy	Service Club Advisor	\$1,401

- g) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2015-2016 school year:

Genevieve LaGattuta	Mathletes Advisor	\$2,103
Samantha Gates	Drama Co-Director Advisor	\$2,101
Kerry Prep	Drama Co-Director Advisor	\$2,101
Anthony Romeo	Drama Producer	\$1,401
Christopher Coniglio	Drama Pit Orchestra Director	\$1,401
Grant Weber	Drama Set & Stage Crew Manager	\$1,401
Grant Weber	Drama Set Designer & Construction Supervisor	\$1,401
Grant Weber	Drama Back Stage Manager	\$1,401
Kerry Prep	Drama Music Accompanist	\$2,177
Kerry Prep	Drama Vocal Director	\$1,401
Samantha Gates	Drama Choreographer	\$1,401
Michael Kerr	Radio Club Advisor	\$2,803
Curtis Tripoli	Viking Voice Co-Advisor	\$1,401.50
Linda Schwartz	Viking Voice Co-Advisor	\$1,401.50
Rosalie Franz	Freshman Class Advisor	\$2,803
Christine Lindquist	Sophomore Class Co-Advisor	\$1,751
Linda Schwartz	Sophomore Class Co-Advisor	\$1,751
Janine Cupo	Junior Class Advisor	\$3,502
Paula Sussman	Senior Class Advisor	\$3,502
Thomas Fioriglio	Mock Trial Advisor	\$1,401
Kevin Nichols	AM Detention Advisor	\$4,906
Frank Maniscalco	Renaissance Co-Advisor	\$1,751
Rosalie Franz	Renaissance Co-Advisor	\$1,751
Michael Kerr	PM Detention Co-Advisor	\$2,453
Grant Weber	PM Detention Co-Advisor	\$2,453
Michael Kerr	National Art Honor Society Advisor	\$1,401
Andrea Russell	Best Buddies Co-Advisor	\$1,401.50
Eileen Tooher	Best Buddies Co-Advisor	\$1,401.50
Lauren Thompsen	Computer Club Advisor	\$1,401
Robert DiGiovanna	Computer Mentor	\$4,906
Curtis Tripoli	Digital Film Club Advisor	\$2,803
Christopher Coniglio	Jazz Band Co-Advisor	\$700.50
Anthony Romeo	Jazz Band Co-Advisor	\$700.50
Keri Degnan	Key Club Advisor	\$4,204
Anthony Romeo	Marching Band Director	\$3,502
Christopher Coniglio	Assistant Marching Band Director	\$910
Christopher Coniglio	Model Congress Co-Advisor	\$1051.50
Anthony Romeo	Model Congress Co-Advisor	\$1051.50
Christopher Coniglio	Pep Band Director	\$1,401
Linda Schwartz	National Honor Society Advisor	\$1,823
Mary Ryan	SADD Co-Advisor	\$1,401.50
Joanna McCloskey	SADD Co-Advisor	\$1,401.50
Lauren Thompsen	Green Team Advisor	\$1,401
Shari Raduazzo	Student Council Co-Advisor	\$2,803
Tania Cintorino	Student Council Co-Advisor	\$2,803
Anthony Romeo	Tri-M Co-Advisor	\$700.50
Yvonne Bendzlowicz	Tri-M Co-Advisor	\$700.50
Yvonne Bendzlowicz	Vocal Ensemble Advisor	\$1,401
Sonia Zervakos	World Culture Club Advisor	\$1,401
Russell Brand	Piano Accompanist	\$34.78/hour
Shari Raduazzo	Freshmen Buddies Co-Advisor	\$700.50
Tania Cintorino	Freshmen Buddies Co-Advisor	\$700.50
Joseph Poretti	Lighting Booth Supervisor	\$3,923

- h) Recommend the Board of Education amend the end date of Kimberly Flood's tenure eligibility date from June 30, 2018 to June 30, 2019 as approved at the July 2, 2015 Board of Education meeting.

B. Non-Instructional (dated July 31, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA - PERSONNEL (cont'd)

P-3: RESIGNATIONS:

1. LISA GARCIA
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Harbor Elementary
Effective Date: July 21, 2015
Reason: Resigned
2. FRANCES CASTROGIOVANNI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Manor Elementary
Effective Date: July 15, 2015
Reason: Retirement
3. MONICA LONGARELLO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Seaford High School
Effective Date: August 10, 2015
Reason: Resigned

P-4: LEAVES:

1. FRANCINE ZINERCO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Manor Elementary
Leave: Leave without pay
Effective Date: September 2, 2015
Expiration Date: January 4, 2015

P-5: TERMINATIONS:

1. MARIE FEROL
Position: Substitute Teacher Aide – LPN
Civil Service Title: Substitute Teacher Aide (LPN Required)
Location: Out-of-District
Effective Date: June 29, 2015
2. JEAN THOMPSON
Position: Substitute Teacher Aide – LPN
Civil Service Title: Substitute Teacher Aide (LPN Required)
Location: Out-of-District
Effective Date: June 29, 2015

P-6: APPOINTMENTS:

1. FRANCINE ZINERCO
Position: Substitute Typist-Clerk
Civil Service Title: Typist-Clerk (Part-time Substitute)
Type of Appointment: Substitute
Location: Central Administration
Salary: \$16.69 per hour
Code: 5510-162
Reason: Substitute
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-7: OTHER:

1. Summer Program: (Salary per contract)
Aides
Denine Dixon
2. Recommend changing Share Salce's title to Teacher Aide Part-time from School Monitor, Part-time effective upon approval of her application by the Nassau County Civil Service Commission.

No Discussion

Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 5/11; 6/4; 6/15; 4/24; 4/27; 5/7; 5/8; 5/14; 5/18; 6/4; 6/8; 6/10; 6/23; 6/24; 5/8; 6/3; /10; 6/15; 6/16; 6/17; 4/21; 4/28; 5/1; 5/7; 5/8; 5/11; 5/12; 5/13; 5/14; 5/18; 5/19; 5/20; 5/21; 5/26; 5/28; 5/29; 6/1; 6/2; 6/4; 6/5; 6/8; 6/9; 6/15; 6/16; 6/18; 6/23; 6/29; 6/30; 7/6; 7/13/15.

CONSENT AGENDA – CPSE (cont'd)

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 5/7; 5/13; 5/20; 5/27; 6/3; 6/10; 6/17; 5/26; 7/1//15.

Ms. Stark asked about a service indicated on one student's IEP. She also asked if an IEP must state whether a parent agrees or disagrees.

Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye
Motion Carried.

None

PUBLIC COMMENTS

None

OLD BUSINESS

Motion by Mr. Fagan, second by Ms. Stark, to approve entering into a Memorandum of Agreement with Mary Ann Gorman, our part-time licensed practical nurse, for the 2015-2016 school year at an hourly rate of \$30.20, and authorize the Board President to sign this MOA.

**MEMORANDUM OF AGREEMENT
MARY ANN GORMAN 2015/2016**

No Discussion.
All Ayes
Motion Carried.

Mr. Rail asked about Parent Services training listed in several of the contracts.

Motion by Mr. Fagan, second by Ms. Stark, to approve entering into a Professional Services Contract Renewal for Islip Tutoring Service, Inc. for the 2015-2016 school year. They provide educational services to resident students while they are hospitalized at Sagamore Children's Psychiatric Center in Dix Hills, and authorize the Board President to sign same.

**CONTRACT – 2015/2016
ISLIP TUTORING SERVICE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve entering into an Agreement with New York Therapy Placement Services, Inc. for the 2015-2016 school year. They provide therapy services during the school year for those students who have significant needs, and authorize the Board President to sign same.

**CONTRACT – 2015/2016
NEW YORK THERAPY
PLACEMENT SERVICES**

Mr. Rail asked if someone was insured could the service be covered under their insurance or could the District be reimbursed in some way

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve entering into an Instructional Service Agreement with the Wantagh School District for students attending the Wantagh Pariss Program for the summer of 2015, and authorize the Board President to sign same.

