

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, January 17, 2013, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President  
Mr. Richard G. DiBlasio – Vice President  
Ms. Jeanmarie Wink - Trustee

ABSENT: Mr. Bruce A. Kahn – Trustee  
Ms. Susan Ruona - Trustee

Mr. Brian L. Conboy  
Mr. Alan S. Phillips  
Mr. Christopher Venator – Attorney

At 7:38 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Mr. Fagan advised that Ms. Ruona would not be at the meeting this evening because she was out of town. He also advised that Mr. Kahn would not be present because he has the flu but would he would be participating in Executive Session later this evening via telephone.

**OPENING REMARKS**

None

**PRESENTATIONS  
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated January 11, 2013 included:

**ADMINISTRATIVE REPORT**

Need for Executive Session to discuss contract negotiations  
Security in the District

Note found in Middle School bathroom yesterday (bomb scare)

- Law enforcement was brought in
- Will do everything in our power to help this student once we find out who is responsible
  - but there will also be pretty steep disciplinary consequences

Things we feel are necessities will be part of budget discussions

- Director of Buildings & Grounds Andrew Ward has arranged to have Intralogic Solutions do a survey of all our buildings and make recommendations concerning security, hardware and procedures

Budget preparation has begun

- Working with Department leaders to determine what will make the cut to be presented to the Board

Governor Cuomo's State of the State speech

- Districts who are able to lengthen both their school day and school year will be reimbursed for the cost of that additional time by New York State 100%
- Extended school day/year has been previously discussed; curious to see how the State will be able to do that without further burdening community

First run of State Aid numbers due to be given to districts next week

- CPI (Consumer Price Index) percentage also expected
  - Extremely important because tax cap is based upon CPI/2% whichever is lower

---

ADMINISTRATIVE REPORT (cont'd)

Information received this year is contrary to State's guidance given last year concerning the tax cap:

- Districts were given maximum allowable tax cap
- Last year Districts were told in the guidance document that if you ask your voters and pass a budget for something less than your maximum allowable then you could take that remainder and roll it over to the next year
- Districts will not be permitted to roll over that additional money if your actual tax levy from last year is more than the tax levy limit before exclusions
- This will be allowable for only one Nassau District for 2013/2014

Continuing to confer with Mr. Fagan on letter to be sent to our legislators related to the Harbor School Road project

- Looking to see if any of the Federal money coming to Seaford/Long Island may be used toward the roadway
- Districts should not be in the business of building roads
- Senator Fuschillo's office received letters from residents
- Kyle from Senator Schumer's office also called

First PILOT check received from Massapequa Nissan

Note from Shared Decision Making Committee

- Believe ranking of high school students is no longer a proper thing to do at Seaford High School
- Continue to identify the Valedictorian and Salutatorian and the Top 25 but in no specific order
- Would happen once a year in the fall, students will be recognized as being in the Top 25; Valedictorian and Salutatorian will be identified

Mr. DiBlasio recommended that they finish out the cohort and begin it then rather than for the graduating class of 2014 as recommended by the SDM

Have reposted the position for Assistant Superintendent for Business

Mr. Fagan clarified that the Harbor Roadway is an emergency access road, that in the event of any type of disaster, would allow the appropriate authorities and staff/students/parents in and out

He also spoke about security in the buildings and advised that they would not be putting out the entire plan of what the District is doing to secure the schools to ensure that students and staff are safe

- Mr. Fagan also advised that visitors may be inconvenienced by not having the access that they enjoyed in the past
- He advised that the Board and Administration are not going to be complacent with the safety of the children and the staff
- Appropriate changes will be made

Mr. Fagan briefly spoke about the incident at the Middle School

- Need to keep in mind and in prospective that when something happens Administrators, Authorities, Security and Facilities are in the building doing their job and
  - cannot be out being distracted by making notifications
  - Understand the frustration and that everyone wants to be notified immediately
  - Cannot run the risk of creating any aura that something is much more than what it is, which then gets heightened and we have a deluge of parents/family members coming in to the schools and clogging the area
- We do the very best we can
  - every individual situation warrants attention for that specific situation
  - There is no one protocol that we could identify for every step we would take

How did News 12 get the information on the Middle School Incident

- They sent out an alert and the information they sent out was incorrect
- Confident in District's handling and students safety
- Many parents were concerned
- Maybe someone should be in charge of putting out a notice from the District

When situations like this arise give those people answering the phones a script to give to callers

Harbor PTA President Deanine Nagengast, Manor Co-President Maria Patsatsis, SEPTA President Nancy Salamon and PTSA Co- President Roberta Grogan jointly presented and read a prepared statement collectively written to the Board of Education and Administration

- The statement listed their budget priorities for the 2013/2014 school year and those items which they would like the Board to consider adding/restoring when planning the 2013/2014 budget

How did District know it was not a legitimate threat

- Why were students left in building with a bomb threat
- Communication to parents

Classroom sizes

- Creative use of certified teachers in classrooms perhaps on a part-time basis

Monitoring of District's security cameras

Did SDM give rationale for wanting to do away with High School class ranking

- Hope it is not that whole idea that we don't want the student who is number 300 to feel bad because number 1, 2 and 25 should feel awesome

Smart table at the elementary level is not working and has not been working  
Security issue – Middle School on Saturday afternoon – doors wide open, activity going on in gym, people coming in and out, upstairs lights were shut but doors going upstairs were not locked and upstairs bathroom was not locked

None

Motion by Mr. DiBlasio, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report, as amended:

A. Instructional (dated January 7, 2013):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. JENNIFER MCCRYSTAL

Position:	English Teacher
Assignment:	Seaford Middle School
Effective Date:	March 4, 2013
Sick Leave:	March 4, 2013 – April 12, 2013 (a.m.)
Leave without Pay:	April 12, 2013 (p.m.) – April 30, 2013
Expiration Date:	April 30, 2013
FMLA:	March 4, 2013 – May 31, 2013
Reason:	Child Care Leave of Absence

**PUBLIC COMMENTS –  
AGENDA ITEMS**

**OLD BUSINESS**

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

PERSONNEL (cont'd)

2. PATRICIA FOLEY

Position: Foreign Language Teacher  
Assignment: Seaford High School  
Effective Date: April 3, 2013  
Sick Leave: April 3, 2013 – May 29, 2013  
Leave Without Pay: N/A  
Expiration Date: May 29, 2013  
FMLA: April 3, 2013 – June 26, 2013  
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education amend the end date of Diane Aykaz's unpaid child care leave of absence from January 24, 2013 to April 12, 2013 as approved at the August 2, 2012 Board of Education meeting.
- b) Recommend the Board of Education amend the end date of Jonathan Golub's leave replacement for Diane Aykaz from January 24, 2013 to April 12, 2013 as approved at the August 2, 2012 Board of Education meeting.
- c) Recommend the Board of Education amend the end date of Danielle Alveari's unpaid child care leave of absence from February 5, 2013 to March 8, 2013 as approved at the December 6, 2012 Board of Education meeting.
- d) Recommend the Board of Education amend the end date of Mary Moy's leave replacement for Danielle Alveari from February 5, 2013 to March 8, 2013 as approved at the December 6, 2012 Board of Education meeting.
- e) Recommend the Board of Education amend the end date of Jessica Dispenza's unpaid child care leave of absence from January 18, 2013 to January 29, 2013 as approved at the September 20, 2012 Board of Education meeting.
- f) Recommend the Board of Education amend the end date of Tara Flood's leave replacement for Jessica Dispenza from January 1, 2013 to January 29, 2013 as approved at the October 4, 2012 Board of Education meeting.
- g) Recommend the Board of Education amend the end date of Joanna Schroeder's unpaid child care leave of absence from January 25, 2013 to April 5, 2013 as approved at the May 3, 2012 Board of Education meeting.
- h) Recommend the Board of Education amend the end date of Agnes Piwowar-Clark's leave replacement for Joanna Schroeder from January 25, 2013 to April 5, 2013 as approved at the July 5, 2012 Board of Education meeting.
- i) Recommend the Board of Education amend the end date of Patrick Scanlon's leave replacement for Lindsay Garncarz from February 14, 2013 to February 20, 2013 as approved at the November 1, 2012 Board of Education meeting.
- j) Recommend the Board of Education amend the end date of Christine Skaats' leave replacement for Kim Kent from February 1, 2013 to March 1, 2013 as approved at the July 19, 2012 Board of Education meeting.

PERSONNEL (cont'd)

- k) Recommend the Board of Education approve Mary Anne Greco as a home instructor for the Seaford School District. Salary is according to UTS contract.
- l) Recommend the Board of Education approve a sixth period teaching assignment beginning the week of January 14, 2013 for the following teacher of Seaford Manor School:

Melissa Newman .2 FTE Special Education

B. Non-Instructional (dated January 11, 2013):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. LUCILLE MILLER

Position: Part-Time Teacher Aide  
Assignment: Middle School  
Effective Date: December 1, 2012  
Expiration Date: February 28, 2013  
Leave: Extension of Unpaid Leave

P-5: TERMINATIONS:

1. STEPHANIE ZIRILLI

Position: Senior Typist-Clerk  
Assignment: Seaford Middle School  
Effective Date: January 23, 2013  
Reason: Unsatisfactory Probation

P-6: APPOINTMENTS:

1. ROSE ROBINSON

Position: Substitute School Nurse  
Civil Service Title: Registered Professional Nurse (School PT-Sub)  
Type of Appointment: Substitute  
Location: District – Where/When Needed  
Salary: \$85.00 per day  
Code: 2815-137-00-0000  
Reason: Substitutes needed  
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

2. ALAN BOTTEGA

Position: Security Guard  
Civil Service Title: Security Aide – Part-time  
Type of Appointment: Part-time  
Location: District  
Salary: \$19.11 per hour  
Code: 1620-164  
Reason: Guards Needed  
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

3. BRIAN MCCLERNON  
Position: Security Guard  
Civil Service Title: Security Aide – Part-time  
Type of Appointment: Part-time  
Location: District  
Salary: \$19.11 per hour  
Code: 1620-164  
Reason: Guards Needed  
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission
4. DAVID PETROVEC  
Position: Custodian  
Civil Service Title: Custodian  
Type of Appointment: Probationary  
Salary: \$43,595 per annum  
Code: 1620-161-00-0000  
Reason: Replacement (Kevin Fetherston)  
Effective Date: Upon approval by the Nassau County Civil Service Commission (Mr. Petrovec is currently employed with the District as a Cleaner)

P-7: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 12/3; 12/11/12.
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 11/21; 11/27; 12/19/12; 1/2/13.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Ms. Wink, to declare the very old lacrosse sticks and scooters at the Harbor School as obsolete so that they may be donated to the East Rockaway School District.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Ms. Wink, to approve the following:

**CONTRACTS**

1. Recommend the Board of Education enter into a Health Services Agreement with Syosset Central School District for nine (9) students currently attending Our Lady of Mercy Academy in Syosset at a cost of \$859.23 per student for a total cost of \$7,733.07, and request the Board President's signature on said contract.

**HEALTH SERVICES –  
SYOSSET CENTRAL  
SCHOOL DISTRICT**

2. Recommend the Board of Education enter into an Agreement with Developmental Disabilities Institute for the 2012-2013 school year for two Seaford Special Education students, and request the Board President's signature on said contract. One student attended the summer program at a cost of \$6,724; the other student is attending the ten-month program at a cost of \$40,342.

No Discussion.  
All Ayes  
Motion Carried.

**DEVELOPMENTAL  
DISABILITIES INSTITUTE**

Motion by Mr. DiBlasio, second by Ms. Wink, to authorize Payment #4 to QG Mechanical Corp. in the amount of \$17,130 for the demolition and installation of a new walk-in refrigerator at the Harbor School and \$14,888 for the Seaford Middle School for a total amount of \$32,018. This application will close out the District's financial responsibility with QG Mechanical Corp. for this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CAPITAL PROJECT –  
PAYMENT #4 QG  
MECHANICAL CORP.  
(HARBOR)**

Motion by Mr. DiBlasio, second by Ms. Wink, to authorize the Board of Education President to sign the necessary forms for submission to the State Education Department to complete the Middle School RPZ Valve Replacement and site work.

No Discussion.  
All Ayes  
Motion Carried.

**CAPITAL PROJECT – RPZ  
VALVE REPLACEMENT**

Motion by Mr. DiBlasio, second by Ms. Wink, to approve the Middle School Backflow Preventer Valve Replacement Project as a Type II action under SEQRA.

No Discussion.  
All Ayes  
Motion Carried.

**CAPITAL PROJECT – VALVE  
REPLACEMENT PROJECT**

Motion by Mr. DiBlasio, second by Ms. Wink, to approve the Life Skills Suite Renovation Project as a Type II action under SEQRA.

No Discussion.  
All Ayes  
Motion Carried.

**CAPITAL PROJECT – LIFE  
SKILLS RENOVATION  
PROJECT**

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Status of District's letter to legislators concerning the Harbor Emergency Access Road  
Timeline for responses to letter  
Status of permits/Army Corps of Engineers  
State stating they would pay for longer day/longer school year – Never gave us the money for Full Day Kindergarten
- Possibility of revamping transportation without necessitating vote
- Look at transportation – perhaps shuttle service similar to what is provided on testing days

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to the PTA's for their recommendations  
Letter will be shared with the Budget Advisory Committee to assist them in making their recommendations to the Board
- ◆ Next meeting of the Budget Advisory Committee will be next Wednesday  
Believe Budget Advisory Committee will want to see the cost related to each of the PTA requests/recommendations
- ◆ Congratulations to Varsity Basketball Coach Ralph Rossetti who won his 300<sup>th</sup> game as Seaford's Varsity Basketball Coach
- ◆ Importance of accurate information; dangers of misinformation

At 8:51 p.m., a motion was made by Mr. DiBlasio, second by Ms. Wink, to adjourn the Workshop Meeting and enter into Executive Session for the specific purpose of discussing teachers, aides and clerical contract negotiations.

**ADJOURN WORKSHOP MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Board Trustee Bruce Kahn participated in Executive Session via telephone.

**BRUCE KAHN JOINS EXECUTIVE SESSION**

There being no further business, a motion was made by Mr. DiBlasio, second by Ms. Wink, to adjourn Executive Session at 10:52 p.m.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk