

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, January 3, 2013, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Bruce A. Kahn – Trustee
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink – Trustee

ABSENT: Mr. Richard G. DiBlasio – Vice President
Ms. Carmen T. Ouellette – District Clerk

Mr. Brian L. Conboy
Mr. John A. Strifolino
Mr. Alan S. Phillips
Mr. Christopher Venator – Attorney

At 6:38 p.m., the President of the Board of Education opened the Regular Meeting.

OPEN MEETING

Board President Brian Fagan asked to have a motion to recess the Regular Meeting and enter into Executive Session for the purpose of discussing a negotiations package prior to beginning collective bargaining with the UTS.

RECESS REGULAR MEETING

At 6:39 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to recess the Regular Meeting and enter into executive session for the purpose of discussing a negotiations package prior to beginning collective bargaining with the UTS.

EXECUTIVE SESSION

No Discussion
All Ayes
Motion Carried.

At 7:28 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to recess Executive Session and return to the Regular Meeting.

RECESS EXECUTIVE SESSION

No Discussion
All Ayes
Motion Carried.

The meeting was called to order at 7:35 p.m. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance. He then asked everyone to remain standing.

RECONVENE REGULAR MEETING

Mr. Fagan asked everyone to reflect upon and remember the people whose lives were torn apart in Newton, Connecticut. He then asked for a moment of silence in memory, recognition and in honor of those who lost their lives.

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated December 21, 2012 included:

**ADMINISTRATIVE
REPORT**

Discussions for this evening

- Harbor School Access Road
- District and School Security

New Army Corps of Engineers Report needs to be done related to Harbor Access Roadway

- Original permit has expired; new one needs to be issued

ADMINISTRATIVE REPORT (cont'd)

Aftermath of Hurricane Sandy

- Met with 7 individuals from FEMA in December concerning effects on the District from Hurricane Sandy
- FEMA relief afforded to District – Additional expenses incurred due to Sandy (buses for displaced students, debris removal, food loss, extra staffing, etc).
District working with representative from FEMA; preparation and submission of necessary paperwork for reimbursable items

- Meeting run by Ed Mangano
 - Community disaster loans

Meeting with Engel-Berman Group

- Timeline related to sale of Seaford Avenue School
Intention to have hearing concerning zoning to Town Board by Spring
- Need for executive session after meeting – issues concerning collective bargaining

Calendar Item

- May 21, 2013 Budget Vote
- Budget hearing must take place between 7 and 14 days before vote
- Need to change May Regular Meeting/Budget Hearing from May 2nd to May 9th, 2013

Motion by Mr. Kahn, second by Ms. Wink, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5. A, B, C, D, E
(WITH ADDENDUM)
(detailed below)**

Motion by Mr. Kahn, second by Ms. Wink, to approve the Board of Education Minutes of the Regular Meeting of December 6 and the Special Meeting of December 12, 2012.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Treasurer's Report dated November 30, 2012.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Revenue Report dated November 30, 2012.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2012.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Appropriation Transfer Report dated November 30, 2012.

**APPROPRIATION
TRANSFER REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Expenditure Report dated November 30, 2012.

EXPENDITURE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated December 21, 2012):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

a) Recommend the Board of Education amend the start date of Lindsay Garncarz's sick leave from November 8, 2012 to November 12, 2012 and amend her unpaid child care leave of absence from January 3, 2013 through February 14, 2013 to January 7, 2013 through February 20, 2013 as approved at the October 4, 2012 Board of Education meeting.

b) Recommend the Board of Education amend the end date of Kim Kent's child care leave of absence from February 1, 2013 to March 1, 2013 as approved at the May 15, 2012 Board of Education meeting.

c) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2012-2013 school year:

Yvonne Bendzlowicz	Tri-M Music Honor Society Co-Advisor	\$700.50 pro-rated
Anthony Romeo	Tri-M Music Honor Society Co-Advisor	\$700.50 pro-rated
Lauren Thompsen	Engineering & Robotics Club Co-Advisor	\$700.50
Nick Isgro	Engineering & Robotics Club Co-Advisor	\$700.50

CONSENT AGENDA (cont'd)

- d) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2012-2013 school year:

Erin Mitchell	PACC Co-Advisor	\$600
Angela McGibney	PACC Co-Advisor	\$600

- e) Recommend the Board of Education approve the following appointment of Dana Alongi for special education services, including evaluation, provision of services and attendance at CSE meetings. This would pertain to the out of district students who attend St. Williams, while Jessica Roventini is out on maternity leave from January 4, 2013 through February 28, 2013:

Psychological Evaluation	\$240
Social History	\$100
CSE Attendance	\$70.08 per hour

- f) Recommend the Board of Education approve the following Middle School Intramural Athletic Supervisors for the 2012-2013 school year:

Patricia Gilroy	Volleyball 1/9/13-1/31/13	\$1,200
Suzanne Mooney	Volleyball 1/9/13-1/31/13	\$1,200
Patricia Gilroy	Basketball 2/1/13-2/27/13	\$1,200
Suzanne Mooney	Basketball 2/1/13-2/27/13	\$1,200
James Pollin	Wrestling 2/28/13-3/22/13	\$1,200
David Takseraas	Wrestling 2/28/13-3/22/13	\$1,200

B. Non-Instructional (dated December 21, 2012):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. JAMES MCMAHON

Position:	Security Aide
Civil Service Title:	Security Aide Part-time
Location:	District
Effective Date:	December 26, 2012

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. KELLY CARLIN

Position:	Teacher Aide
Civil Service Title:	Teacher Aide – Part-time
Type of Appointment:	Part-time
Location:	Manor Elementary
Salary:	\$11.71 per hour
Code:	2250-166-00-0000
Reason:	Replacement (Loretta Brennan who went from part-time aide to substitute aide)
Effective Date:	Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

CONSENT AGENDA – PERSONNEL (cont'd)

2. TRACY RIGGIO
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

3. ROBIN KASORLA
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

4. SUSAN PICCIONE
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

5. MARIA BARONE
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Substitute
Location: District – where needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes needed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

6. RUSS FINKEL
Position: Security Guard
Civil Service Title: Security Aide – Part-time
Type of Appointment: Part-time
Location: District
Salary: \$19.11 per hour
Code: 1620-164
Reason: Guards Needed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

CONSENT AGENDA – PERSONNEL (cont'd)

7. THOMAS JONES

Position: Security Guard
Civil Service Title: Security Aide – Part-time
Type of Appointment: Part-time
Location: District
Salary: \$19.11 per hour
Code: 1620-164
Reason: Guards Needed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

P-7: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 11/13; 11/14; 11/15; 11/20; 11/21; 11/27; 11/28; 11/26; 11/30; 12/10/11/13; 11/15; 11/20; 11/27; 11/28; 12/3; 12/4; 12/5; 12/6.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 10/24, 11/21.
No Discussion.
All Ayes
Motion Carried.

None

**PUBLIC COMMENTS –
AGENDA ITEMS**

Areas covered in the discussion on the Harbor Road Project:

**OLD BUSINESS
HARBOR ROADWAY
PROJECT**

Should be classified as an emergency roadway
Previously put on ballot but did not pass

Mr. Fagan stated he would like to get community groups/community members involved to write a letter to all Town, County and State legislators to request funding for this roadway

- Should not be paid for by District/community
- District should not be in business to build roads
- Original vision in 1962 for Harbor School did have additional access
- Roadway would benefit entire community in that area
- Ms. Ruona asked to get Police and Fire Department input/endorsement concerning need for roadway/safety issues
- Mr. Kahn spoke about the need to get the PTAs, Community Organizations and School Organizations as well
- Mr. Fagan advised that he would work with Mr. Conboy in drafting the letter

Motion by Mr. Kahn, second by Ms. Wink, to accept the donation of various art supplies from Mr. Matthew Lam to be used in the Seaford Schools for various grade levels. The estimated value of this donation is several hundred dollars.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to accept a donation from NY Life Giving & Volunteering Initiative of an employee match donation from Alicia Masters for \$210, to be used for Common Core non-fiction texts for grades 4 and 5 in the Harbor School.

No Discussion.
All Ayes
Motion Carried.

DONATIONS

Mr. Fagan thanked Matthew Lam, Alicia Masters and NY Life Giving & Volunteering Initiative for their donations.

Motion by Mr. Kahn, second by Ms. Wink, to declare a list of books from Joanna McCloskey, HS Librarian, as obsolete so that they can be donated to the Long Beach School District, as indicated in the Board's documentation.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

Mr. Fagan thanked Mrs. Ruona for her recommendation to donate these books to other Districts.

Motion by Mr. Kahn, second by Ms. Wink, to approve the Middle School's request for a field trip to the New York Hall of Science on April 5, 2013.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIPS

Motion by Mr. Kahn, second by Ms. Wink, to approve the Board of Education entering into an Agreement with VHB Engineering, Surveying and Landscape Architecture, P.C. to provide environmental permitting services in connection with the proposed new access driveway and associated improvements at the Seaford Harbor Elementary School, and authorize the Board President to sign said Agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – VHB
ENGINEERING, SURVEYING
AND LANDSCAPE
ARCHITECTURE, P.C.**

Motion by Mr. Kahn, second by Ms. Wink, to approve the Board of Education entering into a Service Agreement with Islip Tutoring Service, Inc. for the 2012-2013 school year for one special education student, and authorize the Board President to sign said Agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – ISLIP
TUTORING SERVICE, INC.**

Motion by Mr. Kahn, second by Ms. Wink, to approve the Board of Education entering into a special education services contract with West Islip UFSD for the 2012-2013 school year for one special education student, and authorize the Board President to sign said contract.

No Discussion.
All Ayes
Motion Carried.

**SPECIAL EDUCATION
SERVICES CONTRACT –
ISLIP UFSD**

Motion by Mr. Kahn, second by Ms. Wink, to approve the Board of Education entering into a health services contract with West Islip UFSD for the 2012-2013 school year for twenty special education students, and authorize the Board President to sign said contract.

**HEALTH SERVICES
CONTRACT – ISLIP UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve authorizing the Superintendent and Board President to sign the necessary forms for submission to the State Education Department for the Life Skills Classroom Renovation at the Seaford High School.

**LIFE SKILLS CLASSROOM
RENOVATION – SEAFORD
HIGH SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Areas covered in the discussion on District and School Security:

School districts sometimes become complacent in some respects
Previous discussions concerning handling of school and District safety/security daily, at events, voting days, etc.

Security after Columbine

Going to take measures we believe and deem appropriate and in some ways may be restrictive but will be in the best interest, benefit and safety of our students, staff, parents and community

Implement plan and then refine it and tweak it going forward

Communication

Importance of polite and civil behavior at meetings/events

Mr. Conboy:

Important discussions concerning gun control, mental health

Precautions/review taken after Columbine

Actions taken after Newtown, Connecticut

- Shoutpoint announcing more stringent procedures concerning entering building
- Urgent School Safety Meeting which included Administrators
- Needed to establish stronger control over who walks through our hallways
 - All schools had a singular access to the building; doors were not locked
 - Still have singular access but doors are now locked
 - Anyone wishing to enter is now greeted by a member of our security staff (who are either active or retired police officers and trained to assess situations)
 - Limited activities going on in buildings prior to the holidays

Quote from NRA concerning armed police officers: Armed police officer in every school would have had little effect on what happened in Newtown

There are responsible things that can be done

ID system in place for staff and visitors is a necessity

Community/parents should have access to buildings when necessary

Individuals should have an appointment, have picture I.D. and be responsible, civil and under control when they do come

DISCUSSION ON DISTRICT AND SCHOOL SECURITY (cont'd):

Right now we have additional security in each of our buildings which requires additional cooperation; is also an additional financial burden for the District.

Going forward buzzer entry systems, etc. are budgetary matters that need to be discussed during the budget

Ms. Ruona

- How do we assure that non-students are not walking into the building with High School students

Mr. Kahn

- Teachers and Security are looking at who is coming in; they know who the students are
- Doing the best we can right now with the resources we have
- Thank you to the Security staff

Ms. Wink

- Easier to control at Elementary level because Principals/Teachers know all the events
- Look at doors – lock both sets where there are double doors
- Just make it harder to get in; to buy some additional time
- Limit number of guests allowed to attend events
- Greeter would have list of who is expected for events, appointments, etc.
- Reduce number of opportunities to come to building
- Once plan is set; advise all parents in advance so they are familiar with the procedures and are prepared
- If students have information or know something, please tell someone. You may think keeping quiet is protecting your friend but telling someone would really be helping them

Mr. Fagan

- Need to improve awareness
- Asked students to be more aware and if they see anything or hear anything or know something it is okay to say something
- Like to see tightening of protocol and limiting access to buildings
- If we find notes that are left or things scrawled on walls we do not take them lightly
 - If anyone found to be responsible the Board/District/Administration will take every possible action to the extent of the law we could
 - Society and the world is very different than it was

Thank you to the Administrators/Teachers

Mr. Conboy

- Any effort or program to make students feel that they are a valued part of our community here in Seaford (Character Education, DASA, Best Buddies, etc.) is so important
- Need to de-stigmatize mental illness
- Need more awareness for identification of students/families in crisis
- More communication will be coming concerning the more stringent controls

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Thank you for opening up Harbor Roadway discussion
What is plan/timeline
Once letters are out –how long do we wait for responses
Possibility of putting it up for vote again
Possibility of 3rd exit
- Staffing in Manor next year
28 students in class way too many; hope will be addressed in budget
- Thanks for sterile environment
Concern over people walking in Kindergarten hallway to get to Administration; any way around that
Anyway to get voting out of the schools
Is security armed
- Will we continue to have security staff and locked doors until we have a buzzer/intercom system or something in place

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ We will continue in the future to have discussions concerning security
- ◆ Thank you to the staff for keeping everyone safe
- ◆ Thank you to parents, students and staff for their Sandy Relief Efforts prior to the Holidays
- ◆ Gerbino Wrestling Night – Friday, January 4, 2013 at 7:00 p.m. – Seaford High School

At 8:50 p.m., a motion was made by Ms. Wink, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing a negotiations package prior to beginning collective bargaining with the UTS, Aides, Clerical Unit and Administrators.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn Executive Session at 11:27 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Bruce A. Kahn
Vice District Clerk