

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, February 6, 2014, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Bruce A. Kahn – Vice President
Mr. Richard G. DiBlasio – Trustee (arrived 7:45 p.m.)
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifflino
Mr. Alan S. Phillips
Mr. Christopher Venator – Attorney

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated February 3, 2014 included:

**ADMINISTRATIVE
REPORT**

Board Agendas on Surface Tablets

- Going to transition to paperless meetings

Board Goal – Student Achievement

Retirements

- Special Education Teacher Barbara Snyder's mid-year retirement
- James Anthony, Grounds man retiring end of this school year
- Elementary Assistant Principal Patricia Gelling retiring end of this school year

Agenda Items

- Resolutions related to the Affordable Care Act
- Single Audit Report

Letters received by the District concerning Natalie's law

- Notification from the Nassau County Police Department concerning arrests within the District related to heroin

Areas covered by Assistant Superintendent John Strifflino on Board Goal - Student Achievement:

Professional development for curriculum writing/development

All buildings

Fall and Spring

Text based responses – central to Common core learning standards

Developing literary skills

Developing Lessons on Common Core Standards and Modules

Modules – Engage NY

Mid-terms

Regents Academies

Middle School Data warehouse

Targeting student weaknesses/strengths

Grades 3, 4 and 5 using Go Math Program

Committee evaluating program will be meeting 1 more time February 25

Transitional year

New materials/different things thrown at administrators/teachers

Motion by Mr. Kahn, second by Ms. Ruona, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS
5. A, B, C, D, E (detailed
below)**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Board of Education Minutes of the Regular Meeting of January 9, 2014 and the Workshop Meeting of January 30, 2014.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Treasurer's Report dated December 31, 2013.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Revenue Report dated December 31, 2013.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated December 31, 2013.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated December 31, 2013.

**APPROPRIATION
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated December 31, 2013.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION REPORT
- INSTRUCTIONAL**

A. Instructional (dated February 6, 2014):

P-1: POSITION ABOLITION:

P-2: POSITION CREATION:

P-3: RESIGNATIONS:

P-3: RESIGNATIONS:

1. BARBARA SNYDER

Position:	Special Education Teacher
Assignment:	Seaford High School
Effective Date:	February 28, 2014
Reason:	Retirement

2. PATRICIA GELLING

Position:	Assistant Principal
Assignment:	Seaford Manor and Seaford Harbor Schools
Effective Date:	June 30, 2014
Reason:	Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

a) Recommend the Board of Education amend the end date of Carin Hoy's leave without pay from February 7, 2014 to February 21, 2014 as approved at the January 9, 2014 Board of Education meeting.

b) Recommend the Board of Education amend the end date of Amy Hechler's child care leave without pay from February 7, 2014 to June 26, 2014 as approved at the December 5, 2013 Board of Education meeting.

c) Recommend the Board of Education amend the end date of Mary Moy's leave replacement for Amy Hechler from February 7, 2014 to June 26, 2014 as approved at the December 5, 2013 Board of Education meeting.

d) Recommend the Board of Education approve the following teachers for the Harbor School Math and English Language Arts Academies. The hourly stipend is \$70.08.

Angela Fiederlein	Amy Dubin
Tara Flood	Amy Rizzuto

e) Recommend the Board of Education approve the following teachers for the Manor School Math and English Language Arts Academies. The hourly stipend is \$70.08.

Regina Weber	Suzanne Elefante
Cortney Hannan	Christopher Feiler
William Dietz	John Berry

CONSENT AGENDA - PERSONNEL (cont'd)

- f) Recommend the Board of Education approve the following teachers for the Middle School Math and English Language Arts Academies. The hourly stipend is \$70.08.

Patricia Gilroy	Eric Lichtwar
Thomas Hansen	Maria Dudutis
Christina Urso	Louise Valentino
Brian Horner	Marion Ludwig
Mary Lou Christenson	Jennifer McCrystal
Melissa Levine	Susan Steinberg
Tina Weir	

B. Non-Instructional (dated January 30, 2014):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. JAMES ANTHONY

Position:	Supervising Groundskeeper
Civil Service Title:	Supervising Groundskeeper
Location:	District
Effective Date:	July 12, 2014
Reason:	Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: No Recommended Actions

P-7: OTHER: No Recommended Actions

Congratulations to Barbara Snyder and James Anthony. Thank you to Ms. Snyder, Mr. Anthony and Ms. Gelling for their services to the District.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings of: 12/12; 12/17; 12/19; 1/6.

CPSE/CSE

No Discussion.
All Ayes
Motion Carried.

Board Vice President Bruce Kahn asked for a motion to table Agenda Item 7.A. – Approval of the 2014/2015 calendar to February 27th's meeting.

OLD BUSINESS

Motion by Ms. Ruona, second by Mr. Fagan, to table Agenda Item 7.A. approval of the 2014/2015 calendar to the February 27, 2014 meeting.

No Discussion.
All Ayes
Motion Carried.

- Thank you to Mr. Strifolino for his hard work and efforts on the staff Professional Development

**PUBLIC COMMENTS –
AGENDA ITEMS**

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into a contract with Victor Jaccarino from January 1, 2014 to June 30, 2014 for two staff development workshops to Middle School and High School Teachers regarding the ELA Common Core Learning Standards and curriculum materials and authorize the Board President to sign this contract. Cost to the district is \$800 per day (seven hours).

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – VICTOR
JACCARINO
1/01/2014 – 6/30/2014**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the revised contract for the 2013/2014 school year with Benetech, Inc. and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – BENETECH,
INC. 2013/2014**

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into Letter of Agreement with All About Kids (Mid-Island Therapy Associates) for the 2013/2014 school year for Behavior Consultant/Parent Training Home Services for an elementary student and Physical Therapy Services for two St. William students.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – ALL ABOUT
KIDS 2013/2014**

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into Health Services Contract with Massapequa Public Schools for eleven (11) Seaford-residing students currently attending private/parochial schools in Massapequa for the 2013/2014 school year. The cost is \$9,093.37 (\$826.67 per student).

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – HEALTH
SERVICES - MASSAPEQUA
PUBLIC SCHOOLS 2013/2014**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the High School's request for a field trip to Sacred Heart University in Fairfield, CT on Tuesday, February 25, 2014

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIPS – HS
SACRED HEART UNIVERSITY**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Middle School's request for a field trip to the Lower East Side Tenement Museum on March 5 and March 6, 2014.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIPS – MS LOWER
EASTSIDE TENEMENT
MUSEUM**

Motion by Mr. Kahn, second by Ms. Ruona, to adopt the following resolution:

**AFFORDABLE CARE ACT
RESOLUTIONS**

WHEREAS, the Patient Protection and Affordable Care Act requires the Seaford Union Free School District to determine full-time status of **ONGOING EMPLOYEES** in order to establish eligibility for health insurance coverage; and

WHEREAS, eligibility must be determined prior to the start of the health plan year in 2015; and

WHEREAS, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for ongoing employees to determine whether an employee is a full-time employee; and

WHEREAS, the Seaford Union Free School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

WHEREAS, the Seaford Union Free School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP)

WHEREAS, the Seaford Union Free School District's health plan year is a calendar year which runs from January 1st to December 31st; and

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of 12 months to be measured from November 1, 2013 to October 31, 2014; and

No Discussion
Brian Fagan - Aye
Bruce Kahn - Aye
Richard DiBlasio - Aye
Susan Ruona - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to adopt the following resolution:

**AFFORDABLE CARE ACT
RESOLUTIONS**

WHEREAS, the Patient Protection and Affordable Care Act requires the Seaford Union Free School District to determine full-time status of **NEW VARIABLE HOUR EMPLOYEES** in order to establish eligibility for health insurance coverage; and

WHEREAS, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for new variable hour employees to determine whether an employee is a full-time employee; and

WHEREAS, the Seaford Union Free School District desires to establish a lookback initial measurement period, administrative period and stability period for its new variable hour employees; and

WHEREAS, the Seaford Union Free School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP)

AFFORDABLE CARE ACT RESOLUTIONS (cont'd)

WHEREAS, the Seaford Union Free School District's health plan year is a calendar year which runs from January 1st to December 31st; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour employees shall be a period of 12 months beginning with the employees start date; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour employees shall be a period which shall begin at the end of the initial measurement period and shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour employees, determined to have averaged at least 30 hours of service per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour employees, determined not to have averaged 30 hours of service or more per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period.

	No Discussion
Brian Fagan -	Aye
Bruce Kahn -	Aye
Richard DiBlasio -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to accept the Single Audit Report for the fiscal year ended June 30, 2013 and prepared by R.S. Abrams & Co., LLP.

No Discussion.
All Ayes
Motion Carried.

**SINGLE AUDIT REPORT
FISCAL YEAR ENDED JUNE
30, 2013**

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Representatives of the Harbor PTA, Manor PTA, PTSA and SEPTA presented to the Board and Administration a joint letter outlining what they felt should be District budget priorities this year:
 - Smaller Class Sizes
 - Adhere to own policy of class size remaining between 20-22
 - Professional Development
 - Find better method of doing professional development without pulling teachers from classrooms
 - Technology in Classrooms
- Would like reports at Board meetings as to what grants/initiatives /funding streams District will be applying for
- Offer of support in approaching legislators and in any other way the District can be helped

PUBLIC COMMENTS (cont'd)

- Update on what happened at Town of Hempstead Zoning Hearing on Seaford Avenue School property
- BK put in for Golden Age 62 and older housing/requesting permission to bring it down to 55 with 1.8 parking spots rather than 2.8 spots per unit
Concerns about too few parking spots for the amount of units proposed
CA Zoning v. Golden Age Zoning
- Clearness of information given to community by BK prior to the vote concerning number of parking spots/units
- Contract with developer
- Other issues concerning Golden Age housing
Effect of project on way of life and community
Less units would go a long in satisfying people in the neighborhood
- Any feedback from the K-1, 2 Pilot Go Math Program
Do we like it better than Everyday Math
- Reason for academies
- Status Harbor Access Road Agreement
AC/DC Power cables being installed

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Project BK spelled out for the Seaford Avenue School property at District's Town Hall Meeting and what District advertised to the community before the vote was between 100 and 113 condo units on that property for people age 55 and older and no children under 18
Site plan presented at meeting clearly showed units and planned parking
- ◆ Town of Hempstead has heard from residents now has to examine all of the paperwork involved in the project, results of the vote and make a decision

There being no further business, a motion was made by Mr. Kahn, second by Ms. Wink, to adjourn the Regular Meeting at 8:41p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk