

**MINUTES – BUDGET HEARING & REGULAR MEETING
MAY 8, 2014**

PAGE 1

A Budget Hearing and Regular Meeting of the Board of Education, Seaford Union Free School District, were held on Thursday, May 8, 2014, in the Auditorium of Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Mr. Brian W. Fagan – President
Mr. Bruce A. Kahn – Vice President
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink – Trustee

ABSENT: Mr. Richard G. DiBlasio – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifolino
Mr. Alan S. Phillips
Mr. Christopher Venator – Attorney

At 7:35 p.m. Board President Brian Fagan opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Fagan advised that there will be time provided for questions/comments at the end of the Budget Hearing. He also advised that the Regular Meeting will proceed right after the Budget Hearing.

OPENING REMARKS

Superintendent Brian Conboy opened by briefly speaking about the Governor's State of the State Address

Areas covered in the Budget Hearing on the proposed 2014/2015 Budget:

**BUDGET HEARING - 2014/2015
SCHOOL DISTRICT BUDGET
PROPOSAL**

Information posted on the District's website
The mission of the Seaford Schools
Enrollment Information
Proposed 2014-2015 Budget - \$62,637,930
Expenditure Distribution
How We Contain Costs
Budget Highlights
Transportation
Three-Part Budget
- Administrative Component
- Capital Component
- Educational or Program Component
Expenditures = Revenues
State Aid History
Property Tax Report Card
Impact of the Star Program
Accomplishments
- Capital Project:
- High School Life Skills Suite Renovation
Accomplishments for 2013-2014
- Computer Technology
- Seaford High School
- Seaford Middle School
- Seaford Manor Elementary School
- Seaford Harbor Elementary School
- Athletic Program
- Creative Spirits 2013-2014

BUDGET HEARING (cont'd)

What if the budget fails?
New York State School Tax Rebate
What else is on the ballot?

- Proposition 2 – Repair Reserve Fund
“Shall the Board of Education be authorized to transfer up to \$2.5 million from the proceeds of the anticipated sale of the Seaford Avenue Building to a repair reserve funds for repairs to facilities in the Seaford School District; which transfer of funds shall not cause an increase in taxes”
- Proposition 3 – Veterans’ Property Tax Exemption (Advisory Vote)
“Shall the Board of Education exercise its discretion and approve the basic veterans’ exemption that is permissible under Section 458-a of the Real Property Tax Law”

Voting for 2014-2015 School Budget and Election of Trustees:

Tuesday, May 20, 2014
7:00 A.M. - 9:00 P.M.

Voting Locations:

- Seaford Harbor Elementary School
- Seaford Manor Elementary School

Questions and/or Concerns Raised by the Public on the proposed budget/propositions included:

PUBLIC QUESTIONS

- Out-of-District transportation for Special Education Students
- Why is there a decrease in the amount budgeted in the 2014/2015 budget for capital projects
- Proposition 2 Repair Reserve Fund—do we have any numbers for proposed improvements
How long can money stay in fund; what conditions on removing money from fund
What types of things can the money be used for
- Professional Development; Policy for training
- How will wireless network be used
Will students have access to it
- Applaud you for the work you do
Not easy to come up with a budget
You came up with excellent budget
Why are we spending so much per student
We are spending way too much for salaries/benefits
Concern over how our students compare with other students on Long Island
Should cap salaries; new teachers coming in should have new contract and retirement salary should be based on average of your teaching salary
- How many reserve funds does the District have

Mr. Conboy advised that there would be another presentation at the Seaford Fire House on Monday, May 12th.

At 8:50 p.m. Board President Brian Fagan advised that there would be a five-minute recess before resuming the Regular Meeting.

The Regular Meeting resumed at 9:00 p.m.

**BUDGET HEARING
ENDED AT 8:50 P.M.**

**MEETING RESUMED
AT 9:00 P.M.**

Topics covered in Mr. Conboy's Administrative Report dated May 2, 2014
2014 included:

**ADMINISTRATIVE
REPORT**

Need for an Executive Session this evening
Donation from the Manor PTA for the purchase of Apple IPAD minis and a
rock climbing wall for the Manor School gym
Retirement of High School English teacher Susan Krinsky
Property Tax Credit
Update on search for Elementary Assistant Principal
- Need to set up dates for interviewing
Elisa Pellati, our future Assistant Superintendent for Business starting July 1,
2014, was named the New School Business Official - Leader of the Year
New Commanding Officer in the Seventh Precinct – Inspector Joseph
Barbieri
District was listed as 82 on the Washington Post's Most Challenging High
Schools' list – we were 103 last year

Motion by Mr. Kahn, second by Ms. Wink, to approve the Board of Education
Minutes of the Regular Meeting of April 3, 2014 and the Special Meeting of
April 24, 2014.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona to acknowledge acceptance for
audit of the Treasurer's Report dated March 31, 2014.

TREASURER'S REPORT

Mr. Kahn advised that there had been some questions about utility bills. He
also advised that it will be worked out shortly and we wouldn't be seeing it
again.

All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona to acknowledge acceptance for
audit of the Revenue Report dated March 31, 2014.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona to acknowledge acceptance for
audit of the Extracurricular Fund Activity Report dated March 31, 2014.

**EXTRACURRICULAR
FUND ACTIVITY
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona to acknowledge acceptance for
audit of the Appropriation Transfer Report dated March 31, 2014.

**APPROPRIATION
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona to acknowledge acceptance for
audit of the Expenditure Report dated March 31, 2014.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona to approve the Budget Transfers, as detailed in the Board's documentation.

BUDGET TRANSFERS

Ms. Ruona asked about a transfer taking money from the benefits/unemployment code and putting it into an Athletics code. She asked if there were funds in the other athletic codes to be used instead. Mr. Conboy advised that there wasn't enough money in those codes.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated May 8, 2014):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. SUSAN KRINSKY

Position: English Teacher
Assignment: Seaford High School
Effective Date: June 30, 2014
Reason: Retirement

P-4: LEAVES:

1. MARIANA BEACH

Position: Art Teacher
Assignment: Seaford Manor School
Effective Date: June 9, 2014
Sick Leave: June 9, 2014 – June 26, 2014
Leave without Pay: N/A
Expiration Date: June 26, 2014
FMLA: June 9, 2014 – November 7, 2014
Reason: Child Care Leave of Absence

2. JENNIFER PIMENTEL

Position: Guidance Counselor
Assignment: Seaford High School
Effective Date: September 2, 2014
Sick Leave: September 2, 2014 – October 16, 2014
Leave without Pay: N/A
Expiration Date: October 16, 2014
FMLA: September 2, 2014 – December 2, 2014
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the following mentor-teacher appointment for one full year of service commencing spring of 2013-2014 school year and ending spring of 2014-2015 school year. Mentor will receive a stipend of \$2,409.

	<u>Mentee</u>	<u>Mentor</u>
Seaford High School	Michael Engelke	Pamela Nagy

- b) Recommend the Board of Education amend the start date of Kimberly Kent's paid child care leave of absence from April 8, 2014 through May 30 2014 to March 31, 2014 through May 16, 2014 and her unpaid child care leave of absence from June 2, 2014 through September, 2014 to May 19, 2014 through June 26, 2014 as approved at the January 30, 2014 Board of Education meeting.
- c) Recommend the Board of Education amend the start date of Christine Skaats' leave replacement for Kimberly Kent from April 8, 2014 to March 31, 2014 as approved at the March 13, 2014 Board of Education meeting
- d) Recommend the Board of Education approve the following teachers for the High School Regents, AP Exams and RCT Prep Academies. The hourly stipend is \$70.08.

Marie Savage	Algebra II/Trig Regents	2 hours
Wendy Maddalena	Algebra II/Trig Regents	1 hour
Jennifer Wemssen	Algebra II/Trig Regents	2 hours
Genevieve LaGattuta	Algebra II/Trig Regents	2 hours
Matthew Adler	Int. Algebra Regents	3 hours
Kevin Nichols	Int. Algebra Regents	2 hours
Marie Savage	Int. Algebra Regents	2 hours
Jessica Delguercio	Geometry Regents	3 hours
Genevieve LaGattuta	Geometry Regents	1 ½ hours
Jennifer Wemssen	Geometry Regents	1 ½ hours
Irwin Francus	Physics Regents	7 hours
Sonia Zervakos	Spanish Regents	3 hours
Patricia Foley	Spanish Regents	1 hour
Rodolfo Gonzalez	Spanish Regents	3 hours
Jenna Lubicich	French Regents	7 hours
Lisa Ferrari	US History Regents	7 hours
Theresa Karp	Global History Regents	3 hours
Danielle Gil	Global History Regents	4 hours
Keri Degnan	AP Environmental Science	3 hours
Susan Krinsky	AP ELA Comp.	1 ½ hours
Tania Cintorino	AP ELA Comp.	1 ½ hours
Patricia Foley	AP Spanish	3 hours
Irwin Francus	AP Chemistry	3 hours
Lindsay Garncarz	AP World History	3 hours
Eileen Tooher	RCT Prep Science	5 hours
Mary Ryan	RCT Prep Global	5 hours

- e) Recommend the Board of Education rescind the appointment of Linda Schwartz for the AP ELA Comp. Academy as approved at the April 3, 2014 Board of Education meeting.
- f) Recommend the Board of Education approve a sixth period teaching assignment for the 2013-2014 school year for the following teacher of Seaford Middle School:

Lindsay Gilbert	.2 FTE pro-rated	Special Education
	starting 4/28/14	

PERSONNEL (cont'd)

- g) Recommend the Board of Education approve Roberta Sokol as a home instructor for the Seaford School District. Salary is according to UTS contract.
- h) Recommend the Board of Education amend the dates of Adrienne Balsam's paid child care leave of absence from April 28, 2014 through June 10, 2014 to May 1, 2014 through June 12, 2013 and the start date of her unpaid child care leave of absence from June 11, 2014 to June 13, 2014 as approved at the January 22, 2014 Board of Education meeting.

B. Non-Instructional (dated May 2, 2014):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. Laura Fawcett

Position: Teacher Aide
Assignment: Harbor Elementary
Effective Date: April 8, 2014
Expiration Date: June 27, 2014
Leave: Unpaid Medical

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. Jennifer Sinclair

Position: Teacher Aide 1:1
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor Elementary
Salary: \$11.71 per hour
Code: 2250-166
Reason: New IEP Directed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission (Ms. Sinclair is currently employed with the District as a substitute Teacher Aide)

P-7: OTHER:

- 1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 20, 2014 Annual Budget Vote and Trustee Election. The salary for these workers will be \$10.00 per hour (Code: 1060-032). FYI - All of the prospective election workers are Seaford residents, many are current employees of the district and former students.

PERSONNEL (cont'd)

