

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, September 4, 2014, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan – Vice President
Ms. Susan Ruona - Trustee
Ms. Stacie Stark - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifolino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce A. Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Welcome back everyone. Mr. Kahn advised that there were some changes needed to the agenda before they started.

OPENING REMARKS

Topics covered in Superintendent Brian Conboy's "Welcome Back PowerPoint Presentation" included:

**PRESENTATIONS
RECOGNITIONS**

NYS Regents exams passing percentage – June 2014
NYS Regents exams mastery percentages June 2014
Advanced Placement exam results May 2014
Grade 3-8 ELA and Math testing
Last year at this time
New York State ELA passing percentages Spring 2014
New York State ELA mastery percentages Spring 2014
ELA 3-8 aggregate passing rate by 5 top achieving New York counties
New York State Math passing percentages Spring 2014
New York State Math mastery percentages 2014
Math 3-8 aggregate passing rate by 5 top achieving counties in New York
Seaford School District assessment data points compared with Nassau County
New York State Ed noticed the progress made in our scores and will be sending representatives to Seaford for a visit to our schools – looking at our instruction
New York State Science program assessment grade 4 and 8 passing percentages
How this improvement was realized
New York State accountability status based on 12/13 School Year results
Local Assistance Plan
What is the progress of Seaford Avenue School
- Now in the hands of Nassau County Planning Commission
- Awaiting additional information from them
What is happening with Harbor School Access Road
- In the final stages of approving the Inter Municipal Agreement language between Nassau County and the District
Projects for 2014/2015
- Epson Bright Link projectors to every elementary and middle school classroom
- High School will be fully wireless in the next few days
- Indoor security cameras in each of our buildings
At next Board Meeting which will be Tuesday, September 16, we will be talking about facilities and display the power of the indoor security cameras
New service for getting substitute teachers – AESOP
NovaTime Time & Attendance System will begin to be rolled out over the next few weeks
District Priorities:
- Continue to preserve, restore and advance
- Increase revenue wherever possible
- Continue to lobby for our fair share of state aid
- Work toward achieving all Common Core Curriculum initiatives
- Maintain our District and Community spirit
- Maintain our curricular and instructional integrity
Nassau County School speed camera on Seamans Neck Road
- Camera is located right outside Seaford High School
- Camera is operational from 7:00 a.m. – 6:00 p.m. on school days
- Speed limit is 20 miles per hour
Looking forward to a successful 2014/2015 school year

Board President Bruce Kahn stated it was good to see that we made progress from last year. He thanked Mr. Conboy, Mr. Strifolino, Mr. Fields, all of the teachers in the District and the parents for moving us ahead.

Topics covered in Mr. Conboy's Administrative Report dated August 29, 2014 included:

**ADMINISTRATIVE
REPORT**

Good opening day; 4 buildings in good condition
Thank you to everyone who was responsible for getting us ready
On agenda - Resolution concerning reserves
R.S. Abrams will be at October 2nd Board Meeting to present audit
Statewide cooperative for excess workers compensation insurance
- In response to Ms. Ruona's questions, Ms. Pellati explained how this
would benefit the District and save money
Ms. Ruona asked questions concerning savings and membership
Excess marketing changing
Efficiency plan going forward
On Agenda - First reading of three Board Policies
Class size numbers as of September 4th
Unaudited financials were published in the August 28th edition of the Seaford
Herald Citizen
Letter and certificate congratulating Seaford High School on its status as a
Rewards School
Two notification letters received from the Nassau County Police Department
concerning heroin related arrests in the Town of Seaford

Motion by Mr. Fagan, second by Ms. Wink, that the consent agenda be
approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5. A, C, D, E
(detailed below)**

Motion by Mr. Fagan, second by Ms. Wink, to approve the Board of
Education Minutes of the Regular Meeting of August 7, 2014, the Special
Meeting of August 21, 2014 and the Workshop Meeting of August 21, 2014.

No Discussion.
All Ayes
Motion Carried.

MINUTES

None

FINANCIAL REPORTS

Motion by Mr. Fagan, second by Ms. Wink, to approve the Budget Transfers,
as indicated in the Board's documentation.

No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

Motion by Mr. Fagan, second by Ms. Wink, to accept the recommendation to
approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated September 4, 2014), as amended:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. JASON HUNTSMAN

Position: Assistant Principal
Assignment: Seaford Middle School
Effective Date: August 31, 2014
Reason: Resignation

P-4: LEAVES:

1. KIMBERLY KENT

Position: Speech Pathologist
Assignment: Seaford High School
Effective Date: September 2, 2014
Expiration Date: June 25, 2015
Reason: To Take Part-time Position

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

PERSONNEL (cont'd)

P-7: APPOINTMENTS:

1. JENNIFER BRAND
 Position: School Media Specialist
 Type of Appointment: Probationary
 Assignment: Seaford Harbor & Manor Schools
 Certification: School Media Specialist – Professional
 Effective Date: September 2, 2014
 Expiration Date: June 30, 2017
 Tenure Eligibility: June 30, 2017
 Tenure Area: School Media Specialist
 Salary: MA+45 Step 2 = \$72,583
 Reason: To Replace Tara Gonzalez

2. LAWRENCE SULLIVAN
 Position: Science Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Chemistry 7-12 – Permanent
 Effective Date: September 2, 2014
 Expiration Date: October 17, 2014
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave Replacement for Rosalie Franz

3. THOMAS BURKE
 Position: Assistant Principal
 Type of Appointment: Probationary
 Assignment: Seaford Middle School
 Certification: School Building Leader – Provisional
 Effective Date: September 8, 2014
 Expiration Date: September 8, 2017
 Tenure Eligibility: September 8, 2017
 Tenure Area: Assistant Principal
 Salary: \$105,000
 Reason: To Replace Jason Huntsman

4. LINDSAY FRIEDMAN
 Position: School Psychologist
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: School Psychologist - Permanent
 Effective Date: September 29, 2014
 Expiration Date: June 25, 2015
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA+30 Step 4 = \$76,852 (pro-rated)
 Reason: To Replace Andrea Kantor

5. KIMBERLY KENT
 Position: Speech Pathologist
 Type of Appointment: Part-time
 Assignment: Seaford Harbor & St. William the Abbott Schools
 Certification: Speech – Permanent
 Effective Date: September 2, 2014
 Expiration Date: June 25, 2015
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA+60 Step 9 (prorated x.0428) = \$40,896.68
 Reason: To Replace an Outside Agency

6. CHRISTINE SKAATS
 Position: Speech Pathologist
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Speech – Initial
 Effective Date: September 2, 2014
 Expiration Date: June 25, 2015
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA+30 Step 2 = \$70,119
 Reason: To Replace Kimberly Kent

PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve a sixth period teaching assignment for the 2014-2015 school year for the following teachers of Seaford High School:

Pam Nagy	.2 FTE	Special Education
Joy Rahilly	.2 FTE	Special Education
Debra Rosenberg	.1 FTE	Special Education
Eileen Tooher	.1 FTE	Special Education
Edward Kent	.1 FTE (½ sixth period stipend)	Science (Until leave is over)

- b) Recommend the Board of Education approve a sixth period teaching assignment for the 2014-2015 school year for the following teachers of Seaford Middle School:

Maria Dudutis	.2 FTE	Grade 6 Supportive Math
Joanne Python	.2 FTE	Grade 8 Social Studies SSC
Patricia Smith	.2 FTE	Grade 8 IST Schedule
Meghan O'Connell	.2 FTE	Grade 8 Math SSC
Brian Horner	.2 FTE	Grade 8 Math SSC
Tina Weir	.1 FTE (½ sixth period stipend)	Special Education Reading

- c) Recommend the Board of Education approve a sixth period teaching assignment for the 2014-2015 school year for the following teachers of Seaford Manor School:

Melissa Newman	.2 FTE	Resource Room
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- d) Recommend the Board of Education amend the end date of Rosalie Franz's paid child care sick leave from October 8, 2014 to October 17, 2014 as approved at the April 3, 2014 Board of Education meeting.

P-8: OTHER:

No Recommended Actions

B. Non-Instructional (dated August 29, 2014):

P-1: POSITION ABOLITION:

No Recommended Actions

P-2: POSITION CREATION:

No Recommended Actions

P-3: RESIGNATIONS:

1. KELLY CARLIN

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Manor Elementary School
Effective Date:	September 1, 2014

P-4: LEAVES:

No Recommended Actions

P-5: TERMINATIONS:

No Recommended Actions

P-6: APPOINTMENTS:

1. FRANCINE ZINERCO

Position:	Substitute Teacher Registry
Type of Appointment:	Part-time
Location:	Central
Salary:	\$52.00 per day
Code:	1430-170
Reason:	Transition period until Aesop is implemented
Effective Date:	September 2, 2014

2. ALLYSON PLANT

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Type of Appointment:	Part-time
Location:	Manor Elementary School
Salary:	\$11.89 per hour
Code:	2250-166
Reason:	New – IEP Directed
Effective Date:	Upon approval by the Nassau County Civil Service Commission. Ms. Plant is currently employed with the District as a Substitute Teacher Aide

PERSONNEL (cont'd)

3. JULIA NACKENSON
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor Elementary School
 Salary: \$11.89 per hour
 Code: 2250-166
 Reason: New – IEP Directed
 Effective Date: Upon approval by the Nassau County Civil Service Commission. Ms. Nackenson is currently employed with the District as a Substitute Teacher Aide

4. BRIANNE CITRANGOLA
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor Elementary School
 Salary: \$11.89 per hour
 Code: 2250-166
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

5. LENORE TUDISCO
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor Elementary School
 Salary: \$11.89 per hour
 Code: 2250-166
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

6. NICOLE FOCHETTA
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor Elementary School
 Salary: \$11.89 per hour
 Code: 2250-166
 Reason: New – IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

7. JENNIFER IMPELLIZZIERI
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor Elementary School
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Replacement (Kelly Carlin)
 Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

8. ROBYIN BIFONE
 Position: School Monitor
 Civil Service Title: School Monitor Part-time
 Type of Appointment: Part-time
 Location: Manor Elementary School
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Replacement
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

9. LORI DEANGELO
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

10. PATRICIA FRIEDEL
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

11. KIMBERLY PROTOPSLATIS
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

12. SHERRIL SCHIAVONE
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

13. SUSAN SCHNELLER
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

14. PATRICIA VALERIOTI
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

15. KELLY CARLIN
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Carlin has resigned her position as a part-time Teacher Aide and has requested that she be appointed as a Substitute Teacher Aide)

16. JOAN PROJERO
 Position: Substitute School Monitor
 Civil Service Title: School Monitor Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$11.89 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

P-7: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 7/22; 7/23; 7/31; 8/7; 8/8/14.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 8/6; 7/16; 7/15; 7/14; 7/9/14.

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn advised that in accordance with Board Policy, they were going back to one opportunity for the public to speak. Residents will be able to speak on any topic at that time

Comments/questions/concerns raised by the Public included:

PUBLIC COMMENTS

What grades does Kaplan Test Prep cover
Concerns over State mandated Growing Health Curriculum
- Children will be learning about the HIV virus and AIDS in Kindergarten
- Can see it for Middle School and High School students but do not see the need for elementary children to learn about this
Don't think it's proper that a school should tell a parent when to teach a child about a disease

None

OLD BUSINESS

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a contract with Donald Barto, Security Manager part-time, for the 2014-2015 school year.

CONTRACT – DONALD BARTO 2014/2015

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into a Memorandum of Understanding with Kaplan Test Prep for the 2014-2015 school year

CONTRACT – KAPLAN TEST PREP 2014/2015

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve signing twenty-seven (27) separate annually renewable contracts with five private contractors and Nassau BOCES to provide summer and year-round transportation from Seaford to Special Education locations and our private and public schools. The costs are based on a 1.9% cost-of-living index adjustment.

CONTRACT – SUMMER & YEAR-ROUND TRANSPORTATION CONTRACTS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to approve entering into an agreement with Shoutpoint, Inc. for the use of the Interconnected Voice-over-IP telephony services, including voicemail. The total cost for this service is \$3,105 (\$345 per line x 9 lines)

CONTRACT – SHOUTPOINT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution, as amended:

RESOLUTION - RESERVES

BE IT RESOLVED, that the resolution adopted by the Board of Education on June 16, 2014 pertaining to reserve funds for the fiscal year ended June 30, 2014 is hereby amended to reflect the following: Reserve for Employee Benefits and Accrued Liabilities not to exceed One Million Four Hundred Thousand Dollars (\$1,400,000.00); Reserve for Employee Retirement Contributions not to exceed Three Hundred Thousand Dollars (\$300,000.00); Reserve for Workers' Compensation Contributions not to exceed Two Hundred Fifty Thousand (\$250,000.00); and Repair Reserve not to exceed One Thousand Dollars (\$1,000.00).

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

**RESOLUTION – STATEWIDE
EXCESS INSURANCE
PURCHASING
COOPERATIVE**

WHEREAS, there has been proposed a "Statewide Excess Insurance Purchasing Cooperative" pursuant to Section 50, subd., 3-a and 4 of the New York State Workers' Compensation Law and Section 119-o of the New York State General Municipal Law (hereinafter "the Plan") according to a plan dated July 1, 2012; and

WHEREAS, the Seaford School District has reviewed the Plan and the attached Trust Agreement with counsel and has received an opinion that it is eligible for membership in the Plan; and

WHEREAS, the Seaford School District and its counsel has reviewed the Trust Agreement and agrees to its contents; and

WHEREAS, the Seaford School District and its counsel has reviewed the attached Participation and Assessment Agreement and agrees to its contents.

NOW, THEREFORE, be it

RESOLVED, that the Seaford School District approves and agrees to the Trust Agreement and Participation and Assessment Agreement and agrees to enter into membership in the Plan effective September 1, 2014; and be it further

RESOLVED, that the Seaford School District authorizes the Board of Education President to executed the Participation and Assessment Agreement and Trust Agreement on the Seaford School District's behalf; and be it further

RESOLVED, that the Seaford School District agrees to pay all charges imposed by the Plan pursuant to the Participation and Assessment Agreement and Trust Agreement; and be it further

RESOLVED, that the Seaford School District appoints Elisa Pellati, a managerial employee, as Trustee of the Statewide Excess Insurance Cooperative; and be it further

RESOLVED, that the Seaford School District appoints Susan Unnold, a managerial employee, as Alternate Trustee of the Statewide Insurance Cooperative; and be it further

RESOLVED, that certified copies of this Resolution, together with executed copies of the Participation and Assessment Agreement and Trust Agreement shall be transmitted to the Board of Trustees for the Plan and the Plan Administrator.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to declare the list of obsolete and/or damaged books as obsolete so that they may be removed from the district's book room.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Mr. Fagan, second by Ms. Wink, to approve the first reading of the revised Board of Education Policy #6240-R - Investments Regulation.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING OF POLICY
#6240-R – INVESTMENTS
REGULATION**

Motion by Mr. Fagan, second by Ms. Wink, to approve the first reading of the revised Board of Education Policy #1530 – Smoking and Other Tobacco Use on School Premises.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING OF POLICY
#1530 – SMOKING AND
OTHER TOBACCO USE ON
SCHOOL PREMISES**

Motion by Ms. Wink, second by Ms. Ruona, to approve the first reading of the revised Board of Education Policy #5300 – Code of Conduct.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING OF POLICY
#5300 – CODE OF CONDUCT**

Closing remarks by the Administration and Board:

CLOSING REMARKS

- ◆ Congratulations to staff and school community for wonderful growth this year
- ◆ Thank you to the parents for having students ready for the opening of school
- ◆ Former student Sean Nolin has moved up to the major league team the Toronto Blue Jays
- ◆ Thank you to staff for their work over the summer to get everything ready for the students.
- ◆ Reminder that the September Board of Education Workshop Meeting will take place on Tuesday, September 16th.

At 8:18 p.m., a motion was made by Mr. Fagan, second by Ms. Wink, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with SASA, Clerical Unit and Aides Unit and specific personnel matters

No Discussion.
All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

There being no further business, a motion was made by Mr. Fagan, second by Ms. Wink, to adjourn Executive Session at 10:17 p.m.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN EXECUTIVE
SESSION**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Susan Ruona
Vice District Clerk