

A Budget Hearing and Regular Meeting of the Board of Education, Seaford Union Free School District, were held on Thursday, May 7, 2015, in the Auditorium of Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan – Vice President
Ms. Susan Ruona - Trustee
Ms. Stacie Stark - Trustee

ABSENT: Ms. Jeanmarie Wink – Trustee (arrived 8:34 p.m.)

Mr. Brian L. Conboy
Mr. John A. Strifolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:35 p.m. Board President Bruce Kahn opened the meeting. As the first order of business, Mr. Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Kahn asked for a moment of silence in honor of NYPD Police Officer Brian Moore who was killed in the line of duty

OPENING REMARKS

Mr. Kahn advised that they would be opening with the Budget Hearing and there would be a brief recess between the Budget Hearing and the Regular Meeting.

Superintendent Brian Conboy opened by briefly speaking about this proposed budget and previous years. He then introduced the members of the Board of Education, Central Administrator and the District's attorney. He then presented Elisa Pellati, Assistant Superintendent for Business, who will be giving the budget presentation.

Areas covered in the Budget Hearing on the proposed 2015/2016 Budget included:

BUDGET HEARING

Budget Development Process

- 12-Month Process
- December: Review Administrators' budgets & Central Office reviews "line-by-line"
- Feb – Mar: BOE review in public sessions
- April 16, 2015: Budget Adoption
- May 7, 2015: Budget Hearing
- May 19, 2015: Budget Vote

2015/2016 SCHOOL DISTRICT BUDGET PROPOSAL

Budget Development

- Before tax Cap
- Revised for Tax cap

Seaford Funding Profile

- Property Taxes
- State Aid
- Other
- Fund Balance

2015-2016 Funding Sources

- Tax Levy
- Budgeted State Aid
- Fund Balance and Other

Calculation of Levy Limit

Projected Tax Levy Limit %

State Aid History

Other Revenue Sources

- PILOTS
- Drivers Education
- Tuition from Other Districts
- Health Services
- Miscellaneous (Interest, Interfund Transfer etc.)
- E-Rate Funding
- Interest on Investments

Assigned Fund Balance

- Appropriated Fund Balance
- Appropriated from EBALR
- Appropriated from ERS
- Total Appropriated Fund Balance

Budget Formula

- Restricted Tax Levy
- State Aid
- Other Revenues
- Appropriated Fund Balance
- Appropriated from Reserves
- Expenditure Budget

BUDGET HEARING (cont'd)

Three Part Budget

- Program
- Administrative
- Capital

Budget Highlights

- Proposed Tax Levy
- Proposed Budget
- Lowest expenditure budget increase in over 10 years
- Restorations include:
 - Elementary Teachers (2)
 - Secondary Special Education Teachers (2)
 - Elementary Library Media Specialist
 - Increase Secondary FTE (0.8)
 - Social Workers (1.5)
 - Department Chairs (12)
 - Middle School Interscholastic Athletics Program
 - Elementary Summer Reading & Math academies
- Implement 4th year of the Five Year Technology Plan
- Complies with Tax Levy Limit and NYS Property Tax Freeze legislation

What is on the ballot?

- Proposition 1 - 2015-16 School Budget
 - Budget of \$63,637,843
- Proposition 2 – Kindergarten Busing
 - Mileage limitation for transporting kindergarten students will go from the current no mileage limitation to 0.75 miles, which is the same as grades 1 through 5.
- This will be at no anticipated cost differential to the District.

Budget Communications

- Full Line-by-Line Proposed Budget
 - On District Website
- Informational Notice
 - To Be Mailed
- Annual Budget Spotlight
- Mailed to all District homes
- Budget Books
 - Line-by-Line Proposed Expenditure Budget
 - Real Property Tax Report Card
 - Administrator Salary Disclosure
 - Exemption Impact Statement (Provided by County Assessor)
 - SED School Report Cards & Fiscal Accountability Statement
 - Will Be Available at District Office, all Schools & Public Library

Comments, Questions and/or Concerns Raised by the Public on the proposed 2015/2016 budget included:

- Chairpersons – what are the positions and how will they be compensated
- Low dollar amount of monies listed for Capital Expenditures in the budget

Superintendent Brian Conboy announced that also on the ballot was one seat for a three-year term for the Board of Education. He advised that Ms. Susan Ruona had decided not to seek re-election. He went on to say that there was one candidate running for that seat – Patrick Rail.

Mr. Conboy asked that everyone come out and vote. He also stated that if anyone ever has any questions they should either call or email Central Administration or the Board of Education.

Board President Bruce Kahn asked if Patrick Rail was present so he could introduce himself. Mr. Rail was not in attendance. Mr. Kahn thanked the Board and Administration for all their work on the budget. It was decided that no recess was necessary and they would go directly into the Regular Meeting.

The Budget Hearing ended at 7:56 p.m.

The Regular Meeting Resumed at 7:58 p.m.

Nassau-Suffolk School Boards Association Update – Brian Fagan

Board Vice President Brian Fagan spoke about the Nassau Suffolk School Boards Association and his involvement with the Association and the work they do. He stated that the Nassau-Suffolk School Boards Association calls upon Congress to address the negative impact of federal mandates and insufficient funding on the operation and sustainability of Long Island's highly regarded public schools. He briefly spoke about some of the Nassau-Suffolk School Board's legislative priorities for public education for 2015 which included:

PUBLIC COMMENTS

**BUDGET HEARING
ENDED**

**REGULAR MEETING
RESUMED**

**PRESENTATIONS
RECOGNITIONS**

PRESENTATION – NASSAU/SUFFOLK SCHOOL BOARDS (cont'd)

- Oppose mandatory national standards or curriculum
- Defeat all attempts to establish private school vouchers, tuition tax credits and the expansion of services and financial assistance to private, parochial or charter schools
- Ensure local school districts have greater flexibility to make educationally sound decisions and be free of mandates that unnecessarily or counterproductively hinder school districts from achieving their goals
- Substantially increase funding for Individuals with Disabilities Education ACT (IDEA) in order that Congress may move toward honoring its original commitment.
- Support funding early childhood education through a separate and sustainable funding stream and allow schools the flexibility to determine local needs.
- Assist school safety with increased and sustained funding

Topics covered in Mr. Conboy's Administrative Report dated May 1, 2015 included:

ADMINISTRATIVE REPORT

Agenda Item – Efficiency Plan

- Consortium of School Districts to develop plan
- Hiring of firm to audit plan

Smart Schools Bond Act

Meeting with County Legislator Steve Rhoads

Open House at the Seaford Avenue School

Seaford Middle School ALS Fundraiser

- Chris Pendergast Ride

Ms. Stark asked when they would be starting to discuss the Smart Bond. Mr. Conboy advised that he would like to attend the Superintendents' Meeting first, and then come back to the Board. He stated he has already had some conversations with Mr. Kaden and Ms. Pellati on this.

Motion by Mr. Fagan, second by Ms. Ruona, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

CONSENT AGENDA ITEMS 7. A, B, C, D, E (detailed below)

Motion by Mr. Fagan, second by Ms. Ruona, to approve the Board of Education Meeting of the Regular Meeting of April 16, 2015 and the Special Meeting of April 21, 2015.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Treasurer's Report dated March 31, 2015.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Revenue Report dated March 31, 2015.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated March 31, 2015.

No Discussion.
All Ayes
Motion Carried.

EXTRACURRICULAR FUND ACTIVITY REPORT

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated March 31, 2015.

No Discussion.
All Ayes
Motion Carried.

APPROPRIATION TRANSFER REPORT

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated March 31, 2015.

No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

CONSENT AGENDA (cont'd)

Motion by Mr. Fagan, second by Ms. Ruona, to approve the Budget Transfers, as indicated in the Board's documentation.

**BUDGET
TRANSFERS**

No Discussion
All Ayes
Motion carried.

Motion by Mr. Fagan, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL
ACTION REPORT -
INSTRUCTIONAL**

A. Instructional (dated May 7, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. ERIN MITCHELL

Position:	Speech Teacher
Assignment:	Seaford Middle School
Effective Date:	September 2, 2015
Sick Leave:	September 2, 2015 – October 20, 2015
Leave without Pay:	October 21, 2015 – December 4, 2015
Expiration Date:	December 4, 2015
FMLA:	September 2, 2015 – December 4, 2015
Reason:	Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

a) Recommend the Board of Education approve an increase in Christine Cozzolino's substitute pay to \$265.82 daily retroactive back to February 23, 2015 due to an extended sick leave of Renee Hauser-Enea. This is the equivalent to the BA Step 1 (per diem).

b) Recommend the Board of Education approve Meghan O'Connell to provide two hour a week AIS sessions starting April 20, 2015.

d) Recommend the Board of Education approve the following teachers for the High School Regents Academies. The hourly stipend is \$70.08.

Tania Cintorino	English 11	7 hours
Marie Savage	Algebra II/Trig	1 hour
Wendy Maddalena	Algebra II/Trig	4 hours
Genevieve LaGattuta	Algebra II/Trig	2 hours
Kevin Nichols	Integrated Algebra	2.5 hours
Matthew Adler	Integrated Algebra	3.5 hours
Christina Urso	Integrated Algebra	1 hour
Jessica Delguercio	Geometry	1 hour
Genevieve LaGattuta	Geometry	2.5 hours
Jennifer Wemssen	Geometry	3.5 hours
Rosalie Franz	Living Environment	3.5 hours
James Scourtos	Living Environment	3.5 hours
Eileen Tooher	Earth Science	7 hours
Rosalie Franz	Chemistry	3.5 hours
Mary Simons	Chemistry	3.5 hours
Kristen Geeraerts	Global History	4 hours
Theresa Karp	Global History	3 hours
Linda Kratzer	US History	3 hours
Lisa Ferrari	US History	4 hours
Irwin Francus	Physics	7 hours
Patricia Foley	Spanish	3.5 hours
Sonia Zervakos	Spanish	3.5 hours
Sonia Zervakos	French	3.5 hours
Jenna Lubicich	French	3.5 hours

e) Recommend the Board of Education approve the following teachers for the Middle School Regents Academies. The hourly stipend is \$70.08.

Adam Cohen	MS Living Environment	7 hours
Louise Valentino	MS Integrated Algebra	3.5 hours
Christina Urso	MS Integrated Algebra	3.5 hours

CONSENT AGENDA - Personnel (cont'd)

B. Non-Instructional (dated April 3, 2015):

NON-INSTRUCTIONAL
PERSONNEL

- P-1: POSITION ABOLITION: No Recommended Actions
P-2: POSITION CREATION: No Recommended Actions
P-3: RESIGNATIONS: No Recommended Actions
P-4: LEAVES: No Recommended Actions

1. CAROL OSA
Position Teacher Aide
Assignment Harbor School
Effective Date April 29, 2015
Expiration Date June 30, 2015
Reason: Unpaid Leave

- P-5: TERMINATIONS: No Recommended Actions
P-6: APPOINTMENTS: No Recommended Actions
P-7: OTHER:

1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 19, 2015 Annual Budget Vote and Trustee Election. The salary for these workers will be \$10.00 per hour (Code: 1060-032). FYI - All of the prospective election workers are Seaford residents, many are current employees of the District and former students.

LASTNAME	FIRSTNAME	BLDING	HOURS	TOTAL HOURS
Angelastro	Rosario	Harbor	4:30 p.m. – 9:30 p.m.	5
Barbuto	Barbara	Manor Harbor	6:00 a.m. – 10:30 a.m. 4:30 p.m. – 9:30 p.m.	9.5
Berninger	Donna	Harbor	6:30 a.m. – 4:30 p.m.	10
Bialobzeski	Dorothy	Harbor	6:00 a.m. – 9:30 p.m.	15.5
Bongiovi	Maria	Harbor	6:00 a.m. – 10:30 a.m.	4.5
Brzezinski	Dorothy	Manor	4:30 p.m. – 9:30 p.m.	5
Canzoneri	Salvatore	Manor	6:00 a.m. – 11:30 a.m.	5.5
Cardone	Diane	Manor	10:30 a.m. – 4:30 p.m.	6
Carozza	Linda	Harbor	6:00 a.m. – 9:30 p.m.	15.5
Cervini	Laura	Manor	6:00 a.m. – 4:30 p.m.	10.5
Chaffee	Tina	Manor	4:30 p.m. – 9:30 p.m.	5
Ciraolo	Gladys	Harbor	9:00 a.m. – 4:30 p.m.	7.5
Daly	Theresa	Harbor	6:00 a.m. – 10:30 a.m.	4.5
DiPuma	Catherine	Harbor	10:30 a.m. – 9:30 p.m.	11
DiPuma	Richard	Harbor	10:30 a.m. – 9:30 p.m.	11
Donohue	Katherine	Manor	11:30 a.m. – 3:30 p.m.	4
Donohue	Tyler	Manor	10:30 a.m. – 9:30 p.m.	11
Farkash	Kristen	Harbor	6:00 a.m. – 9:00 a.m.	3
Flanagan	Lillian	Manor	6:00 a.m. – 11:30 a.m.	5.5
Hanly	Barbara	Manor	9:30 a.m. – 4:30 p.m.	7
Hoffmann	Janet	Harbor	6:00 a.m. – 10:30 a.m.	4.5
Hurley	Kevin	Manor	6:00 a.m. – 9:30 p.m.	15.5
Hurley	Linda	Manor	9:30 a.m. – 9:30 p.m.	12
Kahn	Steven	Harbor	6:00 a.m. – 9:30 p.m.	15.5
Kolodinsky	Janine	Manor	4:30 p.m. – 9:30 p.m.	5
Lebitz	Karen	Harbor	6:00 a.m. – 9:30 p.m.	15.5
Marino	Vinnie	Manor	6:00 a.m. – 9:30 p.m.	15.5
McDonald	Barbara	Manor	6:00 a.m. – 4:30 p.m.	10.5
Minecci	Theresa	Harbor	4:30 p.m. – 9:30 p.m.	5
Minecci	Vincent	Harbor	6:00 a.m. – 9:30 p.m.	15.5
Oldfield	Anne	Manor	4:30 p.m. – 9:30 p.m.	5
Palmeri	Joanne	Manor	11:00 a.m. – 9:30 p.m.	10.5
Pearsall	Bonnie	Harbor	4:30 p.m. – 9:30 p.m.	5

CONSENT AGENDA - Personnel (cont'd)

LASTNAME	FIRSTNAME	BLDING	HOURS	TOTAL HOURS
Robinson	Rose	Harbor	6:30 a.m. – 4:30 p.m.	10
Ruggerio	Eileen	Manor	4:30 p.m. – 9:30 p.m.	5
Saletto	Deborah	Harbor	4:30 p.m. – 9:30 p.m.	5
Sander	Joseph	Harbor	6:00 a.m. – 4:30 p.m.	10.5
Sander	Maureen	Harbor	6:00 a.m. – 4:30 p.m.	10.5
Schneider	Donna	Harbor	10:30 a.m. – 9:30 p.m.	11
Snipe	Josephine	Manor	11:00 a.m. – 9:30 p.m.	10.5
Stoehr	Carol	Harbor	6:00 a.m. – 9:30 p.m.	15.5
Twibell	Alec	Manor	6:00 a.m. – 9:30 p.m.	15.5
Twibell	Diane	Manor	6:00 a.m. – 10:30 a.m. 4:30 p.m. – 9:30 p.m.	9.5
Tynan	Joan	Manor	10:30 a.m. – 4:30 p.m.	6
Zabawski	Joan	Manor	6:00 a.m. – 10:30 a.m.	4.5

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2/27; 3/9; 3/11; 3/16/15.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 3/4; 3/11; 3/12; 3/24; 3/25; 3/30; 4/1/15.

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into an Engagement Agreement with Nawrocki Smith LLP for auditing services associated with the Government Efficiency Plan at an estimated cost of \$500 per Participating District, and authorize the Board President to sign this contract.

**CONTRACT –
NAWROCKI, SMITH,
LLP.**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a Health Services Contract with North Merrick Union Free School District for one (1) Seaford-residing student currently attending the Progressive School of Long Island for the 2014-2015 school year at a cost of \$1,109, and authorize the Board President to sign this contract.

**CONTRACT –
HEALTH SERVICES
NORTH MERRICK
UFSD 2014/2015**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve renewing a contract with Textbook Central for the 2015-2016 school year for providing textbooks to resident Seaford students who attend non-public schools, and authorize the Board President to sign this contract.

**CONTRACT –
TEXTBOOK
CENTRAL 2015/2016**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into an Agreement and Release between the Seaford School District and one Special Education student and his parents for the Summer of 2015.

**CONTRACT – SPECIAL
EDUCATION PARENTS
SUMMER 2015**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into an Agreement with SCOPE Education Services for the 2015-2016 school year, and authorize the Board President to sign this Agreement.

**CONTRACT –
SCOPE 2015/2016**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to adopt the following resolution:

**RESOLUTION
GOVERNMENT
EFFICIENCY PLAN
RESOLUTION FOR
DISTRICTS
PARTICIPATING IN A
MULTI-DISTRICT PLAN**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education of the Seaford UFSD designates the Farmingdale Union Free School District as the Lead Agency; and

BE IT FURTHER RESOLVED that the Board of Education authorizes the Farmingdale Union Free School District, as the Lead Agency, to coordinate the preparation of and submit the Government Efficiency Plan ("Plan") to the New York State Director of the Budget, no later than June 1, 2015, on behalf of the Seaford UFSD and all other school districts/signatories to the Plan; and

BE IT FURTHER RESOLVED that the Board of Education does hereby express its support for, and participation in the Plan; and

BE IT FURTHER RESOLVED that the Seaford UFSD agrees to remit payment of \$500 to the Farmingdale Union Free School District for auditing services associated with the Government Efficiency Plan; and

BE IT FURTHER RESOLVED that certified copies of this resolution shall be forwarded to the District Clerk of the Farmingdale Union Free School District, and the New York State Director of the Budget.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to accept the lowest bidder for the Boiler/Burner Service and Repair contract for the 2015-2016 school year. It is recommended that the bid be awarded to Bain Mechanical located at 266 Bangor Street, Lindenhurst, New York at a cost of \$4,080.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve extending the contract with The LandTek Group for the 2015-2016 school year for Fence Installation and Repair, with no increase in the cost, and including the Bethpage School District to the districts participating in this contract.

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Great to go into the Seaford Avenue School
- ◆ Condolences to the Moore Family and the NYPD
Ms. Stark stated she knew Officer Moore a little bit from her employment
- ◆ Congratulations to the students and teachers who helped put the Art Festival together
- ◆ Busy season in the District; check the District calendar for upcoming events
Happy Mother's Day

At 8:16 p.m., a motion was made by Mr. Fagan, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UTS.

**ADJOURN
REGULAR MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Ms. Stark, to adjourn Executive Session at 9:32 p.m.

**ADJOURN
EXECUTIVE SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen Ouellette
District Clerk

Susan Ruona
Vice District Clerk