

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, January 8, 2015, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan - Vice President
Ms. Susan Ruona - Trustee
Ms. Stacie Stark - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated January 5, 2015 included:

**ADMINISTRATIVE
REPORT**

Approved Memorandum of Agreement with Nurses
Resignation of Music Teacher Brian Fort
Appointment of Ondine Arians in Facilities Department
Proposed Calendar for the 2015/2016 School Year
First Reading of Policies 5460 & 5460 R – Child abuse in school setting
Update on Harbor Roadway project
- IMA language has been agreed upon
- Expect to have an approved IMA in the very near future
- Hope to be able to bid out for this project in this school year
State of the State; State aid funding – information will be delayed due to the death of the Governor's father
- CPI
- Tax Cap is 2% or CPI whichever is lower
Anaphylaxis Policy Committee
- First meeting January 21st
- 8 parents/7 staff members
CRP (Community Revitalization Project) Funds
- \$50,000
- Project to pave and light area by the athletic field walking toward High School Parking lot
- Project has been approved by Nassau Legislature; now in Comptroller's Office, then to Mr. Mangano and then to NIFA

Motion by Mr. Fagan, second by Ms. Ruona, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA
ITEMS
5.A.-E. (detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the Board of Education Minutes of the Regular Meeting of December 4, 2014.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Treasurer's Report dated November 30, 2014.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Revenue Report dated November 30, 2014.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2014.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated November 30, 2014.

**APPROPRIATION
 TRANSFER REPORT**

No Discussion.
 All Ayes
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated November 30, 2014.

EXPENDITURE REPORT

No Discussion.
 All Ayes
 Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
 All Ayes
 Motion carried.

Motion by Mr. Fagan, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
 REPORT - INSTRUCTIONAL**

A. Instructional (dated January 8, 2015):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. BRIAN FORT

Position: Music Teacher
 Assignment: Seaford Manor School
 Effective Date: January 15, 2015
 Reason: Resignation

2. KIMBERLY COOKE

Position: Girls Spring Track and Field Coach
 Assignment: Seaford High School
 Effective Date: December 1, 2014
 Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

a) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Review Academies. The hourly stipend is \$70.08. Ten sessions will be devoted to each of the following three Regents and divided according to the staff listed below:

Genevieve LaGattuta	Algebra 2/Trigonometry	3 hours
Wendy Maddalena	Algebra 2/Trigonometry	3 hours
Marie Savage	Algebra 2/Trigonometry	2 hours
Jennifer Wemssen	Algebra 2/Trigonometry	2 hours
Janine Cupo	Chemistry	5 hours
Edward Kent	Chemistry	5 hours
Lindsay Garncarz	Global History	5 hours
Michael Engelke	Global History	5 hours

b) Recommend the Board of Education approve an increase in Christopher Coniglio's .7 FTE, which was approved at the July 10, 2014 Board of Education meeting, to 1.0 FTE because of the resignation of Brian Fort commencing on January 16, 2015. Recommend the Board of Education approve a decrease from 1.0 FTE to .7 FTE for the position previously held by Brian Fort.

B. Non-Instructional (dated December 22, 2014):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: TERMINATIONS: No Recommended Actions

CONSENT AGENDA (cont'd)

P-4: RESIGNATIONS:

1. AMY PERTICARE
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Manor Elementary
Effective Date: December 10, 2014
Reason: Resigned
2. MICHAEL HENDERSON
Position: Cleaner
Civil Service Title: Cleaner
Location: Manor Elementary School
Effective Date: December 31, 2014
Reason: Resigned
3. REGINA ANDREWS
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Middle School
Effective Date: December 20, 2014
Reason: Resigned

P-5: APPOINTMENTS:

1. ONDINE ARIANS
Position: Account Clerk
Civil Service Title: Account Clerk
Type of Appointment: Probationary
Location: Central Administration – Buildings & Grounds
Salary: \$38,813.00 per year (pro-rated)
Code: 5510-162
Reason: Replacement (Helen Annibale)
Effective Date: December 22, 2014

P-6: LEAVES:

1. ONDINE ARIANS
Position: Account Clerk
Assignment: Central Administration – Buildings & Grounds
Effective Date: December 22, 2014
Expiration Date: January 25, 2015
Leave: Unpaid Leave
2. RITA MATALONE
Position: School Monitor
Assignment: Harbor Elementary
Effective Date: December 17, 2014
Expiration Date: January 4, 2015
Leave: Unpaid (This is an extension of her previously approved unpaid leave)

P-7: OTHER:

1. Recommend changing Maintainer James Cuccias' appointment from probationary to permanent effective January 20, 2015 (26 weeks probation – employment start date July 22, 2014)
2. Recommending changing Groundsman Thomas Dolan's appointment from probationary to permanent effective February 2, 2015 (26 weeks probation – employment start date August 4, 2014)
3. Recommend extending Catherine McEntee's probationary period effective February 13, 2015 through March 6, 2015.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 11/10; 11/13; 11/17; 11/20; 11/25; 11/26; 12/1; 12/2; 12/3; 12/5; 11/17; 11/21; 11/24; 11/25/14.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/29; 10/31; 11/5; 11/26/14.

No Discussion.
All Ayes
Motion Carried.

None

PUBLIC COMMENTS

Motion by Mr. Fagan, second by Ms. Ruona, to table Agenda Item 7.A.1. – Instruction Contract until the next Regular Board Meeting.

**TABLE AGENDA ITEM 7.A.1.-
INSTRUCTION CONTRACT
BELLMORE UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a contract with Joan Tschopp, the education consultant firm providing training to special education staff for the 2014-2015 school year, and authorize the Board President to sign the contract.

**CONTRACT– JOAN
TSCHOPP 2014/2015**

In response to Ms. Stark's question Mr. Conboy explained the services and training provided, experience and history of the firm.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a contract with The Lowell School for the 2014-2015 school year for one special education student attending this New York State approved private placement by the Committee on Special Education, and authorize the Board President to sign the contract.

**CONTRACT – THE LOWELL
SCHOOL 2014/2015**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a contract with the Hempstead School District for two (2) Seaford-residing students currently attending Sacred Heart Academy in Hempstead, and authorize the Board President and the Superintendent of Schools to sign this contract. The cost is \$870 per student (\$1,740).

**CONTRACT – HEALTH
SERVICES HEMPSTEAD
SD 2014/2015**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a Health Services Contract with the West Islip School District for twenty-three (23) Seaford-residing students currently attending St. John the Baptist High School, and authorize the Board President and the Superintendent of Schools to sign this contract. The cost is \$746.90 per student (\$17,178.70).

**CONTRACT – HEALTH
SERVICES – WEST ISLIP
SD 2014/2015**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a License Agreement with BK at Seaford, LLC for the sole purpose of placing and operating a sales trailer on the Seaford Avenue School property.

**LICENSE AGREEMENT –
BK AT SEAFORD, LLC**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to adopt the following resolution:

**RESOLUTION - ORDINARY
CONTINGENT EXPENSE:
ASSISTIVE TECHNOLOGY**

WHEREAS, the Board of Education of the Seaford Union Free School District has determined that the purchase of assistive technology equipment is necessary in accordance with services provided in a self-contained special education curriculum;

NOW, THEREFORE, be it resolved, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$2,000 and authorizes the Assistant Superintendent of Business to fund such expense by making the appropriate and necessary transfers between budgetary appropriation codes.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to authorize the Board President to sign the General Deposit Resolution for Public Entities with Citibank.

**CITIBANK – GENERAL
DEPOSIT RESOLUTION**

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve Draft #4 of the 2015/2016 School Calendar.

**2015/2016 SCHOOL
CALENDAR**

Mr. Conboy spoke about State Ed considerations for school calendars after Hurricane Sandy.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to declare the list of books submitted by Joanna McCloskey, High School Librarian, as obsolete so that they may be removed from the High School.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the middle school's request for a field trip to the New York Hall of Science on May 6, 2015.

**FIELD TRIP – MIDDLE
SCHOOL – HALL OF SCIENCE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the middle school's request for a field trip to the New York Hall of Science on May 7, 2015.

**FIELD TRIP – MIDDLE
SCHOOL – HALL OF SCIENCE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the Harbor School's request for a field trip to the Bronx Zoo on May 18, 2015.

**FIELD TRIP – HARBOR
SCHOOL – BRONX ZOO**

Ms. Ruona asked about chaperones and Security accompanying the trip. She also asked about the cost to students for the trip. Mr. Kahn also spoke about the need to have indicated on the form if Security will be accompanying the trip.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the second reading of Revised Board of Education Policy #2210 – Board of Education Reorganizational Meeting - to appoint a Deputy Claims Auditor for the Seaford School District.

**SECOND READING –
REVISED POLICY #2210**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the second reading of Revised Board of Education Policy #6650 – Claims Auditor.

**SECOND READING –
REVISED POLICY #6650**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the first reading of Revised Board of Education Policy #5460 – Child Abuse in a Domestic Setting.

**FIRST READING – REVISED
POLICY #5460**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the first reading of Revised Board of Education Regulation #5460-R – Child Abuse in a Domestic Setting.

**FIRST READING – REVISED
POLICY #5460-R**

In response to Mr. Fagan's question, Mr. Venator explained the requirements in reporting to the Registry.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve the Memorandum of Agreement between the Seaford Union Free School District and the Seaford School District Registered Nurses effective July 1, 2014 to June 30, 2019.

**MEMORANDUM OF AGREEMENT – NURSES
7/1/14-6/30/19**

Mr. Kahn explained that they were able to reach a five-year agreement and thanked the Nurses.

All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to appoint Madeline Fischetto as Deputy Claims Auditor for the 2014-15 school year without additional compensation.

**OLD BUSINESS
APPOINTMENT OF DEPUTY
CLAIMS AUDITOR**

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Happy New Year
 - ◆ Looking forward to a good year for the students and staff – successful in every way
 - ◆ Thank you for the wonderful concerts
 - ◆ Wishing Brian Fort best of luck
 - ◆ Patrick J. Butler Memorial Wrestling Tournament – Saturday, January 10th
 - ◆ Bob Gerbino Night of Wrestling – Friday, January 23rd
- Re-Dedication of the Seaford High School Memorial Gymnasium will take place that evening
Gymnasium was originally dedicated on July 11, 1968 to the memory of 8 men killed in the Viet Nam era
Some family members of those lost will be present that evening

At 7:58 p.m., a motion was made by Mr. Fagan, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing Negotiations with the Teachers and Custodians and discussion of a recent decision of the Public Employee Relations Board (PERB).

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Ms. Stark, to adjourn Executive Session at 10:03 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Susan Ruona
Vice District Clerk