

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on July 5, 2012, in the Band Room located in Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Brian W. Fagan – President
Richard G. DiBlasio – Vice President
Bruce A. Kahn – Trustee
Jeanmarie Wink – Trustee

ABSENT: Susan Ruona – Trustee

Brian L. Conboy - Superintendent
Kenney W. Aldrich - Assistant Superintendent for Business
John Striffolino - Assistant Superintendent for Curriculum and Personnel
Christopher Venator - Attorney

The meeting was called to order at 7:34 p.m. As the first order of business, Superintendent Brian L. Conboy led the audience in the Pledge of Allegiance.

OPEN MEETING

None

**PRESENTATIONS
RECOGNITIONS**

Motion by Mr. Fagan, second by Mr. Kahn, that Brian L. Conboy be appointed temporary chairperson of the Board of Education.

**TEMPORARY
CHAIRPERSON**

No Discussion
All Ayes
Motion carried.

Motion by Mr. Kahn, second by Mr. DiBlasio, that Brian W. Fagan be elected President of the Board of Education for the 2012-2013 school year

**PRESIDENT ELECTED
2012-2013 SCHOOL YEAR**

No Discussion
All Ayes
Motion carried.

The District Clerk administered the Oath of Office to newly elected Board President Brian Fagan.

President Fagan assumes the chair.

Motion by Mr. Fagan, second by Ms. Wink, that Richard G. DiBlasio be elected Vice-President of the Board of Education for the 2012-2013 school year.

VICE PRESIDENT ELECTED

No Discussion
All Ayes
Motion carried.

The District Clerk administered the Oath of Office to newly elected Board Vice President Richard DiBlasio.

Motion by Mr. Kahn, second by Mr. DiBlasio, that Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2012-2013 school year.

**DISTRICT CLERK
APPOINTED**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Wink, that Bruce Kahn be appointed Vice-District Clerk for the Seaford Union Free School District for the 2012-2013 school year.

**VICE DISTRICT CLERK
APPOINTED**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Wink, to appoint Patricia O'Sullivan as the Claims Auditor for the 2012-2013 school year.

**CLAIMS AUDITOR
APPOINTED**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that Susan Unnold be appointed Treasurer of the Seaford Union Free School District for the 2012-2013 school year.

TREASURER APPOINTED

No Discussion
All Ayes
Motion carried.

In response to Mr. Kahn's question, Mr. Conboy advised that as of now the salaries of the District Clerk, Treasurer and Claims Auditor are the same as the 2011/2012 school year and have yet to be negotiated for the 2012/2013 school year.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the Treasurer's bond be approved for Susan Unnold, District Treasurer, in the amount of \$100,000 and that the bond be placed through the district's brokerage agent.

TREASURER'S BOND

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Hawkins, Delafield and Wood as financial legal counsel for TAN borrowing at a fee of \$6,300; and for the expected BAN borrowings at a fee of \$5,750. If we once again attempt a referendum for the Harbor Road project, the fee will be \$3,500.

**HAWKINS, DELAFIELD
FINANCIAL LEGAL
COUNSEL**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to that the firm R.S. Abrams & Co., LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the year 2012-2013 at an annual fee not to exceed \$35,500.

**R.S. ABRAMS & CO., LLP.
EXTERNAL AUDITORS**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint OMNI as our third party 403-b administrator at a total expected bill of \$3,228.

OMNI THIRD PARTY 403-B

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint TRIAD as our third party Worker's Compensation administrator at a fee of \$25,000 plus 15% of claims reduced, and a one-time payment of \$895 for the Medicare Secondary Payer Reporting.

TRIAD

Mr. Kahn asked when the District had gone out to bid for these services. After a discussion concerning services, rates, term of the current contract, claims and history with District and Nassau County, the Board asked that these services be put out for RFP.

Brian Fagan - Nay
Richard DiBlasio - Abstain
Bruce Kahn - Nay
Jeanmarie Wink - Nay
Motion Failed.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Capital Markets Advisors, LLC for financial marketing services to be provided during the 2012-2013 school year. For new money bond issues, a fee of \$8,900; for note (BAN, TAN and RAN) issues, a fee of \$3,900; for continuing disclosure, an annual fee of \$1,100 inclusive of any material events notices.

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the following banks be designated as depositories for the school funds for the school year 2012-2013: Citibank, Bank of America, Flushing Commercial Bank and J. P. Morgan Chase.

BANK DEPOSITORIES

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the following petty cash funds be set up for the 2012-2013 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

PETTY CASH FUNDS

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$200	District Clerk
Central Administration	\$100	Treasurer

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2012-2013 school year on the first Thursday of each month and the workshop meetings will generally be held on the third Thursday of each month, except as noted on the website and postings.

**BOARD OF EDUCATION
MEETINGS**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the President be empowered and designated Officer of Record, and in the event of his/her absence Richard G. DiBlasio, Vice-President, be empowered to act in the same capacity.

OFFICER OF RECORD

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that John Striffolino be empowered and designated as the Freedom of Information officer for the 2012-2013 school year.

**FREEDOM OF
INFORMATION OFFICER**

Mr. DiBlasio asked that the Board receive a monthly update concerning what foil requests have come in. Mr. Conboy suggested that it be part of his Administrative Report.

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the following doctors be appointed and offered contracts for the 2012/2013 school year:

DOCTORS APPOINTED

Dr. Dale Saglinbene	\$ 14,385
Dr. Jeffrey Effenbein	\$ 11,844

Discussion covered letters sent to the Doctors, services provided, percentage of increase over previous year, and need for discussion with Board concerning Doctors' salaries in the future.

All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the treasurer's system be continued in accordance with such standard requirements as set forth below:

TREASURY SYSTEM

Approved form of two-signature voucher checks.

Approved system of treasurer's receipts.

Single signature payroll account to be reimbursable each payday via two-signature voucher check. Officer of Record is hereby empowered to sign payroll reimbursable checks during fiscal year 2012-2013 school year without further authorization by the Board.

Monthly treasurer's reports.

Annual audit of treasurer's records by C.P.A.

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2012-2013 at an annual retainer of \$52,530 for Board and labor counsel and \$205 p/h for litigation, real estate, construction and other non-retainer matters and that the President be authorized to sign the contracts for said services.

No Discussion
All Ayes
Motion carried.

ATTORNEYS APPOINTED

Motion by Mr. DiBlasio, second by Mr. Kahn, that the Superintendent be authorized to make transfers less than \$5,000 between and within financial unit appropriation accounts in the 2012-2013 budget in accordance with requirement of the State Education Department. These transfers shall be duly reported to the Board of Education in accordance with Policy #6150.

All Ayes
Motion carried.

TRANSFERS

Mr. DiBlasio verified that this complies with policy and includes accruals.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the following employees be bonded through the district brokerage agent:

Kenney W. Aldrich	Patricia O'Sullivan
Susan Unnold	Joyce O'Connor

Questions were raised that if an employee leaves the District, would additional costs be incurred to bond the employee taking that person's place. Bond cost is for one year for four (4) employees. Questions were also raised concerning the need, if any, to bond the Purchasing Agent.

All Ayes
Motion carried.

BOND

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Kenney Aldrich as the designated Purchasing Agent for the 2012-2013 school year.

Brief discussion concerning amending District Policy to add additional language to create a substitute Purchasing Agent. Such review and any necessary changes will take place at a future meeting.

No Discussion
All Ayes
Motion carried.

PURCHASING AGENT

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint John A. Striffolino as Hearing Officer for all student hearings for the 2012-2013 school year.

No Discussion
All Ayes
Motion carried.

HEARING OFFICER

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Kenney Aldrich as the alternate Hearing Officer for all student hearings for the 2012-2013 school year.

No Discussion
All Ayes
Motion carried.

ALTERNATE HEARING OFFICER

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Kenney Aldrich as the Records Retention Officer for the 2012-2013 school year.

**RECORDS RETENTION
OFFICER**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint the members of the District-Wide School Safety Team for the 2012-2013 school year. (Policy #8130)

Mr. Brian Conboy
Mr. John Striffolino
Mr. Andrew Ward

Ms. Carisa Burzynski
Mr. Jason Hunstman
Ms. Donna DeLucia-Troisi

Ms. Debra Emmerich
Mr. Donald Barto
Ms. Patricia Gelling
No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to designate the Assistant Superintendent for Business and the Assistant Superintendent for Curriculum, Instruction & Personnel – K-12 as the authorized signatories for the official signing of the district payrolls for the 2012-2013 school year, and in the event of either of their absences, the Superintendent is authorized.

AUTHORIZED SIGNATORIES

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that the series 0000-9000 policies be readopted for the 2012-2013 school year

POLICIES 0000-9000

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to designate The Wantagh-Seafood Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2012-2013 school year.

**DESIGNATED
NEWSPAPERS**

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint John A. Striffolino as the Title IX Coordinator for the 2012-2013 school year.

TITLE IX COORDINATOR

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint John A. Striffolino as the McKinney-Vento liaison officer for homeless students for the 2012-2013 school year.

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, that John A. Strifolino be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2012-2013 school year.

In response to Mr. Kahn's question, Mr. Conboy advised that this policy would be amended to incorporate Building Principals and any other necessary individuals as coordinators.

All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint John A. Strifolino as the Section 504 Coordinator for adults for the 2012-2013 school year.

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Jane Dawkins as the Section 504 Coordinator for students for the 2012-2013 school year.

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to recognize the Religious Holidays listed on the 2012-2013 Attendance Reports and Worksheets (SA-129 and SA-129D) as indicated in the Board's Documentation, as amended.

RELIGIOUS HOLIDAYS

Mr. Conboy advised that the new version has been amended to include several asterisks which had been omitted.

All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to authorize the District to renew its contract with Educational Data Services for cooperative bidding/purchasing for the fiscal year 2012-2013 at a cost of \$10,400.

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following individuals to serve as the Board of Registration for the 2012-2013 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

Linda Carozza	Barbara McDonald	Janet Capestany
Anne Oldfield	Barbara Wittenstein	

Mr. Kahn asked about setting the rate of pay for election workers at this time. A brief explanation concerning the duties of these individuals being named and the differences between these individuals and those listed as election workers prior to the annual budget vote.

All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Andrew Ward as the District-wide Asbestos Designee for the 2012-2013 school year.

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint Kenney W. Aldrich as Medicaid Compliance Officer for the 2012-2013 school year.

No Discussion
 All Ayes
 Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to appoint the District Treasurer as the Central Student Activities Treasurer for the 2012-2013 school year.

No Discussion
 All Ayes
 Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following resolution for the 2012-2013 school year.

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby establishes standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs/day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk / Secretary	Carmen Ouellette	xxxx	xxxxxxx	7	July 1, 2012- June 30, 2013	Y	N /A
District Treasurer	Susan Unnold	xxxx	xxxxxxx	7	July 1, 2012- June 30, 2013	Y	N /A
School District Auditor/Claims Auditor	Patricia O'Sullivan	xxxx	xxxxxxx	7	July 1, 2012- June 30, 2013	Y	N /A

No Discussion
 All Ayes
 Motion carried.

Discussion on rate of pay for election workers included current rate of \$11.71 per hour is same rate as substitute aides, reduction in hourly rate to \$10.00 per hourly rate, hourly rate paid by other school districts, beverages and/or meals for workers, higher rate of pay for the Board of Registration, responsibilities of Board of Registration and need for job descriptions for discussion in the future for higher rate of pay for Board of Registration.

Motion by Mr. DiBlasio, second by Mr. Kahn, to set the rate of pay for individuals to serve on the Board of Registration and the rate of pay for school district election workers at \$10.00 per hour.

All Ayes
 Motion carried.

Topics covered in Mr. Conboy's Administrative Report dated June 29, 2012 included:

ADMINISTRATIVE REPORT

Old Business – Items on this evening's agenda

- Policies concerning Dignity for All Act Policy
- \$40,000 additional Bullet Aide for Technology from Senator Fuschillo
- Audit Committee Work Plan

- Use of facilities rates
 - Rates for for-profit groups
 - Cristina Spinelli recommends revising policy to specify exempt organizations as long as we are not on a contingency budget
- Request from BK for extension of due diligence time concerning Seaford Avenue School
BOCES copier contract
Current enrollment numbers for the 2012/2013 school year

Motion by Mr. Kahn, second by Ms. Wink, to approve of the Board of Education minutes of the Regular Meeting of June 7, 2012 and the Workshop Meeting of June 21, 2012.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Kahn, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Treasurer's Report dated May 31, 2012.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Kahn, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund dated May 31, 2012.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Mr. Kahn, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report dated May 31, 2012.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Mr. Kahn, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Appropriation Transfer Report dated May 31, 2012.

No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Mr. Kahn, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund dated May 31, 2012.

No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

None

BUDGET TRANSFERS

Motion by Mr. Kahn, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report - Instructional, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated July 5, 2012):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LAUREN RUBERG

Position: Social Studies Teacher
Assignment: Seaford High School
Effective Date: June 19, 2012
Reason: Resignation

P-4: LEAVES:

1. LISA JONES

Position: Mathematics Teacher
Assignment: Seaford Middle School
Effective Date: October 6, 2012
Sick Leave: October 6, 2012 - November 20, 2012
Leave Without Pay: November 21, 2012 - March 2, 2013
Expiration Date: March 2, 2013
FMLA: October 6, 2012 - January 14, 2013
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. CORTNEY HANNAN

Position: Elementary Teacher
Type of Appointment: Restoration to full time tenured teaching status
Assignment: Seaford Manor School
Certification: Pre K-6 – Permanent
Effective Date: August 30, 2012
Expiration Date: N/A
Tenure Eligibility: N/A
Tenure Area: Elementary
Salary: MA +15 Step 7 = \$80,204
Reason: To Replace Phyllis Termine

2. DANIELLE ALVEARI

Position: Elementary Teacher
Type of Appointment: Restoration to full time tenured teaching status
Assignment: Seaford Manor School
Certification: Pre K-6 – Permanent
Effective Date: August 30, 2012
Expiration Date: N/A
Tenure Eligibility: N/A
Tenure Area: Elementary
Salary: MA+45 Step 9 = \$92,821
Reason: To Replace Phyllis Schechter

3. JOHN BERRY
Position: Elementary Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Manor School
Certification: Early Childhood Education - Professional
Effective Date: August 30, 2012
Expiration Date: June 30, 2013
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA Step 5 = \$73,927
Reason: Leave Replacement for Lori Wakely

4. LINDSAY GARNCARZ
Position: Social Studies Teacher
Type of Appointment: Restoration to full time tenured teaching status
Assignment: Seaford High School
Certification: Social Studies 7-12 – Professional
Effective Date: August 30, 2012
Expiration Date: N/A
Tenure Eligibility: N/A
Tenure Area: Social Studies
Salary: MA+15 Step 7 = \$80,204
Reason: To Replace Lauren Ruberg

5. AGNES PIWOWAR-CLARK
Position: School Psychologist
Type of Appointment: Regular Substitute
Assignment: Seaford High School
Certification: School Psychologist – Provisional
Effective Date: September 10, 2012
Expiration Date: January 25, 2013
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+30 Step 3 = \$71,944 (pro-rated)
Reason: Leave Replacement for Joanna Schroeder

6. BARBARA VOLLANO
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Math 7-12 – Permanent
Effective Date: October 1, 2012
Expiration Date: May 31, 2013
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$18,000
Reason: To Meet Building Needs

7. MARIANA BEACH
Position: Art Teacher
Type of Appointment: Annual, Part-time (.8 FTE)
Assignment: Seaford Manor School
Certification: Visual Arts K-12 - Professional
Effective Date: August 30, 2012
Expiration Date: June 30, 2013
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA+15 Step 3 = \$69,640 (pro-rated = \$55,712)
Reason: To Replace Anne Sunshine

PERSONNEL – INSTRUCTIONAL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School spring sports:

Fall Season:

Lisa Ferrari	Varsity Cheerleading	Step 4/A	\$7,804
Nicole DiMarco	JV Cheerleading	Step 3/B	\$5,210
Ed Trentowski	Cross Country	Step 5/A	\$8,177
Cara Cacioli	Varsity Field Hockey	Step 2/A	\$7,069
Brian Horner	JV Field Hockey	Step 1/B	\$4,465
Rob Perpall	Varsity Football	Step 5/A	\$8,177
Mike Urlo	Varsity Asst. Football	Step 1/B	\$4,465
George Duquette	Varsity Asst. Football	Step 5/B	\$5,950
Charlie Mazziotti	JV Football	Step 5/B	\$5,950
Dominick Barone	JV Asst. Football	Step 4/B	\$2,788.50
Tom Dluginski	JV Asst. Football	Step 5/B	\$2,975
Ralph Pascarella	Varsity Boys Soccer	Step 5/A	\$8,177
Ken Botti	JV Boys Soccer	Step 5/B	\$5,950
Suzanne Mooney	Varsity Girls Soccer	Step 5/A	\$8,177
Nick Isgro	JV Girls Soccer	Step 2/B	\$4,839
Marie Savage	Varsity Volleyball	Step 5/A	\$8,177
Lindsay Garncarz	JV Volleyball	Step 5/B	\$5,950

Winter Season:

Lisa Ferrari	Varsity Cheerleading	Step 4/A	\$7,804
Nicole DiMarco	JV Cheerleading	Step 3/B	\$5,210
Kimberly Cooke	Winter Track	Step 5/A	\$8,177
Sal LoStrappo	Varsity Wrestling	Step 5/A	\$8,177
Neil Murray	JV Wrestling	Step 5/B	\$5,950
Ralph Rossetti	Varsity Boys Basketball	Step 5/A	\$8,177
Jamie Adams	JV Boys Basketball	Step 5/B	\$5,950
Robert Vachris	Varsity Girls Basketball	Step 5/A	\$8,177
Cara Cacioli	JV Girls Basketball	Step 3/B	\$5,210

Spring Season:

Mike Milano	Varsity Baseball	Step 5/A	\$8,177
Jamie Adams	JV Baseball	Step 5/B	\$5,950
Mike Corcoran	Varsity Boys Lacrosse	Step 5/A	\$8,177
Brian Horner	V Boys Asst. Lacrosse	Step 5/B	\$5,950
Kurt Dankenbrink	Varsity Girls Lacrosse	Step 5/A	\$8,177
Cara Cacioli	JV Girls Lacrosse	Step 5/B	\$5,950
Ken Botti	JV Boys Lacrosse	Step 5/B	\$5,950
Rob Perpall	Varsity Softball	Step 5/A	\$8,177
Tom Fioriglio	JV Softball	Step 5/B	\$5,950
Ed Trentowski	Varsity Boys Track	Step 5/A	\$8,177
Kimberly Cooke	Varsity Girls Track	Step 5/A	\$8,177

Middle School Spring:

Mike Burns	MS Baseball	Step 5/C	\$5,765
Suzanne Mooney	MS Softball	Step 5/C	\$5,765
Nick Isgro	MS Boys Lacrosse	Step 1/C	\$4,363
James Pollin	MS Boys Track	Step 5/C	\$5,765
Stephanie Rossi	MS Girls Track	Step 3/C	\$5,020
Patricia Gilroy	MS Track Asst.	Step 2/D	\$3,532

- b) Recommend the Board of Education approve the annual appointment of Michael Flynn as the District Printer for the 2012-2013 school year. Mr. Flynn will receive a stipend as per the UTS contract.
- c) Recommend the Board of Education approve Melissa Newman as the UP1 Special Education teacher for the 2012 summer school program. Ms. Newman's salary will be \$70.08 per hour.

PERSONNEL – INSTRUCTIONAL (cont'd)

- d) Recommend the Board of Education approve the following teachers for Grades 6-12 ELA Common Core Curriculum Writing Project. Twenty hours of curriculum writing is budgeted for one faculty member per grade level at \$48.86 per hour.

Marion Ludwig	Grade 6*
Maureen Dolan	Grade 6*
Mary Lou Christenson	Grade 6*
Susan Steinberg	Grade 7
Carin Hoy	Grade 8
Shari Raduazzo	Grade 9
Justin McCormack	Grade 10
Tania Cintorino	Grade 11
Linda Schwartz	Grade 12

*Grade 6 teachers split the hours evenly

- e) Recommend the Board of Education approve the following teachers for Grades K-5 Common Core Curriculum Writing Project. Twenty eight hours of curriculum writing is budgeted for two faculty members per grade level for fourteen hours each at \$48.86 per hour.

Maura Coughlan	Kindergarten
Carol Reidener	Kindergarten
Tara Gonzalez	Grade 2
Christina Ficarelli	Grade 2
Danielle Alveari	Grade 5

- f) Recommend the Board of Education approve the following teachers for Middle School Science Lab Activities Curriculum Writing Project. Fifteen hours of curriculum writing is budgeted for faculty members for five hours each at \$48.86 per hour.

Eric Lichtwar	Grade 6
Roseann Zeblisky	Grade 7*
Kevin Mullany	Grade 7*
Colleen Hass	Grade 8

*Grade 7 teachers will split the hours evenly

- g) Recommend the Board of Education approve the following individuals for the 2012 Summer Marching Band Camp:

Anthony Romeo	Director	\$2,600
Christopher Coniglio	Assistant Director	\$1,800
Anthony Romeo	Co-Advisor Drill Writer	\$700
Michael Zadik	Co-Advisor Drill Writer	\$700
Michael Zadik	Instructor	\$1,400
Daniel Dunninger	Instructor	\$1,400
Barbara Sherwin	Instructor	\$550
Stephanie Patterson	Instructor	\$400
Frank Mauriello	Instructor	\$850

- h) Recommend the Board of Education approve Kim Flood as a home instructor for the Seaford School District for the 2012-2013 school year. Salary is according to UTS contract.

- i) Recommend the Board of Education approve the following Janine Cupo for High School AP Biology Curriculum Writing Project. Twenty five hours of curriculum writing is budgeted at \$48.86 per hour.

- j) Recommend the Board of Education approve the appointment of Patricia Gelling and John Strifolino as Co-Grant Writers for the Consolidated Application for the Title I-V from July 1, 2012 through June 30, 2013. The stipend is taken from the No Child Left Behind Grant.

PERSONNEL – INSTRUCTIONAL (cont'd)

- k) Recommend the Board of Education approve the annual appointment of Susan Binder as part-time (.5 FTE) CSE Chairperson effective August 30, 2012 through June 30, 2013. Ms. Binder should be placed on MA+60 Step 13.5 and receive a prorated salary of \$108,468 plus benefits. Ms. Binder's salary will be taken from the Special Education Grant 611.
- l) Recommend the Board of Education approve the annual appointment of Frank Maniscalco as Director of Drivers Education for the 2012-2013 school year. Mr. Maniscalco will receive a stipend as per the UTS contract.

No Discussion
All Ayes
Motion carried.

Areas covered in the discussion concerning the request to reclassify the Middle School Principal's Stenographer position to an Account Clerk position included:

DISCUSSION

Reason for request, Stenographer now an obsolete Civil Service title (Ms. Gianfalla was in position for 37 years), possible Civil Service titles which may be appropriate, current work/duties/job description of that position, other clerical titles within the District, need to fill this position, competitive Civil Service title, appropriateness of suggested title change, Civil Service job specifications, salary differences and need for a substitute until this position is filled. Board requested additional Civil Service job descriptions for similar clerical/accounting positions. It was decided that Agenda Item 6.B.P.7.3 would be removed from the Non-Certified Personnel Action Report.

Motion by Mr. Kahn, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report – Non-Instructional, as amended:

**PERSONNEL ACTION
REPORT NON-
INSTRUCTIONAL**

B. Non-Instructional Personnel (dated June 21, 2012):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: No Recommended Actions
- P-7: OTHER:

- 1. Recommend the Board of Education approve the following appointments for summer personnel required for Special Education:

Aides:

Aura Ahern(UPI) Norine Poretti (UPI Sub)
Laura Gaskin(UPI) Hope Morreale (UPI Sub)
Kim Beovich (Job Coach)

Salaries: Per Contract

- 2. Recommend appointing Francine D'Ambrosio as the Driver Education Clerical Assistant (part-time) for the 2012-2013 school year (not to exceed 42 hours).

All Ayes
Motion carried.

Motion by Mr. Kahn, second by Mr. DiBlasio, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 4/24; 5/30; 6/4; 6/12; 4/26. For 2012-13 – 3/22; 3/27; 3/28; 4/3; 4/4; 4/20; 4/23; 5/1; 5/9; 5/10; 5/17; 5/31; 6/18.

No Discussion.
All Ayes
Motion Carried.

R.S. Abrams Contract – when was last RFP done

**PUBLIC COMMENTS –
AGENDA ITEMS**

- Verbiage concerning timeline for receipt of audit document
- Submission of audit documents to State; ST3
- Verbiage concerning their assistance with preparation of financial statements
- School District responsibility to create the MD&A - Management Discussion and Analysis

Was there a vote after executive session at the last meeting

Civil service employees do a lot more and many more things outside of their job description

Duties of clerical staff in main offices

- Only 2 people in office to get everything done
- Job has evolved over 20 years

Kindergarten class sizes for the 2012/2013 school year

- Will there be a collaborative class at the kindergarten level in the Manor
- Aides assigned to Kindergarten classes
- How many more Kindergartners would have to enroll at the Manor to add another section
- Are push-in related services still occurring in Kindergarten
- Email sent to Board concerning
- Need additional section for Manor Kindergarten next year
- Kindergarten will be chaos next year

This is third year with R.S.Abrams

BOARD/ADMINISTRATION

- Traditionally accept external audit report at first meeting in October
- R.S. Abrams assists the documents by printing the documents – financials statements
- R.S. Abrams assists in clarification when needed

The Board did not return to regular session after executive session at the June 21st meeting.

Enrollment numbers may change over the summer

- Right now Kindergarten enrollment at the Manor is 78 students – 3 sections, 26 per class; Harbor is 84 students – 4 sections, 21 per class
- Have a collaborative at Harbor school
- One part-time aide in Kindergarten class
- Unsure where funds would come to create new section
- 26 students in a Kindergarten class concerning
- If we have a problematic situation we will need to do something
- Kindergarten situation we are facing this year we faced last year in the Harbor

Brief discussion concerning rates for outside use of facilities included last year's rates, Cristina Spinelli's recommendation concerning rates and exempt organizations and future review of Use of Facilities' policy.

OLD BUSINESS

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the rates for use of outside facilities which is a 5% increase from the 2011/2012 school year.

USE OF FACILITIES RATES

All Ayes
Motion Carried.

Mr. Conboy advised that there were some minor changes/typographical errors which Mr. Strifolino explained/read the changes for the applicable policy.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the first reading of Revised Policy #0100 and #0100-R – Equal Opportunity and Non-Discrimination.

**FIRST READING OF
REVISED POLICY #0100 AND
#0100-R – EQUAL
OPPORTUNITY AND NON-
DISCRIMINATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the first reading of Revised Policy #0110 and #0110-R – Sexual Harassment, as amended.

**FIRST READING OF
REVISED POLICY #0110 AND
#0110-R – SEXUAL
HARASSMENT**

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the first reading of New Policy #0115 – Dignity For All Students Act, replacing the Anti-Hazing Policy.

**FIRST READING OF NEW
POLICY #0115 – DIGNITY
FOR ALL STUDENTS ACT,
REPLACING THE ANTI-
HAZING POLICY**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the first reading of Revised Policy #5300 – Code of Conduct, as amended.

**FIRST READING OF
REVISED POLICY #5300 –
CODE OF CONDUCT**

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the first reading of Policy #6645 – Capital Assets Accounting, as amended.

**FIRST READING OF POLICY
#6645 – CAPITAL ASSETS
ACCOUNTING**

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

BUDGET INCREASE

Be it resolved, based upon a recommendation by the Superintendent, that the Board of Education of the Seaford School District increase the 2012-2013 budget by \$40,000 from \$57,791,120 to \$57,831,120 for the purpose of purchasing computer and technology equipment at a projected cost of \$40,000, based upon the receipt of \$40,000 from the State of New York as a Grant-in-Aid.

No Discussion.
Brian Fagan - Aye
Richard DiBlasio - Aye
Bruce Kahn - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Audit Committee Work Plan for the 2012-2013 school year.

**AUDIT COMMITTEE WORK
PLAN**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a contract with Maryhaven Center of Hope for one special education student placed in the Maryhaven residential program for the 2012/2013 school year at an expected cost of approximately \$50,000. After review and approval by Ingerman Smith, request the Board of Education to authorize the Board President to sign the contract.

**CONTRACT – MARYHAVEN
CENTER OF HOPE**

No Discussion.
All Ayes
Motion Carried.

Discussion concerning The Therapy Spot contract as to why more services than just the one needed was listed in the contract. It was decided that Board would approve the signing of the contract with legal counsel amending the contract to reflect only the service and rate(s) for such service that is needed.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a contract with The Therapy SPOT for the 2012-2013 school year, amended to reflect the specific service to be provided and authorize the Board President to sign the contract.

**CONTRACT – THE THERAPY
SPOT**

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a contract with Hagedorn Little Village School for Special Education Services for the 2012-2013 school year, and authorize the Board President to sign the contract.

**CONTRACT – HAGEDORN
LITTLE VILLAGE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Agreement between Seaford Union Free School District and Board of Cooperative Education Services (Project #1-324173AP dated 7/5/2012) TO FIND THAT:

**CONTRACT – BOCES
PROJECT #1-324173AP**

- (i) The use of the Equipment and the District's participating in the Learning Technology Project Planning project is essential to the District's proper, efficient and economic operation of its education program to be supported by the Equipment, and is necessary to maintain the District's educational program; and that
- (ii) The expenses arising under this Agreement constitute ordinary contingent expenses necessary for providing educational services and the transaction is in the best financial interests of the School District because it enables the District to utilize the equipment in a cost effective and economic manner.

BOCES CONTRACT (cont'd)

AND to approve an assignment of co-ser agreement between the Seaford Union Free School District and the Board of Cooperative Educational Services of Nassau County arising under the Agreement for Technology Program Project #1-324173AP to replace obsolete computer equipment at:

District Office, High School, Middle School, Harbor and Manor

AND to authorize the Board President to sign the appropriate assignment and such other documents and agreements as may be necessary to effect the transaction subject to legal counsel review.

Mr. Kahn asked about the purchase of supplies and the set up of specific budget codes to track usage/cost of supplies (paper/toner/staples) separately which would enable the Board to measure cost savings compared to what we are doing now. Brief discussion concerning assignment of copiers, departments, codes and possible methods of tracking purchases. Mr. Aldrich advised that he would investigate options and advise.

Brian Fagan - Aye
Richard DiBlasio - Aye
Bruce Kahn - Aye
Jeanmarie Wink - Aye
Motion Carried.

Thank you to Bruce for all his work and efforts on this contract and the members of the Advisory Committee for Technology.

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn to approve and authorize a settlement agreement dated June 15, 2012 with a certified employee made known to the Board of Education and reflected in such agreement:

No Discussion.
All Ayes
Motion Carried.

Request by the Engel-Burman Group for an additional thirty days to complete the due diligence inspection of the Seaford Avenue School.

DISCUSSION

Discussion concerning Engel-Burman's request, work currently being done, records concerning fuel tanks, sewer pipes at property, agent recommendations, update from Andrew Ward, possible repercussions if refuse extension, and alternative amount of days (if any), to grant them

**DUE-DILIGENCE
EXTENSION**

Motion by Mr. DiBlasio, second by Mr. Kahn to grant the Engel-Burman Group's request for an additional fifteen (15) day extension to July 29, 2012 to complete the due diligence inspection of the Seaford Avenue School and to authorize any contractual amendments consistent thereto.

All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Timeline for notification to District of findings, if any, during the due diligence from Engel–Burman
- Hourly rates charged by Ingerman Smith
- Massapequa Nissan June 7th fundraiser at Mulcahey's for Seaford Sports Program – advertised on Mulcahey's website
- District submission of APPR to State

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ No knowledge of fundraiser
- ◆ Continuing to negotiate APPR; optimistic that by end of summer will be submitted
Cannot submit until have all signatures
- ◆ Update on BANS/TANS rates
- ◆ Compliments to our graduates for their behavior at graduation

At 10:14 p.m., a motion was made by Mr. DiBlasio, second by Mr. Kahn, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing a personnel matter related to the discipline of a particular employee and to discuss collective bargaining negotiations with the Clerical Association, Seaford Aides, Seaford Association of School Administrators and Central Administrators.

ADJOURN WORKSHOP MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. DiBlasio, second by Ms. Wink, to adjourn Executive Session at 12:37 a.m. on Friday, July 6, 2012.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn,
Vice District Clerk