

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, January 9, 2014, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Bruce A. Kahn – Vice President
Ms. Susan Ruona - Trustee

ABSENT: Mr. Richard G. DiBlasio – Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifolino
Mr. Christopher Venator – Attorney

At 7:32 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Fagan advised that Mr. Kevin Herbst, originally scheduled to give the Fire Inspection Report this evening, is unable to make it. His report will be rescheduled for either the January 22, 2014 Workshop Meeting or the February 6, 2014 Regular Meeting.

OPENING REMARKS

None

PRESENTATIONS

Topics covered in Mr. Conboy's Administrative Report dated January 6, 2014 included:

ADMINISTRATIVE REPORT

Issues relating to bankruptcy of Atlantic Bus Company

- Educational Bus Company has taken over the contract which is exactly what we had with Atlantic
- Transition has run smoothly
- Mr. Conboy advised that if anyone has a problem with transportation they should call Mrs. Cervini in the Transportation Office

Sudden and surprise resignation of State Senator Charles Fuschillo

- Senator Fuschillo was a good friend to Seaford and had an open-door policy
- Curious as to what will happen with his seat in the Legislature

Mr. Kahn asked that a letter be sent to Senator Fuschillo congratulating him and thanking him for all he has done for the District

Governor's State of the State Speech

- Number of things related to public education
- Possibility of technology bond to be voted on in November
- Universal pre-kindergarten program
- No mention of how technology bond or pre-kindergarten would be paid for
- Teacher Excellence fund
- Property tax respite for municipalities and school districts that remain within the tax cap
- Did not mention anything on the Common Core curriculum

First run of Governor's budget will be made public by January 21st

- Hopefully we will see some increase in State Aid

Robert Sirota Eagle Scout project

Need for Executive Session this evening

ADMINISTRATIVE REPORT (cont'd)

Budget planning

- Expect to have budget to Board prior to the January 22nd Board Meeting
Budget still needs some fine-tuning
January 22nd meeting dedicated to the planning of the budget and subsequent planning sessions

Assistant Superintendent for Business search

- Reviewing resumes – 65 applicants; 29 deemed qualified and sent to Board for review
- Mr. Kahn suggested two Board members to work with Administration to review resumes to determine who should be seen
- It was decided that Mr. Kahn and Ms. Ruona would work with Administration to go through the resumes
- Mr. Conboy advised that he had also requested the Business Manager list from the Nassau County Civil Service Commission
 - Some names are on the OLAS list and the Civil Service list

New IRS Mileage rates - \$.56 per mile

Headcount Report

Annual Patrick J. Butler Wrestling Tournament this weekend

Mr. Fagan advised that he would like a motion to approve Consent Agenda Items 5. A., B. 2.-5., C, D and E and table Consent Agenda Item 5.B.1.

Motion by Mr. Kahn, second by Ms. Ruona, to table Consent Agenda Item 5. B. 1. Treasurer's Report dated November 30, 2013.

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, that the consent agenda items 5.A. B 2, 3, 4, & 5, C, D and E be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
5. A, B, C, D, E (detailed
below)**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Board of Education Minutes of the Regular Meeting of December 5, 2013 and the Special Meeting of December 19, 2013.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Revenue Report dated November 30, 2013.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2013.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated November 30, 2013.

**APPROPRIATION
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated November 30, 2013.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. Kahn, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated January 9, 2014):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. PAULA SUSSMAN

Position: Social Worker
Assignment: Seaford High School
Effective Date: January 14, 2014
Sick Leave: January 14, 2014 – February 13, 2014
Leave without Pay: N/A
Expiration Date: February 13, 2014
FMLA: January 14, 2014 – February 13, 2014
Reason: Surgery

2. CARIN HOY

Position: English Teacher
Assignment: Seaford Middle School
Effective Date: January 6, 2014
Sick Leave: N/A
Leave Without Pay: January 6, 2014 – February 7, 2014
Expiration Date: February 7, 2014
FMLA: January 6, 2014 – February 7, 2014
Reason: Surgery

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

CONSENT AGENDA – PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the end date of Christine Lindquist's unpaid child care leave of absence from January 28, 2014 to June 30, 2014 as approved at the October 10, 2013 Board of Education meeting.
- b) Recommend the Board of Education amend the end date of Kim Flood's leave replacement for Christine Lindquist from January 28, 2014 to June 30, 2014 as approved at the October 10, 2013 Board of Education meeting.
- c) Recommend the Board of Education amend the dates of Kristen Geeraerts sick leave from December 9, 2013 through February 3, 2014 to December 11, 2013 to February 5, 2014 and amend her unpaid child care leave of absence from February 4, 2014 through March 24, 2014 to February 6, 2014 through March 26, 2014 as approved at the October 10, 2013 Board of Education meeting.
- d) Recommend the Board of Education amend the dates of Danielle Gil's leave replacement for Kristen Geeraerts from December 9, 2013 through March 24, 2014 to December 11, 2013 through March 26, 2014 as approved at the December 5, 2013 Board of Education meeting.

B. Non-Instructional (dated December 20, 2013):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS:

1. VITA DAVID

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Harbor Elementary School
Salary: \$11.71 per hour
Code: 2250-166
Reason: New – IEP
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

2. JULIA NACKENSON

Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District Where Needed
Salary: \$11.71 per hour
Code: 2110-165
Reason: Substitutes Needed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

- P-7: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings Of: 11/8; 11/12; 11/13; 11/14; 11/19; 11/20; 11/22; 11/26; 12/3; 12/5; 12/6; 11/25.

No Discussion.
All Ayes
Motion Carried.

CPSE/CSE

None

**PUBLIC COMMENTS –
AGENDA ITEMS**

None

OLD BUSINESS

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into an Agreement with Randolph Academy for the period July 1, 2013 to June 30, 2014 for one residential student placed at New Directions Youth and Family Services at Randolph School, a state approved private special education placement.

**CONTRACT – RANDOPH
ACADEMY 2013/2014**

Ms. Ruona asked about the rates charged for the different programs offered particularly the two-month rate compared to the ten-month rate. Rates and types of programs offered were briefly discussed.

All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into an Agreement with TEAM Occupational Placement Services, Inc. and TEAM Speech Pathology Placement Services, Inc. for the period September 1, 2013 to August 31, 2014.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – TEAM
THERAPY 2013/2014**

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into a Consultant Services Contract with Zycron Industries our Medicaid Biller for the 2013-2014 school year.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – ZYCRON
INDUSTRICTES 2013/2014**

Motion by Mr. Kahn, second by Ms. Ruona, to authorize the Superintendent of Schools to submit a section 211 waiver on behalf of the Board to seek State Commission consideration of the section 211 waiver for Mr. Donald Barto.

No Discussion.
All Ayes
Motion Carried.

**RESOLUTION – 211
WAIVER DONALD BARTO**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Eagle Scout project at the High School submitted by Robert Sirota of Troop 581.

**RESOLUTION - ROBERT
SIROTA EAGLE PROJECT**

Mr. Fagan briefly spoke about the project for the Joseph Tutaj Memorial Butterfly Garden at Seaford High School. He thanked Robert for the work he put into this and introduced him to those present. Mr. Fagan also spoke about the commitment of Boy Scout Troop 581 and girl Scout Troops 32, 39 and 139 who have pledged to help maintain the garden now and in the future.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the recommendation from H2M Architects and Engineers to award the total Base Bid Contract G-General Construction in the amount of \$87,000 and Alternate No 1 in the amount of \$5,000 to furnish and install a dresser, night stand and murphy bed to FML Contracting, Inc. for the Life Skills Suite Renovation at Seaford High School. The total award to FML Contracting, Inc. of the Base Bid Contract and Alternate No. 1 is \$92,000.

**CAPITAL PROJECT – FML
CONTRACTING – SEAFORD
HIGH SCHOOL LIFE SKILLS
SUITE RENNOVATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the recommendation from H2M Architects and Engineers to award the total Casework Contract for the Life Skills Suite Renovation at Seaford High School to CNA Specialties. CNA Specialties will furnish and install the casework and loose furniture for a total of \$13,097.

**CAPITAL PROJECT – CNA
SPECIALITIES - SEAFORD
HIGH SCHOOL LIFE SKILLS
SUITE RENNOVATION**

In response to Mr. Kahn's question Mr. Conboy advised that he did not know the estimated date of completion but would speak to Mr. Cavassa and get back to the Board on this.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Status of IMA for the Harbor Access Road
- Consider decreasing elementary class sizes when planning the 2014/2015 budget
 - Is there a cap on how many students in a class
 - Students need less kids in the class

Closing remarks by the Administration and Board

CLOSING REMARKS

Mr. Conboy briefly spoke about progress on the IMA for roadway and issues and legalities related to the land

- Believe moving significantly in the right direction

At 7:58 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing a personnel matter with the Aides' unit and negotiations with the Custodians, Aides and Teachers.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn Executive Session at 9:14 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk