

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, July 2, 2015, in the Band Room located in Seaford High School, 1575 Seamans Neck Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Mr. Brian W. Fagan – Vice President  
Mr. Patrick Rail - Trustee  
Ms. Stacie Stark - Trustee  
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy  
Mr. John A. Striffolino  
Ms. Elisa Pellati  
Mr. Christopher Venator – Attorney

At 7:33 p.m., Bruce Kahn opened the Reorganization Meeting. As the first order of business, Mr. Kahn led the audience in the Pledge of Allegiance.

**OPEN MEETING**

None

**OPENING REMARKS**

The District Clerk administered the Oath of Office to the newly elected Trustee of the Board of Education – Patrick Rail.

**OATH OF OFFICE TO  
NEW BOARD TRUSTEE**

Election of the President of the Board of Education for the 2015-2016 school year.

Jeanmarie Wink nominated Bruce Kahn for Board of Education President. There were no other nominations.

Motion by Mr. Fagan, second by Ms. Wink, that Bruce Kahn be elected President of the Board of Education for the 2015-2016 school year.

**ELECTION OF BOARD  
PRESIDENT 2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

The District Clerk administered the Oath of Office to the newly elected President of the Board of Education – Bruce Kahn.

**OATH OF OFFICE TO  
PRESIDENT**

President Kahn assumes the chair.

Election of the Vice-President of the Board of Education.

Jeanmarie Wink nominated Brian Fagan for Board of Education Vice President. There were no other nominations.

Motion by Ms. Wink, second by Ms. Stark, that be elected Vice-President of the Board of Education for the 2015-2016 school year.

**ELECTION OF BOARD  
VICE PRESIDENT  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

The District Clerk administered the Oath of Office to the newly elected Vice-President of the Board of Education – Brian Fagan.

**OATH OF OFFICE TO  
VICE PRESIDENT**

Motion by Mr. Fagan, second by Ms. Stark, that Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2015-2016 school year.

**DISTRICT CLERK  
APPOINTMENT  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

Board President Bruce Kahn administered the Oath of Office to the District Clerk of the Board of Education.

**OATH OF OFFICE TO  
DISTRICT CLERK**

Bruce Kahn nominated Stacie Stark for Vice District Clerk of the Board of Education. There were no other nominations.

Motion by Mr. Fagan, second by Ms. Wink, that Stacie Stark be appointed Vice District Clerk for the Seaford Union Free School District for the 2015-2016 school year.

**VICE DISTRICT CLERK  
APPOINTMENT  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

The District Clerk administered the Oath of Office to the newly appointed Vice District Clerk of the Board of Education – Stacie Stark.

**OATH OF OFFICE TO  
VICE DISTRICT CLERK**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Patricia O’Sullivan as the Claims Auditor and Madeline Fischetto as the Deputy Claims Auditor for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**CLAIMS AUDITOR &  
DEPUTY CLAIMS  
AUDITOR APPOINTMENT  
2015/2016**

Motion by Mr. Fagan, second by Ms. Wink, that Cristina Spinelli be appointed Treasurer and Carmen Ouellette as the Deputy Treasurer of the Seaford Union Free School District for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER & DEPUTY  
TREASURER APPOINTMENT  
2015/2016**

Motion by Mr. Fagan, second by Ms. Wink, that Pappas & Company be appointed Internal Auditors of the Seaford Union Free School District for the 2015-2016 school year at a fee of \$24,500 and that the Board of Education President be authorized to sign the engagement letter for said services.

No Discussion.  
All Ayes  
Motion Carried.

**INTERNAL AUDITORS  
APPOINTMENT 2015/2016  
PAPPAS & COMPANY**

Motion by Mr. Fagan, second by Ms. Wink, to appoint the District Treasurer for the management of the funds associated with Extraclassroom activities, and to assign the responsibility of Comptroller for these funds to the Assistant Superintendent for Business.

No Discussion.  
All Ayes  
Motion Carried.

**EXTRACLASSROOM  
ACTIVITIES**

Motion by Mr. Fagan, second by Ms. Wink, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2015-2016 at an annual retainer of \$54,650 for Board and labor counsel and \$215 p/h for litigation, real estate, construction and other non-retainer matters and that the Board of Education President be authorized to sign the contract for said services.

No Discussion.  
All Ayes  
Motion Carried.

**LEGAL COUNSEL –  
APPOINTMENT 2015/2016  
INGERMAN SMITH, LLP**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Hawkins, Delafield and Wood to provide bond counsel services related to the district’s 2015-2016 tax anticipation notes (TAN) at a fee of \$6,675.

No Discussion.  
All Ayes  
Motion Carried.

**FINANCIAL LEGAL  
COUNSEL APPOINTMENT  
2015/2016 HAWKINS  
DELAFIELD & WOOD**

Motion by Mr. Fagan, second by Ms. Wink, that the firm R.S. Abrams & Co., LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the year 2015-2016 at an annual fee not to exceed \$34,400.

No Discussion.  
All Ayes  
Motion Carried.

**EXTERNAL AUDITORS  
APPOINTMENT 2015/2016  
R.S. ABRAMS & CO., LLP**

Motion by Mr. Fagan, second by Ms. Wink, to appoint OMNI as our third party 403-b administrator at a total expected bill of \$2,760.

No Discussion.  
All Ayes  
Motion Carried.

**OMNI**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Benetech as our third party Worker’s Compensation administrator and Excess Worker’s Compensation administrator at a fee of \$15,800 and \$43,426, respectively. The following services only as needed and on a claim-by-claim basis are not included in this fee: Hearing Representation; Private Investigation; Consultant Medical Exams; Medical Rehabilitation; Vocational Rehabilitation; Managed Care Program; Banking Charge.

All Ayes  
Motion Carried.

**BENETECH**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Capital Markets Advisors, LLC for financial marketing services to be provided during the 2015-2016 school year. For note (TAN) issues, a fee of \$4,650; for continuing disclosure, an annual fee of \$2,500 inclusive of any material events notices.

No Discussion.  
All Ayes  
Motion Carried.

**CAPITAL MARKETS  
ADVISORS, LLC  
2015/2016**

Motion by Mr. Fagan, second by Ms. Wink, to authorize the district to renew its contract with Educational Data Services for cooperative bidding/purchasing for fiscal year 2015-2016 at a cost of \$10,400.

**EDUCATIONAL DATA  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to authorize the district to renew its contract with Chernoff Diamond for Retirement Plan Consulting and Administrative Services for the 2015-2016 school year (GASB 45). Their fees will not exceed \$2,500 for the fiscal year ending June 30, 2015.

**CHERNOFF DIAMOND  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that the following banks be designated as depositories for the school funds for the school year 2015-2016: Citibank, Flushing Commercial Bank, J. P. Morgan Chase and First National Bank of Long Island.

**DEPOSITORIES  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that the following petty cash funds be set up for the 2015-2016 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

**PETTY CASH 2015/2016**

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$200	District Clerk
Facilities	\$100	Director of Facilities

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2015-2016 school year on the first Thursday of each month and workshop meetings will generally be held on the third Thursday of each month, except as noted on the website and postings.

**BOARD MEETINGS  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that the President be empowered and designated Officer of Record, and in the event of his /her absence Brian Fagan, Vice-President, be empowered to act in the same capacity.

**OFFICER OF RECORD**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that Brian L. Conboy be empowered and designated as the Freedom of Information Officer for the 2015-2016 school year.

**FREEDOM OF  
INFORMATION OFFICER  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that the following doctors be appointed and offered contracts for the 2015-2016 school year.

**SCHOOL DOCTORS  
2015/2016**

Dr. Dale Saglimbene	\$14,385
Dr. Jeffrey Elfenbein	\$11,844

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that the Treasurer's system be continued in accordance with such standard requirements as set forth below:

**TREASURER'S SYSTEM**

- 1) Approved form of two-signature voucher checks greater than \$25,000. (Subject to amendment of Policy #6410).
- 2) Approved form of voucher checks less than or equal to \$25,000. (Subject to amendment of Policy #6410).

- 3) Approved system of Treasurer's receipts.
- 4) Single signature payroll account to be reimbursable each payday via two-signature voucher check. Officer of Record is hereby empowered to sign payroll reimbursable checks during fiscal year 2015-2016 without further authorization by the Board.
- 5) Monthly Treasurer's reports.
- 6) Annual audit of Treasurer's records by a CPA.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that the Superintendent be authorized to make transfers less than \$5,000 between and within financial unit appropriation accounts in the 2015-2016 budget in accordance with requirement of the State Education Department. These transfers shall be duly reported to the Board of Education in accordance with Policy #6150.

No Discussion.  
All Ayes  
Motion Carried.

**TRANSFERS  
AUTHORIZATION  
2015/2016**

Motion by Mr. Fagan, second by Ms. Wink, that the following employees be bonded through the district brokerage agent: Elisa Pellati, Cristina Spinelli, Patricia O'Sullivan, Carmen Ouellette, Madeline Fischetto and Joyce O'Connor.

**BONDED EMPLOYEES**

In response to Mr. Kahn's question, Mr. Venator advised that the amount was needed to be included in the resolution.

All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to appoint Elisa Pellati as the designated Purchasing Agent for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**PURCHASING AGENT  
2015/2016**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Brian L. Conboy as the alternate Purchasing Agent for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**ALTERNATE  
PURCHASING AGENT  
2015/2016**

Motion by Mr. Fagan, second by Ms. Wink, to appoint John A. Strifolino as Hearing Officer for all student hearings for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**HEARING OFFICER –  
STUDENTS 2015/2016**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Elisa Pellati as the alternate Hearing Officer for all student hearings for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**ALTERNATE HEARING  
OFFICER – STUDENTS  
2015/2016**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Elisa Pellati as the Records Retention Officer for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**RECORDS RETENTION  
OFFICER 2015/2016**

Motion by Mr. Fagan, second by Ms. Wink, to appoint the members of the District-Wide School Safety Team for the 2015-2016 school year. (Policy #8130)

**DISTRICT-WIDE SAFETY  
TIME 2015/2016**

Mr. Brian Conboy	Ms. Caroline Schozer	HS Student - TBA
Mr. John Strifolino	Ms. Deborah Emmerich	Mr. Thomas Burke
Mr. Peter Cavassa	Jessica Sventoraitis	Mr. Donald Barto
Ms. Donna DeLucia-Troisi	Board Member – Stacie Stark	

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to appoint the members of the District-Wide Audit Committee for the 2015-2016 school year.

**AUDIT COMMITTEE  
2015/2016**

Name	Term	Expires
Nicholas DiMola	3	July 2016
Kathleen Mitterway	2	July 2017
Brian Fagan	1	July 2016
Patrick Rail	1	July 2016

Mr. Fagan thanked Mr. Rail for volunteering for the Audit Committee  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to appoint the members of the District-Wide ACT Committee for the 2015-2016 school year.

**ACT (ADVISORY  
COMMITTEE FOR  
TECHNOLOGY)  
2015/2016**

Tom Karonous      Michael Conti      Robert Necco      Sean Urban      Fred Kaden  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to designate the Assistant Superintendent for Business and the Assistant Superintendent for Curriculum, Instruction & Personnel – K-12 as the authorized signatories for the official signing of the district payrolls for the 2015-2016 school year, and in the event of either of their absences, the Superintendent is authorized.

**AUTHORIZED SIGNATORIES  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that the series 0000-9000 Board policies be readopted for the 2015-2016 school year.

**BOARD POLICIES  
2015/2016**

Mr. Rail asked about Board Policies which are listed but are not being used at this time (example: SAILS program)

There was brief discussion concerning whether or not a program was not being used due to budget, issues which could come up from having them listed in policy but not being offered and options open to Board to clarify the policies to reflect why they are not being used/make them dormant or revoke them. Mr. Kahn asked Mr. Rail to forward any policies he felt were not being used to him so they could be reviewed to determine what best to do.

All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to designate The Seaford Herald Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2015-2016 school year.

**OFFICIAL NEWSPAPER  
2015/2016S**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to appoint Brian L. Conboy as the Title IX Coordinator for adults for the 2015-2016 school year.

**TITLE IX COORDINATOR  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to appoint John A. Striffolino as the McKinney-Vento liaison officer for homeless students for the 2015-2016 school year.

**MCKINNEY-VENTO  
LIAISON OFFICER  
2015/2016**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, that Brian L. Conboy be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2015-2016 school year and that the following Administrators be designated as Dignity Act Coordinator for their respective school buildings:

**DIGNITY ACT  
COORDINATOR**

Seaford High School – Anthony Allison      Seaford Middle School – Thomas Burke  
Seaford Harbor School – Donna DeLucia-Troisi      Seaford Manor School – Debra Emmerich

Mr. Kahn asked about updates to the school calendar to reflect the changes made for this school year. Mr. Conboy advised that the calendar is in draft form and the appropriate changes will be made.

All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to appoint John A. Strifflino as the Section 504 Coordinator for adults for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**SECTION 504  
COORDINATOR FOR  
ADULTS**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Jane Dawkins as the Section 504 Coordinator for students for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**SECTION 504  
COORDINATOR FOR  
STUDENTS**

Motion by Mr. Fagan, second by Ms. Wink, to recognize the Religious Holidays listed on the 2015-2016 Attendance Reports and Worksheets (SA-129 and SA-129D), as indicated in the Board's documentation.

No Discussion.  
All Ayes  
Motion Carried.

**RELIGIOUS HOLIDAYS**

Motion by Mr. Fagan, second by Ms. Wink, to approve the following individuals to serve as the Board of Registration for the 2015-2016 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

Linda Carozza     Anne Oldfield     Eileen Ruggiero     Carol Stoehr

No Discussion.  
All Ayes  
Motion Carried.

**BOARD OF  
REGISTRATION**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Peter Cavassa as District-wide Asbestos Designee for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**DISTRICT-WIDE  
ASBESTOS DESIGNEE**

Motion by Mr. Fagan, second by Ms. Wink, to appoint Elisa Pellati as Medicaid Compliance Officer for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**MEDICAID COMPLIANCE  
OFFICER**

Motion by Mr. Fagan, second by Ms. Wink, to appoint the District Treasurer as the Central Student Activities Treasurer for the 2015-2016 school year.

No Discussion.  
All Ayes  
Motion Carried.

**CENTRAL STUDENT  
ACTIVITIES TREASURER**

Motion by Mr. Fagan, second by Ms. Wink, to approve the following resolution for the 2015-2016 school year.

**BE IT RESOLVED** that the Board of Education of the Seaford Union Free School District hereby establishes standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

**COMPTRROLLER'S  
RESOLUTION – ELECTED  
AND APPOINTED  
OFFICIALS**

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs/day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk /Secretary	Carmen Ouellette	xxxx	xxxxxxxx	7	July 1, 2015- June 30, 2016	Y	N /A
District Treasurer	Cristina Spinelli	xxxx	xxxxxxxx	7	July 1, 2015- June 30, 2016	Y	N /A
School District Auditor/Claims Auditor	Patricia O'Sullivan	xxxx	xxxxxxxx	7	July 1, 2015- June 30, 2016	Y	N /A

No Discussion.  
All Ayes  
Motion Carried.

Topics covered in Mr. Conboy's Administrative Report dated June 26, 2015 included:

**REGULAR MEETING  
ADMINISTRATIVE  
REPORT**

Reorganization Meeting Agenda

- Believe in the future it is best to have the Reorganization Meeting the second week in July which will allow more time to put the agenda together

Beautiful High School Graduation

- Congressman King delivered a stirring keynote

ADMINISTRATIVE REPORT (cont'd)

Tenure Recommendations on Personnel Action Report

Wireless being installed in buildings this summer

Electrical issue at Harbor School

- Some power outage
- Working with PSEG how to remedy situation
- Enough power at Harbor to run Summer Program

\$25,000 in Bullet Aid through Senator Venditto's Office

Need for update on the Selection Classification Policy

- Will discuss at next Workshop Meeting

Congratulations to new UTS President Margaret Glancy and new UTS Vice President Dan Hayden

Work being done on the 1600 Washington Avenue entrance steps

- When that is finished, Stasi Brothers will be laying the black top at the parking lot to the football field
- Lights and water fountain worked out

Questions, Comments and/or Concerns raised by the public:

**PUBLIC COMMENTS**

Concern over new anaphylaxis policy

- No food is allowed at class parties
- CDC says specific items should be banned; not class parties
- Harbor Day/Field Day – no food
- Cannot see banning all food

What about all the foods/snacks served in the cafeterias

- If it's in the building why can't it be at a party
- What happened to the healthy snacks in the cafeteria

What about the PTA Bake Sale

Cleanliness of heating system/vents

- Concerned about dust mites and mold causing allergies

Do foods being sent in have to list ingredients

Motion by Mr. Fagan, second by Ms. Wink, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA  
ITEMS 6. A, B, C, D, E  
(detailed below)**

Motion by Mr. Fagan, second by Ms. Wink, to approve the Board of Education minutes of the Regular Meeting of June 4, 2015 and the Workshop Meeting of June 18, 2015.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Treasurer's Report dated May 31, 2015.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Revenue Report dated May 31, 2015.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE REPORT**

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated May 31, 2015.

No Discussion.  
All Ayes  
Motion Carried.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Appropriation Transfer Report dated May 31, 2015.

No Discussion.  
All Ayes  
Motion Carried.

**APPROPRIATION  
TRANSFER REPORT**

Motion by Mr. Fagan, second by Ms. Wink, to acknowledge acceptance for audit of the Expenditure Report dated May 31, 2015.

No Discussion.  
All Ayes  
Motion Carried.

**EXPENDITURE REPORT**

Motion by Mr. Fagan, second by Ms. Wink, to approve the budget transfers as detailed in the Board's documentation.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGET TRANSFERS**

Motion by Mr. Fagan, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION  
REPORT -  
INSTRUCTIONAL**

A. Instructional (dated July 2, 2015):

- |      |   |  |
|------|---|--|
| P-1: | POSITION ABOLITION:   | No Recommended Actions   |
| P-2: | POSITION CREATION:  | No Recommended Actions   |
| P-3: | RESIGNATIONS:   | No Recommended Actions   |
| P-4: | LEAVES:   | No Recommended Actions   |
| P-5: | TERMINATIONS:   | No Recommended Actions   |
| P-6: | TENURE APPOINTMENTS:  |  |
| 1.   | <u>SCOTT BERSIN</u><br>Position:<br>Effective Date:<br>Tenure Area:   | High School Principal<br>July 20, 2015<br>High School Principal  |
| 2.   | <u>ANTHONY ALLISON</u><br>Position:<br>Effective Date:<br>Tenure Area:  | High School Assistant Principal<br>September 4, 2015<br>High School Assistant Principal  |
| P-7: | APPOINTMENTS:   |  |
| 1.   | <u>KIMBERLY FLOOD</u><br>Position:<br>Type of Appointment:<br>Assignment:<br>Certification:<br>Effective Date:<br>Expiration Date:<br>Tenure Eligibility:<br>Tenure Area:<br>Salary:<br>Reason:   | English Teacher<br>Probationary<br>Seaford High School<br>English 7-12 Permanent<br>September 2, 2015<br>June 30, 2018<br>June 30, 2018<br>English<br>MA+15 Step 5 = \$76,456<br>To Meet Building Needs  |
| 2.   | <u>TARA FLOOD</u><br>Position:<br>Type of Appointment:<br>Assignment:<br>Certification:<br><br>Effective Date:<br>Expiration Date:<br>Tenure Eligibility:<br>Tenure Area:<br>Salary:<br>Reason:   | Special Education Teacher<br>Probationary<br>Seaford Harbor School<br>Students with Disabilities (Gr. 1-6) –<br>Professional<br>September 2, 2015<br>June 30, 2019<br>June 30, 2019<br>Special Education<br>MA Step 2 = \$66,555<br>To Meet Building Needs |
| 3.   | <u>MICHAEL WIMMER</u><br>Position:<br>Type of Appointment:<br>Assignment:<br>Certification:<br>Effective Date:<br>Expiration Date:<br>Tenure Eligibility:<br>Tenure Area:<br>Salary:<br>Reason:   | Special Education Teacher<br>Probationary<br>Seaford High School<br>Students with Disabilities 7-12 - Initial<br>September 2, 2015<br>June 30, 2019<br>June 30, 2019<br>Special Education<br>MA+15 Step 1 = \$65,763<br>To Meet Building Needs             |
| 4.   | <u>LINDSAY FRIEMDAN</u><br>Position:<br>Type of Appointment:<br>Assignment:<br>Certification:<br>Effective Date:<br>Expiration Date:<br>Tenure Eligibility:<br>Tenure Area:<br>Salary:<br>Reason: | School Psychologist<br>Probationary<br>Seaford Manor School<br>School Psychologist – Permanent<br>September 2, 2015<br>September 28, 2017<br>September 28, 2017<br>School Psychologist<br>MA+30 Step 5 = \$79,614<br>To Meet Building Needs                |



**PERSONNEL (cont'd)**

5. JENNIFER DEMIERI  
 Position: School Social Worker  
 Type of Appointment: Probationary  
 Assignment: Seaford Manor School  
 Certification: School Social Worker - Permanent  
 Effective Date: September 2, 2015  
 Expiration Date: June 30, 2019  
 Tenure Eligibility: June 30, 2019  
 Tenure Area: School Social Worker  
 Salary: MA Step 1 = \$64,162  
 Reason: To Meet Building Needs
  
6. RICHARD THAU  
 Position: Elementary Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford Harbor School  
 Certification: Childhood Education (Gr. 1-6) – Initial  
 Effective Date: September 2, 2015  
 Expiration Date: June 30, 2019  
 Tenure Eligibility: June 30, 2019  
 Tenure Area: Elementary  
 Salary: MA Step 1 = \$64,162  
 Reason: To Replace Susan Ward
  
7. LINDSAY ARDITO  
 Position: Elementary Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford Harbor School  
 Certification: Childhood Education (Gr. 1-6) – Professional  
 Effective Date: September 2, 2015  
 Expiration Date: June 30, 2018  
 Tenure Eligibility: June 30, 2018  
 Tenure Area: Elementary  
 Salary: MA Step 3 = \$68,922  
 Reason: To Meet Building Needs
  
8. CHRISTINE SKAATS  
 Position: Speech Pathologist  
 Type of Appointment: Part-time (.5 FTE)/Leave Replacement (.5 FTE)  
 Assignment: Seaford High School/Seaford Middle School  
 Certification: Speech – Initial  
 Effective Date: September 2, 2015  
 Expiration Date: June 24, 2016  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: MA+30 Step 3 = \$72,894  
 Reason: To Meet Building Needs/Leave Replacement for Erin Mitchell
  
9. MARIANA BEACH  
 Position: Art Teacher  
 Type of Appointment: Annual, Part-time (.8 FTE)  
 Assignment: Seaford Manor School  
 Certification: Visual Arts K-12 - Professional  
 Effective Date: September 2, 2015  
 Expiration Date: June 24, 2016  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: MA+15 Step 5 = \$76,456 pro-rated = \$61,165  
 Reason: To Meet Building Needs
  
10. CARA CACIOLI  
 Position: Physical Education Teacher  
 Type of Appointment: Annual, Part-time (.9 FTE)  
 Assignment: Seaford Middle School  
 Certification: Physical Education - Initial  
 Effective Date: September 2, 2015  
 Expiration Date: June 24, 2016  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: MA+30 Step 8 = \$87,945 pro-rated = \$79,151  
 Reason: To Meet Building Needs
  
11. GREGORY MODELEWSKI  
 Position: Music Teacher  
 Type of Appointment: Annual, Part-time (.7 FTE)  
 Assignment: Seaford Manor School  
 Certification: Music – Initial  
 Effective Date: September 2, 2015  
 Expiration Date: June 24, 2016  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: MA Step 2 = \$66,555 pro-rated = \$46,589  
 Reason: To Meet Building Needs

PERSONNEL (cont'd)

12. LOUISE FRIEDMAN  
 Position: Foreign Language Teacher  
 Type of Appointment: Annual, Part-time (.4 FTE)  
 Assignment: Seaford High School  
 Certification: Spanish 7-12 – Permanent  
 Effective Date: September 2, 2015  
 Expiration Date: June 24, 2016  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: MA+15 Step 12 = \$95,079 pro-rated = \$38,032  
 Reason: To Meet Building Needs
  
13. BARBARA VOLLANO  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford High School  
 Certification: Mathematics 7-12 – Permanent  
 Effective Date: October 1, 2015  
 Expiration Date: May 31, 2016  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$18,000  
 Reason: To Meet Building Needs
  
14. DONNA MANNING  
 Position: Art Chairperson  
 Assignment: Grades K-12  
 Certification: Art – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades K-12 = \$7,955  
 Reason: Reinstatement of Department Chairpeople
  
15. SUSAN BENNETT  
 Position: Business/Computer Chairperson  
 Assignment: Grades 9-12  
 Certification: Business & Dist. Ed - Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades 9-12 = \$4,807  
 Reason: Reinstatement of Department Chairpeople
  
16. LINDA SCHWARTZ  
 Position: English Chairperson  
 Assignment: Grades 7-12  
 Certification: English 7-12 – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades 7-12 = \$5,414  
 Reason: Reinstatement of Department Chairpeople
  
17. SONIA ZERVAKOS  
 Position: Foreign Language/ESL Chairperson  
 Assignment: Grades K-12  
 Certification: French 7-12 & ESL – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades K-12 = \$7,955  
 Reason: Reinstatement of Department Chairpeople
  
18. JOANNA MCCLOSKEY  
 Position: Library Media Chairperson  
 Assignment: Grades K-12  
 Certification: School Media Specialist – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades K-12 = \$7,955  
 Reason: Reinstatement of Department Chairpeople
  
19. KEVIN O'REILLY  
 Position: Mathematics Chairperson  
 Assignment: Grades 7-12  
 Certification: Mathematics 7-12 – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades 7-12 = \$5,414  
 Reason: Reinstatement of Department Chairpeople

PERSONNEL (cont'd)

20. BARBARA SHERWIN  
 Position: Music Chairperson  
 Assignment: Grades K-12  
 Certification: Music – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades K-12 = \$7,955  
 Reason: Reinstatement of Department Chairpeople
21. MARION DELGIUDICE  
 Position: Reading Chairperson  
 Assignment: Grades K-12  
 Certification: Reading – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades K-12 = \$7,955  
 Reason: Reinstatement of Department Chairpeople
22. JAMES SCOURTOS  
 Position: Science Chairperson  
 Assignment: Grades 7-12  
 Certification: Biology 7-12 – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades 7-12 = \$5,414  
 Reason: Reinstatement of Department Chairpeople
23. CYNTHIA MARCONI-ACCARINO  
 Position: 6<sup>TH</sup> Grade Chairperson  
 Assignment: Grade 6  
 Certification: Pre K-6 – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair 6<sup>th</sup> Grade = \$3,744  
 Reason: Reinstatement of Department Chairpeople
24. LINDA KRATZER  
 Position: Social Studies Chairperson  
 Assignment: Grades 7-12  
 Certification: Social Studies 7-12 – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades 7-12 = \$5,414  
 Reason: Reinstatement of Department Chairpeople
25. MICHAEL FLYNN  
 Position: Technical Education Chairperson  
 Assignment: Grades 6-12  
 Certification: Technology Education – Permanent  
 Effective Date: July 1, 2015  
 Expiration Date: June 30, 2016  
 Stipend: Dept. Chair Grades 6-12 = \$6,083  
 Reason: Reinstatement of Department Chairpeople
26. DONNA BUTLER  
 Position: Director of Summer Math  
 Type of Appointment: Summer Appointment  
 Effective Date: July 6, 2015  
 Expiration Date: July 30, 2015  
 Salary: \$2,996
27. NANCI PREFER  
 Position: Director of Summer Reading  
 Type of Appointment: Summer Appointment  
 Effective Date: July 6, 2015  
 Expiration Date: July 30, 2015  
 Salary: \$2,996

P-8: OTHER:

- a) Recommend the Board of Education approve the annual appointment of Frank Maniscalco as Drivers Education Coordinator for the 2015-2016 school year. Mr. Maniscalco will receive a stipend as per the UTS Contract.
- b) Recommend the Board of Education approve the annual appointment of Michael Flynn as the District Printer for the 2015-2016 school year. Mr. Flynn will receive a stipend as per the UTS Contract.
- c) Recommend the Board of Education approve the annual appointment of Pamela Nagy as Home Instructor Coordinator for the 2015-2016 school year. Ms. Nagy will receive a stipend as per the UTS Contract.

**PERSONNEL (cont'd)**

- d) Recommend the Board of Education approve the annual appointment of Michael Spreckels as the Athletic Trainer for the 2015-2016 school year. Mr. Spreckels will receive a stipend as per the UTS Contract.
- e) Recommend the Board of Education amend the start date of Jessica Delguercio's paid sick leave from May 26, 2015 to May 19, 2015 and amend her end date of paid sick leave from September 15, 2015 to September 25, 2015 as approved at the April 16, 2015 Board of Education meeting.
- f) Recommend the Board of Education approve Lisa Holmes as the UPII Special Education teacher for the 2015 summer program. Ms. Holmes' salary will be \$70.08 per hour.
- g) Recommend the Board of Education approve the appointment of Caroline Schozer and John Strifolino as Co-Grant Writers for the Consolidated Application for the Title I-V from July 1, 2015 through June 30, 2016. The stipend is taken from the No Child Left Behind Grant.
- h) Recommend the Board of Education amend the step and salary of Patricia Gilroy's coach stipend for JV Volleyball from Step 1/B \$4,577 to Step 2/B \$4,960 as approved at the June 4, 2015 Board of Education meeting.
- i) Recommend the Board of Education approve the appointment of the following coaches for the High School spring sports:

Brian Horner	Varsity Boys Lacrosse	Step 1/A	\$6,691
Michael Engelke	Varsity Asst Boys Lacrosse	Step 3/B	\$5,340

- k) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings:

Psychologists:		For All Psychologists Listed:
Dr. Andrea Kantor	Psychological Evaluation	\$240
Dr. Alvin Pitkow	Meetings, Evaluations	\$100
Joanna Schroeder	Counseling Sessions	Per UTS contract
Jennifer Phillips	Attendance @ CSE/CPSE Mtgs.	Per UTS contract
Lindsay Friedman		

Special Education Teachers		For All Special Ed. Teachers
Chelsea Bianco	Educational Evaluation	\$170
Stephanie Catano	Special Education Teacher	Per UTS contract
Lisa Holmes	Wilson Reading Sessions	Per UTS contract
Denise Stevens	Attendance @ CSE/CPSE Mtgs.	Per UTS contract
Lori LoPiano		
Meghan O'Connell		
Joanne Python		

Speech/Language Pathologists		For All SPLs:
Lisa Gagliano	Speech/Language Evaluation	\$170
Kim Kent	Speech & Language Services	Per UTS contract
Christine Skaats	Attendance @ CSE/CPSE Mtgs.	Per UTS contract

- l) Recommend the Board of Education approve the following teachers for the Summer Math and Reading Programs. They will work from July 6 through July 30, 2015 at the rate of \$70.08 per hour for 1 ¼ hours per day.

Stephanie Catano	Cailin Healey
Roman Wojcik	Laurie Walegir
Peter Lutz	Edie Laby
Denise McClernon	Nancy Kempner
Barbara Vollano	Chelsea Bianco
John Berry	Denise Stevens
Laura Liepa	

- m) Recommend the Board of Education approve the following teachers for summer curriculum writing for the 2015-2016 school year. Stipend is \$48.86 per hour.

Tania Cintorino	Grade 11 ELA Module Writing	20 hours
Karen Lazicky	Grade 11 ELA Module Writing	20 hours
Mary Simons	High School Research	20 hours
	Class/Program Curriculum	
Justin McCormack	Grade 10 ELA Module Writing	20 hours
Christine Lindquist	Grade 10 ELA Module Writing	20 hours
Mary Lou Christenson	Grade 6 ELA Module Writing	40 hours
Karen Lazicky	Grade 9 ELA Module Writing	20 hours
Shari Raduazzo	Grade 9 ELA Module Writing	20 hours
Thomas Fioriglio	AP Psychology Curriculum	10 hours
Linda Kratzer	AP Psychology Curriculum	10 hours
Carin Hoy	Grade 8 ELA Module Writing	40 hours
Jennifer McCrystal	Grade 7/8 Writing Lab	10 hours
	Curriculum	

PERSONNEL (cont'd)

- n) Recommend the Board of Education approve the following teachers for the Summer Math and Reading Programs. They will work from July 6 through July 30, 2015 at the rate of \$70.08 per hour for 1 ¼ hours per day.

Patricia Gilroy	Tracey Padavan
Alexandra Monk	Lorraine Conklin

- o) Recommend the Board of Education approve Monica Baltic as the UPI Special Education teacher for the 2015 summer program. Ms. Baltic's salary will be \$70.08 per hour.

B. Non-Instructional (dated June 26,2015:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LINDA HINDY-TELFORD

Position:	Occupational Therapist
Civil Service Title:	Occupational Therapist
Location:	District
Effective Date:	June 30, 2015
Reason:	Retirement

2. MARION RUBIN

Position:	School Monitor
Civil Service Title:	School Monitor Part-time
Location:	Seaford High School
Effective Date:	June 16, 2015
Reason:	Retirement

P-4: LEAVES:

1. MONICA LONGARELLO

Position	Teacher Aide
Assignment	High School
Effective Date	June 13, 2015
Expiration Date	June 20, 2015
Leave:	Unpaid Leave

2. JOYCE O'CONNOR

Position	Messenger
Assignment	District
Effective Date	July 7, 2015
Expiration Date	August 19, 2015
Leave:	Unpaid Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. DEREK SCHOZER

Position:	Substitute Teacher Aide
Civil Service Title:	Teacher Aide Part-time Substitute
Type of Appointment:	Substitute
Location:	District – Where Needed
Salary:	\$11.89 per hour
Code:	2110-165
Reason:	Substitutes Needed
Effective Date:	Upon approval of his application by the Nassau County Civil Service Commission

2. JESSICA CASTRILLON

Position:	Substitute Nurse
Civil Service Title:	Registered Professional School Nurse – Substitute
Type of Appointment:	Substitute
Location:	District – Where Needed
Salary:	\$85.00 per day
Code:	2110-140
Reason:	Substitutes Needed
Effective Date:	Upon approval of her application by the Nassau County Civil Service Commission

3. CHRISTOPHER BARBUTO

Position:	Substitute Teacher Aide
Civil Service Title:	Teacher Aide Part-time Substitute
Type of Appointment:	Substitute
Location:	District – Where Needed
Salary:	\$11.89 per hour
Code:	2110-165
Reason:	Substitutes Needed
Effective Date:	Upon approval of his application by the Nassau County Civil Service Commission

**PERSONNEL (cont'd)**

4. SUSAN PENN  
 Position: Substitute Teacher Aide – LPN  
 Required  
 Civil Service Title: Teacher Aide Part-time Substitute –  
 LPN Required  
 Type of Appointment: Substitute  
 Location: Out of District (Monday)  
 Salary: \$25.00 per hour  
 Code: 2250-166  
 Reason: Summer Substitutes needed to cover  
 Maryann Gorman  
 Effective Date: Upon fingerprint clearance and approval by  
 the Nassau County Civil Service Commission

**P-7: OTHER:**

1. Summer Reading/Math Academies: (Salary per contract)
- |                     |                         |
|---------------------|-------------------------|
| <u>Aides</u>        | <u>Substitute Aides</u> |
| Debbie Fucich       | Suzanne Chermak         |
| Jennifer Williamson |                         |
| Patricia Gambino    | Tracey McClinchey       |
2. Occupational Therapist/COTA For All OTs & PTs
- |                   |                                |
|-------------------|--------------------------------|
| Jennifer Walsh    | Evaluations, Meetings, Therapy |
| Marianne Lombardi | Supervise M. Lombardi 8/8-8/15 |
3. Summer Special Education Aides/Substitute Aides/Job Coaches : (Salary per contract)
- |                       |                 |                  |
|-----------------------|-----------------|------------------|
| Cheryl Ackerman       | Patricia DiPuma | Patricia Simone  |
| Eleanor Blumenstetter | Laura Gaskin    | Teri Walsh       |
| Dorothy Brzezinski    | Julia Nackenson | Francine Zinerco |
| Tena Chaffee          | Donna Schneider |                  |
| Rose Chiramonte       | Maria Shakalis  |                  |

Congratulations to newly tenured High School Principal Scott Bersin and Assistant High School Principal Anthony Allison.

No Discussion.  
 All Ayes  
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 4/20; 4/23; 4/24; 4/27; 5/1; 5/4; 3/12; 3/13; 3/16; 3/17; 3/18; 3/19; 3/20; 3/24; 3/25; 3/26; 3/27; 3/31; 4/14; 4/17; 4/21; 4/28; 5/7; 5/8; 5/18; 4/20; 4/24; 5/1; 5/4; 5/8; 5/11; 5/14; 5/18; 5/29; 6/1; 6/5; 6/9; 6/12; 4/29; 5/28; 5/29; 3/18; 3/24; 3/26; 4/21; 4/28; 4/30; 5/7; 5/8; 5/12; 5/13; 5/14; 5/19; 5/20; 6/2; 6/9/15.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 5/6; 5/13; 5/20; 5/27; 6/3/15.
- No Discussion.  
 All Ayes  
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into a Service Agreement for the 2015-2016 school year with Mid Island Therapy Associates, LLC D.B.A. All About Kids, and authorize the Board President to sign this Agreement.

**CONTRACT 2015/2016  
 MID-ISLAND THERAPY  
 ASSOCIATES**

No Discussion.  
 All Ayes  
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into a Health Services Contract with Manhasset Union Free School District for the 2014-2015 school year for three (3) Seaford-residing students currently attending St. Mary's High School, and authorize the Board President and Superintendent of Schools to sign same. The cost is \$2,955.54 (\$985.18 per student).

**CONTRACT 2014/2015  
 MANHASSET UFSD  
 HEALTH SERVICES**

No Discussion.  
 All Ayes  
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into a Special Education Services Contract with Carle Place Union Free School District for one of our special education students attending Carle Place Schools, and authorize the Board President to sign same. The cost is \$7,459.20 per student.

**CONTRACT 2015/2016  
 CARLE PLACE UFSD  
 SPECIAL EDUCATION**

No Discussion.  
 All Ayes  
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into an Employment Agreement with Donald Barto, part-time Security Manager, for the 2015-2016 school year and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT  
2015/2016  
DONALD BARTO**

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Nay  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into an Employment Agreement with Peter Cavassa, Director of Facilities, for the 2015-2016 school year and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT  
2015/2016  
PETER CAVASSA**

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Nay  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into an Employment Agreement with Brian L. Conboy, Superintendent of Schools, commencing July 1, 2015 and ending June 30, 2017 and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT  
7/1/2015 – 6/30/2017  
BRIAN CONBOY**

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Nay  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into an Employment Agreement with Thomas Condon, part-time Athletic Director, for the 2015-2016 school year and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT  
2015/2016  
THOMAS CONDON**

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Nay  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into an Employment Agreement with Ellen Joyce O'Connor, District Messenger, for the 2015-2016 school year and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT  
2015/2016  
JOYCE O'CONNOR**

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Nay  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into an Employment Agreement with Elisa Pellati, Assistant Superintendent of Business, for the 2015-2016 school year and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT  
2015/2016  
ELISA PELLATI**

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Nay  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into an Employment Agreement with Cristina Spinelli, Treasurer, for the 2015-2016 school year and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT  
2015/2016  
CRISTINA SPINELLI**

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Nay  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into an Employment Agreement with John Strifflino, Assistant Superintendent for Curriculum, Instruction and Personnel K-12, for the 2015-2016 school year and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT  
2015/2016  
JOHN STRIFFOLINO**

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Nay  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to authorize the Board President to sign three separate contracts with IntraLogic Solutions Inc. for fire and burglar protection of the four student-occupied buildings for the 2015-2016 school year.

**CONTRACT 2015/2016  
INTRALOGIC SOLUTIONS**

- a. Service Agreement for Fire Alarm Semi-Annual System Testing and Service Maintenance (\$10,995).
- b. Alarm System Monitoring of Fire Alarm, Burglar Alarm and Elevator Emergency Telephone Systems (\$2,700).
- c. Service Agreement for an Annual Burglar Alarm System Inspection and Service Rates (\$800).

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

**CONTRACT RESOLUTION  
2015/2016 FEDERAL IDEA  
FLOW-THROUGH FUNDS**

**BE IT RESOLVED** that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2015-2016 school year.

<b>Cost - Preschool Special Education Program Students:</b>		<b>Cost - Related Services Only:</b>			
Section 611 Students:	\$1,189 per student	Section 611 Students:	\$396 per student		
Section 619 Students:	\$ 330 per student	Section 619 Students:	\$110 per student		
<b>Cost – School Age Special Education Program Students:</b>					
Section 611 Students:	\$1,189 per student				
SCHOOL	619 Pre-School Related Services	619 Pre-School Program or SEIT	611 Pre-School Related Services	611 Pre-School Program or SEIT	611 School Age Program
Achieve Beyond	1		1		
ACDS, Inc.		1		1	
Berkshire Farm UFSD					1
BOCES		1		1	
Brookville Center for Children's Services, Inc.		2		2	
Center for Developmental Disabilities					2
Developmental Disabilities Institute, Inc.					1
Hagedorn Little Village School	12	6	12	6	1
Harmony Heights					1
Just Kids Early Childhood Learning Center		2		2	
Kidz Therapy Services, LLC	1		1		
Lowell School					1
Maryhaven Center of Hope					1
Mid-Island Therapy d/b/a All About Kids	1		1		



IDEA FLOW-THROUGH (cont'd)

NSSA – Martin C. Barell					1
New York Therapy Placement Services, Inc.	1		1		
School for Language and Communication Development		1		1	
Variety Child Learning Center		1		1	
TOTALS:	16	14	16	14	9

No Discussion  
 Bruce Kahn - Aye  
 Brian Fagan - Aye  
 Patrick Rail - Aye  
 Stacie Stark - Aye  
 Jeanmarie Wink - Aye  
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

**RESOLUTION - 2015/2016  
 SENTCO  
 TRANSPORTATION**

**WHEREAS**, a number of public school districts in South Eastern Nassau County wish to jointly solicit proposals for pupil transportation services for the 2015-2016 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

**WHEREAS**, the public school districts have agreed to form a Cooperative (SENTCO) for this purpose;

**WHEREAS**, the School District is desirous of participating in SENTCO for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-o.

**NOW THEREFORE, BE IT RESOLVED** that the Board of Education authorizes the School District to participate in cooperative bidding conducted by SENTCO.

**BE IT FURTHER RESOLVED** that, the Seaford School District agrees to assume its equitable share of the administrative costs of the cooperative bidding program and all of its obligations and responsibilities pursuant to any contracts that may be awarded by the cooperative.

No Discussion  
 Bruce Kahn - Aye  
 Brian Fagan - Aye  
 Patrick Rail - Aye  
 Stacie Stark - Aye  
 Jeanmarie Wink - Aye  
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

**CONTRACT RESOLUTION  
 2015/2016 NON-RESIDENT  
 PARENTALLY PLACED**

**WHEREAS**, Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally-placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

**WHEREAS**, a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

**NOW, THEREFORE, BE IT RESOLVED** that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided.

DISTRICT OF RESIDENCE:

- |   |   |
|---|---|
| Amityville Union Free School District   | Massapequa Union Free School District     |
| Farmingdale Union Free School District  | North Bellmore Union Free School District |
| Island Trees Union Free School District | Plainedge Union Free School District      |
| Levittown Union Free School District    | Wantagh Union Free School District        |

No Discussion  
 Bruce Kahn - Aye  
 Brian Fagan - Aye  
 Patrick Rail - Aye  
 Stacie Stark - Aye  
 Jeanmarie Wink - Aye  
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

**CONTRACT RESOLUTION  
2015/2016 NON-RESIDENT  
TUITION**

**WHEREAS**, a request to provide special education services has been made by the school districts listed below during the 2015/2016 school year.

**NOW, THEREFORE BE IT RESOLVED**, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contracts to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District.

**DISTRICTS OF NON-RESIDENT STUDENTS:**

Amityville Union Free School District	Valley Stream Central High School District
Commack Union Free School District	Valley Stream Union Free School District 13
East Meadow Union Free School District	Wantagh Union Free School District
Farmingdale Union Free School District	West Babylon Union Free School District
Lynbrook Union Free School District	Westbury Union Free School District

No Discussion  
Bruce Kahn - Aye  
Brian Fagan - Aye  
Patrick Rail - Aye  
Stacie Stark - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into an Extension of Food Service Contract with Aramark Educational Services, LLC for the 2015-2016 school year and authorize the Board of Education President to sign this contract.

**CONTRACT EXTENSION  
2015/2016 ARAMARK  
FOOD SERVICE**

Ms. Wink asked if Aramark could be asked for clarification on their snacks and their healthy policy.

All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into a Special Education Services Contract with Levittown School District for the 2015-2016 school year and authorize the Board of Education President to sign this contract.

**CONTRACT 2015/2016  
LEVITTOWN UFSD  
SPECIAL EDUCATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to enter into a Special Education Services Contract with Bellmore Public Schools for one Seaford-residing student at a tuition rate of \$29,151, payable at the rate of \$7,288 per month for the period March 3 to June 24, 2015, and authorize the Board President to sign this contract.

**CONTRACT 2014/2015  
BELLMORE SCHOOLS  
SPECIAL EDUCATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the Director of Facilities to participate in the Director of Facilities Cooperative Bids for the 2015-2016 school year:

**DIRECTOR OF FACILITIES  
COOPERATIVE BIDS  
2015/2016**

**Participating Districts:**

Baldwin, Bellmore, Bellmore-Merrick CHSD, Bethpage, Carle Place, East Meadow, East Rockaway, East Williston, Elmont, Floral Park-Bellrose, Freeport, Garden City, Glen Cove, Great Neck, Herricks, Hewlett-Woodmere, Hicksville, Island Trees, Jericho, Levittown, Long Beach, Lynbrook, Malverne, Manhasset, Massapequa, Mineola, North Bellmore, North Merrick, North Shore CSD, Oceanside, Plainview-Old Bethpage, Port Washington, Rockville Centre, Roosevelt, Seaford, Syosset, Uniondale, Valley Stream 30, Valley Stream CHSD, Wantagh, West Hempstead, Westbury.

**Specific Contracts:**

*Air Filter HVAC, AC & Refrigeration Repairs & Service, Blinds/Shades/Stage Curtain Restoration, Boiler Burner Repair & Service, Carpet & Tile Installation, Custodial Equipment Repair, Custodial Supplies, Door Installation & Repair, Drag Mop Rental, Dumpsters, Electrical Supplies, Electrician Service, Elevator Maintenance North Shore/South Shore, Emergency Generator Service, Equipment Rental, Fence Installation & Repair, Organic Lawn Care/Field Maintenance Supplies, Fire Extinguisher Service, Floor Sanding, Refinishing and Repairs, Fuel Tank Alarm Repairs, Geese-Dog Service, General Boiler Welding, Grounds Equipment Repair, Grounds Maintenance Equipment & Accessories, Irrigation- Installation & Service, Kitchen Equipment Repair, Lock Supplies, Locksmith Services, Lumber & Masonry Supplies, Minor Construction & Repairs, PA, Intercom &*

DIRECTOR OF FACILITIES COOPERATIVE BIDS (cont'd)

*Master Clock Service, Paint & Associated Supplies, Painting Service, Pest Control Services, Playground Equipment Repair, Plumbing Service, Plumbing Supplies, Pneumatic Controls, Pump & Motor Repair, Roofing Repair, Signs & Associated Supplies, Sitework, Asphalt, Concrete & Lot Sweeping, Split Air Conditioning Units, Steam Traps & Parts, Storm Drains, Suspended Ceiling Installation, Theatrical Lighting & Stage Rigging, Track/Tennis/Playground/Resurfacing Repair, trash Bags, Tree Cutting & Pruning, Uniform Purchase, Universal Waste Recycling, Welding (General), Window Glazing Repairs Parts & Replacement, Wireless Clocks.*

Ms. Wink asked if checking/cleaning vents/filters/air quality falls under these bids.

All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to accept a donation from Robert Colarusso of 30 Custom Team seats to be used in the High School gymnasium with a total value of \$2,600.

**DONATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to accept a donation from the Seaford Booster Club of a Gillman 5-station football sled to be used by varsity and JV football teams during fall season with a total value of \$4,050.

**DONATION**

No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn thanked Mr. Colarusso and the Booster Club for their donations.

Motion by Mr. Fagan, second by Ms. Wink, to declare the list of books submitted by the Harbor School Librarian as obsolete so that they may be removed from the Harbor School Library.

**OBSOLETE ITEMS  
BOOKS – HARBOR**

Ms. Wink asked about the possibility of these books being donated.

All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the first reading of revised Board of Education Policy #6690-E – Audit Committee Charter Template.

**FIRST READING - POLICY  
#6690-E – AUDIT  
COMMITTEE CHARTER  
TEMPLATE**

Mr. Fagan announced that there were openings on the Audit Committee.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the first reading of Board of Education Policy #6410 – Authorized Signatures.

**FIRST READING - POLICY  
#6410 – AUTHORIZED  
SIGNATURES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the first reading of Board of Education Policy #6670 – Petty Cash/Petty Cash Accounts.

**FIRST READING - POLICY  
#6670 – PETTY  
CASH/PETTY CASH  
ACCOUNTS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the second reading of Board of Education Policy #5421-R – Anaphylaxis Policy Regulation.

**SECOND READING -  
POLICY #5421-R –  
ANAPHYLAXIS POLICY  
REGULATION**

No Discussion.  
All Ayes  
Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Nice hearing the student speeches at Graduation; proud to hear them speak
- ◆ Welcome to new Board member Patrick Rail
- ◆ Attorney Chris Venator thanked the Board for appointing Ingerman Smith again
- ◆ Mr. Rail stated thanked the Board for all their help. He also stated that that he was looking forward to serving the community and trying to help them in any way possible

CLOSING REMARKS (cont'd)

- ◆ Looking forward to a successful 2015/2016
- ◆ Congratulations to Ms. Pellati who just completed one year anniversary with the District
- ◆ Fundraiser for Nico Fiorello on August 8<sup>th</sup>  
Family honored by the support and positive response from the community
- ◆ Congratulations to the Graduates

At 8:33 p.m., a motion was made by Mr. Fagan, second by Ms. Wink, to adjourn the Reorganization Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UTS and one specific personnel matter.

**ADJOURN MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Ms. Stark, to adjourn Executive Session at 9:37 p.m.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Stacie Stark  
Vice District Clerk