

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 17, 2013, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan – President
Mr. Richard G. DiBlasio – Vice President
Mr. Bruce A. Kahn – Trustee
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy
Mr. John A. Strifflino
Mr. Alan S. Phillips
Antonia Hamblin - Attorney

At 7:38 p.m., Board President Brian Fagan opened the Special Meeting. As the first order of business, Mr. Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

Topics covered in Mr. Conboy's Administrative Report dated April 16, 2013 included:

ADMINISTRATIVE REPORT

Budget Planning 2013/2014
Letters sent to the Town of Hempstead concerning the petition from BK at Seaford, LLC

None

PUBLIC COMMENTS - AGENDA

Motion by Mr. Kahn, second by Ms. Wink, to approve the votes cast for the following three members to the BOCES Board:

RESOLUTION - BOCES BOARD

Ronald Ellerbe	Fran N. Langsner	Robert "B.A." Schoen
		No Discussion
	Brian Fagan -	Aye
	Richard DiBlasio -	Aye
	Bruce Kahn -	Aye
	Susan Ruona -	Aye
	Jeanmarie Wink -	Aye
		Motion Carried.

Motion by Mr. DiBlasio, second by Ms. Ruona, to adopt the following resolution:

RESOLUTION – BOCES ADMINISTRATIVE OPERATIONS BUDGET 2013-2014

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its Proposed Administrative Operations Budget for the 2013/14 school year (July 1, 2013 through June 30, 2014, now therefore be it

RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2013/14 school year in the amount of nineteen million, six hundred eighty-six thousand, one hundred fifteen dollars (\$19,686,115) be, and hereby is, approved by this Board.

	No Discussion
Brian Fagan -	Aye
Richard DiBlasio -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Abstain
Jeanmarie Wink -	Aye
	Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the high school's request for a field trip to Six Flags in Jackson, New Jersey for Physics Day on May 24, 2013.

FIELD TRIP – SIX FLAGS

In response to Ms. Ruona's question, she was advised that 4 adults and 1 security guard would be going on the trip.

All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the high school's request for a field trip to the Metropolitan Museum of Art in NYC on May 24, 2013.

FIELD TRIP – METROPOLITAN MUSEUM OF ART

No Discussion.
All Ayes
Motion Carried.

In response to Ms. Ruona's question, she was advised that 2 teachers and 1 security guard would be going on the trip.

Motion by Mr. DiBlasio, second by Mr. Kahn, to declare the stove top/refrigerator unit at the Middle School as obsolete so that it may be removed from the building.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report, as amended:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated April 17, 2013):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS:

1. ROSEANNE CARERI

Position:	Assistant Principal
Type of Appointment:	Regular Substitute
Assignment:	Seaford High School
Certification:	SDA – Permanent
Effective Date:	May 9, 2013
Expiration Date:	September 27, 2013
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	\$500/diem
Reason:	Leave Replacement for Carisa Burzynski

PERSONNEL (cont'd)

2. ALAN PHILLIPS
Position: Assistant Superintendent for Business
Type of Appointment: Interim
Assignment: Seaford Central Administration
Certification: SDA – Permanent
Effective Date: July 1, 2013
Expiration Date: June 30, 2014
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$750/diem
Reason: To Replace Ken Aldrich

P-8: OTHER:

- a) Recommend the Board of Education amend the end date of Tara Gonzalez's unpaid child care leave of absence from May 7, 2013 to June 30, 2013 as approved at the December 6, 2012 Board of Education meeting.
- b) Recommend the Board of Education amend the end date of Jennifer Brand's leave replacement for Tara Gonzalez from May 7, 2013 to June 30, 2013 as approved at the February 7, 2013 Board of Education meeting.
- c) Recommend the Board of Education approve a sixth period teaching assignment beginning the week of April 15, 2013 for the following teacher in the Seaford Middle School:

Karen Schweitzer .1 FTE Reading

- d) Recommend the Board of Education approve an Academic Support Services beginning the week of March 25, 2013 for the following teacher in the Seaford Manor School

Christine Skaats 1 ½ hours/week \$70.08/hour

B. Non-Instructional (dated April 15, 2013):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MICHELE SCHEUERMANN
Position: School Monitor
Civil Service Title: School Monitor Part-time
Location: Harbor Elementary
Effective Date: April 10, 2013

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. MICHELE SCHEUERMANN
Position: Substitute School Monitor
Civil Service Title: School Monitor Part-time Substitute
Type of Appointment: Substitute
Location: District where/when needed
Salary: \$11.71 per hour
Reason: Substitutes Needed
Effective Date: Upon approval by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

2. MARY CONROY

Position:	Substitute School Nurse
Civil Service Title:	Substitute Registered School Nurse
Type of Appointment:	Substitute
Location:	District where/when needed
Salary:	\$85.00 per day
Reason:	Substitutes Needed
Effective Date:	Upon approval by the Nassau County Civil Service Commission

P-7: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve acceptance of the determinations of the Special Education Committee Meetings of: 3/13; 3/20; 3/25; 4/1; 4/3/13.

CPSE/CSE

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve a contract after review by Ingerman Smith with East Meadow Driving School for the 2013/14 school year as our "In-Car" training provider at a rate of \$264/student, and authorize the Board President to sign the contract.

**CONTRACT – EAST
MEADOW DRIVING SCHOOL
2013/2014**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve a Health Services contract with Manhasset Public Schools for the 2012/2013 school year for three (3) Seaford-residing students currently attending St. Mary's High School. The total cost is \$2,823.03 (\$941.01 per student).

**CONTRACT – MANHASSET
PUBLIC SCHOOLS – HEALTH
SERVICES 2012/2013**

No Discussion.
All Ayes
Motion Carried.

Board Trustee Jeanmarie Wink asked that the Board enter into a short recess to discuss collective bargaining. She stated she would like to do this before going on to budget discussions. After a brief discussion Ms. Wink asked to move into Executive Session

RECESS SPECIAL MEETING

At 7:47 p.m., a motion by Mr. Kahn, second by Ms. Ruona, to recess the Special Meeting and enter into Executive Session for the purpose of discussing contract negotiations.

EXECUTIVE SESSION

All Ayes
Motion Carried.

At 8:27 p.m., a motion was made by Mr. Fagan, second by Mr. Kahn, to adjourn Executive Session and return to the Special Meeting

**ADJOURN EXECUTIVE
SESSION**

All Ayes
Motion Carried.

At 8:28 p.m. the Special Meeting resumed. Mr. Fagan thanked everyone for their patience and advised that a few of the Board members had questions which needed clarification on some negotiations that have been going on.

**SPECIAL MEETING
RESUMED**

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

**RESOLUTION – ACCEPTANCE
OF PRIZE - PLAYGROUND FOR
SEAFORD MANOR
ELEMENTARY SCHOOL**

WHEREAS, the Seaford Manor Elementary School has been the named the recipient of the grand prize in the Healthy Playground Makeover Sweepstakes; and

WHEREAS, as a result of the receipt of this prize the School District will receive a donation of a playground for the Seaford Manor Elementary School;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby accepts the donation of the playground for the Seaford Manor Elementary School; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby authorized to execute such documents as may be necessary to effectuate the receipt of the above-described donation.

	No Discussion
Brian Fagan -	Aye
Richard DiBlasio -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Mr. Conboy advised that this is thanks to the efforts of Manor parent Laurie Scimeca.

2013-2014 BUDGET PLANNING:

Documents received by the Board

Budget number

Areas still needing discussion

District-wide Safety Committee Meeting recommendations

- Discussion concerning the use of security or greeters at doors to buildings
- Currently have both
- Committee/Administrators recommendation to have security at the doors
- Budget version six includes costs for security at building doors

Aides next school year

- 7 greeters effected
- Anticipated staffing
- Additional aides/turnover

Up-to-date expenditures

- Budget Status Report as of today

Restoration of clubs

Have \$5,179 to use before getting to cap

Possibility of giving more clubs at Middle School

2013/2014 BUDGET PLANNING DISCUSSION (cont'd)

Elementary clubs funded by the PTA

- Clubs funded by District
- How supervisors are determined for PTA funded clubs
- Cost of District-funded clubs

Clubs

- Funding
- Stipends

Adding of Viking Voice to clubs because Publications class is not running next year

Need for club descriptions

- How often they meet
- How long they meet
- Attendance
- Accountability

Funding of additional clubs

Cuts

- AV Coordinator
- Science Mentor
- School to Career
- SHAVE
- Planners

Devoting \$48,461 to extracurricular activities – clubs/stipends

- Will determine where allocations are most needed and what is equitable considering diminished program

Transportation Position

- District had Transportation Coordinator who handled all situations related to busing
- Routing for Seaford students, special education, private schools
- Deals with bus companies
- Discipline
- Field trips; negotiates for prices for coach buses
- 12-Month job - Extremely complicated and active job that never ends
- Contracts
- Handled transportation for all displaced students from Hurricane Sandy
- Verifies students
- Seeking approval to establish this position
 - Board approval needed prior to posting for this position
 - Would then follow normal procedures to fill
- Further discussion needed

Mr. Kahn thanked Mr. Phillips for the detailed budget with notes and asked that it be given to the Board earlier next year.

In summary:

SUMMARY

Overview of budget process/planning

Versions of Budget

Cuts needed after State Aid number received

Expected increased transportation costs next year

Reserves

Going to 8-period day at Middle School

Breakage

Preservation of Full-day Kindergarten, High School Varsity and JV Sports

SUMMARY (cont'd)

Funding of Middle School Sports Winter Seasons I & 2
Intramural Fall & Spring sports at Middle School
Reduction to Technology - Most of 2nd year of Technology Plan preserved
- New computers for the Harbor and Manor Schools
State Aid
Reduction in teaching staff due to going to an 8 period day at the Middle School
- Cuts are made by seniority
8.8 FTEs (Reading, Foreign Language, Family/Consumer Science, Math, Art, Business, Social Studies, Science)
14 individuals effected – 7 positions lost
Mandated/Non-Mandated programs
Gain of 6 minutes of instruction time for each class in 8 period day

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Was there a recommendation/written documentation from the Budget Advisory Committee given to the Board
Board had previously told the PTA Presidents that they should have submitted their requests to the Budget Advisory Committee; that the Committee would be making recommendations to the Board
Concerns over cuts to Middle School
- Methods used/items included when creating budget versions
Not happy with 3.59%; why didn't you try to go lower
- District needs to look again at the teachers counter-offer
- Concern over cuts that will devastate our schools and children; loss of exploratories, advisory, literacy workshop and foreign language
Middle School cuts will have a ripple effect
Need to work together
- Education is for the students
Need more communication between the Board, Administration, Teachers and Students; need to speak more with the students about their education
- Concerns over possibility of AP classes being cut

Members of the Seaford High School Robotics Club thanked the Board, Administration and community for their support. They advised that they had received the Rookie All-Star Award at the First Robotics Competition which gave them a bid for the National Robotics Competition in St. Louis, Missouri. The cost of entry was \$5,000 which the Club was able to raise. They explained how that they were going to see if First Robotics would grant them an extension to submit their money but first they needed to get Board approval to send in the \$5,000 check. They explained that 16 students would be going along with 2 teachers and a security guard, how they would get to the completion and back and the cost of transportation/hotels/meals (\$550.00 per student). This amount does not include the costs for the two teachers or the security guard. They also advised that the bus cost would be split with Great Neck South. The bus would be leaving on Tuesday, April 23rd and returning to Seaford on Sunday, April 28. The families of the students will pay the \$550 per student to pay for their hotel, meals and bus. Students were asking the District to cover the cost of the Security Guard, 2 teachers and hotel rooms/meals for security, teacher and bus driver.

**SEAFORD HIGH SCHOOL
ROBOTICS REQUEST**

United Teachers of Seaford stated that they would pay the costs for the 2 teachers.

ROBOTICS (cont'd)

Extensive discussion and consideration by the Board and Administration:

Trip was not budgeted

Board cannot loan money to the students

District does have a Field Trip budget which does have encumbered funds which could be used for this trip

Tremendous amount to do over the next 24 hours:

- Commitments from every student
- Commitments from the Faculty and Security
- Arrange with Great Neck South
- Legal questions concerning wording of resolution
- Board must approve to be covered under insurance
- Board will need to accept donation from the UTS for the teachers' costs

There is a reason why when we send our cheerleaders to Florida and send our students to Europe we plan for more than a year

District can make some commitment to endorse on a limited level

Procedure for accepting donations already raised and for acceptance of future donations

Need to accept all donations

Board will accept the donation of \$5,500 already raised by the Robotics Club; check for entry fee will be issued through the District

Attorney Antonia Hamblin will write up the resolutions for the Board to vote on this evening

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

**RESOLUTION – PROPOSED
2013/2014 BUDGET**

BE IT RESOLVED, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2013/2014 school year be approved by this Board and presented to the community for voting purposes under Proposition #1 on May 21, 2013 in the amount of \$60,437,334 with a budget-to-budget increase of 4.58% and a tax levy of 3.59%.

	No Discussion
Brian Fagan -	Aye
Richard DiBlasio -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

At 9:57 p.m. Mr. Fagan advised that the Board would be taking a short recess.

MEETING RECESSED

The meeting resumed at 10:08 p.m.

**SPECIAL MEETING
RESUMED**

ROBOTICS (cont'd)

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

**RESOLUTION – NATIONAL
FIRST ROBOTICS
COMPETITION IN
ST. LOUIS, MISSOURI**

BE IT RESOLVED, that the Board of Education approves the District's participation in the National *FIRST* Robotics Competition subject to the grant of an extension from the National *FIRST* Robotics Competition for the entry fee and availability of funds.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President or the Superintendent of Schools, in the Board President's absence or unavailability, to execute all documents necessary to effectuate such participation.

	No Discussion
Brian Fagan -	Aye
Richard DiBlasio -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

RESOLUTION

WHEREAS, the District's *FIRST* Robotics team has been selected to participate in the National *FIRST* Robotics Competition;

WHEREAS, the United Teachers of Seaford have offered to donate the total cost associated with having two (2) Seaford teachers chaperone the students participating in the National *FIRST* Robotics Competition including but not limited to stipends, lodging, meals, transportation and any related expenses; now therefore

BE IT RESOLVED, that the Board of Education accepts the donation from the United Teachers of Seaford for the total cost of two (2) Seaford teachers to chaperone the National *FIRST* Robotics Competition.

	No Discussion
Brian Fagan -	Aye
Richard DiBlasio -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

ROBOTICS (cont'd)

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

RESOLUTION

WHEREAS, the Community has raised \$5,500 for the purpose of raising funds to cover the entry fee and costs associated with participating in the National *FIRST* Robotics Competition and wishes to donate this sum for this purpose;

BE IT RESOLVED, that the Board of Education accepts the donation for purposes of the entry fee and costs associated with participating in the National *FIRST* Robotics Competition.

	No Discussion
Brian Fagan -	Aye
Richard DiBlasio -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Mr. Fagan thanked the UTS for their donation. Mr. Conboy advised the students that there would be a meeting tomorrow morning in Mr. Bersin's office concerning the trip to St. Louis, Missouri to assure that every single item is covered.

High School Principal Scott Bersin thanked the Board and Administration for all of their support. He also spoke about the generous donations from the PTSA and Wellness Council. He also thanked the parents and the UTS.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ District is still in contract negotiations
- ◆ Not in anybody's best interest to take away from the kids who deserve what they need most which is the very best education that is going to propel them and prepare them to deal with the global environment we are in today
- ◆ No plans to cut AP courses at High School
- ◆ Unexpected large increase in pension costs created the need to go to 3.59%
- ◆ Mr. Fagan thanked the Board and Administration for all their time and efforts during the budget process
- ◆ Mr. Conboy advised that the Board/Administration will be setting up dates for budget presentations
The Budget Hearing will be taking place on Thursday, May 9th at 7:30 p.m. in the High School Auditorium
The Regular Meeting will take place on Thursday, May 2nd

There being no further business, a motion was made by Mr. DiBlasio, second by Mr. Kahn to adjourn the Special Meeting at 10:17 p.m.

ADJOURN SPECIAL MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk