

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, December 5, 2013, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President  
Mr. Bruce A. Kahn – Vice President  
Ms. Susan Ruona - Trustee  
Ms. Jeanmarie Wink – Trustee

ABSENT: Mr. Richard G. DiBlasio – Trustee

Mr. Brian L. Conboy  
Mr. John A. Strifolino  
Mr. Alan S. Phillips  
Mr. Christopher Venator – Attorney

At 6:30 p.m., the President of the Board of Education opened the Regular Meeting.

**OPEN MEETING**

Board President Brian Fagan asked to have a motion to recess the Regular Meeting and enter into Executive Session for the purpose of discussing the Aides contract.

**RECESS REGULAR MEETING**

No action will be taken.

At 6:30 p.m., a motion was made by Ms. Ruona, second by Mr. Kahn, to recess the Regular Meeting and enter into executive session for the purpose of discussing the Aides contract.

**EXECUTIVE SESSION**

No Discussion  
All Ayes  
Motion Carried.

At 7:22 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn Executive Session and return to the Regular Meeting.

**ADJOURN EXECUTIVE SESSION**

No Discussion  
All Ayes  
Motion Carried.

The Regular Meeting was called to order at 7:34 p.m. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**RECONVENE REGULAR MEETING**

None

**OPENING REMARKS**

None

**PRESENTATIONS  
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated December 2, 2013 included:

**ADMINISTRATIVE REPORT**

Concerts' Schedule

Executive Session need after this meeting to discuss negotiations

- As noted in the postings the Board had an Executive session before this meeting

Update on search for new Business Administrator

- 10 resumes have been posted on the Board's intranet for their review

Treasurer's Reports

Draft letter to State legislators, Board of Regents and the Commissioner of Education concerning the Common Core and high-stakes testing

- Ms. Wink and Ms. Ruona will work with Administration to finalize letter

ADMINISTRATION REPORT (cont'd)

December 9<sup>th</sup> Commissioner's forum has been postponed

- Once we know the date we will make it public on our website
- Volunteered Seaford High School Auditorium for forum

Headcount

Agenda addendum – Brandon Nussbaum Eagle Scout Project at Middle School

Middle School fundraiser raised \$5,000 as of November 27th for Philippines Typhoon relief

Information concerning CPI (Consumer Price Index)

- Importance of CPI

Meeting at Lido Elementary School in Long Beach

- For Storm Sandy impacted districts
- Met Jon Kaiman, Chairman of NYFIT - Governor's office for storm recovery
  - Mr. Kaiman when talking about NY Rising spoke about the Harbor roadway and Seaford's concern about only having one road in and out of the Harbor School

Spoke with County this week and provided additional information needed for the preparation of the Agreement between the District and the County

Motion by Mr. Kahn, second by Ms. Ruona, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA ITEMS  
5. A, B, C, D, E (detailed below)**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Board of Education Minutes of the Regular Meeting of November 7, 2013 and the Workshop Meeting of November 20, 2013.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Treasurer's Report dated October 31, 2013.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Revenue Report dated October 31, 2013.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE REPORT**

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated October 31, 2013.

No Discussion.  
All Ayes  
Motion Carried.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated October 31, 2013.

No Discussion.  
All Ayes  
Motion Carried.

**APPROPRIATION  
TRANSFER REPORT**

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated October 31, 2013.

**EXPENDITURE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. Kahn, second by Ms. Ruona, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated December 5, 2013):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

- 1. DANIELLE GIL
  - Position: Social Studies Teacher
  - Type of Appointment: Regular Substitute
  - Assignment: Seaford High School
  - Certification: Social Studies 7-12 - Initial
  - Effective Date: December 9, 2013
  - Expiration Date: March 24, 2014
  - Tenure Eligibility: N/A
  - Tenure Area: N/A
  - Salary: As Per Leave Replacement Schedule
  - Reason: Leave Replacement for Kristen Geeraerts

P-8: OTHER:

- a) Recommend the Board of Education amend the start date of Angela McGibney's paid sick leave from December 9, 2013 through February 3, 2014 to November 19, 2013 through January 15, 2014 and amend her start date of her unpaid child care leave of absence from February 4, 2014 through March 24, 2014 to January 16, 2014 through March 6, 2014 as approved at the October 24, 2013 Board of Education meeting.
- b) Recommend the Board of Education amend the dates of Stacy Fried's leave replacement for Angela McGibney from December 9, 2013 through March 24, 2014 to November 18, 2013 through March 6, 2014 as approved at the November 20, 2013 Board of Education meeting.
- c) Recommend the Board of Education amend the end date of Amy Hechler's child care leave without pay from January 3, 2014 to February 7, 2014 as approved at the October 10, 2013 Board of Education meeting.
- d) Recommend the Board of Education amend the end date of Mary Moy's leave replacement for Amy Hechler from January 3, 2014 to February 7, 2014 as approved at the October 10, 2013 Board of Education meeting.

CONSENT AGENDA - PERSONNEL (cont'd)

- e) Recommend the Board of Education approve the following mentor-teacher appointment for Seaford Middle School for the 2013-2014 school year. Mentor will receive a stipend of \$2,409 prorated.

<u>Mentee</u>	<u>Mentor</u>
Chelsea Bianco	Eric Lichtwar

- f) Recommend the Board of Education approve the following Seaford Middle School club and extracurricular appointment for the 2013-2014 school year:

Barbara Sherwin	Drama Music Director	\$1,401
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- g) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Review Academy for Algebra II/Trigonometry. The hourly stipend is \$70.08. Ten sessions will be divided among the following three teachers:

Marie Savage  
Genevieve LaGatutta  
Wendy Maddalena

B. Non-Instructional (dated December 2, 2013):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LISA LENT

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Harbor School
Effective Date:	November 26, 2013

2. SILVIA D'AVELLA

Position:	School Monitor
Civil Service Title:	School Monitor Part-time
Location:	Harbor Elementary School
Effective Date:	Upon approval of her application as a Teacher Aide part-time by the Nassau County Civil Service Commission

3. LAURA FAWCETT

Position:	Substitute School Monitor
Civil Service Title:	School Monitor Part-time – Substitute
Location:	District
Effective Date:	Upon approval of her application as a part-time School Monitor by the Nassau County Civil Service Commission

4. AMY SANDERSON

Position:	Substitute Teacher Aide
Civil Service Title:	Teacher Aide Part-time Substitute
Location:	District
Effective Date:	Upon approval of her application as a part-time School Monitor by the Nassau County Civil Service Commission

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

CONSENT AGENDA (cont'd)

P-6: APPOINTMENTS:

1. ELIZABETH BRODARICK  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary School  
Salary: \$11.71 per hour  
Code: 2250-166-00-0000  
Reason: New – IEP Directed  
Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission
  
2. AMY SANDERSON  
Position: School Monitor  
Civil Service Title: School Monitor Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary School  
Salary: \$11.71 per hour  
Code: 2110-165-00-0000  
Reason: Replacement – Flo Nooney  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission (Ms. Sanderson is currently employed with the District as a substitute Teacher Aide)
  
3. SILVIA D'AVELLA  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary School  
Salary: \$11.71 per hour  
Code: 2250-166-00-0000  
Reason: New – 504  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission (Ms. D'Avella is currently employed with the District as a School Monitor)
  
4. LAURA FAWCETT  
Position: School Monitor  
Civil Service Title: School Monitor Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary School  
Salary: \$11.71 per hour  
Code: 2110-165-00-0000  
Reason: Replacement – Silvia D'Avella  
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Fawcett is currently employed with the District as a substitute School Monitor)
  
5. SUSAN BARBERIO  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary School  
Salary: \$11.71 per hour  
Code: 2250-166-00-0000  
Reason: New – 504  
Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

P-7: OTHER:

No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Ms. Ruona, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/10; 10/22; 10/31; 11/7; 11/12; 11/14; 11/19; 10/16; 11/4; 11/8; 11/15; 11/20/13.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/23; 11/15; 11/20/13.  
No Discussion.  
All Ayes  
Motion Carried.

None

**PUBLIC COMMENTS –  
AGENDA ITEMS**

None

**OLD BUSINESS**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the following:

**CONTRACTS**

BE IT RESOLVED that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2013-2014 school year.					
<u>Cost - Preschool Special Education Program Students:</u>			<u>Cost - Related Services Only:</u>		
Section 611 Students:	\$1,241 per student		Section 611 Students:	\$414 per student	
Section 619 Students:	\$ 393 per student		Section 619 Students:	\$131 per student	
<u>Cost – School Age Special Education Program Students:</u>					
Section 611 Students:	\$1,241 per student				
SCHOOL	611 Pre-School Related Svs	611 Pre-School Program	611 School-Age Program	619 Related Svs	619 Program
Bellmore Union Free School District		1			1
BOCES of Nassau County		1			1
Brookville Center for Children's Services, Inc.		1	1		1
Center for Developmental Disabilities			1		
Developmental Disabilities Institute, Inc.		1	1		1
Hagedorn Little Village School	16	4		16	4
Harmony Heights School			1		
Just Kids Early Childhood Learning Center		1			1
Kidz Therapy Services, LLC	1			1	
Madonna Heights Services			1		
Marion K. Salomon & Associates, Inc.	2			2	
Martin DePorres School for Exceptional Children, Inc.			1		
Maryhaven Center of Hope			1		
Mid-Island Therapy d/b/a All About Kids	5	1		5	1
Nassau Suffolk Services for the Autistic – Martin C. Barell			1		
New York Therapy Placement Services, Inc.	1			1	
<b>TOTALS:</b>	25	10	8	25	10

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Ms. Ruona, to approve the following:

**OBSOLETE ITEMS**

1. Recommend the Board of Education declare the list of items submitted by the middle school as obsolete so that they may be removed from the building.
2. Recommend the Board of Education declare the District's 2003 Ford Escape, Vin# 1fmyu02183ka503341, as obsolete so that it can be used as a trade-in for a new vehicle for District use.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to authorize the emergency purchase of a 2014 Ford Escape, Vin#1fmcu0f73eub36964, for District use at a cost of \$21,497.50 to replace the 2003 Ford Escape.

**EMERGENCY PURCHASE  
FORD ESCAPE**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Eagle Scout project at the Middle School submitted by Brandon Nussbaum of Boy Scout Troop 581.

**EAGLE SCOUT PROJECT -  
BRANDON NUSSBAUM**

Mr. Fagan introduced Brandon Nussbaum and briefly spoke about his Eagle Scout Project at the Middle School.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to accept the donation of approximately 50 lightly used children's books to the Harbor School Library at an estimated cost of \$100.

**DONATIONS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into a contract with We Transport from November 12 – December 4, 2013 at a cost of \$2,780 for the transportation of one special education student.

**CONTRACT -  
TRANSPORTATION**

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Status of the Seaford Avenue School – Zoning Board Agenda

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Happy and Safe Holidays to everyone

At 7:50 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UTS.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Ruona, second by Mr. Kahn, to adjourn Executive Session at 10:35 p.m.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Bruce A. Kahn  
Vice District Clerk