

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 30, 2014, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President  
Mr. Bruce A. Kahn – Vice President  
Mr. Richard G. DiBlasio – Trustee  
Ms. Jeanmarie Wink - Trustee

ABSENT: Ms. Susan Ruona - Trustee

Mr. Brian L. Conboy  
Mr. John A. Striffolino  
Mr. Alan S. Phillips  
Mr. Christopher Venator – Attorney (arrived 8:53 p.m.)

At 8:11 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN MEETING**

None

**OPENING REMARKS**

Fire Inspection Report – Mr. Kevin Herbst.

**PRESENTATIONS  
RECOGNITIONS**

Kevin Herbst reported on the fire inspection he performed in October 2013. He advised that he had 4 violations district-wide, all minor. He advised that this was the best he had ever seen the District during his fire inspections.

Topics covered in Mr. Conboy's Administrative Report dated January 17, 2014 included:

**ADMINISTRATIVE REPORT**

Comptroller's report

- Reasons for districts in stress

Governor's Budget

- Universal pre-k
- Gap Elimination Adjustment
- \$2 Billion dollar surplus
- Smart Schools Initiative
- Many Unanswered questions

Update on State aid

- Hope to see more aid coming to Seaford in second run of Governor's budget
- Seaford's increase in state aid this year is \$195,310 with building aid included
- Tax cap this year is based on CPI for 2013 = 1.46%; Due to capital expenditures Seaford tax cap is 1.51% which is \$717,654
  - State Aid \$195,310 plus \$717,654 = \$912,964 the total amount Seaford is allowed to raise its budget without piercing the cap
  - Without additional revenue will be a great challenge
- District's Tri-boro obligations greatly exceeds this amount
- 2014/2015 Budget planning

Proposed 2014/2015 calendar

Letter to Senator Fuschillo thanking him for his 16 years of service to the District

- Status of Senator Fuschillo's seat

Senator Flanagan

- Meeting of superintendents with Senator Flanagan last week

Use of Surface tablets

Status of CDP Suite

- Work to be started Friday before February break

Update on Harbor Access Road and agreement with Nassau County

ADMINISTRATIVE REPORT (cont'd)

Update on Seaford Avenue School property

- Town of Hempstead hearing on zoning – Tuesday, February 4 at 10:30 a.m.

New York State Superintendents' Council report

Memo from Ingerman, Smith concerning Veterans' Property Tax Exemption

- Impact on District and average homeowner unknown
- Former Seaford student Mathew Koma's song Clarity won a Grammy award

Mr. Kahn suggested that budget review begin at the February 27<sup>th</sup> Board meeting rather than the first week in March. It was decided that the discussion of benefits and athletics take place on the 27<sup>th</sup>

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the General Fund Treasurer's Report for the month ending November 30, 2013 which was tabled at the January 9, 2014 Regular Board of Education Meeting.

No Discussion.  
All Ayes  
Motion Carried.

**OLD BUSINESS  
GENERAL FUND  
TREASURER'S REPORT**

Motion by Mr. Kahn, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report, as amended:

**NEW BUSINESS  
PERSONNEL ACTION REPORT  
- INSTRUCTIONAL**

A. Instructional (dated January 30, 2014):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. KIMBERLY KENT

Position: Speech Teacher  
Assignment: Seaford High School  
Effective Date: April 8, 2014  
Sick Leave: April 8, 2014 – May 30, 2014  
Leave without Pay: June 2, 2014 – June 26, 2014  
Expiration Date: June 26, 2014  
FMLA: April 8, 2014 – September, 2014 (TBD after 2014-2015 calendar is approved)  
Reason: Child Care Leave of Absence

2. ADRIANE BALSAM

Position: Special Education Teacher  
Assignment: Seaford Manor School  
Effective Date: April 28, 2014  
Sick Leave: April 28, 2014 – June 10, 2014  
Leave Without Pay: June 11, 2014 – June 26, 2014  
Expiration Date: June 26, 2014  
FMLA: April 28, 2014 – September 2014 (TBD after 2014-2015 calendar is approved)  
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

PERSONNEL (cont'd)

- a) Recommend the Board of Education amend the end date of Angela McGibney's unpaid child care leave of absence from March 6, 2014 to February 7, 2014 as approved at the December 5, 2013 Board of Education meeting.
- b) Recommend the Board of Education amend the end date of Stacy Fried's leave replacement for Angela McGibney from March 6, 2014 to February 7, 2014 as approved at the December 5, 2013 Board of Education meeting.

B. Non-Instructional (dated January 17, 2014):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

- 1. DANA ALONGI  
Position: Teacher Aide  
Assignment: Middle School  
Effective Date: January 15, 2014  
Expiration Date: March 23, 2014  
Leave: Unpaid
- 2. LUCILLE MILLER  
Position: Teacher Aide – Part-time  
Assignment: Middle School  
Effective Date: January 16, 2014  
Expiration Date: Extension of previously approved leave to March 3, 2014  
Leave: Unpaid

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

- 1. JESSICA CASTRILLON  
Position: Substitute School Nurse  
Civil Service Title: Registered Professional Nurse (School PT-Sub)  
Type of Appointment: Substitute  
Location: District Where Needed  
Salary: \$85.00 per day  
Code: 2110-140-00-0000  
Reason: Substitutes Needed  
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission
- 2. CAROLINE MONTALBANO  
Position: Registered Professional Nurse (School PT-Sub)  
Civil Service Title: Registered Professional Nurse (School PT-Sub)  
Type of Appointment: Substitute  
Location: District Where Needed  
Salary: \$85.00 per day  
Code: 2110-140-00-0000  
Reason: Substitutes Needed  
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

P-7: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 11/21; 11/26; 12/3; 12/5; 12/10; 12/12; 12/16; 12/17; 12/19/13; 1/8/14.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 12/18/13; 1/6; 1/8.  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a contract with Berkshire UFSD for the 2013-2014 school year for one special education student with residential needs.

**CONTRACT – BERKSHIRE  
UFSD 2013/2014**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a contract with Childhood Anxiety Solutions, LCSW, PLLC for the 2013-2014 school year for one student diagnosed with selective mutism.

**CONTRACT – CHILDHOOD  
ANXIETY SOLUTIONS  
2013/2014**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a contract with Educational Services for Nassau Suffolk Services for Autism/The Martin C. Barell School (NSSA) for the 2013-2014 school year for one special education student.

**CONTRACT – NSSA  
2013/2014**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a contract with Gersh Academy Inc. for the 2013-2014 school year for one student attending this placement.

**CONTRACT – GERSH  
ACADEMY 2013/2014**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a Health Services Contract with the Hempstead School District for three (3) Seaford-residing students currently attending Sacred Heart Academy in Hempstead for the 2013-2014 school year. The cost is \$2,655 (\$885 per student).

**CONTRACT – HEMPSTEAD  
SD HEALTH SERVICES  
2013/2014**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a contract with Achieve Beyond (formerly Bilinguals, Inc.) for bilingual evaluations during the 2013-2014 school year.

**CONTRACT – ACHIEVE  
BEYOND 2013/2014**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve Draft #1 of the 2014-2015 School Calendar.

**2014/2015 SCHOOL  
CALENDAR – DRAFT #1**

Mr. DiBlasio expressed concerns over the calendar particularly on the two-week break and the designation of dates designated as snow days. He asked about school being open on December 22<sup>nd</sup> and 23<sup>rd</sup> and shortening the school year. He also spoke about April 3<sup>rd</sup> which is Holy Thursday being designated as a snow day. Discussion continued on how the calendar was determined, fall of religious holidays during the 2014/2015 school year, BOCES Calendar, State regulations concerning rating, regents and testing, instructional days, approval of calendar by UTS, previous years use of snow days, starting school prior to labor day, and other options available. It was also suggested that February 20<sup>th</sup> be used as the 2<sup>nd</sup> snow day and April 2<sup>nd</sup> be used at the third day. It was decided that February 20<sup>th</sup> would be made the 2<sup>nd</sup> snow day and April 2<sup>nd</sup> the third. Mr. Conboy advised that this could not be voted on this evening as it would need to be approved by the UTS.

Motion by Mr. DiBlasio, second by Ms. Wink, to table approval of Agenda Item 6.D.1. - Draft#1 of the 2014-2015 Calendar.

All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Thank you for work on CDP Suite
  - What is dollar amount of Tri-boro obligations
  - Shouldn't a billboard have been posted on the Seaford Avenue School property notifying the public of the zoning hearing
- Are half-days still included in June in this year's calendar
  - Was there a tech grant we were supposed to be getting for Smart Boards
  - Any discussion about more Smart Boards coming to the schools
  - Letter distributed to students today at the Harbor re: ELAs and then retracted
  - Announcement came over loudspeaker to pull letters back
- Student concerns over quality, quantity and price of school lunch
  - Lunches undercooked and cold
  - Some milk past expiration dates
  - Some servers/cooks do not wear hairnets
- Rumors concerning the plans for the Seaford Avenue School property
  - Massapequa did not have two weeks off at Christmas this year; 2 days were added to Memorial Day weekend
- Harbor PTA and other PTAs will work toward getting our legislators to do more for the District
  - Need to know and assure membership that Board and Administration are doing everything they can as well

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ District 8 office is still open – letters and communications can be sent there;  
Senator Flanagan will be carrying our voices to Albany
- ◆ Be aware of a scam going around concerning GreenDot Money Pack  
Scam artists preying on all ages especially seniors  
They call and say they are from the IRS or some other company or agency and threaten you. They tell you to buy a Green Dot money card and then call them back. Do not do it.  
Please pass on to family and friends
- ◆ Congratulations to all our students who made All-County NYSMA Festival

At 9:18 p.m., a motion was made by Mr. Kahn, second by Ms. Wink, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing negotiations with the Aides, Clericals and Teachers and a recent arbitrator's decision involving the Teachers unit.

**ADJOURN WORKSHOP MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Mr. DiBlasio, to adjourn Executive Session at 10:50 p.m.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Bruce A. Kahn  
Vice District Clerk