**CONTRACT – SUMMER 2015
WANTAGH PARISS
PROGRAM**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2014-2015 school year.

**CONTRACT – 2014/2015
NASSAU BOCES FINAL AS-7**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to authorize the Board President to sign the initial AS-7 documents that cover the expected cost of services provided by Nassau BOCES to the Seaford School District during the 2015-2016 school year.

**CONTRACT – 2015/2016
NASSAU BOCES INITIAL AS-7**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Fagan, second by Ms. Stark, to authorize the Board President and Superintendent to sign summer transportation contracts with the five private contractors and Nassau BOCES who provide transportation from Seaford to Special Education locations and private schools under seventeen (17) separate annually renewable contracts for the 2015-2016 school year. The costs are based on a 0% cost of living index adjustment.

**CONTRACT – 2015/2016
SUMMER & SCHOOL YEAR
TRANSPORTATION**

Mr. Rail asked if the transportation contracts were for the 14/15 school year or the 15/16 school year.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve entering an Agreement with Gayle E. Kligman Therapeutic Resources for the 2015-2016 school year and authorize the Board President to sign this Agreement. They currently provide Behavior Intervention/Parent Training for four students in the district.

**CONTRACT – 2015/2016
GAYLE E. KLIGMAN
THERAPEUTIC RESOURCES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve entering into an Agreement with the Sappo School for the 2015-2016 school year and authorize the Board President to sign this Agreement. They currently provide related services as per IEP: Resource Room Counseling, Reading and Writing, Academic Skill Development.

**CONTRACT – 2015/2016
SAPPO SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve entering into a Professional Services Contract for Nicholas Center for Autism for the 2015-2016 school year and authorize the Board President to sign this Agreement. They provide Parent Training/Behavioral Intervention for a residential student.

**CONTRACT – 2015/2016
NICHOLAS CENTER FOR
AUTISM**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve entering into an Instructional Service Contract with Brookville Center for Children's Services, Inc. for the 2015-2016 school year and authorize the Board President to sign this Agreement.

**CONTRACT – 2015/2016
BROOKVILLE CENTER FOR
CHILDREN'S SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION - ATHLETIC
PLACEMENT PROCESS POLICY**

WHEREAS, Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades; and

WHEREAS, these pupils are to be allowed to compete at levels that are appropriate to their physical maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

WHEREAS, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process;

THEREFORE BE IT RESOLVED that the Seaford Board of Education shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION FREE AND
REDUCED PRICE MEALS**

RESOLVED, that the Board of Education does hereby establish the 2015-2016 Income Eligibility Guidelines For Free and Reduced Price Meals as published by the New York State Education Department.

FURTHER RESOLVED, that the Assistant Superintendent for Business is directed to submit the 2015/2016 guidelines to the District's newspapers of record.

	No Discussion
Bruce Kahn -	Aye
Brian Fagan -	Aye
Patrick Rail -	Aye
Stacie Stark -	Aye
	Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION - 2015/2016
TAX LEVY**

RESOLVED, that the following budget (gross amount) of the necessary claims and expenditures in the Seaford UFSD (#6) in the Town of Hempstead School Year 2015-2016, amounting to

	\$ 63,637,843	School Purpose
	<u>\$ 2,216,194</u>	Library Purpose
Total:	\$ 65,854,037	be and the same and is hereby accepted.

RESOLVED that the sum of

	\$ 49,278,482	School Purpose
	<u>\$ 1,989,899</u>	Library Purpose
Total:	\$ 51,268,381	be the remainder of

budget adopted as above and the amount which must be raised by taxation (net amount) for Seaford UFSD (#6) of the Town of Hempstead, Nassau County, NY, for the year 2015-2016 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2015-2016.

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, NY, on or before August 15, 2015.

	No Discussion
Bruce Kahn -	Aye
Brian Fagan -	Aye
Patrick Rail -	Aye
Stacie Stark -	Aye
	Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to adopt the following resolution:

**RESOLUTION - SIGNATURE
AUTHORIZATION**

WHEREAS, on May 15, 2012, as amended July 10, 2012, as amended July 30, 2012, as amended August 3, 2012, as amended August 13, 2012 and as further amended October 18, 2012, Seaford Union Free School District entered into a contract to sell its property located at 2165 Seaford Avenue, Seaford, New York (Section 57 Block 254 Lot 25) to BK at Seaford, LLC; and

WHEREAS, in said contract of sale dated May 15, 2012, the purchase price for said property is \$5,593,500, and by the amendment to the contract of sale dated August 13, 2012, the purchase price was reduced to \$5,193,500; and

WHEREAS, the Town of Hempstead approved 112 units; and therefore, pursuant to the aforementioned contract, the purchase price is to be reduced by \$49,500; thereby the purchase price pursuant to the terms of the contract is \$5,144,000; and

WHEREAS, a closing is to be held on the premises located at 2165 Seaford Avenue, Seaford, New York; and

WHEREAS, the Board hereby affirms the sale of 2165 Seaford Avenue, Seaford, New York to BK at Seaford, LLC and further affirms that the sale does not represent the sale of substantially all of the assets of the corporation and said assets are not used in the course of the daily activities of the corporation, and said sale has been approved by the qualified voters of Seaford Union Free School District; and

SIGNATURE AUTHORIZATION RESOLUTION (cont'd)

WHEREAS the Board affirms and approves all closing costs associated with the sale of the premises, including but not limited to title fees and broker commissions;

NOW THEREFORE, BE IT RESOLVED, that the five member Board, by a majority of four, which represents the required number of Board members needed by regulation to pass a resolution, approves the sale of 2165 Seaford Avenue, Seaford, New York to BK at Seaford, LLC for the purchase price of \$5,144,000 and pursuant to the aforementioned contract of sale. The Board of Trustees designates the Board President, Bruce Kahn, as the person authorized to convey title and to sign all closing documents related to the sale.

Mr. Rail advised that he was not too familiar with the contract of the sale of the school and stated he was uncomfortable voting on this.

Bruce Kahn - Aye
Brian Fagan - Aye
Patrick Rail - Abstain
Stacie Stark - Aye

Motion Carried.

There was brief discussion concerning the need to change the resolution to properly reflect the majority of the vote from four to three. It was determined that the language needed to be changed.

Motion by Mr. Stark, second by Mr. Rail, to amend the last paragraph of Agenda Item. 8.B.4. (Resolution Signature Authorization) to read as follows:

**AMEND AGENDA ITEM
8.B.4. - RESOLUTION
SIGNATURE
AUTHORIZATION**

NOW THEREFORE, BE IT RESOLVED, that the five member Board, by a majority of three, which represents the required number of Board members needed by regulation to pass a resolution, approves the sale of 2165 Seaford Avenue, Seaford, New York to BK at Seaford, LLC for the purchase price of \$5,144,000 and pursuant to the aforementioned contract of sale. The Board of Trustees designates the Board President, Bruce Kahn, as the person authorized to convey title and to sign all closing documents related to the sale.

Bruce Kahn - No Discussion
Brian Fagan - Aye
Patrick Rail - Aye
Stacie Stark - Aye

Motion Carried.

The meeting recessed at 8:00 p.m.

MEETING RECESSED

The meeting resumed at 9:02 p.m.

MEETING RESUMED

Mr. Strifolino recommended amending language in Paragraph 2 of Policy #5281 - Athletic Placement Process for Interscholar Athletic Programs as follows:

**RECOMMENDED
AMENDMENT TO
LANGUAGE POLICY #5281**

...; however, the Board recognizes that there are certain circumstances where it may be appropriate for a high school student to participate on a middle school team or for a middle school student to participate on a high school team. In these exceptional circumstances each student athlete will be considered individually for this option. "...Only students who are talented, highly skilled, physically and emotionally mature and academically sound will be considered for the latter option."

Motion by Mr. Fagan, second by Ms. Stark, to approve the first reading of Policy #5151 – Homeless Children.

**FIRST READING
POLICY #5151**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve the first reading of Policy #5281 - Athletic Placement Process for Interscholar Athletic Programs, as amended.

**FIRST READING
POLICY #5281**

Areas covered in the discussion on the Athletic Placement Process Policy included:

Paragraph 3 – use of the word Program instead of Athletic Placement Process

FIRST READING POLICY #5281 (cont'd)

Contradictory language relating to 7th and 8th grade students not being permitted on a high school team if a high school student will be cut and language contained in the first 2 paragraphs of the policy (“...in grades 7 through 12 allowing them to participate safely in an appropriate level of competition based upon readiness rather than age and grade...”) and (“...District encourages students to participate in interscholastic athletics for which they are suited,...”)

Placement Process

Team tryouts

Various scenarios of situations which may occur

Policy about exceptional athletes moving up

Need to define language; fix contradictory language in policy

What policy is intended to be used for

- During last discussions it was felt that we do not want High School students displaced by a Middle School student
- Does Board want cutting of High School students to allow 7th or 8th grade students to play
- Once made through the process should a 7th/8th Grader should just be considered an athlete trying out – not a 7th or 8th Grader
- Cuts happen; that’s the way athletics are
- Which is the greater disservice – cutting a 10th Grader because the 7th/8th Grader is better than the 10th Grade athlete or not allowing the Middle School student to move up
- Athletic Placement Process Policy will not be used to fill teams

What is our Athletic policy fielding teams – higher grade level students or best players

If all Board agrees, remove second-to-last bullet:

- “Seventh and eighth grade students shall not be permitted to participate on the high school level if such participation shall result in a high school student being cut from the team.”

Possible change to second-to-last bullet language:

- Seventh and eighth grade students shall not be permitted to participate on the high school level if such participation shall result in a high school student being cut from the team except in exceptional circumstances reported to the Superintendent of Schools.

Hard to make a policy that covers everything

- Policy can be changed as we go on

Put some language in to start us off

Who would determine an “exceptional circumstance”

- Superintendent in collaboration with the Coach and Athletic Director

District does not have to have policy; State policy can be made more stringent locally

Contact State concerning caveat that 7th/8th graders can’t move up if they are taking away a High School student’s spot

After a long discussion about contradictory language and how it can be addressed, it was decided that the First Reading of Policy #5281– Athletic Placement Process for Interscholastic Athletic Programs would be tabled until the September Meeting. Continued discussion on this policy will take place at the August Workshop Meeting.

Motion by Mr. Fagan, second by Ms. Stark, to table Agenda Item 8.C.2 (first reading of Policy #5281 – Athletic Placement Process for Interscholastic Athletic Programs) to the September Board meeting.

**TABLE AGENDA ITEM 8.C.2 -
FIRST READING POLICY #5281**

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve the first reading of Policy #4322-R - Programs for the Gifted and Talented Regulation.

**FIRST READING - POLICY
#4322-R**

Brief discussion concerning criteria for Middle School students. Language concerning SALES program for elementary school students removed. More discussion in the Fall may be needed concerning enrichment programs for Grades 6 and 7 and advanced program for Grade 8.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve the second reading of Policy #6410 – Authorized Signatures.

**SECOND READING
POLICY #6410**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve the second reading of Policy #6670 – Petty Cash/Petty Cash Accounts.

**SECOND READING
POLICY #6670**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to approve the second reading of Policy #6690-E – Audit Committee Charter Template

**SECOND READING
POLICY #6690-E**

No Discussion.
All Ayes
Motion Carried.

None

CLOSING REMARKS

At 9:44 p.m., a motion was made by Mr. Fagan, second by Ms. Stark, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UTS and an IEP of a specific student.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Ms. Stark, to adjourn Executive Session at 10:08 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk