

A Regular/Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, November 15, 2012, in the All Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Richard G. DiBlasio – Vice President (arrived 7:45 p.m.)
Mr. Bruce A. Kahn – Trustee
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifolino
Mr. Alan S. Phillips
Mr. Christopher Venator – Attorney

At 7:42 p.m., the President of the Board of Education opened the Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Fagan spoke about Hurricane Sandy and its effects now and in the future on the Seaford community. He also spoke about communication during and after the storm. Mr. Fagan thanked Superintendent Brian Conboy, Assistant Superintendent John Strifolino, Interim Assistant Superintendent Alan Phillips, Andrew Ward, Administrators, Security and all support staff for their work and implementation on the disaster recovery plan and for getting the education operation back up and running. He added that the community groups worked on getting the food and supplies they needed to the families to move on with their personal lives and the Board of Education and Administration handled the educational piece to get the schools up and running. He also thanked his fellow Board members for their work at the warming stations. He also thanked teachers and staff for their work in combining the Harbor and Manor Schools. He also gave a special thank you to the students who were affected the most. Mr. Fagan also gave a special thank you to former student Patrick Martz and the Martz family for all of their time and efforts. In closing Mr. Fagan thanked all of the Seaford Community groups – PTAS, PTSA, SEPTA, Harbor Civic Association, Save Seaford Sports, Lions Club, Rotary Clubs, Chamber of Commerce and the many others who came out and helped. He stated that It is groups like these that make a community what it is.

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Reports dated October 26, 2012 and November 9, 2012 included:

**ADMINISTRATIVE
REPORT**

Hurricane Sandy

- Schools were closed on Monday, October 29th due to concerns over the storm surge and the ability of the district to get students home at dismissal
- Red Cross did not request Middle School as a shelter
- No damage to any of the buildings
- Harbor had no electricity but there was no water and no damage to the building
- Extensive damage in South Seaford
- Lack of ability to communicate; website was down
- Thank you to Andrew Coen of the Wantagh/Seaford Patch for getting information out
- Contingency plans for schools opening after storm
- Assessment of staff to see who was effected by the storm and would/would not be able to get back to work

ADMINISTRATION REPORT (cont'd)

County, Fire and Police knew of contingency plan for the combining of the Harbor and Manor Schools

- Fire Marshal visited school due to a resident's phone call
- Voting was very controlled

Nor-easter

- Original thinking was a two-hour delay
- Bus company advised too many trees/wires down; unsure if can run buses safely
- School was closed

Communications with LIPA, Senator Fuschillo, Kate Murray

Ongoing issues

- Continue to assess all student and family needs (academic, emotional and other) going forward
- Continue to partner with all worthwhile community efforts toward recovery
- Will put in place all McKinney-Vento plans for entitled students
- Adjust the school calendar as required going forward
 - To be discussed at next Board meeting
- File in a timely and complete fashion any necessary forms with FEMA and State Ed to maximize our ability to recoup any losses brought by the storm as well as any additional costs that were incurred but not budgeted
- Reflect on needed improvements to infrastructure and communications within the district in advance of any future emergency scenario of this or any other magnitude
- Work to regain stability and normalcy for our school district and residents
- We will continue to stay positive and focused in the face of this and all challenges

Referendum Vote on December 12, 2012

- Timeline for public relations

Negative budget transfers

Lunch lines

Estimated cost of remodeling of Life Skills Suite at High School

- Career Development Program
 - Antiquated system; remodeling costs approximately \$125,000
 - Encompasses 3 rooms
- Requires State Education approval; Aidable if State approved
- Will review numbers for accuracy

McKinney-Vento Act

For displaced students

If child has been displaced to another town, may enroll in that town or continue to attend school in Seaford

If location is within 50 miles District is required to provide transportation

Eligibility for free lunch

Update on Sports teams

Mr. Fagan also spoke about what was done, the need to reflect and make the process better in the future.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Board of Education Minutes Regular Meeting of October 4, the Special Meeting of October 11 and the Workshop Meeting of October 18, 2012 and the amendment to the August 2 and September 20, 2012 minutes, as indicated in the Board's documentation.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Treasurer's Report dated September 30, 2012.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Revenue Report dated September 30, 2012.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated September 30, 2012.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Appropriation Transfer Report dated September 30, 2012.

No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Expenditure Report dated September 30, 2012.

No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT -
INSTRUCTIONAL**

A. Instructional (dated November 1, 2012):

P-1: POSITION ABOLITION:

P-2: POSITION CREATION:

P-3: RESIGNATIONS:

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

PERSONNEL (cont'd)

P-7: APPOINTMENTS:

A) Instructional:

1. MARY MOY

Position: Elementary Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Pre K-6 - Permanent
 Effective Date: October 17, 2012
 Expiration Date: January 28, 2013
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave Replacement for Danielle Alveari

2. PATRICK SCANLON

Position: Social Studies Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Social Studies 7-12 - Permanent
 Effective Date: November 8, 2012
 Expiration Date: February 14, 2013
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: As Per Leave Replacement Schedule
 Reason: Leave Replacement for Lindsay Garncarz

P-8: OTHER:

- a) Recommend the Board of Education approve a sixth period teaching assignment from September 4, 2012 through September 24, 2012 for the following teacher of Seaford High School:

Sonia Zervakos	.2 FTE	ESL
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- b) Recommend the Board of Education approve the following High School club and extracurricular appointment for the 2012-2013 school year:

Scott Gilbert	MSG Advisor	\$1,500
Justin McCormack	Drama Co-Producer	\$700.50
Samantha Gates	Drama Co-Producer	\$700.50
Kerry Prep	Drama Director	\$4,204
Kerry Prep	Drama Vocal Director	\$1,401

- c) Recommend the Board of Education amend the start date of Danielle Alveari's sick leave from October 22, 2012 to October 17, 2012 and amend her start date for her unpaid child care from November 22, 2012 to November 7, 2012 as approved at the October 4, 2012 Board of Education meeting.
- d) Recommend the Board of Education amend the start date of Diane Aykaz's sick leave from October 18, 2012 to October 17, 2012 and amend her start date of her leave without pay from December 18, 2012 to December 17, 2012 as approved at the August 2, 2012 Board of Education meeting.
- e) Recommend the Board of Education amend the start date of Jonathan Golub's leave replacement for Diane Aykaz from October 18, 2012 to October 17, 2012 as approved at the August 2, 2012 Board of Education meeting.

PERSONNEL (cont'd)

- f) Recommend the Board of Education amend the end date of Jessica Dispenza's sick leave from December 4, 2012 to November 29, 2012 and amend her start date of her unpaid child care leave from December 5, 2012 to November 30, 2012 as approved at the September 20, 2012 Board of Education meeting.

Ms. Ruona asked about stipends and whether or not they were part of the contract. She also asked about the MSG stipend and the person being recommended for that position. Mr. Conboy briefly explained the history of the stipend, work involved, events attended/video-taped and student involvement. Ms. Wink asked about the individuals being appointed for more than one position and the process used for finding individuals.

The Board also questioned a recommended appointment and concerns for that individual's qualifications. It was decided that the Board would need further discussion concerning this appointment in Executive Session. Mr. Conboy advised that the Season had already started.

Motion by Mr. Kahn, second by Mr. DiBlasio, to table Agenda Item 5.D.1.P-8.g.

**TABLE PERSONNEL
 ACTION ITEM 5.D.1.P-8.g**

All Ayes
 Motion carried.

B. Non-Instructional (dated October 25, 2012):

P-1: POSITION ABOLITION:

P-2: POSITION CREATION:

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. KEVIN FETHERSTON

Position:	Head Custodian
Civil Service Title:	Head Custodian I
Type of Appointment:	Promotional/Probationary
Location:	Middle School
Salary:	\$64,215.00
Code:	1620-161-00-0000
Reason:	Replacement (Scott Saperstein)
Effective Date:	Upon approval by the Nassau County Civil Service Commission

2. ANGELA GARRY

Position:	School Monitor
Civil Service Title:	School Monitor – Part-time
Type of Appointment:	Part-time
Location:	Middle School
Salary:	\$11.71 per hour
Code:	2250-166-00-0000
Reason:	Replacement (Ethel Zink)
Effective Date:	Upon fingerprint clearance and approval of her application by the Civil Service Commission

PERSONNEL (cont'd)

3. SILVIA D'AVELLA
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Part-time
Location: District – Where/When Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

4. AMY SANDERSON
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Part-time
Location: District – Where/When Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

5. LUCY SCOTTO
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Part-time
Location: District – Where/When Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

3. MICHELLE KALISCHER
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Part-time
Location: District – Where/When Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

P-7: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve acceptance of the determinations of the Special Education Committee Meetings of: 10/18; 9/25; 10/9; 10/11; 10/16; 10/22/ 10/23; 10/24/12 **CPSE/CSE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve acceptance of the determinations of the Special Education Committee Meetings of 10/16 and 10/17/12. **CPSE/CSE**

No Discussion.
All Ayes
Motion Carried.

- Harbor PTA President Deanine Nagengast read a statement concerning Hurricane Sandy and its impact on the community. On behalf of the Harbor PTA she thanked all the volunteers, donations, Manor PTA Presidents Maria Patsatsis and Tracy Padavan, Roberta Grogan/PTSA, Seaford Administrators, Faculty, Manor School, Manor Principals, teachers and staff for welcoming their children. She also thanked the Seaford Fire Department, Wantagh Fire House, Seaford Chamber of Commerce, local businesses and other community members for their time and efforts for the families that really needed it. She also expressed that they would like to see the children receive the mental health resources they might need during this time and urge the District to consider providing extra support to the students and parents and continue to provide the information where they can get it. She went on to express their appreciation and pride in the community.
- PTSA Co-President Roberta Grogan spoke about working with the other PTAs, organizations, community members, teachers and administrators throughout this time. She also spoke about how recent events reinforced the need for the emergency access road at the Harbor School and proved its necessity. She also expressed her hope that going forward that roadway would be something the community could rally around,

PUBLIC COMMENTS

None

OLD BUSINESS

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following:

CONTRACTS

BE IT RESOLVED that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2012-2013 school year.

Cost - Preschool Special Education

Program Students:

Section 611 \$1,342 per
 Students: student
 Section 619 \$ 469 per
 Students: student

Cost - Related Services Only:

Section 611 \$447 per
 Students: student
 Section 619 \$156 per
 Students student

SCHOOL	STUDENTS			
	611 Related Services Only	611 Program	619 Related Services Only	619 Program
ACDS	2	1	2	1
Brookville Center for Children's Services, Inc./AHRC		2		
Center for Developmental Disabilities		1		
Developmental Disabilities Institute, Inc.		1		
Hagedorn Little Village School	9	5	9	5
Harmony Heights School		2		
Just Kids Early Childhood Learning Center		1		1
Kids First Evaluation & Advocacy Center		1		1
Kidz Therapy Services, LLC	2		2	
Lavelle School for the Blind		1		

IDEA (cont'd)

Marion K. Salomon & Associates, Inc.	1		1	
Martin DePorres School		1		
Maryhaven Center of Hope		1		
Mid-Island Therapy/All About Kids	3		3	
Nassau BOCES		1		1
New York Therapy Placement Services, Inc.	1		1	
NSSA Martin C. Barrel		1		
UCP The Children's Learning Center		1		1
Variety Child Learning Center		1		1
TOTALS:	18	21	18	11

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following:

OBSOLETE ITEMS

1. Recommend the Board of Education declare the list of books in the bookroom obsolete so that they may be made ready for disposal, as indicated in the Board's documentation.
2. Recommend the Board of Education authorize the removal of twelve TV carts from the Middle School which are no longer needed.

Ms. Ruona asked if we could look to see if any other schools could use these items.

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the following:

CAPITAL PROJECT

1. Recommend the Board of Education authorize Payment #3 to QG Mechanical Corp. in the amount of \$25,650 for the demolition and installation of a new walk-in refrigerator at the Harbor School.
2. Recommend the Board of Education authorize Payment #3 to QG Mechanical Corp. in the amount of \$28,462 for the demolition and installation of a new walk-in refrigerator at the Middle School.
3. Recommend the Board of Education approve a proposal from H2M for land surveying services necessary for the preparation of design plans for the construction of new sidewalks at the Dorothy Court Middle School entrance at a cost of \$2,900 for topographical survey and \$1,350 for sub surface utility mark out consultant, and authorize the Board President to sign said proposal.

No Discussion.
All Ayes
Motion Carried.

CAPITAL PROJECT(cont'd)

Notice of Allowance Expenditures for **Information Only.**

- a. Allowance No. G2 (Harbor-Cafeteria) to QG Mechanical Service, Inc. in the amount of \$2,430 for all work to integrate the new refrigerator/freezer into the existing alarm panel.
- b. Allowance No. G2 (MS-Cafeteria) to QG Mechanical Service, Inc. in the amount of \$1,365 for all work to integrate the new refrigerator/freezer into the existing alarm panel.

**CAPITAL PROJECT
INFORMATION ITEM -
NOTICE OF ALLOWANCE
EXPENDITURES**

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the donation of science equipment from Mr. Daniel Santanello to the Middle and High School science labs. This equipment has a replacement value of \$17,100.

No Discussion.
All Ayes
Motion Carried.

DONATIONS

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the donation of a check from New York Life Giving Campaign in the amount of \$210 to be used to purchase non-fiction books for the Harbor School.

No Discussion.
All Ayes
Motion Carried.

DONATIONS

Mr. Fagan expressed the Board's thanks and appreciation for these donations.

Motion by Mr. DiBlasio, second by Mr. Kahn, to authorize the Board President to sign and adopt the Special Education Two-Year Plan (2012-2014), as indicated in the Board's documentation.

**SPECIAL EDUCATION TWO-
YEAR PLAN**

In response to Ms. Ruona's question, Mr. Conboy and Director of Special Education Jane Dawkins explained the changes/additions to the plan which included some terminology changes, budget, update of names, mandated RTI, etc.

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve a contract with Sensational Development Occupational Therapy, PLLC for special education services for one Amityville student who attends St. William the Abbot and authorize the Board President to sign said contract. The Amityville School District will be billed to cover the \$75/session cost effective October 1, 2012 to June 30, 2013.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – SENSATIONAL
DEVELOPMENT
OCCUPATIONAL THERAPY,
PLLC**

Discussion - Public Relations – December 12 Referendum Vote:

**DISCUSSION – PUBLIC
RELATIONS**

Revisions to District Spotlight

- Timeline for revisions/review
- Need to get to Felicia Febrizio by Monday

Spotlight to Voters

- Want to have spotlight in voters hands by December 6th
- Need to have in Post Office December 1st; delivered to homes on December 3rd

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Possibility of Aide being put in to larger Kindergarten Class at Harbor
Additional Board meetings to be held at Harbor School
App available for Parent Portal for iPhone; any idea when it would be available for Droid
Thank you for getting the students back to school; getting things back to normal
- MSG Varsity – news/broadcasting; inform school of events
Clubs just started last year; first club that is a broadcasting club (lacking equipment)
Videos are created and then put on MSG website
- Status of parent/teacher conferences

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to everyone for all their efforts and supports during this time
- ◆ Board tour of Harbor School this evening; everything looks in great shape. Thanks to Mr. Ward and his staff.
- ◆ Entire community came together; extremely proud of community
- ◆ Attended FEMA meeting today; looking to recover costs
- ◆ Proud to work in Seaford; cooperation and everyone pitching in was amazing
- ◆ In it together; survived it together; will move forward together

At 9:00 p.m., a motion was made by Mr. DiBlasio, second by Mr. Kahn, to adjourn the combined Regular/Workshop Meeting and enter into Executive Session to discuss a specific personnel appointment.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Board President Brian Fagan advised that it is anticipated that the Board may come out of Executive Session to vote on this one item only.

There being no further business, a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn Executive Session at 9:44 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk