

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, October 24, 2013, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

**PRESENT:** Mr. Brian W. Fagan - President  
Mr. Bruce A. Kahn – Vice President  
Ms. Jeanmarie Wink - Trustee

**ABSENT:** Mr. Richard G. DiBlasio – Trustee  
Ms. Susan Ruona - Trustee

Mr. Brian L. Conboy  
Mr. Alan S. Phillips  
Mr. John Strifolino  
Ms. Antonia Hamblin – Attorney

At 7:33 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN MEETING**

None

**OPENING REMARKS**

None

**PRESENTATIONS/  
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated October 18, 2013 included:

**ADMINISTRATIVE REPORT**

Personnel Action Report

- Recommending Shawna Bello to replace Kerry Carson as Special Education Chairperson

Discussion Items on Agenda

- Possible resolution against high-stakes testing
- 2014-2015 Budget Timeline

Financial Statements

- Management Letter/Response

Wantagh/Seaford New York Rising meeting last week

Letter from Legislator David Denenberg to Jon Kamin, State Official

Meeting with Mike Martino of Department of Works, Nassau County and engineering staff related to Harbor Access Road

Blog written by Southside High School Principal

Education Commissioner's upcoming forums on Long Island re: Common Core

- Meetings will be open to the public

Motion by Mr. Kahn, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION REPORT  
INSTRUCTIONAL**

A. Instructional (dated October 24, 2013):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

---

PERSONNEL (cont'd)

P-4: LEAVES:

1. ANGELA MCGIBNEY  
Position: Special Education Teacher  
Assignment: Seaford Middle School  
Effective Date: December 9, 2013  
Sick Leave: December 9, 2013 – February 3, 2014  
Leave without Pay: February 4, 2014 – March 24, 2014  
Expiration Date: March 24, 2014  
FMLA: December 9, 2013 – March 24, 2014  
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. SHAWNA BELLO  
Position: Special Education Chairperson  
Assignment: District Wide  
Certification: SDA – Permanent  
Effective Date: October 29, 2013  
Salary: K-12 Chairperson stipend (prorated)  
Reason: Resignation of Kerry Carson

P-8: OTHER:

- a) Recommend the Board of Education approve Shawna Bello for CPSE Chairperson from October 29, 2013 through June 26, 2014 with a stipend in the amount of \$3,900, which will be prorated.
- b) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2013-2014 school year:

Cailin Healey	Grade 5 Book Co-Advisor	\$455
Laurie Walegry	Grade 5 Book Co-Advisor	\$455

B. Non-Instructional (dated October 17, 2013):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. JANICE MASCIA  
Position: Substitute Teacher Registry  
Location: Central Administration  
Reason: Resignation  
Effective Date: February 14, 2014
2. LISA FAUERBACH  
Position: Teacher Aide  
Location: Manor Elementary  
Reason: Resignation  
Effective Date: October 11, 2013

PERSONNEL (cont'd)

3. ANGELA MARTIN-GARRY

Position: School Monitor  
Location: Middle School  
Reason: Change of title to Teacher Aide  
Effective Date: Upon approval of her application for the position of Teacher Aide Part-time by the Nassau County Civil Service Commission

P-4: LEAVES:

1. LUCILLE MILLER

Position: Teacher Aide – Part-time  
Assignment: Middle School  
Effective Date: October 25, 2013  
Expiration Date: January 13, 2014  
Leave: Unpaid

P-5: TERMINATIONS:

No Recommended Actions

P-6: APPOINTMENTS:

1. DANIELLE CASHA

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary  
Salary: \$11.71 per hour  
Code: 2250-166-00-0000  
Reason: New - IEP Directed, Shared Aide  
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Casha is currently employed with the District as a Substitute Teacher Aide; she is one of the Teacher Aides who was excessed at the end of the 2012/2013 school year)

2. KELLY CARLIN

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Manor Elementary  
Salary: \$11.71 per hour  
Code: 2250-166-00-0000  
Reason: Replacement (Lisa Fauerbach)  
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Carlin is currently employed with the District as a Substitute Teacher Aide; she is one of the Teacher Aides who was excessed at the end of the 2012/2013 school year)

PERSONNEL (cont'd)

3. TAMMY GANDOLFO  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary  
Salary: \$11.71 per hour  
Code: 2250-166-00-0000  
Reason: New - IEP Directed, Shared Aide  
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Gandolfo is currently employed with the District as a Substitute Teacher Aide; she is one of the Teacher Aides who was excessed at the end of the 2012/2013 school year)
4. LISA GARCIA  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Harbor Elementary  
Salary: \$11.71 per hour  
Code: 2250-166-00-0000  
Reason: New - 504, Shared Aide  
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Garcia is currently employed with the District as a Substitute Teacher Aide; she is one of the Teacher Aides who was excessed at the end of the 2012/2013 school year)
5. ANGELA MARTIN-GARRY  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Middle School  
Salary: \$13.25 per hour  
Code: 2250-166-00-0000  
Reason: Replacement (Susan Salvo)  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission. (Ms. Martin-Garry is currently employed with the District as a part-time School Monitor)
6. DONNA DELABASTIDE  
Position: Substitute Teacher Aide  
Civil Service Title: Teacher Aide Part-time Substitute  
Type of Appointment: Substitute  
Location: District – where needed  
Salary: \$11.71 per hour  
Code: 2250-166-00-0000  
Reason: Substitutes needed  
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-7: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 9/19; 9/23; 9/24; 9/25; 9/26; 9/30; 10/1; 10/3; 10/4; 10/7/13.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 9/16; 9/17; 10/3/13.  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve the Transportation Contracts for the 2013-2014 school year and authorize the Board President to sign these contracts. Seven private contractors and Nassau BOCES provide school year transportation to Seaford schools, Special Education locations and to private schools under twenty-eight separate annually renewable contracts.

**TRANSPORTATION  
CONTRACTS 2013-2014**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into an Agreement with Maryhaven Center of Hope for the 2013-2014 school year for one residential Seaford student at a cost of \$49,882 for 10-month tuition; \$7,960 for a 2-month rate, and authorize the Board President to sign this Agreement.

**CONTRACT – MARYHAVEN  
CENTER OF HOPE 2013/2014**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into an Employment Agreement with Donald Barto, Security Manager, for the 2013-2014 school year and authorize the Board President to sign this Agreement.

**EMPLOYMENT AGREEMENT  
DONALD BARTO**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into an Agreement with Developmental Disabilities Institute for the 2013-2014 school year for one Seaford special education student at the tuition rate set by the State Education Department, and authorize the Board President to sign this Agreement.

**CONTRACT – 2013/2014  
DEVELOPMENTAL  
DISABILITIES INSTITUTE**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into an Agreement with Kaplan K12 Learning Services, LLC effective October 10, 2013 through October 10, 2014 for use of on-site classroom space for Kaplan classes, practice test administration and marketing assistance at no cost to the district, and authorize the Superintendent to sign this Agreement.

**CONTRACT – KAPLAN K12  
LEARNING SERVICES  
10/10/2013 – 10/10/2014**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve the donation of physical education items no longer used by our students to the Seaford Community Preschool, as indicated in the Board's documentation.

**DONATION**

Mr. Kahn suggested that we reach out to the Harbor School to see if they could use the equipment before giving it out elsewhere. A brief discussion took place concerning the best way to handle this vote as there was already a motion on the table.

All Nays  
Motion Failed.

Motion by Mr. Kahn, second by Ms. Wink, to approve the Eagle Scout Project at the Manor School submitted by Ryan Fjellstad to be completed in the spring of 2014.

**EAGLE SCOUT PROJECT**

Mr. Fagan introduced Ryan Fjellstad and explained what his Eagle Scout project concerning the picnic area behind the Manor School will entail.

All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to authorize Payment #3 to Branch Services, Inc. in the amount of \$80,585 of the \$382,000 Base Bid Contract for the Seaford High School Ceiling Tile Abatement Project, SED# 28-02-06-03-0-001-028, and request the Board President's signature on the authorization for payment documents.

**CAPITAL PROJECT –  
PAYMENT #3 BRANCH  
SERVICES, INC.**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to accept the external auditors' financial statements for the fiscal year ending June 30, 2013.

**EXTERNAL AUDIT – FISCAL  
YEAR ENDING JUNE 30, 2013**

Mr. Kahn verified with Mr. Phillips that everything was submitted to the State on time.

Brian Fagan - Aye  
Bruce Kahn - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve the Response to the external auditors' Management Letter dated September 30, 2013, submitted by Mr. Alan Phillips.

**MANAGEMENT RESPONSE**

In response to Mr. Kahn's question, Mr. Phillips explained what procedures have been put in place to assure discrepancies in compensated absences will not occur in the future.

Brian Fagan -	Aye
Bruce Kahn -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Areas covered in the discussion on a Board resolution against High Stakes Testing:

**WORKSHOP TOPIC: POSSIBLE  
BOARD RESOLUTION AGAINST  
HIGH STAKES TESTING:**

Completely symbolic; district must still carry out responsibilities given by State  
Hand-out from Mr. Conboy which outlined points related to high stakes testing  
History of exams/testing in New York State  
Questions concerning national collection of data  
- InBloom  
- Student privacy  
Global competitiveness of children in the United States  
Race to the Top funds  
Validity of high stakes testing as a reliable indicator as to how a young child (elementary) learns  
Developmentally appropriate exams  
Kindergarten students should be blowing bubbles not filling bubbles in  
Timeline for placement of Common Core  
Engage New York  
Tremendous push-back here and throughout the State concerning developmentally appropriateness of material  
Time it takes for testing by grade  
Federal Waiver needed so that advance students won't have to take 530 minutes of math testing in the spring  
Pros/Cons of doing a resolution  
Repercussions, if any, to Districts passing a resolution  
Issue is not Common Core; high stakes testing  
Legality of Board passing such a resolution  
Strongly worded letter to the State concerning testing being more developmentally appropriate may be a better way  
- Incorporate suggestions  
Sample resolution bark without a bite not articulating real issue  
Need to suggest action plan  
Balance – reduce testing to make it developmentally appropriate; increase aid to enable us to implement  
Personalize letter from Seaford  
Important to get message across  
Effect tests have on children  
Interest in what neighboring Districts are doing  
Mr. Conboy and Mr. Strifolino to draft letter

Areas covered in the discussion on Budget Planning Timeline for 2014-2015:

**WORKSHOP TOPIC: BUDGET  
PLANNING TIMELINE FOR  
2014-2015**

Hope to have budget complete right after New Year

- Board discussions to start earlier this year
- Goal to wrap up budget by end of March

Tax Cap

Would like to start presentations at last meeting in February

- Need to determine what departments will report and when we would like them to report

Before end of calendar year determine presentation schedule

Each building Administrator will present a budget

2 Board members to work with Mr. Phillips to develop standardized building budget format

- First week in November

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Thank you to Mr. Strifolino for his presentation to the PTSA on the Common Core  
Can a combination of a letter and resolution be done  
Important to show unity with other School Districts  
Going to find people in the State to lobby for Seaford for more money
- Thank you for any consideration in making any donations to the Community Pre-school
- Newsday article concerning Police Department giving “panic buttons” to schools

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Homecoming a great parade; wonderful event
- ◆ High School Band did a great job at Hofstra
- ◆ Informative presentation of Common Core at PTSA meeting
- ◆ Need for homeowners to fill out the Basic Star or Enhanced Star forms to receive exemption  
Suggest Information to be placed in next District newsletter
- ◆ Red Ribbon Week  
Wonderful ribbon cutting for new Manor Playground
- ◆ Harbor 50<sup>th</sup> Anniversary Celebration on Saturday

There being no further business, a motion was made by Mr. Kahn, second by Ms. Wink, to adjourn the Workshop Meeting at 9:00 p.m.

**ADJOURN WORKSHOP  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Bruce A. Kahn  
Vice District Clerk