

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, December 6, 2012, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President  
Mr. Richard G. DiBlasio – Vice President  
Mr. Bruce A. Kahn – Trustee  
Ms. Susan Ruona - Trustee  
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy  
Mr. John A. Strifflino  
Mr. Alan S. Phillips  
Mr. Christopher Venator – Attorney

At 7:34 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN MEETING**

**OPENING REMARKS**

Superintendent Brian Conboy presented each of the members of the Board of Education with a certificate of appreciation in recognition of their dedication and commitment to our Educational Community.

**PRESENTATIONS -  
BOARD OF EDUCATION  
RECOGNITION WEEK**

Mr. Conboy briefly spoke about Save Seaford Sports and their continued efforts on behalf of the students and the District. He also announced a \$9000 donation from Save Seaford Sports to cover the cost of a Middle School Intramural athletic program for the winter season. He thanked Andrea Poole, the members of Save Seaford Sports and all those who contributed. Mr. Conboy also spoke about a donation from PTSA for \$3000 to fund two clubs at the Middle and High Schools; presentation of a check for \$300 from SEPTA to support the new PACC Club (Peers and Connections Created) at the Middle School. Roberta Grogan and Jeannie Swist presented the check from the PTSA and Nancy Solomon presented the check from SEPTA.

Topics covered in Mr. Conboy's Administrative Report dated November 30, 2012 included:

**ADMINISTRATIVE  
REPORT**

Referendum Vote scheduled for December 12<sup>th</sup>

- Poll of the audience members concerning their receipt/non-receipt of the Education Spotlight brochure concerning the vote

Emergency planning going forward

- Involvement of District Safety Committee

Management response letter

Lost days due to Hurricane Sandy

- Need to determine what days will be used to make up those lost

Possibility of Robotics Club this year

- Fund through donations and available funds from other budget codes

Trailer from Long Island Cares arranged by Senator Fuschillo to be at Harbor School

ShoutPoint to go out concerning make up days, referendum vote, Long Island Cares truck

Meeting with FEMA and State Office of Emergency Management

- Incident period October 29<sup>th</sup> – November 8th
- December 17<sup>th</sup> deadline to submit paperwork
- Did bring up Harbor Access Road situation to FEMA

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ADMINISTRATIVE REPORT (cont'd)

Need for new RFP this year for external auditing firm  
Recommendations for update of District's purchasing policy  
Update on accurate estimate from H2M for Life Skills suite at the High School  
High School Varsity teams named as scholar athlete teams

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Board of Education Minutes of the Regular/Workshop Meeting of November 15, 2012.  
No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Treasurer's Report dated October 31, 2012.  
No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Revenue dated October 31, 2012.  
No Discussion.  
All Ayes  
Motion Carried.

**REVENUE REPORT**

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated October 31, 2012.  
No Discussion.  
All Ayes  
Motion Carried.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Appropriation Transfer Report dated October 31, 2012.  
No Discussion.  
All Ayes  
Motion Carried.

**APPROPRIATION  
TRANSFER REPORT**

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Expenditure Report dated October 31, 2012.  
No Discussion.  
All Ayes  
Motion Carried.

**EXPENDITURE REPORT**

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.  
No Discussion  
All Ayes  
Motion carried.

**BUDGET TRANSFERS**

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated December 6, 2012):

P-1: POSITION ABOLITION:

P-2: POSITION CREATION:

P-3: RESIGNATIONS:

P-4: LEAVES:

1. TARA GONZALEZ

Position:	Librarian
Assignment:	Seaford Harbor School
Effective Date:	January 28, 2013
Sick Leave:	January 28, 2013 – February 28, 2013
Leave without Pay:	March 1, 2013 – May 7, 2013
Expiration Date:	May 7, 2013
FMLA:	January 28, 2013 – May 7, 2013
Reason:	Child Care Leave of Absence

2. SUZANNE COSENZA

Position:	Guidance Counselor
Assignment:	Seaford High School
Effective Date:	December 17, 2012
Sick Leave:	December 17, 2012 – January 8, 2013
Leave Without Pay:	January 9, 2013 – January 25, 2013
Expiration Date:	January 25, 2013
FMLA:	December 17, 2012 – January 8, 2013
Reason:	Family Medical Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education amend the start date of Danielle Alveari's sick leave from October 22, 2012 to October 17, 2012 and amend her start date for her unpaid child care leave from November 22, 2012 to November 27, 2012 and amend her end date of her unpaid child care leave from January 28, 2013 to February 5, 2013 as approved at the November 15, 2012 Board of Education meeting.
- b) Recommend the Board of Education amend the end date of Mary Moy's leave replacement for Danielle Alveari from January 28, 2013 to February 5, 2013 as approved at the November 15, 2012 Board of Education meeting.
- c) Recommend the Board of Education amend the end date of Lisa Jones' sick leave from November 20, 2012 to November 30, 2012 and amend her start date of her unpaid child care leave from November 21, 2012 to December 3, 2012 as approved at the July 5, 2012 Board of Education meeting.

PERSONNEL (cont'd)

- d) Recommend the Board of Education amend the start date of Diane Aykaz's sick leave from October 18, 2012 to October 17, 2012 and amend her start date of her unpaid child care leave from December 18, 2012 to January 3, 2013 as approved at the November 15, 2012 Board of Education meeting.
- e) Recommend the Board of Education amend the start date of Jonathan Golub's leave replacement for Diane Aykaz from October 18, 2012 to October 17, 2012 as approved at the November 15, 2012 Board of Education meeting.
- f) Recommend the Board of Education amend the end date of Jessica Dispenza's sick leave from December 4, 2012 to December 7, 2012 and amend her start date of her unpaid child care leave from December 5, 2012 to December 10, 2012 as approved at the November 15, 2012 Board of Education meeting.
- g) Recommend the Board of Education approve the appointment of the following coach for High School winter sport, which was tabled at the November 15, 2012 Board of Education meeting

Dominick Barone	Assistant Winter Track	Step 1/B	\$4,465
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- h) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2012-2013 school year:

Maxx Serpica	Lighting Crew Director	\$3,923
Kerry Prep	Drama Piano Accompanist Co- Advisor	\$1,088.50
Russell Brand	Drama Piano Accompanist Co- Advisor	\$1,088.50

B. Non-Instructional (dated November 20, 2012):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

- 1. MARY CARLUCCI  
 Position: School Monitor  
 Civil Service Title: School Monitor – Part-time  
 Location: Manor Elementary School  
 Effective Date: November 8, 2012  
 Reason: Retirement

P-4: LEAVES:

- 1. LUCILLE MILLER  
 Position: Part-Time Teacher Aide  
 Assignment: Middle School  
 Effective Date: December 1, 2012  
 Expiration Date: January 7, 2013  
 Leave: Unpaid
- 2. IRENE HERMAN-HEFFERNAN  
 Position: Part-Time Teacher Aide  
 Assignment: High School  
 Effective Date: November 6, 2012  
 Expiration Date: January 7, 2013  
 Leave: Unpaid

PERSONNEL (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. MARIA BUFFOLINO

Position: School Monitor  
Civil Service Title: School Monitor Part-time  
Type of Appointment: Part-time  
Location: Manor Elementary  
Salary: \$11.71 per hour  
Code: 2110-165-00-0000  
Reason: Replacement (Mary Carlucci)  
Effective Date: Upon approval of her application by the Civil Service Commission (Ms. Buffolino is currently employed with the District as a Substitute School Monitor)

2. DENISE HARTMAN

Position: Substitute School Nurse  
Civil Service Title: Registered Professional Nurse (School PT-Sub)  
Type of Appointment: Substitute  
Location: District – Where/When Needed  
Salary: \$85.00 per day  
Code: 2815-137-00-0000  
Reason: Substitutes needed  
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

3. KRISTI MCCAFFREY

Position: Substitute School Nurse  
Civil Service Title: Registered Professional Nurse (School PT-Sub)  
Type of Appointment: Substitute  
Location: District – Where/When Needed  
Salary: \$85.00 per day  
Code: 2815-137-00-0000  
Reason: Substitutes needed  
Effective Date: Upon fingerprint clearance and approval of her application by the Civil Service Commission

P-7: OTHER:

1. Recommend changing Loretta Brennan's appointment/title to Teacher Aide Part-time Substitute effective immediately. (Ms. Brennan was previously appointed (8/16/2012 Board Meeting) as a part-time Teacher Aide.
2. Recommend the appointment of the individuals listed below to work as Election Clerks for the December 12, 2012 Referendum Vote. The salary for these workers will be \$10.00 per hour (Code: 1060-032). FYI - All of the prospective election workers are Seaford residents, many are current employees of the district and former students. Please Note: Additional workers may be needed to fill daytime slots which at this time remain open),

LAST NAME	FIRST NAME	BUILDING	HOURS	TOTAL # HOURS
Angela	Rosario	Manor	6:30 am – 10:30 am	4
Barbuto	Barbara	Harbor	4:30 am – 9:30 pm	5
Bialobzeski	Dorothy	Harbor	6:00 am – 9:30 pm	15 ½
Bongiovi	Maria	Harbor	6:30 am – 10:30 am	4

PERSONNEL (cont'd)

Brzezinski	Dorothy	Manor	4:30 pm – 9:30 pm	5
Calabro	Eileen	Harbor	6:30 am – 4:30 p.m.	10
Canzoneri	Judy	Manor	10:30 am – 4:30 pm	6
Canzoneri	Salvatore	Manor	6:00 am – 11:30 am	5 ½
Capestany	Janet	Manor	4:30 pm – 10:00 pm	5
Carozza	Linda	Harbor	6:00 am – 9:30 pm	15 ½
Chaffee	Tina	Manor	4:30 pm – 9:30 pm	5
Ciraolo	Gladys	Harbor	6:30 am– 4:30 pm	10
Colantino	Dani	Harbor	4:30 pm – 9:30 pm	5
Farkash	Kristen	Harbor	6:00 am – 10:30 am	4 1/2
Flanagan	Lillian	Manor	6:00 am – 10:30 am	4 ½
Hanly	Barbara	Manor	10:30 am – 4:30 pm	6
Hraska	Lisa	Harbor	4:30 pm – 9:30 pm	5
Hurley	Keith	Manor	9:30 am – 9:30 pm	12
Hurley	Kevin	Manor	6:30 am – 9:30 pm	15
Hurley	Linda	Manor	10:30 am – 9:30 pm	11
Kern	Susan	Manor	10:30 am – 4:30 pm	6
Lebitz	Karen	Harbor	6:00 am – 9:30 pm	15.5
Lent	Lisa	Manor	4:30 pm – 9:30 pm	5
McDonald	Barbara	Manor	6:00 am – 4:30 pm	10 ½
Minecci	Theresa	Manor	11:30 am – 9:30 pm	10
Mulligan	Alyssa	Harbor	6:30 am – 4:30 pm	10
Oldfield	Anne	Manor	4:30 pm – 10:00 pm	5 ½
Orlick	Gail	Manor	10:30 am – 4:30 pm	6
Palmeri	Joanne	Manor	11:00 am – 9:30 pm	10 ½
Pearsall	Bonnie	Harbor	4:30 pm – 9:30 pm	5
Provenzano	Lori	Harbor	4:30 pm – 9:30 pm	5
Robinson	Lisa	Harbor	10:30 pm – 4:30 pm	6
Robinson	Rose	Harbor	10:30 pm – 9:30 pm	11
Ruggerio	Eileen	Manor	4:30 pm – 9:30 pm	5
Salce	Shari	Manor	6:30 am – 10:30 am	4
Sander	Joseph	Harbor	6:00 am – 9:30 pm	15 ½
Sander	Maureen	Harbor	6:00 am – 9:30 pm	15 ½
Snipe	Josephine	Manor	11:30 am – 9:30 pm	10
Stoehr	Carol	Harbor	6:00 am – 9:30 pm	15 ½
Twibell	Diane	Manor	6:00 am – 10:30 am	9 ½
		Harbor	4:30 pm – 9:30 pm	
Tynan	Joan	Manor	6:30 am – 4:30 pm	10

PERSONNEL (cont'd)

Weeks	Kathleen	Manor	10:30 am – 4:30 pm	6
Williamson	Jennifer	Harbor	4:30 pm – 9:30 pm	5
Wittenstein	Barbara	Harbor	6:00 am – 9:30 pm	15 ½
Zabawski	Joan	Manor	6:00 am – 10:30 am	4 ½
Should the need arise, individuals may be asked to work additional hours.				

Mr. Kahn spoke about a previous conversation concerning the appointment of non-UTS members to coaching or club supervisory positions. He stated that he did not believe clear direction was given to administration concerning the need for adequate job descriptions, necessary experience and salary ranges based on description and experience for non-contractual (UTS) members. Also the need for a revision of the posting language to state in accordance with the contract or otherwise determined by the Board. Ms. Ruona asked about any benefits given/paid to non-UTS members employed as coaches and/or club advisors. Discussion continued concerning appointments, manner in which to determine salaries for non-UTS members, TRS and ERS, action needed going forward and clarification of Board's direction. Ms. Ruona asked whether or not a coaching position had been posted on OLAS in addition to the internal posting. She also expressed her concerns over the process.

- Brian Fagan - Aye
  - Richard DiBlasio - Aye
  - Bruce Kahn - Aye
  - Susan Ruona - Nay
  - Jeanmarie Wink - Aye
- Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/9; 10/18; 10/19; 10/23; 11/14; 10/23; 10/25; 11/20.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/24/12.

No Discussion.  
All Ayes  
Motion Carried.

- Concerns over timeline concerning Life Skills Suite
  - Use of heater in current suite
  - Fire Inspection and reports
  - Why so many CSE meetings done in the fall
- Do we receive funding from other schools for their students attending this program
  - Are parents aware of condition of suite
  - What is the suite used for
  - Is it possible to have pictures available of what it looks like now to speed up process
  - Was architect given timeframe for plans to be submitted to District
  - Can we follow project management scenario when doing future projects

**PUBLIC COMMENTS –  
AGENDA ITEMS**

Seaford Avenue School Referendum Vote – December 12, 2012:

**OLD BUSINESS**

Mr. Fagan briefly spoke about the information meeting held in October, the brochure sent to every home in the District, information posted on the website, printed in the Wantagh/Seaford Citizen and available on the Wantagh/Seaford Patch, feedback from the community, reason for the postponement of the vote from October to December and voting information for the December 12<sup>th</sup> Referendum Vote. Mr. Fagan stated that the most up-to-date information is on the website. He also advised that present at this evening's meeting were representatives from the Engel Berman Group/BK at Seaford.

Mr. D'Agostino, attorney for BK at Seaford spoke about BK's request to postpone the vote and revise the contract to address concerns raised by the community at the October 6 meeting.

Questions raised by the community

- How much aid does the District receive for the Seaford Avenue Building  
Is there any documentation showing no aid for the building
- Concerns about Mr. D'Agostino's relationship and past positions with the Zoning Board and Town of Hempstead and/or Nassau County
- Language in contract which BK at Seaford was unwilling to take out of contract concerning closing
- Has language of covenant been written into contract

Mr. D'Agostino also spoke about his current and past relationships and positions with the Town and County, zoning board/regulations, approval period/timeframe for closing and covenant to contract.

Emergency Planning Going Forward:

**NEW BUSINESS**

Mr. Fagan asked that he would like to have discussion at the first or second Board meeting in January about emergency planning and then look at and develop improved plans including response times, communication, district infrastructure, etc. Ms. Wink also suggested looking at the possibility of creating an information only Facebook page and the use of texting.

Budget Planning Process for 2013-2014:

Mr. Conboy advised that the budget planning process has already started. Meetings have already taken place and information has already been requested from Administrators. Mr. Phillips briefly spoke about his methods, upcoming meetings, budget timeline, and what he has asked to be supplied to him and the manner in which and by what date he would like to receive it. Mr. Kahn asked about the dates of the March Board meetings, tentative date for mailing out the budget brochure and proposed date for technology presentation as well as any other presentations by administrators. Ms. Ruona asked for a list of cuts to programs which have been made over the last several years. She also asked for information concerning previous years actuals compared to what is proposed for 2013/2014. Mr. DiBlasio stated he would like to see more curriculum/instruction ideas presented to the Board and would like to concentrate more on that to give our children as much education and choices as possible.



Motion by Mr. DiBlasio, second by Mr. Kahn, to designate February 20, 21 & 22, 2013, March 25, 2013 and April 1 & 2, 2013 as makeup days of instruction.

Discussion concerning assigning additional make-up days in case of snow included: first day to consider - February 19 (discussion needed with UTS), possibility of using Presidents' Day (need to consider bargaining contracts), adding days to the end of the school year (after grading day would only be for staff purposes only), consideration of religious holidays, try to notify staff/parents in advance, language in contract concerning recess, discussions with UTS concerning make-up days, days which require negotiation, use of days for additional instruction rather than the end of June, use of delayed opening whenever possible, desire to maintain as much instruction as possible and amendment of motion to reflect June days.

Motion by Mr. DiBlasio, second by Mr. Kahn, to designate February 20, 21 & 22, 2013, March 25, 2013 and April 1 & 2, 2013 as makeup days of instruction and June 24 and 25, 2013, as conference or professional days, if necessary.

Mr. DiBlasio stated that he felt the goal was to keep the kids in the classroom. He also stated that while yes we need professional development at this point he can't agree that if we have more snow days it will go for conference and not putting the kids in the classroom. Discussion continued concerning instruction being the most important thing. It was decided that Mr. Conboy would speak with the UTS about making February 19 a make-up day, if necessary.

Brian Fagan -	Aye
Richard DiBlasio -	Nay
Bruce Kahn -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye

Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to authorize the Board President to sign a Memorandum of Agreement between the Civil Service Employees Association (Teacher Aides) and the Seaford Union Free School District, as indicated in the Board's documentation.

No Discussion.  
All Ayes  
Motion Carried.

**MEMORANDUM OF  
AGREEMENT – CIVIL  
SERVICE EMPLOYEES  
ASSOCIATION (AIDES)**

Motion by Mr. DiBlasio, second by Mr. Kahn, to authorize the Board President to sign a Memorandum of Agreement between the Civil Service Employees Association, Local 1000, AFSCME, AFL-CIO and the Seaford Union Free School District regarding accumulated sick leave and payout of sick leave, as indicated in the Board's documentation.

No Discussion.  
All Ayes  
Motion Carried.

**MEMORANDUM OF  
AGREEMENT – CIVIL  
SERVICE EMPLOYEES  
ASSOCIATION (AIDES)**

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Response to Management Letter from External Auditor, R.S. Abrams & Co., LLP submitted by Alan S. Phillips, Interim Assistant Superintendent for Business and dated November 26, 2012.

**MANAGEMENT LETTER  
RESPONSE**

Mr. Fagan asked Mr. Phillips and Ms. Mitterway of the Audit Committee about follow-up on the Management Letter to assure staff is trained and issues are rectified. Mr. Phillips briefly explained what has been done and what will be done in the future.

All Ayes  
Motion Carried.

None

**OLD BUSINESS**

Motion by Mr. DiBlasio, second by Mr. Kahn, to enter into a Professional Services Agreement between Kaplan K12 Learning Services, LLC and Seaford High School effective December 6, 2012 for a term of one year with automatic renewal for successive one-year term unless either party informs the other party, in writing, of cancellation at least sixty (60) days prior to the end of the term.

**CONTRACTS – KAPLAN K12  
LEARNING SERVICES, INC.**

In response to questions from Mr. Fagan, Mr. Conboy advised that the date of the contract effective date could be changed to December 6, 2012 (from November 14, 2012). Mr. DiBlasio stated that he was not comfortable with the language concerning automatic renewal. Continued discussion included Mr. Conboy's communication with Kaplan, past experience with this company, term of the contract/renewal option and comfort with contract.

All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to allow the formation of a Robotics Club at Seaford High School as proposed by Mr. Bersin. The plan to fund the club is as follows: 1) The supervisor stipend will be funded by the unused stipend from the Foreign Language Club; 2) the required kit will be purchased with donated funds and with a transfer of money from unused funds in a code from Occupational Education – 2280-451-01-0000.

**FORMATION OF ROBOTICS  
CLUB**

Board/Administration expressed their happiness on the creation of this club and its future.

All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the following donations:

**DONATIONS**

1. Recommend the Board of Education accept a donation from Save Seaford Sports in the amount of \$9000 to cover the cost of a Middle School intramural athletic program for the winter season.
2. Recommend the Board of Education accept a donation from PTSA in the amount of \$3000 to fund two clubs at the Middle School and High School (\$1500 for each club).

DONATIONS (cont'd)

3. Recommend the Board of Education accept a donation from SEPTA in the amount of \$300 to support the new PACC Club (Peers and Connections Created) at the Middle School.

Thank you all those involved in making these donations.

All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

**RESOLUTION – INCREASE  
OF 2012-2013 BUDGET**

Based upon a recommendation by the Superintendent, be it resolved that the Board of Education of the Seaford School District increase the 2012-13 budget from \$57,897,020 to \$57,909,320 for the purpose of accepting donations in the amount of \$12,300 to fund a Middle School intramural athletic program for the winter season (\$9,000); two clubs at the Middle and High Schools (\$1500 each); and the new PACC Club at the Middle School (\$300).

Mr. Kahn verified the budget number with the inclusion of donations.

Brian Fagan - Aye  
Richard DiBlasio - Aye  
Bruce Kahn - Aye  
Susan Ruona - Aye  
Jeanmarie Wink - Aye  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Thank you for the addition of the Kindergarten aides  
As you start planning for next year consider decreasing class size/adding more certified teachers
- How did Board vote on the make-up days  
Board policy/make-up days – effect on High School class credits  
Any way a parent can constructively put together an educational value to their trip that would meet the muster of the State excusable absence  
Request revisit make-up days
- Memorandum of Agreement with Aides Unit  
Budgeting/Aides hours
- Can language needs of the district to supersede and will dictate rather than current language be inserted into new contracts in to prevent situation we are now in

None

**CLOSING REMARKS**

At 9:39 p.m., a motion was made by Mr. DiBlasio, second by Mr. Kahn, to adjourn the Regular Meeting and enter into Executive Session for the purpose of reviewing the status of ongoing contract negotiations with the Clerical unit as well as preparation for upcoming contract negotiations with the Teachers unit.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Mr. DiBlasio, second by Mr. Kahn, to adjourn Executive Session at 11:38 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Bruce A. Kahn  
Vice District Clerk