LAST NAME	FIRST NAME	BUILDING	HOURS	TOTAL # HOURS
Ahern	Aura		Back-up	
Barbuto	Barbara	Manor	6:00 am – 10:30 am	4 ½
Bialobzeski	Dorothy	Harbor	6:00 am – 9:30 pm	15 ½
Bongiovi	Maria	Harbor	6:00 am – 10:30 am	4 ½
Brzezinski	Dorothy	Harbor	4:30 pm – 9:30 pm	5
Canzoneri	Salvatore	Manor	6:00 am – 11:30 am	5 ½
Capestany	Janet	Manor	4:30 pm – 10:00 pm	5 ½
Carozza	Linda	Harbor	6:00 am – 9:30 pm	15 ½
Cervini	Matthew	Manor	10:30 am – 4:30 pm	6
Chaffee	Tena	Manor	4:30 pm – 9:30 pm	5
Ciraolo	Gladys	Harbor	10:30 am – 4:30 pm	6
Colantino	Dani	Harbor	6:00 am – 10:30 am 4:30 pm – 9:30 pm	9 ½
Daly	Lisa	Harbor	6:00 am – 10:30 am	4 ½
Delphine	Matthew	Manor	10:30 am – 4:30 pm	6
DiGiulio	Lori	Manor	4:30 pm – 9:30 pm	5
DiMarco	Nicole	Manor	4:30 pm – 9:30 pm	5
Donohue	Katherine	Manor	6:00 am – 9:30 pm	15 ½
Farkash	Kristen	Harbor	6:00 am – 10:30 am	4 ½
Flanagan	Lillian	Manor	6:00 am – 10:30 am	4 ½
Hanly	Barbara	Manor	10:30 am – 4:30 pm	6
Hurley	Kevin	Manor	6:00 am – 9:30 pm	16
Hurley	Linda	Manor	10:30 am – 9:30 pm	11
Joos	Carol-Ann	Harbor	10:30 am – 4:30 pm	6
Kahn	Steven	Manor	6:00 am – 9:30 pm	15 ½
Keegan	Tyler	Manor	10:30 am – 4:30 pm	6
Kolodinsky	Janine	Manor	4:30 pm – 9:30 pm	5
Lebitz	Karen	Harbor	6:00 – 9:30 pm	15 1/2
Marino	Vinnie	Manor	6:00 am – 4:30 pm	10 ½
McDonald	Barbara	Manor	6:00 am – 4:30 pm	10 ½
Minecci	Theresa	Manor	11:30 am – 4:30 pm	5
Minecci	Vincent	Harbor	6:00 – 9:30 pm	15 1/2
Oldfield	Anne	Manor	4:30 pm – 10:00 pm	5 ½
Palmeri	Joanne	Harbor	11:00 am – 9:30 pm	10 ½
Pearsall	Bonnie	Harbor	4:30 pm – 9:30 pm	5
Robinson	Lisa	Harbor	6:00 am – 9:30 pm	15 ½
Robinson	Rose	Harbor	6:00 am – 9:30 pm	15 ½
Ruggerio	Eileen	Manor	4:30 pm – 9:30 pm	10 ½
Saletto	Deborah	Harbor	4:30 pm – 9:30 pm	5

PERSONNEL (cont'd)

Sander	Joseph	Harbor	6:00 am – 9:30 pm	15 ½
Sander	Maureen	Harbor	6:00 am – 9:30 pm	15 ½
Snipe	Josephine	Manor	11:30 am – 9:30 pm	10
Stoehr	Carol	Harbor	6:00 am – 9:30 pm	15 ½
Twibell	Alec	Manor	6:00 am – 9:30 pm	15 ½
Twibell	Diane	Manor	6:00 am – 10:30 am 4:30 pm – 9:30 pm	9 ½
Tynan	Joan	Manor	10:30 am – 4:30 pm	6
Zabawski	Joan	Manor	6:00 am – 10:30 am	4 ½

Should the need arise, individuals may be asked to work additional hours.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2/14; 2/25; 3/18; 3/20; 3/27; 3/28; 3/31; 4/4; 2/14; 2/24; 2/28; 3/10; 3/14; 3/17; For 2013/14: 3/21; 4/25; For 2014/15: 1/14; 1/16; 1/21; 1/23; 1/28; 1/30; 2/4.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 3/5; 3/12; 3/19; 3/26; 4/2; 4/9.

Ms. Wink asked about the meetings from January

All Ayes
Motion Carried.

- Why aren't we using money in other Athletic Budget lines before taking from another area
- Concerns over the number of CSE meetings which took place in February and are being approved now
- Impact of the outcome of these meetings on budget

**PUBLIC COMMENTS –
AGENDA ITEMS**

None

OLD BUSINESS

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into a contract with Maryhaven of Hope for the 2014-2015 school year for residential placement of one Seaford Special Education student, and authorize the Board President to sign the contract.

**CONTRACT – MARYHAVEN
OF HOPE 2014/2015**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into a contract with Childhood Anxiety Solutions, LCSW, PLLC from September 1, 2014 to June 30, 2015 for one Seaford Special Education student diagnosed with selective mutism, and authorize the Board President to sign the contract.

CONTRACT – CHILDHOOD ANXIETY SOLUTIONS 2014/2015

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into a contract with Nicholas Center for Autism for the 2013/14 and 2014/15 school years for providing parent training/behavioral intervention for a residential student on weekends, seven hours per month, and authorize the Board President to sign the contract.

CONTRACT – NICHOLAS CENTER FOR AUTISM 2014/2015

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into a contract with East Meadow Driving School, the lowest bidder, as our "In-Car" training provider, with vehicles, for the summer, fall and spring semesters of the 2014/15 school year, at a rate of \$237/student, and authorize the Board President to sign the contract.

CONTRACT – EAST MEADOW DRIVING SCHOOL 2014/2015

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to accept the donation from the Seaford Manor PTA of a check in the amount of \$14,888.99 to be used for the sole purpose of purchasing 30 Apple iPad minis with Retina display Wi-Fi 16 gb for the amount of \$11,370 and an Everlast Traversing Wall Package for the amount of \$3,518.99 for the Seaford Manor Elementary School.

DONATION

Thank you to the Manor PTA for its generous donation.

All Ayes
Motion Carried.

Motion by Ms. Ruona, second by Mr. Kahn, to adopt the following:

RESOLUTION – INCREASE IN BUDGET

Based upon a recommendation by the Superintendent,

BE IT RESOLVED that the Board of Education of the Seaford School District increase the 2013-2014 budget from \$60,555,905 to \$60,570,793.99, an increase from a donation of \$14,888.99 from the Seaford Manor PTA for the sole purpose of purchasing 30 Apple iPad minis with Retina display Wi-Fi 16 gb for the amount of \$11,370 and an Everlast Traversing Wall Package for the amount of \$3,518.99 for the Seaford Manor Elementary School.

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn advised that he would like to have a motion to table Agenda Item D.3. – the bid for chain link fencing until June 5th meeting.

Motion by Ms. Ruona, second by Mr. Fagan, to table Agenda Item 7.D.3. (Capital Projects) to the June 5, 2014 Board Meeting.

No Discussion.
All Ayes
Motion Carried.

TABLE AGENDA ITEM 7.D.3.

Motion by Mr. Kahn, second by Ms. Ruona, to authorize Payment #1 to CNA Specialties, Inc. in the amount of \$11,700 of the \$13,097 Casework Contract for the Seaford High School Life Skills Suite Renovation, SED# 28-02-06-03-0-001-027, and authorize the BOE President to sign this documentation for payment.

No Discussion.
All Ayes
Motion Carried.

CAPITAL PROJECT

Motion by Mr. Kahn, second by Ms. Ruona, to award the co-operative bid for boiler/burner service and repair for the 2014-2015 school year to Ultimate Power, Inc. in Babylon, New York. They were the lowest bidder at a cost of \$3,700.

No Discussion.
All Ayes
Motion Carried.

CAPITAL PROJECT

Motion by Mr. Kahn, second by Ms. Ruona, to authorize Payment #2 to FML Contracting, Inc. in the amount of \$28,642.50 of the \$92,000 Base Bid Contract G for the Seaford High School Life Skills Suite Renovation, SED# 28-02-06-03-0-001-027, and authorize the BOE President to sign this documentation for payment.

No Discussion.
All Ayes
Motion Carried.

CAPITAL PROJECT

Motion by Mr. Kahn, second by Ms. Ruona, to approve the middle school's request for a field trip to Madison Square Garden on May 8, 2014 for an anti-bullying conference.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIPS – MIDDLE
SCHOOL MADISON SQUARE
GARDEN**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the middle school's request for a field trip to the NY Hall of Science and the Queens Zoo on May 20, 2014.

**FIELD TRIP – MIDDLE
SCHOOL NY HALL OF
SCIENCE**

In response to Ms. Wink's question, Mr. Conboy advised that the list of teachers given was not the list of chaperones that were going but those that would be available to go.

All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the high school's request for a field trip to Disney World in Florida leaving on the evening of February 11, 2015 and returning the afternoon of February 17, 2015.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP – HIGH SCHOOL
DISNEYWORLD 2015**

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Request for something to be done about the students dumping/leaving their garbage all over the streets in front of the homes on Martin Court
Something needs to be done about the student parking
Students need to be more respectful of the neighbors' property
- Thank you to everyone for the opportunities given to my son
Not every student can be number one; just want them to do their best
- Library staffing for 2014/2015

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations to our Art students
- ◆ Very proud of our students

At 9:45 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the Teachers, Custodians, Clericals and SASA and to discuss a specific personnel matter.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Ruona, second by Mr. Kahn, to adjourn Executive Session at 11:13 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk