

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, September 6, 2012, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Richard G. DiBlasio – Vice President
Mr. Bruce A. Kahn – Trustee
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. Kenney W. Aldrich
Mr. John Striffolino
Mr. Christopher Venator – Attorney

At 7:38 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

OPENING REMARKS

Areas covered in Superintendent Brian Conboy's welcome back Power Point presentation included:

**PRESENTATIONS
RECOGNITIONS**

- NYS Regents Exam Passing Percentages – June 2012
- NYS Regents Exam Mastery Percentages – June 2012
- NYS ELA Passing Percentages – April 2012
- NYS ELA Mastery Percentages – April 2012
- NYS Math Passing Percentages – April 2012
- NYS Math Mastery Percentages – April 2012
- NYS Accountability – 2012 Testing
- Advanced Placement Exams
- Advanced Placement Exam Results – May 2012
- Seaford High School Identified by NYS SED for Progress
 - allows us to apply for a grant
- Annual Professional Performance Reviewed (APPR) in Seaford for 2012/2013
 - Elements of APPR that have been negotiated
 - Local Assessment Component
- Dignity for All Students Act (DASA)
 - Definition of Discrimination
 - Who/what DASA applies to
 - Components
 - Training/Instruction
- Common Core Standards and PARCC Assessments
- District Priorities for 2012/2013
 - Continue to Preserve, Restore and Advance
 - Increase revenues wherever possible
 - Proposed sale of the Seaford Avenue School – Informational meeting to be held at 7:00 p.m. on Thursday, October 4, 2012 in the Seaford High School Auditorium
 - Lobby for a fair portion of State Aid revenue
 - Implement all aspects of the APPR mandate successfully
 - Work toward achieving all Common Core Curriculum initiatives
 - Maintain our District and community spirit
 - Maintain our curricular and instructional integrity

Topics covered in Mr. Conboy's Administrative Report dated August 31, 2012 included:

**ADMINISTRATIVE
REPORT**

Meeting took place at offices of BK at Seaford to discuss their presentation at the October 4th informational meeting

- September 24th at 7:00 p.m. meeting at Seaford to further discuss preparation for October 4th meeting;
- Not a Board meeting – only 2 Board members should attend (Mr. Kahn and Mr. Fagan; Ms. Ruona will be alternate)

District will be posting information about the proposed sale of the Seaford Avenue School on the website

Results of RFP for management of Workers Compensation claims

Greiner-Maltz contract – extension

Executive Session this evening – to interview of three candidates for interim position of Assistant Superintendent for Business

Applications for Assistant superintendent for Business on OLAS

- Board member or two to assist in screening resumes

Civil Service descriptions for Assistant Business Manager and Business Manager titles

Superintendent Conference Day

1st Day of School

Delivery of the new computers (250) for the Middle School and High School

Referendum Vote on the sale of the Seaford Avenue School

- Getting information out to the public – Wantagh/Seaford Citizen, Wantagh-Seaford Patch, District website

New Harbor School Kindergarten playground

- Ribbon-cutting ceremony on Thursday, September 20 at 10:00 a.m.

Unaudited Financial Statement in Wantagh/Seaford Citizen

Exchange student from Spain

- Expense/remuneration for student

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Board of Education Minutes of the Regular Meeting of August 2, 2012; the Special Meeting of August 13; the Workshop Meeting of August 16, 2012; the Special Meeting of August 21, 2012.

MINUTES

No Discussion.

All Ayes

Motion Carried.

None

FINANCIAL REPORTS

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion

All Ayes

Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT INSTRUCTIONAL**

Mr. Kahn stated that the recommended salary for the new Senior Typist Clerk position should be increased (difference between Typist Clerk salary and Senior Typist Clerk is \$165). Mr. Conboy explained how he came to the suggested salary. After a brief discussion concerning what the appropriate salary should be, it was decided that Mr. Conboy would do some research with other districts to see their rates.

Mr. DiBlasio questioned the amount of aides being hired. He expressed concern over what was going on with the children and why so many needed aides. Mr. Conboy briefly explained the CSE process concerning aides. He also explained that because we only hire part-time aides if a child needs an aide all day that would require the hiring of 2 aides. Additional discussion on budgeting, comparisons with other districts and need for financial impact report.

Motion by Mr. DiBlasio, second by Mr. Kahn, to table Agenda Item 5. D.2 P-7 3.

All Ayes
Motion Carried.

**TABLE AGENDA ITEM 5.D.2
P-7 3 (SALARY-SENIOR
TYPIST CLERK**

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report - Instructional:

**PERSONNEL ACTION
REPORT INSTRUCTIONAL**

A. Instructional (dated September 6, 2012):

- | | |
|---------------------------|------------------------------|
| P-1: POSITION ABOLITION: | No Recommended Actions |
| P-2: POSITION CREATION: | No Recommended Actions |
| P-3: RESIGNATIONS: | |
| 1. <u>SARA KRENITSKY</u> | |
| Position: | Social Worker |
| Assignment: | Seaford Manor/Harbor Schools |
| Effective Date: | August 31, 2012 |
| Reason: | Resignation |
| P-4: LEAVES: | No Recommended Actions |
| P-5: TERMINATIONS: | No Recommended Actions |
| P-6: TENURE APPOINTMENTS: | No Recommended Actions |

PERSONNEL ACTION REPORT (cont'd)

P-7: APPOINTMENTS:

A) Instructional:

1. ANTHONY ALLISON

Position:	Secondary Assistant Principal
Type of Appointment:	Probationary
Assignment:	Seaford High School
Certification:	School Building Leader - Initial
Effective Date:	August 30, 2012
Expiration Date:	August 29, 2015
Tenure Eligibility:	August 29, 2015
Tenure Area:	Secondary Assistant Principal
Salary:	\$105,000 including benefits
Reason:	To Replace Scott Bersin

P-8: OTHER:

- a) Recommend the Board of Education approve the following administrators as Dignity Act Coordinators for their respective schools

Carisa Burzynski	Seaford High School
Jason Huntsman	Seaford Middle School
Debra Emmerich	Seaford Manor School
Donna DeLucia-Troisi	Seaford Harbor School

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report – Non Instructional, as amended:

**PERSONNEL ACTION REPORT
NON-INSTRUCTIONAL**

B. Non-Instructional (dated *September 6, 2012*), as amended:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MARIANNE CREAN

Position:	Teacher Aide
Civil Service Title:	Teacher Aide – Part-time
Location:	Manor Elementary School
Effective Date:	Immediately

2. CATHERINE RAITANO

Position:	Teacher Aide
Civil Service Title:	Teacher Aide – Part-time
Location:	Manor Elementary School
Effective Date:	Immediately

3. DONNA de la BASTIDE

Position:	Teacher Aide
Civil Service Title:	Teacher Aide – Part-time
Location:	Manor Elementary School
Effective Date:	Immediately

P-4: LEAVES: No Recommended Actions

PERSONNEL ACTION REPORT (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. DAVID PETROVIC
Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary
Location: Manor Elementary School
Salary: \$42,527 per year
Code: 1620-161-00-0000
Reason: Replacement (Michael Ingenito)
Effective Date: Upon approval of his application by the Civil Service Commission (Mr. Petrovic is currently employed by the District as a substitute Cleaner).

2. ELVIRA ALBERTI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: High School
Salary: \$11.71 per hour
Code: 2250-166-00-0000
Reason: New IEP Directed
Effective Date: Upon approval of her application by the Civil Service Commission (Ms. Alberti is currently employed with the District as a substitute Teacher Aide)

3. AERIELL CLEM
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: High School
Salary: \$11.71 per hour
Code: 2250-166-00-0000
Reason: New IEP Directed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

4. LORRAINE FIORELLO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: High School
Salary: \$11.71 per hour
Code: 2250-166-00-0000
Reason: New IEP Directed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

PERSONNEL ACTION REPORT (cont'd)

5. DENISE DURSO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: High School Library
Salary: \$11.71 per hour
Code: 2610-166-00-0000
Reason: Replacement (Deborah Skeans who has been moved to an IEP Directed 1:1 position)
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

6. KIM SCHAEFFNER
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Middle School
Salary: \$11.71 per hour
Code: 2250-166-00-0000
Reason: New IEP Directed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

7. LINDA PUCCIO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Middle School
Salary: \$11.71 per hour
Code: 2250-166-00-0000
Reason: New IEP Directed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

8. SPERANZA RAIMONDI
Position: Teacher Aide
Civil Service Title: Teacher Aide – Part-time
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2250-166-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

9. PATRICIA CELLA
Position: Teacher Aide
Civil Service Title: Teacher Aide – Part-time
Type of Appointment: Part-time
Location: Manor Elementary School
Salary: \$11.71 per hour
Code: 2250-166-00-0000
Reason: New – IEP Directed
Effective Date: Upon approval of her application by the Civil Service Commission (Ms. Cella was previously approved by the Board)

PERSONNEL ACTION REPORT (cont'd)

10. MARIANNA CONSIGLIO
Position: School Monitor
Civil Service Title: School Monitor Part-time
Type of Appointment: Part-time
Location: Manor Elementary School
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Replacement (Marianne Crean)
Effective Date: Upon approval of her application by the Civil Service Commission (Ms. Consiglio is currently employed with the District as a substitute School Monitor)
11. DEBRA DEGEORGE
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission
12. RITA MATALONE
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission
13. LISA DEREKIN
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission
14. LAURA FAWCETT
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

PERSONNEL ACTION REPORT (cont'd)

15. PATRICIA PAPPAS
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission
16. MICHELE SCHEUERMANN
Position: Substitute School Monitor
Civil Service Title: School Monitor – Substitute Part-time
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes Needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

P-7: OTHER:

1. Rescind the appointment of Susan Fredericks as a part-time teacher aide.
2. Rescind the appointment of Kim Kelch as a part-time teacher aide.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 7/11; 7/26; 8/1; 8/2.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 6/6; 7/17; 8/7; 8/13

Mr. Kahn wanted to know why the Board is voting now three months later for services which were approved at a CPSE meeting on 6/6 and provided and completed during the summer months. Mr. Conboy advised he would have to get information as to why that is.

All Ayes
Motion Carried.

Percentages in passing rate

- If 93% pass what do we know about the 7% who didn't
- Cohort which was singled out last year included this year
- Has anyone thanked Ms. McKenna for all her work at the Middle School main office
- Aides – training, negotiate to work more hours without benefits, category where aides are listed

**PUBLIC COMMENTS –
AGENDA ITEMS**

All four schools are in good standing this year

ADMINISTRATION

None

OLD BUSINESS

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a contract with the Center for Developmental Disabilities for the 2012-2013 school year for special education tuition for one Seaford student, and authorize the Board President to sign said contract. Tuition rate will be approximately \$6,000 for summer and \$35,000 for September – June.

CONTRACTS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a contract with Team Therapy Placement Services, Inc. for the 2012-13 school year for special education services that will be provided during the 2012-13 school year, and authorize the Board President to sign said contract.

CONTRACTS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a contract with New York Therapy Placement Services, Inc. for special education parent training for the 2012-13 school year, and authorize the Board President to sign said contract.

CONTRACTS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a contract with Benetech, Inc. for Self-Insured Workers' Compensation Third Party Administration Services effective October 1, 2012, and authorize the Board President to sign said contract.

CONTRACTS

Discussion included check of references, term of contract, changes to contract which is being reviewed by Ingerman Smith, savings to District using this vendor, concern over approving contract which is not finalized, and provisions for percentage to vendor if they save us money.

Brian Fagan - Nay
Richard DiBlasio - Nay
Bruce Kahn - Nay
Susan Ruona - Nay
Jeanmarie Wink - Nay
Motion Failed.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a contract with the Levittown School District for the 2012-13 school year for one special education student, and authorize the Board President to sign said contract. Estimated tuition for the 2012-23 school year is \$43,556.

CONTRACTS

In response to Ms. Wink's question, Mr. Aldrich advised that this student has been attending this program for several years and we knew this would be approximate cost for this school year.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a contract with the Levittown School District for the 2012-13 school year for up to 14 students to attend the Gerald R. Claps Career & Technical Center, and authorize the Board President to sign said contract. Tuition is \$13,303 per student.

CONTRACTS

In response to Ms. Wink's question, Mr. Conboy advised that students decide in the spring and this tuition was included in the budget

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the donation of a check from New York Life Giving Campaign in the amount of \$180 to be used for the framing of certificates at the Harbor School.

DONATIONS

Mr. Fagan thanked the New York Life Giving Campaign for their donation.

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve extending the Exclusive Real Estate Agreement dated October 6, 2011 with Greiner-Maltz Company of Long Island, Inc. and David Moll Associates LLC for the purpose of marketing for sale the property known as 2165 Seaford Avenue and commencing July 1, 2012 and terminating on June 30, 2013 with all the terms and conditions to remain in effect, uninterrupted and on a continuous basis, and authorize the Board President to sign said Agreement.

Ms. Ruona asked why there was a need to reapprove the contract with Greiner-Maltz. Mr. Conboy advised that the contract previously signed expired on June 30, 2012. Since deal is in place as a result of that contract why do we need to extend the contract? Discussion covered: terms of the contract, is there a 30-day out in the contract, concerns over locking in to another full year if deal falls through, options in the future, and pros and cons of extending contract.

Brian Fagan -	Nay
Richard DiBlasio -	Nay
Bruce Kahn -	Nay
Susan Ruona -	Nay
Jeanmarie Wink -	Nay
	Motion Failed.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Any information on Virtual AP Classes; any interest
- Concerns over salary for new Middle School clerical position and when will position be filled
Who is going to do the 30% of the work taken out of the middle school position
- Why was the Harbor Roadway Project not put on the October 16 ballot
When will it be put up again; fully inform Harbor PTA to get information out
Concerns over safety of children in case of any emergency
- Patch article should have included way for community members who do not have children in the schools to access information concerning the Referendum Vote and meeting
How was priority established between Harbor Roadway and Sale of the Seaford Avenue School
- Condition of scoreboard at athletic field
Potential donation
- Aides are not given to students generously or erroneously; need to meet criteria
- PAL – Usage of buildings for Karate
District website – addition of teachers' names and the grades they teach
Need for the Harbor Access Roadway is for children's safety which is at issue
- Save Seaford Sports flyer which came home with students which had a dollar amount on it
Grade book/assignments on portal

Closing remarks by the Administration and Board

ADMINISTRATION/BOARD

- ◆ If we had the technology to support it we would look into Virtual AP Classes
- ◆ Salary will be determined by end of September; interview process is proceeding
- ◆ Both the Avenue School and the Harbor Roadway each deserve 100% attention and focus
Concerns over getting information out to the public and not being able to give the necessary focus to each if put up together
Discussion of the Harbor Roadway Project is planned for the October 18 Workshop Meeting
Do not believe that mixing the two is in the best interest of the community
Community had an opportunity to vote on Roadway and voted it down
Both Avenue School and Roadway are complex issues
Board recognizes importance of Roadway
- ◆ Policies/laws governing donations and agreements/promises concerning advertisements/promotions/signage on school district property
- ◆ Met with Danny Jackson of PAL – Karate; showed him site which District felt would be appropriate for Karate
- ◆ Money to fund Harbor Roadway would come out of leftover bond money; District has not borrowed all of the bond money at this time
Roadway would be tied to another project at the Harbor School
- ◆ Making grade book available to public would need to be part of collective bargaining

Ms. Ruona questioned why Model Congress, Marching Band and Jazz Band, being listed on outside use of facilities
Ms. Ruona requested future discussion on Workers' Compensation Policy, policy on leaves of absences and if an employee retirees can they come back to the same position
Ms. Ruona also spoke about the problem concerning the Kellenberg bus and the misinformation given out

CLOSING REMARKS

Ms. Wink stated that having the teachers names and grades they teach is a good thing and something which should be looked into to do

Mr. Kahn announced that at the previous evening's ACT meeting, it was announced that 12 smartboards purchased from Senator's Fuschillo's grant were installed this week

Mr. Conboy reminded everyone that the 9-11 Candlelight Ceremony will take place on Tuesday at 7:00 p.m.

Board President Brian Fagan asked for a motion to enter into Executive Session for the purpose of interviewing candidates for the position of Interim Assistant Superintendent for Business

At 9:39 p.m., a motion was made by Mr. DiBlasio, second by Mr. Kahn, to adjourn the Regular Meeting and enter into Executive Session for the purpose of interviewing candidates for the position of Interim Assistant Superintendent for Business.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Ms. Wink to adjourn Executive Session at 11:48 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk