

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, November 7, 2013, in the All Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President  
Mr. Bruce A. Kahn – Vice President  
Mr. Richard G. DiBlasio – Trustee  
Ms. Susan Ruona - Trustee

ABSENT: Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy  
Mr. John A. Strifolino  
Mr. Alan S. Phillips  
Mr. Christopher Venator – Attorney

At 7:35 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN MEETING**

None

**OPENING REMARKS**

None

**PRESENTATIONS  
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated November 1, 2013 included:

**ADMINISTRATIVE  
REPORT**

Obsolete items/donation on this evening's agenda

- Discussed at last Board Meeting
- Spoke with Harbor School – they do not need the items

Need for Executive Session this evening

Letter from County Executive Ed Mangano pledging an inter-municipal agreement to give the funding for the construction of the Harbor emergency access road

- Meeting expected to take place in a few weeks with the County to go over plans

Legislator David Dennenberg will again be representing Seaford

Looking forward to a continued positive relations with our elected officials

Letter being drafted to State concerning high-stakes testing

- Draft should be in next Board packet

Funds for additional clubs in buildings

- Remaining funds will be put toward the use of test prep academies
- First academies will be in January at the High School for the regents exams

Common Core Curriculum Night – Wednesday, November 13, 7:00 p.m. at Seaford High School

Common Core Curriculum = specific to English Language Arts

Seaford Avenue School

- Water pipes were drained so there will be no frozen pipe issues
- Update on process through Town of Hempstead

Full staff development day held on Election Day

Update on Scoreboard

- Vendor will store scoreboard for the winter and will be put up for the start of the Spring season which is March 3<sup>rd</sup>
- Will gain an additional year on the warranty

Football Playoff tomorrow evening

Lady Vikings are Nassau County Champions for Volley Ball

- Sunday they will play for Volleyball Long Island Championship

Motion by Mr. Kahn, second by Ms. Ruona, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.  
All Ayes  
Motion Carried.

**CONSENT AGENDA ITEMS  
5. A, B, C, D, E (detailed  
below)**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Board of Education Minutes of the Regular Meeting of October 10, 2013 and the Workshop Meeting of October 24, 2013.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Treasurer's Report dated September 30, 2013.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona to acknowledge acceptance for audit of the Revenue Report dated September 30, 2013.

**REVENUE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated September 30, 2013.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Appropriation Transfer Report dated September 30, 2013.

**APPROPRIATION  
TRANSFER REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Expenditure Report dated September 30, 2013.

**EXPENDITURE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

Ms. Ruona questioned the reason for the transfer concerning the allocation codes, why they were making an account more negative than it already is. She also requested that in the future explanations be provided with the requested transfers given to the Board for approval to answer any possible questions which may come up.

All Ayes  
Motion carried.

Mr. Kahn asked about correcting the date of CPSE meeting – changing it from 11/17 to 10/17 (Item 5.E.1.). Mr. Conboy also advised that he had an addendum on the Personnel Action Report (Certified A.P.7.1.)

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION REPORT  
- INSTRUCTIONAL**

A. Instructional (dated November 7, 2013):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS:

1. CHELSEA BIANCO

Position:	Special Education Teacher
Type of Appointment:	Probationary
Assignment:	Seaford Middle School
Certification:	Students with Disabilities Gr. 1-6 – Initial
Effective Date:	November 12, 2013
Expiration Date:	November 11, 2016
Tenure Eligibility:	November 11, 2016
Tenure Area:	Special Education
Salary:	BA Step 1 = \$53,163 (pro-rated)
Reason:	To Replace Shawna Bello

P-8: OTHER:

- a) Recommend the Board of Education approve the following Manor School club and extracurricular appointment for the 2013-2014 school year:

Katie Haug	Computer Club	\$910
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- b) Recommend the Board of Education approve the following Middle School club and extracurricular appointment for the 2013-2014 school year:

Susan Steinberg	Drama Director	\$3,502
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- c) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2013-2014 school year:

Thomas Fioriglio	Mock Trial Advisor	\$1,401
Joseph Poretti	Lighting Crew Director	\$3,923

- d) Recommend the Board of Education rescind the coaching appointment of Brianne Kern as Middle School Cheerleading coach as approved at the July 25, 2013 Board of Education meeting.

- e) Recommend the Board of Education approve the appointment of the following coach for the Middle School Winter sports:

Wendy Maddalena	MS Cheerleading	Step 1/C	\$4,363
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B. Non-Instructional (dated November 1, 2013):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions

CONSENT AGENDA (cont'd)

P-4: LEAVES:

1. LUCILLE MILLER  
Position: Teacher Aide – Part-time  
Assignment: Middle School  
Effective Date: October 25, 2013  
Expiration Date: Extension of previously approved  
leave to January 15, 2014  
Leave: Unpaid

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. JENNIFER VOLKL  
Position: Teacher Aide (1:1)  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Manor Elementary School  
Salary: \$11.71 per hour  
Code: 2250-166  
Reason: New - 504  
Effective Date: Upon approval by the Nassau County  
Civil Service Commission (Ms. Volkl is  
currently employed by the District as a  
Substitute Teacher Aide)
2. DONNA DELABASTIDE  
Position: Teacher Aide (1:1)  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Manor Elementary School  
Salary: \$11.71 per hour  
Code: 2250-166  
Reason: New – 504  
Effective Date: Upon approval by the Nassau County  
Civil Service Commission (Ms.  
delaBastide is currently employed by the  
District as a Substitute Teacher Aide)
3. SUSAN SANTINI  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District Where Needed  
Salary: \$11.71 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon fingerprint clearance and  
approval by the Nassau County Civil  
Service Commission
4. MARIE SILHAN  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District Where Needed  
Salary: \$11.71 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon fingerprint clearance and  
approval by the Nassau County Civil  
Service Commission

CONSENT AGENDA (cont'd)

5. ALLYSON PLANT  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District Where Needed  
Salary: \$11.71 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

6. ALLYSON PLANT  
Position: Substitute Clerk Typist  
Civil Service Title: Typist Clerk Part-time Substitute  
Type of Appointment: Substitute  
Location: District Where Needed  
Salary: \$11.71 per hour  
Code: 2110-165  
Reason: Substitutes Needed  
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

P-7: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Mr. DiBlasio, to approve acceptance of the determinations of the Special Education Committee Meetings of: 9/26; 10/1; 10/3; 10/10; 10/15; 10/17; 10/1; 10/22; 10/25/13, as amended.  
No Discussion.  
All Ayes  
Motion Carried.

**CPSE/CSE**

On behalf of the Harbor PTA, thank you to the Board, Administration, Seaford residents, local politicians and everyone else involved, for all their work, effort and support for getting the Harbor Access Road built

**PUBLIC COMMENTS –  
AGENDA ITEMS**

Motion by Mr. Kahn, second by Ms. Ruona, to declare the list of items detailed in the Board documentation from the Manor Physical Education Department as obsolete and no longer of use to the District.  
No Discussion.  
All Ayes  
Motion Carried.

**OLD BUSINESS  
OBSOLETE ITEMS**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the donation of obsolete physical education items from the Manor School no longer used by our students to the Seaford Community Preschool, as indicated in the Board's documentation.  
No Discussion.  
All Ayes  
Motion Carried.

**DONATIONS**

Motion by Mr. Kahn, second by Ms. Ruona, to approve the high school's request for a field trip to France and Spain with the language department from 4/1/15 – 4/10/15.

**NEW BUSINESS  
FIELD TRIPS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into an Agreement and Release with the Seaford School District and one Special Education student and his parents for the 2013-2014 school year.

**CONTRACTS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into a contract with Sensational Development Occupational Therapy, PLLC for the 2013-2014 school year.

**CONTRACTS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the updated list of CSE and CPSE Committee Members for the 2013-2014 school year submitted by Jane Dawkins, Director of Special Services.

**CSE/CPSE COMMITTEES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the final payment to 192 Branch Interior Services, Inc. in the amount of \$19,100 of the \$382,000 Base Bid Contract for the Seaford High School Ceiling Tile Abatement Project, SED No. 28-02-06-03-0-001-028, and authorize the Board President to sign the documentation for payment paperwork.

**CAPITAL PROJECTS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to Education approve the final payment to Capitol Restoration, Corp. for Payment Application #2 in the amount of \$16,304.30 of the \$46,786 Base Bid Contract G for the Seaford Middle School Chimney and Soffit Repair, SED No. 28-02-06-03-0-006-023, and authorize the Board President to sign the documentation for payment paperwork.

**CAPITAL PROJECTS**

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Request smaller class sizes next year  
Consider hiring another teacher
- In the future place the names of the CSE/CPSE committee members (not parent names) in the agenda when appointing them so community would know who they are
- Furious about book 4<sup>th</sup> Grade is reading which speaks about gangs being important being a family  
District needs to review books better  
InBloom another disaster – it is a data collection agency – get rid of that  
Kids are going to be tracked all through school and college
- Instead of a time clock putting in a fourth section for 4<sup>th</sup> grade or add aides
- Status of time clock situation

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Commissioner’s Forum on Common Core – December 9<sup>th</sup>  
Attendance will be by ticket which will be made available to the District through Senator Fuschillo’s office  
Unfortunately tickets will be limited  
Plan to have a District presence and a District voice at the Forum
- ◆ Congratulations for a successful Harbor 50<sup>th</sup> Anniversary; it was a wonderful celebration

At 8:14 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing specific personnel matters, a recent arbitration session with the UTS, a recent fact-finding session with the SASA unit and contract negotiations with the Aides and UTS.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

At 10:22 p.m., a motion by Mr. DiBlasio, second by Ms. Ruona, to adjourn Executive Session and reopen the public session of the Regular Meeting.

**ADJOURN EXECUTIVE SESSION**

The public session of the Regular Meeting resumed at 10:22 p.m.

**REOPEN RGULAR MEETING**

Motion by Mr. Kahn, second by Ms. Ruona, to adopt the following resolution:

**BE IT RESOLVED**, that the Board of Education hereby terminates the employment of Lorraine Fiorello, Teacher Aide, whose identity was made known to the Board of Education in Executive Session on November 7, 2013. Such termination to be effective immediately.

**RESOLUTION**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. DiBlasio, second by Ms. Ruona, to adjourn the Regular Meeting at 10:23p.m.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Bruce A. Kahn  
Vice District Clerk