

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, July 10, 2014, in the Band Room located in Seaford High School, 1575 Seamans Neck Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Brian W. Fagan – Vice President
Ms. Susan Ruona - Trustee
Ms. Stacie Stark - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney

At 7:35 p.m., Brian Fagan opened the Reorganization Meeting. As the first order of business, Mr. Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Fagan advised that new Board member Stacie Stark was sworn in earlier this week in the District Clerk’s Office.

OPENING REMARKS

Election of the President of the Board of Education for the 2014-2015 school year.

Brian Fagan nominated Bruce Kahn for Board of Education President

Motion by Ms. Ruona, second by Ms. Wink, that Bruce Kahn be elected President of the Board of Education for the 2014-2015 school year.

ELECTION OF BOARD PRESIDENT

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected President of the Board of Education.

OATH OF OFFICE TO PRESIDENT

President Kahn assumes the chair.

Election of the Vice-President of the Board of Education.

Jeanmarie Wink nominated Brian Fagan for Board of Education Vice President

Motion by Ms. Wink, second by Ms. Stark, that Brian Fagan be elected Vice-President of the Board of Education for the 2014-2015 school year.

ELECTION OF BOARD VICE PRESIDENT

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Nay
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected Vice-President of the Board of Education.

OATH OF OFFICE TO VICE PRESIDENT

Motion by Mr. Fagan, second by Ms. Ruona, that Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2014-2015 school year.

**DISTRICT CLERK
APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn nominated Susan Ruona for Vice District Clerk

Motion by Mr. Fagan, second by Ms. Wink, that Susan Ruona be appointed Vice District Clerk for the Seaford Union Free School District for the 2014-2015 school year.

**VICE DISTRICT CLERK
APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected Vice District Clerk of the Board of Education.

**OATH OF OFFICE TO
VICE DISTRICT CLERK**

Motion by Ms. Ruona, second by Ms. Wink, to appoint Patricia O'Sullivan as the Claims Auditor for the 2014-2015 school year.

**CLAIMS AUDITOR
APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that Susan Unnold, be appointed Treasurer of the Seaford Union Free School District for the 2014-2015 school year.

**TREASURER
APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that Cristina Spinelli, CPA be appointed Internal Auditor of the Seaford Union Free School District for the 2014-2015 school year according to the attached contract.

**INTERNAL AUDITOR
APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Ruona, second by Ms. Wink, that the Treasurer's bond be approved for Susan Unnold, District Treasurer, in the amount of \$100,000 and that the bond be placed through the district's brokerage agent.

TREASURER'S BOND

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2014-2015 at an annual retainer of \$53,580 for Board and labor counsel and \$210 p/h for litigation, real estate, construction and other non-retainer matters and that the President be authorized to sign the contract for said services.

**LEGAL COUNSEL –
INGERMAN SMITH, LLP
APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint Hawkins, Delafield and Wood as financial legal counsel for TANS borrowing at a fee of \$6,675; and for the expected Serial Bond borrowings at a fee of \$7,350.

No Discussion.
All Ayes
Motion Carried.

**FINANCIAL LEGAL
COUNSEL – HAWKINS
DELAFIELD & WOOD
APPOINTMENT**

Motion by Ms. Wink, second by Ms. Ruona, that the firm R.S. Abrams & Co., LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the year 2014-2015 at an annual fee not to exceed \$33,700.

No Discussion.
All Ayes
Motion Carried.

**EXTERNAL AUDITORS –
R.S. ABRAMS & CO., LLP**

Motion by Ms. Wink, second by Ms. Ruona, to appoint OMNI as our third party 403-b administrator at a total expected bill of \$2,796.

No Discussion.
All Ayes
Motion Carried.

OMNI

Motion by Ms. Wink, second by Ms. Ruona, to appoint Benetech as our third party Worker's Compensation administrator at a fee of \$15,500. The following services only as needed and on a claim-by-claim basis are not included in this fee: Hearing Representation; Private Investigation; Consultant Medical Exams; Medical Rehabilitation; Vocational Rehabilitation; Managed Care Program; Banking Charge.

All Ayes
Motion Carried.

BENETECH

In response to Mr. Kahn's question, Mr. Conboy advised that the District gave PERMA permission to do a survey. Do not believe they were interested in us as we are too small and they did not send us a contract so that is why we are going forward with Benetech.

Motion by Ms. Wink, second by Ms. Ruona, to appoint Capital Markets Advisors, LLC for financial marketing services to be provided during the 2014-2015 school year. For new money bond issues, a fee of \$9,750; for note (Serial Bond and TAN) issues, a fee of \$4,450; for continuing disclosure, an annual fee of \$2,500 inclusive of any material events notices.

No Discussion.
All Ayes
Motion Carried.

**CAPITAL MARKETS
ADVISORS, LLC**

Motion by Ms. Wink, second by Ms. Ruona, to authorize the district to renew its contract with Educational Data Services for cooperative bidding/purchasing for fiscal year 2014-2015 at a cost of \$10,400.

No Discussion.
All Ayes
Motion Carried.

EDUCATIONAL DATA

Motion by Ms. Wink, second by Ms. Ruona, to authorize the district to renew its contract with Chernoff Diamond for Retirement Plan Consulting and Administrative Services for the 2014-2015 school year (GASB 45). Their fees will not exceed \$9000 for the fiscal year ending June 30, 2015.

CHERNOFF DIAMOND

In response to Mr. Fagan's question, Mr. Conboy advised that we do not have any indication as to what the interim post benefit obligation is but stated we will ask Chernoff Diamond.

All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that the following banks be designated as depositories for the school funds for the school year 2014-2015: Citibank, Flushing Commercial Bank, J. P. Morgan Chase and First National Bank of Long Island.

DEPOSITORIES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that the following petty cash funds be set up for the 2014-2015 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

PETTY CASH

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$200	District Clerk
Central Administration	\$100	Treasurer

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2014-2015 school year on the first Thursday of each month and workshop meetings will generally be held on the third Thursday of each month, except as noted on the website and postings.

BOARD MEETINGS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that the President be empowered and designated Officer of Record, and in the event of his/her absence Brian W. Fagan, Vice-President, be empowered to act in the same capacity.

OFFICER OF RECORD

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that John A. Strifolino be empowered and designated as the Freedom of Information Officer for the 2014-2015 school year.

**FREEDOM OF
INFORMATION OFFICER**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that the following doctors be appointed and offered contracts for the 2014-2015 school year.

SCHOOL DOCTORS

Dr. Dale Saglimbene	\$14,385
Dr. Jeffrey Elfenbein	\$11,844

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that the Treasurer's system be continued in accordance with such standard requirements as set forth below:

TREASURER'S SYSTEM

- 1) Approved form of two-signature voucher checks.
- 2) Approved system of Treasurer's receipts.
- 3) Single signature payroll account to be reimbursable each payday via two-signature voucher check. Officer of Record is hereby empowered to sign payroll reimbursable checks during fiscal year 2014-2015 without further authorization by the Board.
- 4) Monthly Treasurer's reports.
- 5) Annual audit of Treasurer's records by a CPA.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that the Superintendent be authorized to make transfers less than \$5,000 between and within financial unit appropriation accounts in the 2014-2015 budget in accordance with requirement of the State Education Department. These transfers shall be duly reported to the Board of Education in accordance with Policy #6150.

**TRANSFERS
AUTHORIZATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that the following employees be bonded through the district brokerage agent: Elisa Pellati, Susan Unnold, Patricia O'Sullivan, and Joyce O'Connor.

BONDED EMPLOYEES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint Elisa Pellati as the designated Purchasing Agent for the 2014-2015 school year.

PURCHASING AGENT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint Brian L. Conboy as the alternate Purchasing Agent for the 2014-2015 school year.

**ALTERNATE
PURCHASING AGENT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint John A. Striffolino as Hearing Officer for all student hearings for the 2014-2015 school year.

HEARING OFFICER – STUDENTS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint Elisa Pellati as the alternate Hearing Officer for all student hearings for the 2014-2015 school year.

ALTERNATE HEARING OFFICER – STUDENTS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint Elisa Pellati as the Records Retention Officer for the 2014-2015 school year.

RECORDS RETENTION OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint the members of the District-Wide School Safety Team for the 2014-2015 school year. (Policy #8130)

DISTRICT-WIDE SAFETY TIME

Mr. Kahn asked if there was a Board member who would like to be on the Safety Team. Ms. Stark volunteered for the Committee.

Mr. Brian Conboy	Ms. Donna DeLucia-Troisi	HS AP
Mr. John Striffolino	Ms. Caroline Schozer	Stacie Stark
Mr. Peter Cavassa	Ms. Deborah Emmerich	
Mr. Jason Huntsman	Mr. Donald Barto	

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint the members of the district-wide Audit Committee for the 2014-2015 school year, as amended.

AUDIT COMMITTEE

Name	Term	Expires
Nicholas DiMola	3	July 2016
Kathleen Mitterway	2	July 2015
Brian Fagan	1	July 2015

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint the members of the district-wide ACT Committee for the 2014-2015 school year.

ACT (ADVISORY COMMITTEE FOR TECHNOLOGY)

Tom Karonous	Michael Conti	Robert Necco	Sean Urban	Fred Kaden
--------------	---------------	--------------	------------	------------

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to designate the Assistant Superintendent for Business and the Assistant Superintendent for Curriculum, Instruction & Personnel – K-12 as the authorized signatories for the official signing of the district payrolls for the 2014-2015 school year, and in the event of either of their absences, the Superintendent is authorized.

**AUTHORIZED
SIGNATORIES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that the series 0000-9000 Board policies be readopted for the 2014-2015 school year.

BOARD POLICIES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to designate The Seaford Herald Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2014-2015 school year.

OFFICIAL NEWSPAPERS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint John A. Strifolino as the Title IX Coordinator for adults for the 2014-2015 school year.

TITLE IX COORDINATOR

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint John A. Strifolino as the McKinney-Vento liaison officer for homeless students for the 2014-2015 school year.

**MCKINNEY-VENTO
LIAISON OFFICER**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, that John A. Strifolino be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2014-2015 school year.

**DIGNITY ACT
COORDINATOR**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint John A. Strifolino as the Section 504 Coordinator for adults for the 2014-2015 school year.

**SECTION 504
COORDINATOR FOR
ADULTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint Jane Dawkins as the Section 504 Coordinator for students for the 2014-2015 school year.

**SECTION 504
COORDINATOR FOR
STUDENTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to recognize the Religious Holidays listed on the 2014-2015 Attendance Reports and Worksheets (SA-129 and SA-129D), as indicated in the Board's documentation.

RELIGIOUS HOLIDAYS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to approve the following individuals to serve as the Board of Registration for the 2014-2015 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

**BOARD OF
REGISTRATION**

Linda Carozza	Barbara McDonald	Barbara Wittenstein
Anne Oldfield	Janet Capestany	

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to appoint Peter Cavassa as District-wide Asbestos Designee for the 2014-2015 school year.

No Discussion.
All Ayes
Motion Carried.

**DISTRICT-WIDE
ASBESTOS DESIGNEE**

Motion by Ms. Wink, second by Ms. Ruona, to appoint Elisa Pellati as Medicaid Compliance Officer for the 2014-2015 school year.

No Discussion.
All Ayes
Motion Carried.

**MEDICAID COMPLIANCE
OFFICER**

Motion by Ms. Wink, second by Ms. Ruona, to appoint the District Treasurer as the Central Student Activities Treasurer for the 2014-2015 school year.

No Discussion.
All Ayes
Motion Carried.

**CENTRAL STUDENT
ACTIVITIES TREASURER**

Motion by Ms. Wink, second by Ms. Ruona, to approve the following resolution for the 2014-2015 school year.

**COMPTROLLER'S
RESOLUTION – ELECTED
AND APPOINTED
OFFICIALS**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby establishes standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs/day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk /Secretary	Carmen Ouellette	xxxx	xxxxxxx	7	July 1, 2014- June 30, 2015	Y	N /A
District Treasurer	Susan Unnold	xxxx	xxxxxxx	7	July 1, 2014- June 30, 2015	Y	N /A
School District Auditor/Claims Auditor	Patricia O'Sullivan	xxxx	xxxxxxx	7	July 1, 2014- June 30, 2015	Y	N /A

No Discussion.
All Ayes
Motion Carried.

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated July 2, 2014 included:

**ADMINISTRATIVE
REPORT**

Mr. Strifolino is on a long-awaited vacation

Congratulations to Mr. Kahn

Welcome to Stacie Stark to the Board of Education

Mr. Conboy advised that going forward there would only be one opportunity for residents to speak at Board Meetings rather than the previous two opportunities (one for agenda items only; one for any topic). The community will be permitted to speak on any topic at that point which will take place at the beginning or the middle of the meeting.

Agenda item which will be adjusting the 2013/2014 budget due to a donation

Item 7.C.3. relates to the Seaford Avenue School

Correction of three typos on the Personnel Action Report

Status of search/screening of candidates for the Assistant Principal position at the High School

- 3 prospective candidates
- Need to set up date for the Board to interview the candidates

Need for resolution concerning home tutoring for Middle School students needing to make up work to pass classes

- Lack of summer school in surrounding districts
- Similar resolution was passed last summer
- Need for resolution be in compliance with our policy
- Expect resolution to be on next meeting agenda

Update on IMA for Harbor Roadway project

Moody's' rating for 2014/2015 school year

Opinion letter from Ingerman Smith concerning Nassau County and its Class IV Property Taxes

- Conference call with County Executive Ed Mangano and Nassau School Superintendents

Seaford School District one of only five school districts in Nassau that received New York State Stay in the Game Sportsmanship Award

- Not one player or one coach received an un-sportsmanlike foul or any un-sportsman-like report written about them

Legislator Dave Denenberg is prepared to give the District \$50,000 for a Community Revitalization Project

- Should be a capital project with at least a five-year shelf life

Conversation with Sarah Holly assistant for former Senator Fuschillo

- Unlikely District will receive any bullet aid this year

Mr. Kahn spoke about Moody's, our financial position improving, reserves and keeping the interest rates down for the District. Mr. Conboy also advised that they thought it was a benefit that the District had the potential of revenue from the sale of the Seaford Avenue School

None

PUBLIC COMMENTS

Motion by Ms. Wink, second by Ms. Ruona, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 6. A, B, C, D, E
(detailed below)**

Motion by Ms. Wink, second by Ms. Ruona, to approve the Board of Education Minutes of the Regular Meeting of June 5, 2014; the Special Meeting of June 16, 2014; and the Workshop Meeting of June 19, 2014.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Wink, second by Ms. Ruona, to acknowledge acceptance for audit of the Treasurer's Report dated May 31, 2014.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Wink, second by Ms. Ruona, to acknowledge acceptance for audit of the Revenue Report dated May 31, 2014.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Ms. Wink, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated May 31, 2014.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Wink, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated May 31, 2014.

No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Ms. Wink, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated May 31, 2014.

No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

None

BUDGET TRANSFERS

Motion by Ms. Wink, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated July 10, 2014) as amended:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. SUSAN BINDER

Position:	CSE Chairperson
Assignment:	District-wide
Effective Date:	June 30, 2014
Reason:	Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

CERTIFIED PERSONNEL (cont'd)

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. MARIANA BEACH
Position: Art Teacher
Type of Appointment: Annual, Part-time (.8 FTE)
Assignment: Seaford Manor School
Certification: Visual Arts K-12 – Professional
Effective Date: September 2, 2014
Expiration Date: June 25, 2015
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+15 Step 4 = \$74,071 pro-rated = \$59,256
Reason: To Meet Building Needs
2. CARA CACIOLI
Position: Physical Education Teacher
Type of Appointment: Annual, Part-time (.6 FTE)
Assignment: Seaford Middle School
Certification: Physical Education – Initial
Effective Date: September 2, 2014
Expiration Date: June 25, 2015
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+30 Step 7 = \$85,176 pro-rated = \$51,105.60
Reason: To Meet Building Needs
3. CHRISTOPHER CONIGLIO
Position: Music Teacher
Type of Appointment: Annual, Part-time (.7 FTE)
Assignment: Seaford High School
Certification: Music – Professional
Effective Date: September 2, 2014
Expiration Date: June 25, 2015
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA Step 8 = \$82,399 pro-rated = \$57,679.30
Reason: To Meet Building Needs
4. LISA FERRARI
Position: Social Studies Teacher
Type of Appointment: Annual, Part-time (.5 FTE)
Assignment: Seaford High School
Certification: Social Studies 7-12 - Professional
Effective Date: September 2, 2014
Expiration Date: June 25, 2015
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+60 Step 7 = \$89,221 pro-rated = \$44,610.50
Reason: To Meet Building Needs

CERTIFIED PERSONNEL (cont'd)

5. LOUISE FRIEDMAN
Position: Foreign Language Teacher
Type of Appointment: Annual, Part-time (.2 FTE)
Assignment: Seaford High School
Certification: Spanish 7-12 - Permanent
Effective Date: September 2, 2014
Expiration Date: June 25, 2015
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+15 Step 11 = \$92,299 pro-rated=
\$18,459.80
Reason: To Meet Building Needs

6. EDWARD KENT
Position: Science Teacher
Type of Appointment: Annual, Part-time (.8 FTE)
Assignment: Seaford High School
Certification: Chemistry 7-12 - Permanent
Effective Date: September 2, 2014
Expiration Date: June 25, 2015
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+60 Step 15=\$114,564 pro-rated=
\$91,651.20
Reason: To Meet Building Needs

7. SHARON KLEIN
Position: Social Worker
Type of Appointment: Annual, Part-time (.5 FTE)
Assignment: Seaford Harbor School
Certification: School Social Worker - Permanent
Effective Date: September 2, 2014
Expiration Date: June 25, 2015
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+30 Step 3 = \$72,894 pro-rated =
\$36,447
Reason: To Meet Building Needs

8. MARY MOY
Position: Elementary Teacher
Type of Appointment: Probationary
Assignment: Seaford Harbor School
Certification: Pre K-6 – Permanent
Effective Date: September 2, 2014
Expiration Date: June 30, 2017
Tenure Eligibility: June 30, 2017
Tenure Area: Elementary
Salary: MA Step 8 = \$82,399
Reason: To Replace Maureen Achatz

9. BARBARA VOLLANO
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Mathematics 7-12 - Permanent
Effective Date: October 1, 2014
Expiration Date: May 31, 2015
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$18,000
Reason: To Meet Building Needs

CERTIFIED PERSONNEL (cont'd)

10. JACLYN FORMAN

Position: Guidance Counselor
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: School Counselor – Provisional
 Effective Date: September 2, 2014
 Expiration Date: October 16, 2014
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave replacement for Jennifer Pimentel

P-8: OTHER:

- a) Recommend the Board of Education approve the annual appointment of Pamela Nagy as Home Instruction Director for the 2014-2015 school year. Ms. Nagy will receive a stipend as per the UTS contract.
- b) Recommend the Board of Education amend the start date of Rosalie Franz's paid child care leave of absence from June 9, 2014 to June 5, 2014 and amend her end date from October 8, 2014 to October 21, 2014 as approved at the April 3, 2014 Board of Education meeting.
- c) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School fall sports:

HS Fall:

Lisa Ferrari	Varsity Cheerleading	Step 5A	\$8,177
Brianne Kern	JV Cheerleading	Step 3B	\$5,210
Ed Trentowski	Cross Country	Step 5A	\$8,177
Cara Cacioli	Varsity Field Hockey	Step 3A	\$7,442
Brian Horner	JV Field Hockey	Step 2B	\$4,839
Robert Perpall	Varsity Football	Step 5A	\$8,177
George Duquette	Varsity Asst. Football	Step 5B	\$5,950
Mike Urio	Varsity Asst. Football	Step 2B	\$4,839
Charlie Mazziotti	JV Football	Step 5B	\$5,950
Tom Dluginski	JV Asst. Football	Step 5B	\$2,975
Dominick Barone	JV Asst. Football	Step 5B	\$2,975
Ralph Pascarella	Varsity Boys Soccer	Step 5A	\$8,177
Ken Botti	JV Boys Soccer	Step 5B	\$5,950
Suzanne Mooney	Varsity Girls Soccer	Step 5A	\$8,177
Nick Isgro	JV Girls Soccer	Step 3B	\$5,210
Marie Savage	Varsity Volleyball	Step 5A	\$8,177
Lauren Udey	JV Volleyball	Step 2B	\$4,839

HS Winter:

Lisa Ferrari	Varsity Cheerleading	Step 5A	\$8,177
Brianne Kern	JV Cheerleading	Step 3B	\$5,210
Kimberly Cooke	Winter Track	Step 5A	\$8,177
Dominick Barone	Winter Track Asst.	Step 2B	\$4,839
Dave Takseraas	Varsity Wrestling	Step 2A	\$7,069
Rob Takseraas	JV Wrestling	Step 2B	\$4,839
Ralph Rossetti	Varsity Boys Basketball	Step 5A	\$8,177
Jamie Adams	JV Boys Basketball	Step 5B	\$5,950
Robert Vachris	Varsity Girls Basketball	Step 5A	\$8,177
Cara Cacioli	JV Girls Basketball	Step 4B	\$5,577

CERTIFIED PERSONNEL (cont'd)

HS Spring:

Mike Milano	Varsity Baseball	Step 5A	\$8,177
Mike Corcoran	Varsity Boys Lacrosse	Step 5A	\$8,177
Brian Horner	Varsity Boys Lacrosse Asst.	Step 5B	\$5,950
Kurt Dankenbrink	Varsity Girls Lacrosse	Step 5A	\$8,177
Cara Cacioli	JV Girls Lacrosse	Step 5B	\$5,950
Ken Botti	JV Boys Lacrosse	Step 5B	\$5,950
Rob Perpall	Varsity Softball	Step 5A	\$8,177
Tom Fioriglio	JV Softball	Step 5B	\$5,950
Ed Trentkowski	Varsity Boys Track	Step 5A	\$8,177
Dominick Barone	Spring Track Asst.	Step 2B	\$4,839
Kimberly Cooke	Varsity Girls Track	Step 5A	\$8,177

MS Fall:

Justin McCormack	MS Football	Step 1C	\$4,363
Michael Engelke	MS Football Asst.	Step 2D	\$3,532
Tom Hansen	MS Boys Soccer	Step 3C	\$5,020
Stephanie Rossi	MS Girls Soccer	Step 5C	\$5,765
James Pollin	MS Field Hockey	Step 5C	\$5,765
Wendy Maddalena	MS Cheerleading	Step 2C	\$4,657

- d) Recommend the Board of Education approve the following appointments for the summer special education services including evaluation, provision of services and attendance at CSE/CPSE meetings:

Special Education Teachers		For All Special Ed. Teachers
Tara Flood	Educational Evaluation	\$170
	Special Education Teacher	Per UTS contract
	Wilson Reading Sessions	Per UTS contract
	Attendance @ CSE/CPSE Mtgs.	Per UTS contract
Lindsay Gilbert	CSE Chairperson	

- e) Recommend the Board of Education approve the following individuals for the 2014 Summer Marching Band Camp:

Anthony Romeo	Director	\$2,550
Christopher Coniglio	Assistant Director	\$1,750
Michael Zadik	Instructor	\$600
Daniel Dunninger	Instructor	\$1,350
Barbara Sherwin	Instructor	\$1,350
Vinny Tunkel	Instructor	\$650
Frank Battista	Instructor	\$750
Anthony Romeo	Co-Advisor Drill Writer	\$700
Christopher Coniglio	Co-Advisor Drill Writer	\$700

- f) Recommend the Board of Education approve the following teachers for the Middle School ELA Curriculum Writing Projects. Thirty hours of curriculum writing is budgeted for each grade level at \$48.86 per hour

Tina Weir	8 th Grade ELA
Karen Milano	8 th Grade ELA

PERSONNEL (cont'd)

B. Non-Instructional (dated June 26, 2014) as amended:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. LAURA FAWCETT
Position Teacher Aide
Assignment Harbor School
Effective Date March 28, 2014 (extension of
previously approved unpaid medical
leave beginning April 8, 2014)
Expiration Date June 27, 2014
Leave Unpaid Medical

2. ELIZABETH BRODARICK
Position Teacher Aide
Assignment Harbor School
Effective Date June 16, 2014
Expiration Date June 27, 2014
Leave Unpaid Medical

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. THOMAS DOLAN
Position: Groundskeeper
Civil Service Title: Groundskeeper
Type of Appointment: Probationary
Location: District
Salary: \$44,374.00 per annum
Code: 1620-178
Reason: Replacement (James Anthony)
Effective Date: Upon fingerprint clearance and
approval of his application by the
Nassau County Civil Service
Commission

2. JAMES CUCCIAS
Position: Maintainer
Civil Service Title: Maintainer
Type of Appointment: Probationary
Location: District
Salary: \$47,553.00 per annum
Code: 1620-178
Reason: Replacement (Robert Justh)
Effective Date: Upon fingerprint clearance and
approval of his application by the
Nassau County Civil Service
Commission

P-7: OTHER:

1. Recommend appointing Francine D'Ambrosio as the Driver Education Clerical Assistant (part-time) for the 2014-2015 school year (not to exceed 42 hours).

NON-CERTIFIED PERSONNEL (cont'd)

2. Recommend Mary Ann Gorman's (Teacher Aide/LPN) salary for the 2014/2015 school year to be \$30.20 per hour.
3. Recommend appointing Maryann Genovese as a consultant effective July 7, 2014 until her replacement is hired and trained at a salary of \$31.11 per hour (\$217.77 per seven-hour day)
4. Summer Special Education Personnel - Aides/Job Coaches:

Suzanne Moccio	Celerina Cohen	Patricia DiPuma
Tena Chaffee	Denine Dixon	Norine Poretti
Theresa Tymeck	Eleanor Blumenstetter	Patricia Simone
Jennifer Williamson	Laura Gaskin	

Salary per contract

Ms. Stark asked about the status of a replacement for Ms. Genovese. Mr. Conboy advised that this was an Account Clerk position and it was hoped to have a replacement in place this summer and that there would be some overlap while training the new person. Mr. Kahn suggested that we cross-train so that we don't have only one person knowing the job. Mr. Conboy advised that because it is an Account Clerk position and the responsibilities for this type of position are different than those of a Typist-Clerk it makes cross-training difficult.

Mr. Conboy also advised that Mary Moy a former leave replacement was being appointed to a teaching position on this evening's agenda.

All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: For 2013/14: 5/30; 6/5/14. For 2014/15: 3/5;3/6; 3/11; 3/12; 3/13; 3/18; 3/19; 3/20; 3/25; 3/26; 3/27; 4/1; 4/2; 4/3; 4/4; 4/8; 4/10; 4/22; 4/23; 4/24; 4/29; 5/1; 5/6; 5/8; 5/15; 5/20; 5/21; 5/22; 6/5; 6/12; 6/16; 5/7; 5/13; 5/28; 4/30; 5/5; 5/21; 5/23; 5/29; 5/30; 6/2; 6/3; 6/5; 6/6; 6/9; 6/11; 6/12; 6/13/14.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 5/21; 6/4; 6/11; 6/12/14.

No Discussion.
All Ayes
Motion Carried.

None

OLD BUSINESS

Motion by Ms. Wink, second by Ms. Ruona, to enter into an Agreement with TEAM Therapy for the 2014-2015 school year for related services to our students.

**CONTRACT – TEAM
THERAPY 2014/2015**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to enter into a contract with Marion K. Salomon & Associates, Inc. for the 2014-2015 school year for one Seaford student currently receiving Behavior Intervention/Parent Training services.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – MARION K.
SALOMON & ASSOCIATES
2014/2015**

Motion by Ms. Wink, second by Ms. Ruona, to enter into a contract with the Hagedorn Little Village School for the 2014-2015 school year for Parent Counseling and Training Services for two special education students at a cost of \$115 per hour for 12 months.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – HAGEDORN
LITTLE VILLAGE SCHOOL
2014/2015**

Motion by Ms. Wink, second by Ms. Ruona, to enter into a contract with Positive Behavior Support Consulting and Psychological Resources, PC for the 2014-2015 school year for providing Behavior Intervention-Parent Training for seven students in the district at a cost of \$125 per hour.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – POSITIVE
BEHAVIOR SUPPORT
CONSULTING 2014/2015**

Motion by Ms. Wink, second by Ms. Ruona, to enter into a contract with St. James Tutoring for the 2014-2015 school year for educational services to resident students while they are hospitalized at Mather at a cost of \$47 per hour.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – ST. JAMES
TUTORING 2014/2015**

Motion by Ms. Wink, second by Ms. Ruona, to enter into an Agreement and Release with the Seaford School District and one Special Education student and his parents for the 2014-2015 school year.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – SPECIAL
EDUCATION STUDENT &
PARENTS 2014/2015**

Motion by Ms. Wink, second by Ms. Ruona, to accept the donation of a Yamaha Electric Piano and Bench from the Lorenz Family of Seaford to the High School Music Department. This piano has an estimated value of \$1850.

No Discussion.
All Ayes
Motion Carried.

DONATIONS

Motion by Ms. Wink, second by Ms. Ruona, to accept the donation of \$1500 from the Seaford PTSA for to be used to purchase a new digital sign board for the high school.

No Discussion.
All Ayes
Motion Carried.

DONATIONS

Mr. Kahn thanked the Lorenz family and the PTSA for their donations.

Board President Bruce Kahn asked to have a motion to enter into Executive Session for the purpose of discussing contract negotiations with SASA.

EXECUTIVE SESSION

At 8:18 p.m., a motion was made by Ms. Wink, second by Ms. Ruona, to recess into Executive Session for the purpose of discussing contract negotiations with SASA.

RECESS MEETING

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Fagan, second by Ms. Stark, to adjourn Executive Session and return to the Regular Meeting at 8:40 p.m.

The Regular Meeting resumed at 8:42 p.m.

MEETING RESUMED

Motion by Ms. Wink, second by Ms. Ruona, to adopt the following resolution, as amended:

**RESOLUTION - INCREASE
OF 2013/2014 BUDGET**

Based upon a recommendation by the Superintendent,

BE IT RESOLVED, that the Board of Education of the Seaford School District increase the 2013-2014 budget from \$60,534,793.99 to \$60,536,293.99, an increase of a \$1500 donation from the Seaford PTSA to purchase a new digital sign board in the high school.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution, as amended:

**RESOLUTION – SASA FACT
FINDER RECOMMENDATIONS**

WHEREAS, collective bargaining between the Seaford Union Free School District and the Seaford Administrators Association has proceeded to fact finding in accordance with relevant provisions of the New York State Taylor Law; and

WHEREAS, Fact Finder Janet McEneaney issued Findings and Recommendations dated May 24, 2014; and

WHEREAS, the Board of Education is required to take a position with respect to the Findings and Recommendations of the Fact Finder;

NOW THEREFORE, be it resolved that the Board of Education hereby accepts the Fact Finder's Recommendations in all respects.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to adopt the following resolution:

RESOLUTION - DECLARATION OF COVENANTS & RESTRICTIONS

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President to execute a Declaration of Covenants and Restrictions going to the Town of Hempstead in connection with the sale of the Seaford Avenue School.

No Discussion
 Bruce Kahn - Aye
 Brian Fagan - Aye
 Susan Ruona - Aye
 Stacie Stark - Aye
 Jeanmarie Wink - Aye
 Motion Carried.

Attorney Chris Venator briefly explained the reason for the covenant and explained the protections it created for the residents and the District concerning the Seaford Avenue School property

Motion by Mr. Fagan, second by Ms. Wink, to adopt the following resolution:

RESOLUTION – FEDERAL IDEA FLOW-THROUGH FUNDS 2014/2015

BE IT RESOLVED, that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2014-2015 school year.

Cost - Preschool Special Education Program		Cost - Related Services Only:			
Students:					
Section 611	\$1,349 per student	Section 611	\$449 per student		
Students:		Students:			
Section 619	\$ 381 per student	Section 619	\$127 per student		
Students:		Students:			
Cost – School Age Special Education Program Students:					
Section 611	\$1,349 per student				
Students:					
SCHOOL	611 School Age Program	611 Pre-School Program or SEIT	619 Pre-School Program or SEIT	611 Pre-School Related Services	619 Pre-School Related Services
ACDS, Inc.		1	1		
Berkshire Farm UFSD	1				
Brookville Center for Children’s Services, Inc.	1	1	1		
Center for Developmental Disabilities	2				
Developmental Disabilities Institute, Inc.	1	1	1	17	17
Hagedorn Little Village School	1	3	3		
Just Kids Early Childhood Learning Center		1	1		
Kids First				1	1
Kidz Therapy Services, LLC				3	3
Maryhaven Center of Hope	1				

FEDERAL FLOW-THROUGH FUNDS (cont'd)

Mid-Island Therapy d/b/a All About Kids				2	2
Nassau Suffolk Services for the Autistic – Martin C. Barell	1				
New York Therapy Placement Services, Inc.				1	1
School for Language and Communication Development		1	1		
Variety Child Learning Center		1	1		
TOTALS:	8	9	9	24	24

No Discussion
 Bruce Kahn - Aye
 Brian Fagan - Aye
 Susan Ruona - Aye
 Stacie Stark - Aye
 Jeanmarie Wink - Aye
 Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona, to approve the Flooring Abatement Project at the Middle School as a Type II action under SEQRA.

**RESOLUTION – SEQRA
 ASBESTOS ABATEMENT
 SEAFORD MIDDLE
 SCHOOL**

WHEREAS, the Seaford District desires to embark upon a capital improvement project at the Seaford Middle School for the Flooring Abatement and

WHEREAS, said capital improvement project at the Seaford Middle School, is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this part, are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5,C, (2)); and

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Seaford Union Free School District, as the only involved agency, has examined all information related to the capital improvement project and has determined that the capital improvement projects for the Flooring Abatement at Seaford Middle School are classified as a Type II Action pursuant to Section 617.5, C, (2) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Seaford Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Seaford Union Free School District hereby declares that the Flooring Abatement at Seaford Middle School is a Type II Action, which requires no further review under SEQRA; and

SEQRA RESOLUTION (cont'd)

BE IT FURTHER RESOLVED, that the Seaford Union Free School District hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed projects from the New York State Education Department.

No Discussion
Bruce Kahn - Aye
Brian Fagan - Aye
Susan Ruona - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Mr. Conboy advised that that there was a little bond money left over and this is part of the process in seeking State approval for the project.

Motion by Ms. Wink, second by Ms. Ruona, to approve the Harbor School's request to have the list of library books submitted by the Harbor School Librarian declared obsolete so that they may be removed from the library.

OBSOLETE ITEMS

Ms. Ruona asked if the books were being donated.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Ms. Ruona to approve the Eagle Scout project proposed by Greg Ferrando of Troop #581. Greg would like to refurbish the area in front of the Harbor School that contains the little boat behind the flag pole.

EAGLE SCOUT PROJECT

Mr. Kahn thanked Greg Ferrando in advance for his project.

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Mr. Kahn advised that the District had two students who made Newsday's Scholar Arts Awards
- ◆ Mr. Venator thanked the Board of Education for reappointing Ingerman Smith for the 2014/2015 school year
- ◆ Mr. Conboy thanked everyone for their work and for the success of the commencement ceremonies in particular the students
- ◆ Looking forward to an extremely exciting 2014/2015 school year

SEQRA RESOLUTION (cont'd)

At 8:51 p.m., a motion was made by Ms. Ruona, second by Mr. Fagan, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing:

**ADJOURN REGULAR
MEETING**

- Contract negotiations with the UTS and SASA
- Individual Employment contracts of the Assistant Superintendent for Curriculum, Instruction and Personnel, Director of School Facilities and Operations and Security Manager
- A Specific Personnel Matter
- The Evaluation of the Superintendent of Schools
- Contract negotiations with the Clerical Unit

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Fagan, second by Ms. Stark, to adjourn Executive Session at 11:21 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Susan Ruona
Vice District Clerk