

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, February 7, 2013, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Richard G. DiBlasio – Vice President
Mr. Bruce A. Kahn – Trustee
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink – Trustee

ABSENT: Mr. Brian W. Fagan - President

Mr. Brian L. Conboy
Mr. John A. Strifolino
Mr. Alan S. Phillips
Mr. Christopher Venator – Attorney

At 7:32 p.m., the Vice President of the Board of Education opened the Regular Meeting. As the first order of business, Board Vice President Richard DiBlasio led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Conboy advised that Cristina Spinelli, the District's Internal Auditor, would present her quarterly report at the February 28, 2013 meeting.

OPENING REMARKS

Interim Assistant Superintendent Alan Phillips gave a PowerPoint presentation entitled Budget Planning for 2013 – 2014 – Laying the Groundwork. Areas covered in Mr. Phillips presentation included:

**PRESENTATIONS
RECOGNITIONS**

2012-2013 Budget Basics: Expenses=Revenues

Current budget

- Expenses
 - Salaries & Benefits
 - Vendor Contracts & Others
 - Equipment & Supplies
- Revenues
 - Tax Levy including Star
 - State Aid
 - Other

2013/2014 State Aid According to Newsday

2013/2014 State of New York Executive Budget Proposal

Property Tax Levy Cap

- What we heard
- What we know
- How we responded
- What we were told
- What we discovered

Tax Cap Formula for Future Years

Growth Factor 2013-2014

PILOTS

Tax Cap Carryover

What will be the Tax Levy Limit

Impact of estimated TRS increase

- Governor Cuomo's Pension Option

2013/2014 Budget Development

- Budget Process
- Knowns/Unknowns
- Timeline
- Unique Year - Challenging budget time
- Budget Vote – Tuesday, May 21, 2013

Mr. Conboy briefly spoke about Board discussions and decisions made based on information given by the State when setting the 2012/2013 budget. He also spoke about the State Comptroller and the Governor's proposal concerning TRS.

ADMINISTRATIVE REPORT (cont'd)

Discussion also concerned ability to know what is real and not real coming from the State and belief in what the State says it will fund and then actually will fund. District is still waiting for foundation aid for our full-day kindergarten program which was frozen.

Topics covered in Mr. Conboy's Administrative Report dated February 2, 2013 included:

**ADMINISTRATIVE
REPORT**

Agenda Items:

- Petition from BK at Seaford, LLC concerning zoning to be presented to Town of Hempstead Board which requires endorsement by the Board of Education
- Memorandum of Agreements with the UTS and Clerical Associations concerning make-up days related to Hurricane Sandy/Nor'Easter

Revisions to purchasing policy

- Will need two readings to update this policy

Allowable tax exemptions from Nassau County for school districts

- Need to decide exemptions for 2013/2014

Need for Executive Session this evening to go over updates of contract negotiations

Update on letter sent to elected officials concerning Harbor emergency access road

Update on meeting with Intralogic Solutions concerning building safety/security

Motion by Mr. Kahn, second by Ms. Wink, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS
5. A, B, C, D, E (detailed
below)**

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve the Board of Education Minutes of the Regular Meeting of January 3, 2013, the Workshop Meeting of January 17, 2013 and the Special Meeting of January 24, 2013.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Treasurer's Report dated December 31, 2012.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Revenue Report dated December 31, 2012.

REVENUE REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated December 31, 2012.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Appropriation Transfer Report dated December 31, 2012.
No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Expenditure Report dated December 31, 2012.
No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.
No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

Motion by Mr. Kahn, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated February 7, 2013):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES:
1. JESSICA PETERS
Position: Elementary Special Education Teacher
Assignment: Seaford Harbor School
Effective Date: March 25, 2013
Sick Leave: March 25, 2013 – May 9, 2013
Leave without Pay: May 10, 2013 – June 21, 2013
Expiration Date: June 21, 2013
FMLA: March 25, 2013 – June 21, 2013
Reason: Child Care Leave of Absence
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS:
- A) Instructional:
 1. JENNIFER BRAND
Position: School Media Specialist
Type of Appointment: Regular Substitute
Assignment: Seaford Harbor School
Certification: School Media Specialist - Professional
Effective Date: January 22, 2013
Expiration Date: May 7, 2013
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: As Per Leave Replacement Schedule
Reason: Leave Replacement for Tara Gonzalez

CONSENT AGENDA (cont'd)

2. KIM FLOOD
Position: English Teacher
Type of Appointment: Regular Substitute
Assignment: Seaford Middle School
Certification: English 7-12 – Permanent
Effective Date: March 4, 2013
Expiration Date: April 30, 2013
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: As Per Leave Replacement Schedule
Reason: Leave Replacement for Jennifer McCrystal
3. CHRISTINE DALIA
Position: Guidance Counselor
Type of Appointment: Regular Substitute
Assignment: Seaford High School
Certification: Guidance – Provisional
Effective Date: December 17, 2012
Expiration Date: February 1, 2013
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: As Per Leave Replacement Schedule
Reason: Leave Replacement for Suzanne Cosenza

P-8: OTHER:

- a) Recommend the Board of Education amend the end date of Suzanne Cosenza's family leave without pay from January 25, 2013 to February 1, 2013 as approved at the December 6, 2012 Board of Education meeting.
- b) Recommend the Board of Education amend the dates of Tara Gonzalez's paid sick leave from January 28, 2013 through February 28, 2013 to January 24, 2013 through February 8, 2013 (a.m.) and amend the start date of her unpaid child care leave of absence from March 1, 2013 to February 8, 2013 (p.m.) as approved at the December 6, 2012 Board of Education meeting.
- c) Recommend the Board of Education rescind the appointment of Jamie Adams as the JV Baseball coach as approved at the July 5, 2012 Board of Education meeting.
- d) Recommend the Board of Education amend the end date of Jessica Dispenza's unpaid child care leave of absence from January 29, 2013 to June 30, 2013 as approved at the January 17, 2013 Board of Education meeting.
- e) Recommend the Board of Education amend the end date of Tara Flood's leave replacement for Jessica Dispenza from January 29, 2013 to June 30, 2013 as approved at the January 17, 2013 Board of Education meeting.

B. Non-Instructional (dated February 1, 2013):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. JOAN GASSERT
Position: Teacher Aide
Civil Service Title: Teacher Aide (Part-time)
Location: Harbor Elementary School
Effective Date: January 26, 2013

CONSENT AGENDA (cont'd)

2. ALICIA RABINOWITZ

Position: Teacher Aide
Civil Service Title: Teacher Aide (Part-time)
Location: Harbor Elementary School
Effective Date: January 22, 2013

3. KRISTEN FARKASH

Position: School Monitor
Civil Service Title: School Monitor (Part-time)
Location: Harbor Elementary School
Effective Date: Upon approval of her Civil Service appointment as a part-time Teacher Aide

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. MICHAEL BOYCE

Position: Security Guard
Civil Service Title: Security Aide – Part-time
Type of Appointment: Part-time
Location: District
Salary: \$19.11 per hour
Code: 1620-164
Reason: Guards Needed
Effective Date: Upon approval by the Nassau County Civil Service Commission

2. PATRICK BARRETT

Position: Security Guard
Civil Service Title: Security Aide – Part-time
Type of Appointment: Part-time
Location: District
Salary: \$19.11 per hour
Code: 1620-164
Reason: Guards Needed
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

3. KRISTEN FARKASH

Position: Teacher Aide
Civil Service Title: Teacher Aide – Part-time
Type of Appointment: Part-time
Location: Harbor Elementary
Salary: \$15.59 per hour
Code: 2250-166
Reason: Replacement (Joan Gassert)
Effective Date: Upon approval by the Nassau County Civil Service Commission (Ms. Farkash is currently employed by the District as a part-time School Monitor)

4. SUSAN FINK

Position: Teacher Aide
Civil Service Title: Teacher Aide –Part-time
Type of Appointment: Part-time
Location: Harbor Elementary
Salary: \$11.71 per hour
Code: 2250-166
Reason: Replacement (Alicia Rabinowitz)
Effective Date: Upon fingerprint clearance and approval by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

5. MICHAEL HENDERSON

Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary – Full-time
Location: Manor Elementary
Salary: \$42,527.00
Code: 1620-161-00-0000
Reason: Replacement (David Petrovec)
Effective Date: Upon approval by the Nassau County
Civil Service Commission (Mr.
Henderson is currently employed by the
District as a part-time Cleaner)

P-7: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to accept the determinations of the Special Education Committee Meetings of: 12/4/12; 12/6/11; 12/11/12; 12/18/12; 12/20/12; 1/2/13; 1/7/13; 1/15/13; 12/17/12; 1/3/2013; 1/14/13.

No Discussion.
All Ayes
Motion Carried.

CPSE/CSE

What is the Board/Administration allowed to do to fight for community
- Legislators haven't done anything for us

None

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into an Agreement with the United Teachers of Seaford to amend the school calendar due to the District being closed for six instructional days due to Hurricane Sandy and the November 8, 2012 Nor'Easter.

No Discussion.
All Ayes
Motion Carried.

**PUBLIC COMMENTS –
AGENDA ITEMS**

OLD BUSINESS

**AGREEMENT – UNITED
TEACHERS OF SEAFORD**

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into an Agreement with the Seaford Association of Educational Office Personnel to amend the school calendar due to the District being closed for six instructional days due to Hurricane Sandy and the November 8, 2012 Nor'Easter.

No Discussion.
All Ayes
Motion Carried.

**AGREEMENT – SEAFORD
ASSOCIATION OF
EDUCATIONAL OFFICE
PERSONNEL**

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a contract with Brookville Center for Children's Services, Inc. for the 2012-2013 school year for one Seaford student. (Summer Program - \$9,834; 10-Month Program - \$59,002).

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – BROOKVILLE
CENTER FOR CHILDREN'S
SERVICES , INC. - 2012/2013**

CONTRACTS (cont'd)

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a contract with the Bellmore UFSD for one Seaford student with specific special education needs. Tuition for this student is \$58,169 for the 2012-13 school year.

**CONTRACT – BELLMORE
UFSD – SPECIAL ED
2012/2013**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a Health Services Contract with Massapequa Public Schools for eight Seaford-residing students currently attending private/parochial schools in Massapequa. The cost is \$6,387.28 (\$798.41 per student) for the 2012-13 school year.

**CONTRACT –
MASSAPEQUA PUBLIC
SCHOOLS – HEALTH
SERVICES 2012/2013**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a Health Services Contract with Hempstead School District for three Seaford-residing students currently attending Sacred Heart Academy in Hempstead. The cost is \$2,667 (\$889 per student) for the 2012-13 school year.

**CONTRACT – HEMPSTEAD
SCHOOL DISTRICT –
HEALTH SERVICES
2012/2013**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve entering into a Health Services Contract with Plainedge Public Schools for twenty Seaford-residing students currently attending Maria Regina School in Plainedge. The cost is \$12,139.40 (\$606.97 per student).

**CONTRACT – PLAINEDGE
PUBLIC SCHOOLS –
HEALTH SERVICES
2012/2013**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to authorize the Board President to sign the petition of BK at Seaford LLC to the Town of Hempstead for a change of zone from Residence B District to Golden Age District for the property now occupied by the Seaford Avenue School.

**PETITION – BK AT
SEAFORD, LLC - TOWN OF
HEMPSTEAD**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve a field trip request from the high school for students to visit Baruch College in New York City on February 25, 2013.

**FIELD TRIP – BARUCH
COLLEGE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve a field trip request from the high school for students to visit Queens College in Flushing, New York on February 28, 2013.

**FIELD TRIP – QUEENS
COLLEGE**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve a field trip request from the high school for students to visit the Bronx Zoo in Bronx, New York on May 17, 2013.

FIELD TRIP – BRONX ZOO

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Harbor PTA President received response to letter from Angie Cullen concerning Harbor access road
- Reason for Memorandum of Agreement with UTS
Is there going to be a change in the calendar
Why is it being done now
- Please reconsider title of Middle School Principal's clerical position

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Received correspondence/calls from Legislator Dunne's Office, Senator Fuschillo's Office and Kyle from Senator Schumer's Office
- ◆ Letter sent to legislators on District website
- ◆ School District will be closed on Presidents' Day and Tuesday, February 19th; schools will be open Wednesday, Thursday and Friday
District will also be open Monday, March 25th and Monday, April 1st and Tuesday, April 2nd
- ◆ Memorandum of Agreement puts in writing and reinforces what was already told to the public
- ◆ Thank you to the PTA's for joining together to make their wishes and goals known to the Board and Administration
- ◆ Thank you to the Science teachers at the Middle School for the Science Fair
- ◆ Good luck to cheerleaders in their National Competition in Orlando, Florida
Good luck to our 10 wrestlers competing in the County Championship
- ◆ We have many hardworking high achieving students and Administrators, Teachers and Aides
As long as we have that we have optimism and hope; even when all of our questions are not answered by Albany
We need to maintain what really makes us great here in Seaford which is working together for the good of our students; thank you to the Board and everyone else that makes that happen

At 9:10 p.m., a motion was made by Mr. Kahn, second by Ms. Wink, to adjourn the Regular Meeting and enter into Executive Session for the purpose of reviewing collective bargaining discussions with our various collective bargaining units.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn Executive Session at 11:02 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk