

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, March 12, 2015, in the All Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn – President
Mr. Brian W. Fagan – Vice President
Ms. Susan Ruona - Trustee
Ms. Stacie Stark – Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifolino
Ms. Elisa Pellati
Ms. Antonia Hamblin – Attorney

At 7:30 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Kahn welcomed everyone to the Harbor. He advised that we had cancelled last week's meeting due to snow.

OPENING REMARKS

Topics covered in Mr. Conboy's Administrative Reports dated February 27, 2015 and March 6, 2015 included:

ADMINISTRATIVE REPORT

Fire Inspector had to reschedule the presentation of his report
- Presentation will be rescheduled hopefully for the first meeting in April
Due to using two (2) snow days this year, Thursday, May 21st and Tuesday, May 26th will now be full school days.

Budget topics for this evening
Update on New York State budget
- We still do not know how much State Aid we will be receiving for 2015/2016

Four New York Regents appointed this year
NY Senate and NY Assembly have put out their versions of the budget
Board will be voting on accepting the retirement of long-time teacher Susan Ward

Possible adjustments to Spring sport's seasons scheduling due to weather conditions

Have Memorandum of Agreement with Custodial Unit
- Five of our six units have settled contracts; negotiations continue with the teachers

Meeting with State Senators Michael Venditto and John Flanagan and Superintendents from Senate District 8

Middle School Committee created to discuss Promotion and Retention Policy at the Middle School level

High School Play Thoroughly Modern Millie
- Students involved a great cross-section of the High School Population

Middle School Science Olympiad

Board Vice President and Audit Committee Member Brian Fagan gave an overview of the role of the Audit Committee, history of the committee, and recommended qualifications of membership. He also gave a brief summary of the most recent Audit Committee meeting with the District's Internal Auditing Firm, Pappas & Company, and the role of the Internal Auditors.

- He also advised that if anyone was interested in becoming a member of the Audit Committee they should contact the District Clerk

Motion by Mr. Fagan, second by Ms. Ruona, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5. A, B, C, D, E
(detailed below)**

Motion by Mr. Fagan, second by Ms. Ruona, to approve the Board of Education Minutes of the Regular Meeting of February 5, 2015, the Workshop Meeting of February 26, 2015 and the Special Meeting of March 4, 2015.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Treasurer's Report dated January 31, 2015.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

CONSENT AGENDA (cont'd)

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Revenue Report dated January 31, 2015.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated January 31, 2015.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated January 31, 2015.

**APPROPRIATION
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated January 31, 2015.

**EXPENDITURE
REPORT**

No Discussion.
All Ayes
Motion Carried.

None

BUDGET TRANSFERS

Motion by Mr. Fagan, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 5, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. SUSAN WARD

Position:	Elementary Teacher
Assignment:	Seaford Harbor School
Effective Date:	July 1, 2015
Reason:	Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

a) Recommend the Board of Education approve the following personnel for the Seaford Harbor School Math Academy:

Kerry Hansen	Grade 5 Math	5 hours
Donna DeLucia-Troisi	Grade 5 Math	5 hours

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings of: 12/9; 12/11; 12/16; 12/17; 12/18; 12/19/14; 1/8; 1/9; 1/12; 1/13; 1/15; 1/20; 1/21; 1/22; 1/9; 1/12; 1/16; 1/20; 1/22; 1/30; 2/6; 2/10; 2/11; 2/12; 1/12; 1/21; 1/22; 1/23; 1/26/15.

CPSE/CSE

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Request to add back the second opportunity for Public Comments or make the one opportunity at the end of the Meeting
- Inappropriate books that children are reading; a lot of propaganda and racist tones; information not factual
- I Can Common Core pledge given at Kindergarten Screening; why wasn't the Pledge of Allegiance given instead
- Concerns over the Common Core, the Constitution, how our rights are being taken away and teaching students propaganda

Board President Bruce Kahn advised the audience that if at any time they have questions or concerns, they do not need to wait for a Board meeting to ask/express them. They may call or email the Central Administrators, the Principals or the Board.

None

OLD BUSINESS

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into an Agreement with The Hagedorn Little Village School for special education services for the 2014-2015 school year, and authorize the Board President to sign this agreement.

**CONTRACT 2014/2015
HAGEDORN LITTLE
VILLAGE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a Health and Welfare Service Agreement for the 2014-2015 school year with the Jericho Union Free School District.

**CONTRACT 2014/2015
HEALTH SERVICES
JERICHO UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a Health and Welfare Service Agreement for the 2014-2015 school year with the Massapequa School District.

**CONTRACT 2014/2015
HEALTH SERVICES
MASSAPEQUA
SCHOOL DISTRICT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into Health and Welfare Service Agreement for the 2014-2015 school year with the Uniondale Union Free School District.

**CONTRACT 2014/2015
HEALTH SERVICES
UNIONDALE UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a Health and Welfare Service Agreement for the 2014-2015 school year with the Plainedge Union Free School District.

**CONTRACT 2014/2015
HEALTH SERVICES
PLAINEDGE UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the High School's request for a field trip to Iona College in New Rochelle on March 25, 2015.

FIELD TRIP – HS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the High School's request for a field trip to SUNY Maritime in the Bronx on March 26, 2015.

FIELD TRIP – HS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the High School's request for a field trip to American Museum of Natural History in NYC on April 1, 2015.

FIELD TRIP - HS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the High School's request for a field trip to the Metropolitan Museum of Art in NYC on March 26, 2015.

FIELD TRIP - HS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to accept a donation from the Seaford Harbor School PTA in the amount of \$107 to be used to purchase I-Pads for the Harbor School classrooms.

**DONATION - HARBOR
PTA**

No Discussion.
All Ayes
Motion Carried.

DONATIONS (cont'd)

Motion by Mr. Fagan, second by Ms. Ruona, to accept a donation from the Seaford SEPTA of assorted games and crafts for the Connections program at the Seaford Harbor and Seaford Manor Schools valued at \$300.

No Discussion.
All Ayes
Motion Carried.

DONATION – SEPTA

Motion by Mr. Fagan, second by Ms. Ruona, to accept a donation from Newsday Media Group for \$100 to be used by the Seaford High School Library.

No Discussion.
All Ayes
Motion Carried.

**DONATION – NEWSDAY
MEDIA GROUP**

Motion by Mr. Fagan, second by Ms. Ruona, to accept a donation from the Seaford Manor PTA in the amount of \$689 for the purchase of a balance beam to be installed in the playground between the Manor and Middle Schools.

No Discussion.
All Ayes
Motion Carried.

**DONATION – MANOR
PTA**

Board President Bruce Kahn thanked everyone for their generosity, their hard work and their donations. Mr. Kahn also clarified the reason for agenda items increasing the budget and explained that once the budget is set it can only be increased due to grants or donations.

Motion by Mr. Fagan, second by Ms. Ruona, to approve increasing the 2014-15 budget from \$62,646,170 to \$62,653,670 to reflect a donation of \$7,500 from the Seaford Harbor PTA, accepted at the February 5, 2015 Regular Meeting, to be used to purchase 30 I-Pads for the Harbor School classrooms.

No Discussion.
All Ayes
Motion Carried.

**INCREASE TO
2014/2015 BUDGET**

Motion by Mr. Fagan, second by Ms. Ruona, to approve increasing the 2014-15 budget from \$62,653,670 to \$62,653,777 to reflect a donation of \$107 from the Seaford Harbor PTA, accepted at the March 12, 2015 Regular Meeting, to be added to the donation at the February 5, 2015 Regular Meeting to be used to purchase 30 I-Pads for the Harbor School classrooms.

No Discussion.
All Ayes
Motion Carried.

**INCREASE TO
2014/2015 BUDGET**

Motion by Mr. Fagan, second by Ms. Ruona, to approve increasing the 2014-15 budget from \$62,653,777 to \$62,703,777 to accept the \$50,000 CRP we received from Nassau County for installation of a lighted pathway to the athletic field at the High School.

No Discussion.
All Ayes
Motion Carried.

**INCREASE TO
2014/2015 BUDGET**

Motion by Mr. Fagan, second by Ms. Ruona, to approve increasing the 2014-2015 budget from \$62,703,777 to \$62,703,877 to reflect a \$100 check from Newsday Media Group to be used by the Seaford High School Library, accepted at the March 12, 2015 Regular Meeting.

No Discussion.
All Ayes
Motion Carried.

**INCREASE TO
2014/2015 BUDGET**

Motion by Mr. Fagan, second by Ms. Ruona, to approve increasing the 2014-2015 budget from \$62,703,877 to \$62,704,566 to reflect a donation of \$689 from the Seaford Manor PTA for the purchase of a balance beam to be installed in the playground between the Manor and Middle Schools, accepted at the March 12, 2015 Regular Meeting.

No Discussion.
All Ayes
Motion Carried.

**INCREASE TO
2014/2015 BUDGET**

Motion by Mr. Fagan, second by Ms. Ruona, to award the Middle School main office asbestos abatement project to Milburn Flooring Mills at a cost of \$42,495.

No Discussion.
All Ayes
Motion Carried.

BID

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into Memorandum of Agreement between the Seaford Union Free School District and the United Public Service Employees Union for the period of July 1, 2012 through June 30, 2017, and authorize the Board President to sign this Agreement.

MEMORANDUM OF AGREEMENT

No Discussion.
All Ayes
Motion Carried.

Areas covered in the Power Point Presentation on the Harbor and Manor Elementary Schools, Seaford Middle School and Seaford High School:

POWER POINT PRESENTATION

Harbor, Manor, Middle School and High School Reductions since 2009
Impact of Reductions
Proposed Restorations and Additions for 2015/2016

- Elementary:
 - Library Media Specialist
 - Weekly library instruction
 - Classroom Teachers (2)
 - Reduce class size in certain grade levels
 - Department Chairs
 - Additional instruction & curricular support
 - Social Workers
 - Additional support for social and emotional needs
 - Hands-on Science Materials
 - Further support understanding of science concepts
- Secondary:
 - Increased Secondary FTE
 - Reduce class size in certain grade levels/subjects
 - Department Chairs
 - Additional instruction & curricular support
 - Social Workers
 - Additional support for social and emotional needs
 - Secondary Special Education Teachers (2)
 - Middle School Interscholastic Athletics

Areas covered in the presentations by the Manor, Harbor, Middle School and High School Principals included:

BUILDING PRINCIPALS

Programs, projects and events which have taken place during the school year at each of the buildings
Effect of Common Core
Programs/staff planned for restoration

- Expected effect of those restorations for children and staff

Impact of cuts over the last years
Additions for the 2015/2016 school year
Accomplishments
Student Needs
Scores
Clubs
Community Service
Athletics
AP Courses
Percentages – Graduation/College Attendance

Middle School Principal Daniel Smith briefly spoke about the Middle School policy relating to retention and make up of work. Mr. Smith spoke about the current policy, the need for changes to it, support classes, timelines, student work, availability of summer school for Middle School level students, curriculum, and current draft of proposed changes.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Plan to wrap up and adopt budget last meeting in March
Budget Hearing May 7th
Budget Vote May 19, 2015
With community spirit and support have done great things; can do great things in the future
- ◆ Anyone interested in running for the Board should see the District Clerk to pick up a packet
- ◆ Anyone interested in becoming a member of the Audit Committee should contact the District Clerk
- ◆ Thoroughly Modern Millie was great; a beautiful evening
Wonderful to see former students playing in the orchestra
Middle School Play coming up on March 27th and 28th

At 8:59 p.m., a motion was made by Mr. Fagan, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UTS.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Ms. Stark, to adjourn Executive Session at 10:38 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Susan Ruona
Vice District Clerk