A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, October 2, 2014, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President

Mr. Brian W. Fagan - Vice President

Ms. Susan Ruona - Trustee Ms. Stacie Stark - Trustee Ms. Jeanmarie Wink - Trustee

Mr. Brian L. Conboy Mr. John A. Striffolino Ms. Elisa Pellati

Mr. Christopher Venator – Attornev

At 7:35 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Kahn advised that Ali Battaglia of R.S. Abrams was delayed and the presentation of the audit report would come later in the evening.

OPENING REMARKS

Topics covered in Mr. Conboy's Administrative Report dated September 29, 2014 included:

ADMINISTRATIVE REPORT

Items on tonight's Agenda:

Appointment off new District Treasurer Cristina Spinelli (Previously served as the District's Internal Auditor)

Resolutions concerning contingent expenses

Second reading of three policies

- Policy #6240-R Investments Regulation.
- Policy #1530 Smoking and Other Tobacco Use on School Premises.
- Policy #5300 Code of Conduct.

Special Education 2-Year Plan

2 Cash Flow Reports

Motion by Ms. Ruona, second by Ms. Wink, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

CONSENT AGENDA ITEMS 5. A., B., C., D. E. (detailed below)

Mr. Fagan asked about the necessity of the appointment of a consultant for our Treasurer, the time frame for that appointment and the possibility of contacting the particular companies for training. Mr. Conboy explained the need for some shadow time between the former Treasurer and the new Treasurer, the complexities of the position, training on systems used, need of communication, need for transition between previous and current treasurer and training on WinCap for the new Treasurer as well as Ms. Pellati.

All Ayes Motion Carried.

Motion by Ms. Ruona, second by Ms. Wink, to approve the Board of Education Minutes of the Regular Meeting of September 4, 2014 and the Workshop Meeting of September 16, 2014.

MINUTES

All Ayes Motion Carried.

Motion by Ms. Ruona, second by Ms. Wink, to acknowledge acceptance for audit of the Treasurer's Reports dated July 31 and August 31, 2014.

All Ayes Motion Carried. TREASURER'S REPORT

Motion by Ms. Ruona, second by Ms. Wink, to acknowledge acceptance for audit of the Revenue Reports dated July 31 and August 31, 2014.

All Ayes

Motion Carried.

REVENUE REPORT

Motion by Ms. Ruona, second by Ms. Wink, to acknowledge acceptance for audit of the Extracurricular Fund Activity Reports dated July 31 and August 31, 2014.

EXTRACURRICULAR FUND ACTIVITY REPORT

All Ayes Motion Carried.

Motion by Ms. Ruona, second by Ms. Wink, to acknowledge acceptance for audit of the Appropriation Transfer Reports dated July 31 and August 31, 2014.

APPROPRIATION TRANSFER REPORT

All Ayes Motion Carried. CONSENT AGENDA (cont'd)

Motion by Ms. Ruona, second by Ms. Wink, to acknowledge acceptance for audit of the Expenditure Reports dated July 31 and August 31, 2014.

All Ayes

Motion Carried.

Motion by Ms. Ruona, second by Ms. Wink, to approve the Budget Transfers,

as indicated in the Board's documentation.

All Ayes

No Recommended Actions

Motion carried.

Motion by Ms. Ruona, second by Ms. Wink, to accept the recommendation

to approve the Personnel Action Report:

PERSONNEL ACTION **REPORT - INSTRUCTIONAL**

EXPENDITURE REPORT

BUDGET TRANSFERS

A. Instructional (dated October 2, 2014):

P-1: POSITION ABOLITION:

POSITION CREATION: No Recommended Actions

P-3: **RESIGNATIONS:**

P-2:

THOMAS DLUGINSKI

Assistant Coach of JV Football Position:

Assignment: Seaford High School September 10. 2014 Effective Date:

Received New Teaching Position Reason:

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

TENURE APPOINTMENTS: P-6: No Recommended Actions

P-7: APPOINTMENTS:

> 1. **THOMAS BURKE**

Assistant Principal Position: Type of Appointment: Probationary

Assignment: Seaford Middle School

School Building Leader – Initial September 8, 2014 Certification:

Effective Date: September 7, 2017 September 7, 2017 Expiration Date: Tenure Eligibility: Tenure Area: Assistant Principal Salary: \$105,000 (pro-rated) Reason: To Replace Jason Huntsman

OTHER: P-8:

> Recommend the Board of Education approve a sixth period assignment for a) the 2014-2015 school year for the following teachers of Seaford High School:

Shari Raduazzo .2 FTE English Linda Schwartz .2 FTE

Recommend the Board of Education approve the following Manor School club and extracurricular appointment for the 2014-2015 school year: b)

Brian Fort Jazz Band

Recommend the Board of Education approve the following High School club c) and extracurricular appointments for the 2014-2015 school year:

Paula Sussman SADD Advisor \$2,803 Anthony Romeo Drama Producer

Recommend the Board of Education approve the following Middle School club and extracurricular appointment for the 2014-2015:

d)

Susan Steinberg Drama Director \$3.502 Patricia Gilroy Service Club \$1,401

Recommend the Board of Education approve the following coaches for the

High School sports:

OTHER:

P-8:

Eric Corsini JV Baseball Step 1B \$4,465 \$5,950 (pro-Step 5B Dominick Barone JV Football Assistant rated)

No Recommended Actions

TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions APPOINTMENTS: No Recommended Actions

B. Non-Instructional (dated October 24, 2014):

POSITION ABOLITION: No Recommended Actions P-2: POSITION CREATION: No Recommended Actions **RESIGNATIONS:** P-3: No Recommended Actions

DORIS MITCHELL

Position: Civil Service Title: Clerk Typist Typist-Clerk High School Guidance Location:

Effective Date: November 1, 2014 Reason: Retirement

DAWN KING-VELDERS

Teacher Aide (Job Coach) Teacher Aide Part-time Civil Service Title: High School Location: Effective Date: September 2, 2014 Reason: Resignation

IRVING FRANCIS

Teacher Aide (Job Coach) Teacher Aide Part-time Position: Civil Service Title: Location: High School Effective Date: September 2, 2014 Reason: Resignation

DEBRA PETERSEN

Teacher Aide Position: Civil Service Title: Teacher Aide Part-time Manor School August 1, 2014 Location: Effective Date: Reason: Resignation

SUSAN UNNOLD

Position: Treasurer Civil Service Title: Treasurer

Location: Central Administration October 1, 2014 Resignation Effective Date: Reason:

ERIN COHN

Teacher Aide Teacher Aide Part-time Position: Civil Service Title: Manor School Location: Effective Date: September 25, 2014 Reason: Resignation

P-4: LEAVES: No Recommended Actions P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

CHRISTINA DUNLEAVY

Substitute Nurse Position:

Civil Service Title: Registered Professional Nurse (School

Part-time Sub) Type of Appointment: Substitute

Location: District - Where/when needed

Salary: \$85.00 per day 2110-140 Substitutes needed Code:

Reason:

Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County

Civil Service Commission

CORY MCALLISTER

Teacher Aide (1:1) Teacher Aide Part-time Position: Civil Service Title:

Type of Appointment: Part-time Location: Harbor School \$11.89 per hour 2250-166 Salary: Code: Reason: New - IEP Directed

Effective Date: Upon approval by the Nassau County

Civil Service Commission (Ms. McAllister is currently employed by the District as a Substitute Teacher Aide)

CONSENT AGENDA (cont'd)

3. **GRACE PANASCI**

Position: Substitute Teacher Aide

Civil Service Title: Teacher Aide Part-time Substitute

Type of Appointment: Substitute

Location: District where/when needed

Salary: \$11.89 per hour 2110-165 Code:

Reason: Substitutes Needed

Upon fingerprint clearance and approval Effective Date: of her application by the Nassau County

Civil Service Commission

KIMBERLY PROTOPSALTIS

Position: Teacher Aide Civil Service Title: Teacher Aide Part-time

Type of Appointment: Part-time Location: Manor School Salary: \$11.89 per hour Code: 2110-165

Replacement (Erin Cohn) Reason:

Upon fingerprint clearance and approval Effective Date:

of her application by the Nassau County

Civil Service Commission

CRISTINA SPINELLI

Position: Civil Service Title: Treasurer

School District Treasurer Type of Appointment: Probationary Location: Central Administration \$70,000 per annum (prorated) 1325-170 Salary:

Code:

Reason: Replacement (Susan Unnold)

Effective Date: Upon approval of her application by the

Nassau County Civil Service

Commission

P-7: OTHER:

- Rescind the appointment of Patricia Valerioti as a substitute Teacher Aide 1. effective immediately (Ms. Valerioti obtained a job elsewhere).
- Recommend changing Theresa Torres' title to Teacher Aide Part-time (Ms. Torres is currently employed with the District as a part-time School Monitor) effective upon approval of her application by the Nassau County Civil Service Commission.
- Recommend changing Janice Grenier's title to Teacher Aide Part-time (Ms. Grenier is currently employed with the District as a part-time School Monitor) effective upon approval of her application by the Nassau County Civil Service Commission.
- Recommend appointing Susan Unnold as a consultant effective October 1, 2014 during the transition of her replacement at a salary of \$38.63 per hour (\$270.42 per seven-hour day).

All Aves Motion Carried.

Motion by Ms. Ruona, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSF/CSF

- Recommend acceptance of the determinations of the Special Education Committee Meetings of: 8/6; 8/12; 8/28; 8/29; 9/2; 9/3; 9/9/14.
- 2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 8/13; 8/27; 9/8/14.

No Discussion. All Ayes Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Memo from Curriculum Office concerning GO Math Parent University Have to have parents or those watching them learn it to teach it If it is not working why teach it; why don't we just teach normal math Why teaching estimations
- Where do we stand as far as the Common Core materials our students need
- Spirit Week at Seaford High School October 6th through 10th Blood Drive on October 28th during school hours

None

OLD BUSINESS

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into a Transportation Contract with Nassau BOCES for the 2014-2015 school year at a total anticipated annual cost of \$272,717.

CONTRACT - 2014/2015 NASSAU BOCES TRANSPORTATION

No Discussion. All Ayes Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the First Amendment to Brian L. Conboy's contract, dated October 2, 2014 and to authorize the Board President to sign this Amendment.

CONTRACT - FIRST AMENDMENT BRIAN CONBOY

No Discussion. All Ayes Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into an Employment Agreement with John Striffolino, Assistant Superintendent for Curriculum, Instruction and Personnel K-12, effective July 1, 2014 and authorize the Board President to sign this Agreement.

2014/2015 EMPLOYMENT AGREEMENT – JOHN STRIFFOLINO

No Discussion. All Ayes Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into an Employment Agreement with Cristina Spinelli for the position of Treasurer for the Seaford UFSD effective September 29, 2014 and authorize the Board President to sign this Agreement.

SPINELLI CONTRACT – TABLED TO LATER IN AGENDA

After a brief discussion it was decided to table voting on this agreement until later in the meeting.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

WHEREAS, Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally-placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

RESOLUTION - 2014/2015 PARENTALLY PLACED DISTRICT OF LOCATION CONTRACTS

WHEREAS, a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided.

Districts of Residence:

Amityville Union Free School District Copiague Union Free School District Farmingdale Union Free School District Massapequa Union Free School District North Bellmore Union Free School District Plainedge Union Free School District Wantagh Union Free School District

No Discussion

Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye

Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

WHEREAS, Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally-placed students with disabilities when such students attend schools located outside the Seaford Union Free School District and reside in the Seaford Union Free School District.

WHEREAS, a request for such special education services had been made by school authorities set forth in the student's IESP and

RESOLUTION – 2014/2015 DISTRICT OF RESIDENCE PARENTALLY PLACED **NOW, THEREFORE, BE IT RESOLVED**, that this district of residence shall pay the district of location as contracted with the districts providing special education services and facilities for the number of children attending the following schools subject to verification of names and addresses by the District of residence and proof of the services provided.

Districts of Location:

Hicksville Union Free School District Half Hollow Hills Central School District Plainedge Union Free School District

No Discussion

Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye

Motion Carried.

Motion by Mr. Fagan, second by Ms. Ruona, to approve entering into an Agreement with the Seaford School District Association of School Administrators effective July 1, 2012 through June 30, 2017.

No Discussion. All Ayes Motion Carried. AGREEMENT - SASA 7/1/2012 THROUGH 6/30/2017

RESOLUTION – ORDINARY CONTINGENT EXPENSES

HARBOR ELEMENTARY

SCHOOL DUMPSTER

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution

WHEREAS, the Board of Education of the Seaford Union Free School District has determined that the replacement of two dumpsters at Harbor Elementary School is necessary;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares the purchase of the two dumpsters at Harbor Elementary School to be an ordinary contingent expense in an amount not to exceed \$2,361 and authorizes the Assistant Superintendent of Business to fund such expense by making the appropriate and necessary transfers between budgetary appropriation codes.

In response to Ms. Wink's question about the supply of dumpsters by the Town of Hempstead he stated that they do not.

Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye

Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution

WHEREAS, the Board of Education of the Seaford Union Free School District has determined that the purchase of assistive technology equipment is necessary in conjunction with a Section 504 stipulation;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$2,500 and authorizes the Assistant Superintendent of Business to fund such expense by making the appropriate and necessary transfers between budgetary appropriation codes.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye

Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution

WHEREAS, the Board of Education of the Seaford Union Free School District has determined that the replacement of a kiln at the High School is necessary in conjunction with the art department curriculum;

RESOLUTION – ORDINARY CONTINGENT EXPENSES ASSISTIVE TECHNOLOGY IN ACCORDANCE WITH SECTION 504 PLAN

RESOLUTION – ORDINARY CONTINGENT EXPENSES HIGH SCHOOL KILN RESOLUTION (cont'd)

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares the purchase of such equipment to be an ordinary contingent expense in an amount not to exceed \$2,000 and authorizes the Assistant Superintendent of Business to fund such expense by making the appropriate and necessary transfers between budgetary appropriation codes.

No Discussion

Bruce Kahn -Aye Brian Fagan -Aye Susan Ruona -Aye Stacie Stark -Aye Jeanmarie Wink -Aye

Motion Carried.

Motion by Ms. Ruona, second by Ms. Wink, to approve the high school's field trip request to Herkimer Diamond Mine/Howe Cavern on Friday, October 24,

HERKIMER DIAMOND MINE/HOWE CAVERN

FIELD TRIP - HS

No Discussion. All Ayes Motion Carried.

Motion by Ms. Ruona, second by Ms. Wink, to approve the high school's field trip request to the Bronx Zoo on October 20, 2014.

FIELD TRIP - HS - BRONX

ZOO

No Discussion. All Ayes Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to accept the donation of a Precor EFX546 Elliptical Machine from Adalberto Cerasi for use in the Middle School Health and Fitness Room. The total value of this donation is \$2,146.

DONATION

No Discussion. All Ayes Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to accept the donation of \$4500 from FORTE to be split evenly between the Music Departments of the Manor, Harbor and Middle Schools for the 2014-2015 school year.

DONATION

No Discussion. All Ayes Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve the second reading of the revised Board of Education Policy #6240-R - Investments Regulation.

No Discussion. All Aves Motion Carried. **SECOND READING -POLICY #6240-R INVESTMENTS** REGULATION

Motion by Mr. Fagan, second by Ms. Wink, to approve the second reading of the revised Board of Education Policy #1530 - Smoking and Other Tobacco Use on School Premises

> No Discussion. All Ayes Motion Carried.

SECOND READING -**POLICY #1530 SMOKING** AND OTHER TOBACCO **USE ON SCHOOL PREMISES**

Motion by Mr. Fagan, second by Ms. Wink, to approve the second reading of the revised Board of Education Policy #5300 - Code of Conduct.

> No Discussion. All Ayes Motion Carried.

SECOND READING -POLICY #5300 CODE OF CONDUCT

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution

RESOLUTION - NOTICE OF CHARGES

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby accepts charges preferred by the Superintendent of Schools pursuant to §75 of the Civil Service Law against an employee identified in the Notice of Charges dated October 2, 2014.

BE IT FURTHER RESOLVED that the Board of Education appoints Joseph Wooley, Esq. to serve as Hearing Officer to make finds of fact and recommendations to the Board with respect to those charges.

No Discussion

Bruce Kahn -Aye Brian Fagan -Aye Susan Ruona -Aye Stacie Stark -Aye Jeanmarie Wink -Aye

Motion Carried.

RESOLUTION (cont'd)

At 8:03 p.m., a motion was made by Mr. Fagan, second by Ms. Wink, to recess the Regular Meeting and enter into Executive Session for the purpose of discussing a Specific Personnel Contract.

No Discussion. All Ayes Motion Carried.

At 8:14 p.m., a motion was made by Mr. Fagan, second by Ms. Wink, adjourn Executive Session and return to the Regular.

No Discussion. All Ayes Motion Carried.

The Regular Meeting resumed at 8:16 p.m.

Areas covered in the discussion of the Special Education Two-Year Plan included:

Every school district in New York State must file a Plan

Programs - Integrated co-teaching, self-contained, ungraded primary, preschool services, etc.

Changes made in the update of the Two-Year Plan

Parent-Members

Where special education services will be provided

IEP Diplomas/Skills Achievement Commencement Credential

Parent's Rights

Professional Development

Education Law Sections referenced in Plan

Programs offered

Inclusion of excel budget into Plan Necessary changes to be made

It was decided that approval of the Special Education Two-Year Plan would be tabled until the November 6, 2014 Regular Board Meeting.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into an Employment Agreement with Cristina Spinelli for the position of Treasurer for the Seaford UFSD effective September 29, 2014 and authorize the Board President to sign this Agreement.

No Discussion. All Ayes Motion Carried.

Areas covered in the presentation of the financials from the 2013-14 school year to the Board of Education by Alexandria Battaglia from R.S. Abrams & Co., LLP, the District's external auditors:

Meeting with Audit Committee to review all financial documents Fund balance position has increased Able to increase reserves; reserves still underfunded Overall very pleased OPED GASB45

Possible creation of a TRS State reserve No new GASB this year; GASB statement 68 next year Will not have another cost to the district to get an actuary

Audit committee to come up with a five year plan to increase reserves

Management Letter – only one (1) new finding which has already been taken care of; all prior year comments have been implemented

Motion by Mr. Fagan, second by Ms. Ruona, to accept, in accordance with Section 170.3 of the Regulations of the Commissioner of Education, the External Audit Report for the school year ending June 30, 2014 as submitted by R.S. Abrams & Co. LLP.

No Discussion

Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye

Motion Carried.

EXECUTIVE SESSION

MEETING RESUMED

EXECUTIVE SESSION

DISCUSSION ON SPECIAL EDUCATION TWO-YEAR PLAN

2014/2015 EMPLOYMENT AGREEMENT – CRISTINA SPINELLI

PRESENTATIONS RECOGNITIONS

RESOLUTION ACCEPTANCE OF AUDITOR'S REPORT YEAR ENDING 6/30/2014 Closing remarks by the Administration and Board

CLOSING REMARKS

- 1st Annual Harbor Picnic
- Back to school night positive attitude and use of technology by teachers Good things in local newspapers

- Thank you to Mr. Striffolino for being proactive and providing support Traditionally child care after school in both schools; now we will have morning programs in both the Harbor and Manor Schools
- Board tour of Harbor school; need to look at boilers in the future Homecoming on October 11th

At 8:44 p.m., a motion was made by Mr. Fagan, second by Ms. Wink, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the Custodial Unit, UTS and Clerical Unit and a specific student issue.

No Discussion. All Ayes Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Ms. Wink, to adjourn Executive Session at 9:37 p.m.

No Discussion. All Ayes Motion Carried.

Respectfully submitted,

Carmen T. Ouellette District Clerk

Susan Ruona Vice District Clerk **ADJOURN REGULAR MEETING**

ADJOURN EXECUTIVE SESSION