

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, February 5, 2015, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan – Vice President
Ms. Susan Ruona - Trustee
Ms. Stacie Stark – Trustee (arrived at 7:35 p.m.)

ABSENT: Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifflino
Ms. Elisa Pellati
Ms. Antonia Hamblin – Attorney

At 7:30 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Topics covered in Mr. Conboy's Administrative Report dated January 30, 2015 included:

ADMINISTRATIVE REPORT

Shoutpoint notification System
District has had one snow day and two delays so far
Tuesday, May 26th will now be a full day of school since we have used one snow day
Annual Fire Inspection Report has been re-scheduled for March Regular Meeting which will be at the Harbor School
Important items on Agenda:
- Contract with Seneca Consulting Group
- Inter-Municipal Agreement with Nassau County concerning Harbor Access Road
- \$7,500 Donation From Harbor PTA for iPad Minis
- Single Audit Report
Today received final approval for the \$50,000 CRP money which will be used to develop and pave the walkway from the High School Parking lot to the athletic field and for lighting for that area
District removed from list of districts susceptible to fiscal stress
Letter from NYS Educational Conference Board to Governor Cuomo about damage his decision to withhold State aid information from districts will cause Senate District 8 Superintendents to meet with Senators Michael Venditto and Senator Flanagan on February 27th in Seaford
Update on Anaphylaxis Policy Committee meetings
Congratulations to Cindy Schaaf, the Children's Librarian at the Seaford Public Library on her retirement after 34 years of service

Motion by Mr. Fagan, second by Ms. Ruona, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.
No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
5. A, B, C, D, E (detailed below)**

Motion by Mr. Fagan, second by Ms. Ruona, to approve the Board of Education Minutes of the Regular Meeting of January 8, 2015, and the Workshop Meeting of January 22, 2015.
No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Treasurer's Report dated December 31, 2014.
No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Revenue Report dated December 31, 2014.
No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated December 31, 2014.
No Discussion.
All Ayes
Motion Carried.

EXTRACURRICULAR FUND ACTIVITY REPORT

CONSENT AGENDA (cont'd)

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated December 31, 2014.

**APPROPRIATION
 TRANSFER REPORT**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated December 31, 2014.

**EXPENDITURE
 REPORT**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
 All Ayes
 Motion carried.

Motion by Mr. Fagan, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
 REPORT -
 INSTRUCTIONAL**

A. Instructional (dated February 5, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. LINDA HINDY-TELFORD

Position: Occupational Therapist
 Assignment: Seaford Manor School
 Effective Date: February 2, 2015
 Sick Leave: February 2, 2015
 Expiration Date: February 13, 2015
 FMLA: February 2, 2015 – February 13, 2015
 Reason: Family Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. GREGORY MODELEWSKI

Position: Music Teacher
 Type of Appointment: Part-time (.7 FTE)
 Assignment: Seaford Manor School
 Certification: Music – Initial
 Effective Date: January 16, 2015
 Expiration Date: June 25, 2015
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA Step 1 = \$64,162 (pro-rated)
 Reason: To Replace Brian Fort

P-8: OTHER:

a) Recommend the Board of Education rescind the appointment of Brian Fort as Jazz Band Advisor for the Seaford Manor School as approved at the October 2, 2014 Board of Education meeting.

b) Recommend the Board of Education approve the following Manor School club and extracurricular appointment for the 2014-2015 school year:

Gregory Modelewski Jazz Band Advisor \$910

c) Recommend the Board of Education approve the appointment of the following coach for the High School spring sport:

Patricia Gilroy Varsity Girls Track Step 1/A \$6,691

d) Recommend the Board of Education approve a sixth period assignment for the 2014-2015 school year for the following teacher of Seaford Middle School beginning February 2, 2015 due to the enrollment of two Middle School ESL students:

Candice Mahoney .2 FTE ESL

CONSENT AGENDA (cont'd)

- e) Recommend the Board of Education approve an increase in Louise Friedman's .2 FTE, which was approved at the July 10, 2014 Board of Education meeting, to .4 FTE as of February 2, 2015 because of the need of an additional ESL class.
- f) Recommend the Board of Education approve the following teacher for Seaford High School January Regents Review Academy: The hourly stipend is \$70.08. Five sessions will be devoted to the following Regents:

Wendy Maddalena	Geometry	5 hours
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- g) Recommend the Board of Education approve the following teachers for the Seaford Manor School ELA and Math Academies:

Cortney Hannan	Grade 3 Math	10 hours
John Berry	Grade 4 Math	10 hours
John Berry	Grade 5 Math	10 hours
Chelsea Bianco	Grade 3 ELA	10 hours
Suzanne Elefante	Grade 4 ELA	10 hours
Laurie Walegir	Grade 5 ELA	5 hours
Jennifer Brand	Grade 5 ELA	5 hours
- h) Recommend the Board of Education approve the following teachers for the Seaford Harbor School ELA and Math Academies:

Jennifer Brand	Grade 3 ELA	5 hours
Lisa Breuer	Grade 3 ELA	5 hours
Amy Dubin	Grade 3 Math	5 hours
Nanci Prefer	Grade 3 Math	5 hours
Regina Weber	Grade 4 ELA	5 hours
Laura Liepa	Grade 4 ELA	5 hours
Roman Wojcik	Grade 4 Math	10 hours
Regina Weber	Grade 5 ELA	5 hours
Tara Flood	Grade 5 ELA	5 hours
Tara Flood	Grade 5 Math	5 hours
- i) Recommend the Board of Education approve the following teachers for the Seaford Middle School ELA and Math Academies:

Mary Lou Christenson	Grade 6 ELA	5 hours
Bill Dietz	Grade 6 ELA	5 hours
Maria Dudutis	Grade 6 Math	3 hours
Patricia Gilroy	Grade 6 Math	3 hours
Lindsay Gilbert	Grade 6 Math	4 hours
Jennifer McCrystal	Grade 7 ELA	5 hours
Susan Steinberg	Grade 7 ELA	5 hours
Thomas Hansen	Grade 7 Math	5 hours
Lisa Jones	Grade 7 Math	5 hours
Karen Schweitzer	Grade 8 ELA	5 hours
Melissa Levine	Grade 8 ELA	5 hours
Louise Valentino	Grade 8 Math	5 hours
Melissa Levine	Grade 8 Math	5 hours
- j) Recommend the Board of Education approve the conversion of ten personal illness days to ten family illness days for Linda Hindy-Telford due to the sickness of her husband. These days will be part of her FMLA time for 2014-2015 school year.
- k) Recommend the Board of Education approve an increase in Edward Kent's .8 FTE to 1.0 FTE to teach a Common Core class commencing on February 2, 2015 through June 25, 2015 as approved at the July 10, 2015 Board of Education meeting.

B. Non-Instructional (dated January 30, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: TERMINATIONS:

1. CATHERINE MCENTEE

Position: Account Clerk
 Civil Service Title: Account Clerk
 Location: Special Education Department
 Effective Date: February 21, 2015
 Reason: Unsatisfactory Probation

P-4: RESIGNATIONS:

1. JANET CAPESTANY

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Central Administration - Book Room
 Effective Date: February 20, 2015
 Reason: Retirement

CONSENT AGENDA (cont'd)

2. JANET CAPESTANY
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School Library
 Effective Date: February 20, 2015
 Reason: Retirement

P-5: APPOINTMENTS:

1. SHERRIL SCHIAVONE
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor School
 Salary: \$11.89 p/h
 Code: 2250-166
 Reason: Replacement (Amy Perticare)
 Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Schiavone is currently employed with the District as a Substitute Teacher Aide)
2. JUDY HEITMULLER
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Middle School
 Salary: \$11.89 p/h
 Code: 2250-166
 Reason: Replacement (Regina Andrews)
 Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Heitmuller is currently employed with the District as a Substitute Teacher Aide)
3. ERIC MCGOVERN
 Position: Cleaner
 Civil Service Title: Cleaner
 Type of Appointment: Probationary
 Salary: \$42,527.00 per annum (pro-rated)
 Code: 1620-161
 Reason: Replacement (Michael Henderson)
 Effective Date: Upon approval by the Nassau County Civil Service Commission (Mr. McGovern is currently employed with the District as a Substitute Cleaner)
4. JEANINE LOPEZ
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Harbor School
 Salary: \$11.89 p/h
 Code: 2250-166
 Reason: New -504
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
5. MICHELE DALY
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor School
 Salary: \$11.89 p/h
 Code: 2250-166
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
6. CHRISTINE LaROCCA
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor School
 Salary: \$11.89 p/h
 Code: 2250-166
 Reason: New - IEP Directed (1:1)
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

7. SUSAN ZAIA
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$11.89 p/h
Code: 2250-166
Reason: New - 504
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
8. NANCY LEMAIRE
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Harbor School
Salary: \$11.89 p/h
Code: 2250-166
Reason: New – 504
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Lemaire is currently employed with the District as a Substitute Teacher Aide)
9. SUZANNE MOCCIO
Position: Book Room Aide
Type of Appointment: Part-time
Location: Central Administration
September-June: 10 hours per week
July & August: 29 hours per week
Salary: \$16.44 per hour
Code: 8070-163
Reason: Replacement (Janet Capestany)
Effective Date: February 9, 2015 (Ms. Moccio is currently employed with the District as a Teacher Aide)
10. DENISE DURSO
Position: Teacher Aide
Type of Appointment: Part-time Teacher Aide
Location: Manor School
Salary: \$13.45 per hour
Code: 2610-166
Reason: Replacement (Janet Capestany)
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission (Ms. Moccio is currently employed with the District as a part-time School Monitor)
11. SHARI SALCE
Position: School Monitor
Type of Appointment: Part-time School Monitor
Location: Manor School
Salary: \$11.89 per hour
Code: 2110-165
Reason: Replacement (Denise Durso)
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Recommend correcting the end date of Catherine McEntee's extension of her probationary period from March 6th, 2015 to March 3rd, 2015.
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 12/4; 12/10; 12/15; 12/19; 12/22/14.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 12/17; 12/19/14; 1/7; 1/13; 1/20/15.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Is meeting with Senator Venditto open to the public
Please let him know that a lot of the parents and grandparents of Seaford do not like Common Core
- Question District's decision to adopt ELA modules on Engage New York State website
Essentially social studies
When are the second graders going to learn community, time, money which is part of the second grade curriculum
Is ancient Greek civilization appropriate for 2nd graders
Letter Board sent to State Education in lieu of passing a resolution concerning the Common Core
- Will test refusals will be handled the same way as last year
There is going to be a huge influx in numbers of those refusing to take tests
Will there be a separate location for students not taking tests; will they be able to read
Will Seaford be field-testing the PARC tests
Children are not learning; they are learning to take tests
Everyone needs to stand up for the children

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a contract with the Bellmore UFSD for the 2014-2015 school year for one special education student attending the Bellmore Schools at a tuition rate of \$73,226, and authorize the Board President to sign this contract.

**OLD BUSINESS – SPECIAL
EDUCATION CONTRACT
BELLMORE UFSD 2014/2015**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a contract with the Carle Place UFSD for one special education student attending the Carle Place Schools from December 2014 – June 2015 at a tuition rate of \$52,214.40, and authorize the Board President to sign this contract.

**CONTRACT – CARLE
PLACE SPECIAL ED –
2014/2015**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a Benefit Consulting Agreement with Seneca Consulting Group, Inc. to provide employee benefit consulting services to the District for the 2014-2015 school year at a cost of \$16,400, and authorize the Board President to sign this Agreement.

**CONTRACT – SENECA
CONSULTING GROUP,
INC. 2014/2015**

Cost for year 3 will be cheaper. Can we learn enough from them that we won't need them the 2nd or 3rd year. Mr. Conboy explained that if there is a mistake with the Affordable Care Act the penalty is so severe that the cost of the contract pays for itself. The services they supply are extensive. More than 40 districts in Nassau use their service.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into an Inter-Municipal Agreement between Nassau County and the Seaford Union Free School District for the Access Road at Harbor Elementary School, and authorize the Board President to sign this Agreement.

**INTER-MUNICIPAL
AGREEMENT – NASSAU
COUNTY (HARBOR SCHOOL
ACCESS ROAD)**

Thank you to Antonia Hamblin for all her work on the IMA for the Harbor road.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to accept the donation of \$7,500 from the Seaford Harbor School PTA to be used to purchase 30 iPad minis with retina display to be used in the Harbor School classrooms.

DONATION

Thank you to the Harbor PTA for this donation.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the second reading of revised Board of Education Policy #5460 – Child Abuse in a Domestic Setting.

**SECOND READING -
POLIICY #5460**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the second reading of Revised Board of Education Regulation #5460-R – Child Abuse in a Domestic Setting.

**SECOND READING -
POLIICY #5460-R**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to accept the Single Audit Report on Federal Grants for the fiscal year ended June 30, 2014 as submitted by R.S. Abrams & Co., LLP.

**SINGLE AUDIT REPORT
FISCAL YR ENDED
6/30/14**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to adopt the following resolution:

**RESOLUTION – PERB
CASE NO. U-31184**

Be it resolved, that the Board of Education hereby authorizes its legal counsel to appeal a decision of the Public Employment Relations Board dated December 29, 2014 under Case Number U-31184 to the Nassau County Supreme Court.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Motion Carried.

Next meeting will be February 26th
For everyone who has off enjoy the break

CLOSING REMARKS

At 8:00 p.m., a motion was made by Mr. Fagan, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UTS.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Ms. Ruona, to adjourn Executive Session at 9:51 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Susan Ruona
Vice District Clerk