

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, April 3, 2014, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Bruce A. Kahn – Vice President
Mr. Richard G. DiBlasio – Trustee
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifolino
Mr. Alan S. Phillips
Mr. Christopher Venator – Attorney

At 7:35 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated March 31, 2014 included:

**ADMINISTRATIVE
REPORT**

Further discussion concerning 2014/2015 budget planning before public comments

Resolutions for propositions

- Repair Reserve Fund
- Veterans' Tax Exemption – non-binding advisory vote to get community opinion

Veterans' Tax Exemption

Information from County Assessor concerning Veterans' Tax Exemption

- Even if District's passed it this year veterans would not receive it until 2015/2016

Harbor School Roadway Project

- Inter-Municipal Agreement with Nassau County
- Funding of Roadway Project

SCOPE Organization

- After-School Program

Nassau County Assessor

- Exemptions received by residents

Alarms at Seaford Avenue School

ELA Exams

Seaford American Legion Annual Community Service Awards

Turf field Scoreboard

Robotics Club

High School Senior James O'Hagan

- National Wrestling Champion (285 lbs)

Motion by Mr. Kahn, second by Ms. Ruona, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5. A, B, C, D, E
(detailed below)**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Board of Education Minutes of the Regular Meeting of March 6, 2014, the Special Meeting of March 11, 2014 and the Workshop Meetings of March 13, 19 and 27, 2014.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Treasurer's Report dated February 28, 2014.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Revenue Report dated February 28, 2014.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 28, 2014.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated February 28, 2014.

No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated February 28, 2014.

No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

None

BUDGET TRANSFERS

Motion by Mr. Kahn, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated April 3, 2014):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

PERSONNEL (cont'd)

1. ROSALIE FRANZ

Position: Science Teacher
 Assignment: Seaford High School
 Effective Date: June 9, 2014
 Sick Leave: June 9, 2014 – June 13, 2014
 September 2, 2014 – October 8, 2014
 Leave without Pay: N/A
 Expiration Date: October 8, 2014
 FMLA: June 9, 2014 – November 7, 2014
 Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. JANETTE RAS

Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities Gr. 1-6 –
 Professional
 Effective Date: April 28, 2014
 Expiration Date: June 26, 2014
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As per Leave Replacement Schedule
 Reason: Leave Replacement for Adriane Balsam

P-8: OTHER:

- a) Recommend the Board of Education approve Romaine Hoffman as a home instructor for the Seaford School District. Salary is according to UTS contract.
- b) Recommend the Board of Education approve Donna DeLucia-Troisi for the Harbor School Math Academies. The hourly stipend is \$70.08.
- c) Recommend the Board of Education approve the appointment of the following Middle School Spring Intramural Athletic Supervisors from March 31 through June 6, 2014.

Stephanie Rossi \$50 per session
 Patricia Gilroy \$50 per session

- d) Recommend the Board of Education approve the following teachers for the Middle School/High School Regents, AP Exams and RCT Prep Academies. The hourly stipend is \$70.08.

Tania Cintorino	English Regents	7 hours
Rosalie Franz	Living Environment Regents	7 hours split
James Scourtos	Living Environment Regents	7 hours split
Eileen Tooher	Earth Science Regents	7 hours
Mary Simons	Chemistry Regents	7 hours
Lauren Thompsen	AP Computer Science	3 hours
Linda Schwartz	AP English Composition	3 hours
Linda Schwartz	AP English Literature	3 hours
Sonia Zervakos	AP French	3 hours
Kevin Nichols	AP Calculus AB	3 hours
Kevin O'Reilly	AP Calculus BC	3 hours

CONSENT AGENDA (cont'd)

Kevin O'Reilly	AP Statistics	3 hours
Janine Cupo	AP Biology	3 hours
Thomas Fioriglio	AP U.S. History	3 hours
Christina Urso	Integrated Algebra	7 hours split
Louise Valentino	Integrated Algebra	7 hours split
Adam Cohen	Living Environment	7 hours split
Frank Maniscalco	Living Environment	7 hours split

B. Non-Instructional (dated March 28, 2014):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. DANA ALONGI
 Position: Teacher Aide
 Assignment: Middle School
 Effective Date: March 23, 2014
 Expiration Date: June 20, 2014 (Extension of previously approved leave to March 23, 2014)
 Leave: Unpaid

2. MICHELLE GALLO
 Position: Teacher Aide
 Assignment: Middle School
 Effective Date: March 24, 2014
 Expiration Date: June 15, 2014
 Leave: FMLA

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. KIM PARISI
 Position: Teacher Aide (1:1)
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Manor Elementary
 Salary: \$11.71 per hour
 Code: 2250-166
 Reason: New IEP Directed
 Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

2. KAREN APOLLO
 Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District Where Needed
 Salary: \$11.71 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

3. AMY TASHJIAN

Position:	Substitute Teacher Aide
Civil Service Title:	Teacher Aide Part-time Substitute
Type of Appointment:	Substitute
Location:	District Where Needed
Salary:	\$11.71 per hour
Code:	2110-165
Reason:	Substitutes Needed
Effective Date:	Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

P-7: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings of: 1/30; 1/31; 2/11; 2/14; 2/25; 2/26; 2/27; 2/28; 3/4; 3/11; 3/13; 3/14/14.

No Discussion.
All Ayes
Motion Carried.

CPSE/CSE

None

**PUBLIC COMMENTS –
AGENDA ITEMS**

None

OLD BUSINESS

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Addendum to the original contract between New York Therapy Placement Services, Inc. and the Seaford UFSD signed on September 25, 2013.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT- NEW YORK
THERAPY PLACEMENT
SERVICES**

Motion by Mr. Kahn, second by Ms. Ruona, to authorize the following proposition to be placed on the May 20, 2014 ballot:

**RESOLUTION – REPAIR
RESERVE FUND**

“Shall the Board of Education be authorized to transfer up to 2.5 million dollars from the proceeds from the anticipated sale of the Seaford Avenue Building to a repair reserve fund for repairs to facilities in the Seaford School District; which transfer of funds shall not cause an increase in taxes.”

	No Discussion
Brian Fagan -	Aye
Bruce Kahn -	Aye
Richard DiBlasio -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to authorize the following proposition to be placed on the May 20, 2014 ballot:

**RESOLUTION – VETERAN'S
TAX EXEMPTION**

“Shall the Board of Education exercise its discretion and approve the basic veteran’s exemption that is permissible under Section 458-a of the Real Property Tax Law.”

No Discussion
Brian Fagan - Aye
Bruce Kahn - Aye
Richard DiBlasio - Aye
Susan Ruona - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to declare the list of equipment submitted by Mrs. DeLucia-Troisi as obsolete so that they may be removed from the Harbor School.

OBSOLETE ITEMS

Ms. Ruona asked if the items could be donated anywhere.

All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the adoption of GoMath for elementary (K-5) grades. This program has been evaluated and is being recommended by the program selection committee.

**PROGRAM ADOPTION –
GOMATH (K-5)**

No Discussion.
All Ayes
Motion Carried.

Budget Planning for 2014-2015 - Areas covered:

2014/2015 BUDGET PLANNING

Budget & Revenue

Review of past presentations and topics covered at previous meetings:

- Administrative Component
- Program Component
- Technology Presentation
- Athletics Presentation
- Capital Component
- Benefits Presentation
- Budget = Revenue

Where do we stand:

- 2013/2014 Current Budget: \$60,437,334
- 2014/2015 Budget Plan: \$62,899,593
- Budget-to-Budget Increase
- Tax Cap
- State Aid
- Current Gap: \$1,266,663

Reductions to reduce Gap

Administrative Version of this Budget

Other Important Budget Considerations

- Harbor School Road Project
- Compensated Absences

Final Budget Proposal for 2014/2015

- Revised Budget Proposal: \$62,637,930
- Budget-to-Budget Increase: \$2,200,596 = 3.64%
- Proposed Tax Levy Increase: 1.55%

Lowest tax levy increase in recent memory

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Thoughts on Universal Pre-K
Will District be having conversations with local pre-schools
- Class sizes for 2014/2015
Copier machines at Manor School

Board President Brian Fagan advised the audience that they would be taking a five-minute recess so that he could discuss a resolution he was proposing with Christopher Venator, the School District's attorney.

The meeting recessed at 8:27 p.m.

MEETING RECESSED

The meeting resumed at 8:35 p.m.

MEETING RESUMED

Mr. Fagan thanked Mr. Conboy, Mr. Phillips, Mr. Strifolino and the building Administrators for all their time and work on creating this budget.

Board:

BOARD COMMENTS

Thank you to Mr. Conboy, Administrators and Staff thank you for all your time and energy in looking at everything to come up with ideas

Congratulations to the teachers for their American Legion award

Very happy that we were able to preserve the 9th period at the Middle School

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Given how residents feel about the exams are you considering something a little more aggressive than the letter you sent
- Is Kindergarten going to half-day

Motion by Mr. Kahn, second by Ms. Ruona, to adopt the following resolution:

**RESOLUTION – PROPOSED
2014/2015 BUDGET**

BE IT RESOLVED, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2014/2015 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 20, 2014 in the amount of \$62,637,930 with a budget-to-budget increase of 3.64% and a tax levy of 1.55%.

	No Discussion
Brian Fagan -	Aye
Bruce Kahn -	Aye
Richard DiBlasio -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Kindergarten will remain full-day
- ◆ Board Meeting scheduled for Monday, April 7th in the Manor All Purpose Room is cancelled
PTA will be able to use the room for their meeting
- ◆ Mr. Kahn and Ms. Wink will work with Mr. Conboy on the Budget Spotlight Monday night
- ◆ Congratulations to the Middle School students and teachers on their play

At 8:45 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UTS and a specific personnel matter.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Mr. DiBlasio, to adjourn Executive Session at 9:25 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk