

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, September 12, 2013, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President  
Mr. Bruce A. Kahn – Vice President  
Ms. Susan Ruona - Trustee  
Ms. Jeanmarie Wink – Trustee

ABSENT: Mr. Richard G. DiBlasio – Trustee

Mr. Brian L. Conboy  
Mr. John A. Strifolino  
Mr. Alan S. Phillips  
Mr. Christopher Venator – Attorney

At 7:32 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN MEETING**

**OPENING REMARKS**

Areas covered in Superintendent Brian Conboy's Welcome Back Power Point included:

**WELCOME BACK  
POWERPOINT  
PRESENTATION**

Successful school opening  
2012-2013 by the Numbers  
NYS Regents Exam Passing Percentages – June 2013  
NYS Regents Exam Mastery Percentages – June 2013  
Advanced Placement Exams  
Advanced Place Exam Results May 2013  
Seaford High School designated a 2013-2014 Reward School by NYS  
Education Commissioner John King  
Big changes at the Elementary and Middle School levels on the Grades 3-8  
ELA and Math Assessments in 2013  
Commissioner King's release concerning April 2013 Grades 3-8 ELA and  
Math assessment results  
NYS ELA Passing Percentages – April 2013  
NYS ELA Mastery Percentages – April 2013  
NYS Math Passing Percentages – April 2013  
NYS Math Mastery Percentages – April 2013  
Seaford District Assessment Data Points Compared with Nassau County  
- Seaford looks to be at or above the Nassau average in all test results  
ACT – Work together to design and plan Common Core curricula initiatives  
that will ensure student growth using these results as our starting point  
NYS Accountability - 2013 Testing  
Next steps in the implementation of the Common Core Curriculum in Seaford  
DASA (Dignity for All Students Act) Updates  
Progress of the Seaford Avenue School Sale  
Summer Projects

District Priorities for 2013-2014

Board President Brian Fagan spoke briefly about the tour he and Board Trustee Jeanmarie Wink took of the four school buildings in the District. They looked at various rooms within each building including classrooms, faculty rooms, rest rooms and the life skills suite at the High School. He also spoke about the renovation of the life skills suite and the status of the project approval at the State Education Department

**BOARD REPORT ON  
CONDITION OF SCHOOL  
BUILDINGS**

Mr. Fagan also spoke about outgoing Director of Operations and Facilities Andrew Ward and thanked him for all the work he has done while working for the District.

Topics covered in Mr. Conboy's Administrative Report dated September 9, 2013 included:

**ADMINISTRATIVE  
REPORT**

Update on search/canvas for new Director of Operations & Facilities

- Preliminary screening of candidates
  - Civil Service rules/procedures
  - Make-up of interview "committee"
  - Board representation on committee; special meeting will need to be posted if more than two (2) Board members wish to attend
- Mr. Kahn and Ms. Ruona to be on interview committee

District vehicle used by District Messenger and Security

- Concerns over repair bills for vehicle; over \$6,600 spent over the last 16 months
- Need for new vehicle; purchase through BOCES contract
- Apparatus money from Facilities budget to be used for purchase of car
- Local dealership would have to match or be lower than contract price
- Vehicle would be brought to Board to be declared obsolete
- Board authorized Mr. Phillips to move forward; also see if local dealers would match price

Need for Executive Session this evening to discuss a personnel item, an Arbitration and a Special Education student issue

Mr. Kahn asked why the need to discuss the coaching positions in Executive Session rather than in public. He stated they had previously discussed coaching positions in public

- Mr. Conboy explained that because of the sport in question the individuals would be identifiable
- Mr. Conboy stated that he felt this would be best discussed in Executive Session
- Mr. Venator explained that if you are talking about a particular individual then it should be done in executive session; if you are talking about a particular position than it could be done in public
- After a brief discussion concerning the guidelines of what may or may not be discussed in public, salaries based on experience, previous discussions concerning setting salaries for other sports, consistency in developing salaries and making sure we get qualified people to work with our athletes.
- Mr. Conboy recommended that the individuals be paid at Step 1 of the teachers' contract based upon their coaching, qualifications, experience and past history with the district
- Mr. Kahn stated they must understand that they would not be guaranteed the increase in steps each year if they continue to coach
- The Board approved offering the Step 1 salary to the recommended individuals

Update on Middle School secretary search

- Discussion concerning status of search, Civil Service Procedures, options open to the District if list is completely exhausted, provisional appointments and ability to advertise for the position

RFP concerning consultant for non-certified personnel

- Dr. Rita Stein proposal; Dr. Gregory Voght proposal
- Need, if any, to put out another RFP
- Need to know what the BOCES per diem rate would be for the consulting fees of Dr. Stein
- Would like to see copy of her report from the Floral Park-Bellerose School District

September 26<sup>th</sup> Workshop Meeting

- Analyze the two biometric systems
- Board of Education goals
- Mr. Kahn stated he would like to meet with Jamie Blundell of NOVAtime and Mr. Phillips to go over some questions he has
- Presentation of tenure certificates to newly tenured staff
- Mr. Kahn also asked to discuss the budget timeline at that meeting

Motion by Mr. Kahn, second by Ms. Wink, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS  
6. A, B, C, D, E (detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve the Board of Education Minutes August 8, 2013 and the Workshop Meeting of August 22, 2013.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

None

**TREASURER'S REPORT**

None

**REVENUE REPORT**

None

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

None

**APPROPRIATION  
TRANSFER REPORT**

None

**EXPENDITURE REPORT**

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Mr. Kahn, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated September 12, 2013):

- |                           |                        |
|---------------------------|------------------------|
| P-1: POSITION ABOLITION:  | No Recommended Actions |
| P-2: POSITION CREATION:   | No Recommended Actions |
| P-3: RESIGNATIONS:        | No Recommended Actions |
| P-4: LEAVES:              | No Recommended Actions |
| P-5: TERMINATIONS:        | No Recommended Actions |
| P-6: TENURE APPOINTMENTS: | No Recommended Actions |
| P-7: APPOINTMENTS:        | No Recommended Actions |

CONSENT AGENDA (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the end date of Carisa Burzynski's unpaid child care leave of absence from September 27, 2013 to October 28, 2013 as approved at the March 7, 2013 Board of Education meeting.
- b) Recommend the Board of Education amend the end date of RoseAnne Careri's leave replacement for Carisa Burzynski from September 27, 2013 to October 28, 2013 as approved at the April 17, 2013 Board of Education meeting.
- c) Recommend the Board of Education approve the following Seaford Middle School club and extracurricular appointments for the 2013-2014 school year:

Patricia Gilroy	Service Club Advisor	\$1,401
Michael Milano	Computer Mentor	\$4,906
Erin Mitchell	PACC Co-Advisor	\$600
Angela McGibney	PACC Co-Advisor	\$600
Laura Maciag	PM Detention	\$2,523
Barbara Sherwin	Jazz Band	\$1,401

- d) Recommend the Board of Education rescind the Seaford High School club and extracurricular appointment of Frank Maniscalco as the Renaissance Advisor for the 2013-2014 school year as approved at the August 22, 2013 Board of Education meeting.
- e) Recommend the Board of Education approve the following Seaford High School club and extracurricular appointments for the 2013-2014 school year:

Frank Maniscalco	Renaissance Co-Advisor	\$1,751
Rosalie Franz	Renaissance Co-Advisor	\$1,751
Bob DiGiovanna	Computer Mentor	\$4,906
Janine Cupo	Freshman Advisor	\$2,803
Curtis Tripoli	Viking Voice Co-Advisor	\$1,401.50
Justin McCormack	Viking Voice Co-Advisor	\$1,401.50

- f) Recommend the Board of Education approve a sixth period teaching assignment for the 2013-2014 school year for the following teachers of Seaford High School:

Mary Ryan      .1 FTE (½ sixth period stipend)      Special Education

B. Non-Instructional (dated September 9, 2013):

P-1: POSITION ABOLITION:      No Recommended Actions

P-2: POSITION CREATION:

1. SUBSTITUTE CLERK TYPIST

Position:	Substitute Clerk Typist
Civil Service Title:	Typist-Clerk (Part-time, Substitute)
Type of Appointment:	Substitute
Location:	District – Where/when needed
Salary:	\$11.71 per hour
Reason:	Substitutes needed
Effective Date:	Immediately

P-3: RESIGNATIONS:

1. TOBA HARTMAN

Position:	Teacher Aide
Civil Service Title:	Teacher Aide – Part-time
Location:	Manor School
Effective Date:	August 26, 2013

CONSENT AGENDA (cont'd)

- P-4: LEAVES: No Recommended Actions  
P-5: TERMINATIONS: No Recommended Actions  
P-6: APPOINTMENTS: No Recommended Actions  
P-7: OTHER: No Recommended Actions

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings of 8/6; 8/7; 8/20; 8/21; 8/28; 8/29/13.

**CPSE/CSE**

No Discussion.  
All Ayes  
Motion Carried.

Middle School Principal's secretary position

- Wrong title given
- Not filled for more than a year

**PUBLIC COMMENTS –  
AGENDA ITEMS**

Security at the buildings

- No greeters; should have left at least the morning greeters
- Doors wide open; not locked
- Security guards just standing there

How can you talk about time clocks

- Don't put \$40,000 into that; need that money put into our classrooms
- If you have problems with individuals talk to them
- No security in the buildings
- Review security procedures in the morning
- AIS services with relation to student testing

Concerns about testing and what is going to be done in the future

- No mention of class size
- No mention of going to center-based
- Look at educational efficiencies

Don't realize how you come across to the audience; don't trust or appreciate

Proposal to Mr. DiLorenzo to speak at PTSA

None

**OLD BUSINESS**

Motion by Mr. Kahn, second by Ms. Ruona, to approve a contract with Literacy Builders for Kim Yaris to provide Professional Development for Elementary teachers during September and October 2013, and authorize the Board President to sign said contract. The cost for services is \$3,000 payable monthly as services are rendered.

**NEW BUSINESS  
CONTRACTS – LITERACY  
BUILDERS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to accept the Agreement between Seaford UFSD and Nassau County which adds \$5,000 to the original \$25,000 for a new total of \$30,000 of capital funds to procure and install a scoreboard at the Seaford High School, Contract #13000002.

**CONTRACTS – NASSAU  
COUNTY**

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Kahn, second by Ms. Ruona, to approve a contract with Gayle E. Kligman Therapeutic Resources to provide Behavior Intervention-Parent Training for three students in the district. The cost is \$100 per hour.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACTS – GAYLE E. KLIGMAN THERAPEUTIC RESOURCES**

Motion by Mr. Kahn, second by Ms. Ruona, to accept the Obsolete Books Excess Form from Janet Capestany to declare the attached list of books as obsolete so that they may be removed from the Book Room.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE BOOKS**

Motion by Mr. Kahn, second by Ms. Ruona, to accept the Obsolete Equipment Excess Form from Fred Kaden to declare the attached list of printers as obsolete so that they may be sold at fair market price.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE EQUIPMENT - PRINTERS**

Mr. Kahn suggested that before selling the items do some research to determine an appropriate price.

Motion by Mr. Kahn, second by Ms. Ruona, to accept the Obsolete Equipment Excess Form from Tom Condon to declare the blue wrestling mat located in the high school as obsolete so that it may be removed from the wrestling room.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE EQUIPMENT – WRESTLING MAT**

Motion by Mr. Kahn, second by Ms. Ruona, to approve Payment #1 to Byrne Irrigation, Inc. in the amount of \$33,772.50 of the \$46,150 Base Bid Contract P – Plumbing Work for the Seaford Middle School RPZ Valve Replacement and Site Work Project, SED No. 28-02-06-03-0-061-023, and authorize the Board of Education President to sign this document.

No Discussion.  
All Ayes  
Motion Carried.

**CAPITAL PROJECT – PAYMENT #1 - BYRNE IRRIGATION, INC.**

Motion by Mr. Kahn, second by Ms. Ruona, to approve Payment #2 to 192 Branch Interior Services, Inc. in the amount of \$107,550 of the \$382,000 Base Bid Contract for the Seaford High School Ceiling Tile Abatement Project, SED No. 28-02-06-03-0-001-028, and authorize the Board of Education President to sign this document.

No Discussion.  
All Ayes  
Motion Carried.

**CAPITAL PROJECT – PAYMENT #2 – BRANCH INTERIOR SERVICES, INC.**

Motion by Mr. Kahn, second by Ms. Ruona, to approve Allowance Authorization #P1 from Byrne & Son Irrigation, Inc. for the Middle School RPZ Valve Replacement Project, and authorize the Board of Education President to sign this document.

No Discussion.  
All Ayes  
Motion Carried.

**CAPITAL PROJECT –**

CAPITAL PROJECTS (cont'd)

Motion by Mr. Kahn, second by Ms. Ruona, to approve the invoice for payment for HRCC Inc. in the amount of \$67,128 which represents 80% of the total amount due of \$83,910 for the ceiling tile replacement project in the high school. This project is 100% completed.

**CAPITAL PROJECT –  
PAYMENT TO HRCC**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to adopt the following resolution:

**RESOLUTION – BULLET AID  
FOR INDOOR SECURITY  
CAMERAS**

Based upon a recommendation by the Superintendent,

**Be it resolved**, that the Board of Education of the Seaford School District, having accepted the \$30,000 in Bullet Aid from Senator Fuschillo at the September 12, 2013 Board meeting, increase the 2013-2014 budget from \$60,484,505 to \$60,514,505. The express purpose of the additional funds is for the purchase of indoor security cameras.

In response to Mr. Kahn's question, Mr. Conboy advised that a thank you letter was being sent to Senator Fuschillo. He also advised that once the security cameras were installed Senator Fuschillo would be invited to see the cameras. Mr. Kahn also advised that he had spoken to Legislator Dunn and had advised him that he would be invited down to see the scoreboard once it has been installed.

Brian Fagan - Aye  
Bruce Kahn - Aye  
Susan Ruona - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

None

**PUBLIC COMMENTS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Compliments to the custodial staff for the work they have done on the buildings
- ◆ Wish the teachers and staff a great school year; we appreciate everything they do
- ◆ Residents will start to be receiving STAR Program information in the mail; residents must register again for the Program
- ◆ Thank you to the 911 Committee for last night
- ◆ Thank you to all staff for their contributions to the District and the students; thank you to the Board for their volunteerism  
Board looks for efficiencies and looks to save money so that we can bring curriculum back to the District

At 9:07 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing a specific arbitration and a specific special education student issue.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn Executive Session at 10:11 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Bruce A. Kahn  
Vice District Clerk