

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, May 2, 2013, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President  
Mr. Richard G. DiBlasio – Vice President  
Mr. Bruce A. Kahn – Trustee  
Ms. Susan Ruona - Trustee  
Ms. Jeanmarie Wink – Trustee

Mr. Brian L. Conboy  
Mr. John A. Strifolino  
Mr. Alan S. Phillips  
Mr. Christopher Venator – Attorney (arrived 7:52 p.m.)

At 7:32 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

**OPEN MEETING**

None

**OPENING REMARKS**

None

**PRESENTATIONS**

Topics covered in Mr. Conboy's Administrative Report dated April 26, 2013 included:

**ADMINISTRATIVE REPORT**

Receipt of green postcard mailed to the community notifying them of the date of the Budget Hearing – May 9, 2013

Budget information posted on website

Budget brochure will arrive in homes prior to the budget vote

Dates of budget presentations to District organizations

- May 6 – Harbor and Manor PTAs
- May 7 – SEPTA
- May 9 – Budget Hearing
- May 13 – PTSA
- May 14 – Townhall Meeting at Seaford Firehouse

Washington Post - Seaford High School ranked 103 in the list of the most challenging high schools in New York State

Policies from NYSSBA and other Districts pertaining to allergies and anaphylaxis

- Create a committee consisting of administration, nurses, interested staff and parents to develop District policy

In response to Mr. Kahn's request to have the policy in place for that start of school in September 2013, Mr. Conboy advised that was what he envisioned Theodore Roosevelt Foundation – District has 2 finalists (John DiFrancici and Adam Donegar) in the Theodore Roosevelt Public Speaking Competition

Robotics team trip to National competition in St. Louis, Missouri

- History of club and trip
- Robotics team to give demonstration on May 9<sup>th</sup> prior to Budget Hearing

Motion by Mr. DiBlasio, second by Mr. Kahn, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS  
6. A, B, C, D, E (detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve the Board of Education Minutes of the Workshop Meeting of April 2, the Regular Meeting of April 4, the Workshop Meeting of April 11 and the Special Meeting of April 17, 2013.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Treasurer's Report dated March 31, 2013.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Revenue Report dated March 31, 2013.

**REVENUE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated March 31, 2013.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Appropriation Transfer Report dated March 31, 2013.

**APPROPRIATION  
TRANSFER REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to acknowledge acceptance for audit of the Expenditure Report dated March 31, 2013.

**EXPENDITURE REPORT**

No Discussion.  
All Ayes  
Motion Carried.

None

**BUDGET TRANSFERS**

Motion by Mr. DiBlasio, second by Mr. Kahn, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated May 2, 2013):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. CAROL YABLONSKY  
Position Business Education Teacher  
Assignment Seaford High School  
Effective Date June 30, 2013  
Reason Retirement

CONSENT AGENDA (cont'd)

- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: No Recommended Actions
- P-8: OTHER:
- a) Recommend the Board of Education amend the end date of Jennifer McCrystal's unpaid child care leave of absence from April 30, 2013 to April 15, 2013 as approved at the January 17, 2013 Board of Education meeting.
  - b) Recommend the Board of Education amend the end date of Kim Flood's leave replacement for Jennifer McCrystal from April 30, 2013 to April 15, 2013 as approved at the February 7, 2013 Board of Education meeting.
  - c) Recommend the Board of Education approve Jennifer Wemssen for Geometry Common Core Curriculum Writing Project for the 2012-2013 school year. Forty (40) hours is budgeted at \$48.86 per hour.

B. Non-Instructional (dated April 25, 2013):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- 1. KATHY GREEN  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Location: Manor Elementary School  
 Effective Date: April 13, 2013
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: No Recommended Actions
- P-7: OTHER:
- 1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 21, 2013 Annual Budget Vote and Trustee Election. The salary for these workers will be \$10.00 per hour (Code: 1060-032). FYI - All of the prospective election workers are Seaford residents, many are current employees of the district and former students.

LAST NAME	FIRST NAME	BUILDING	HOURS	TOTAL # HOURS
Bialobzeski	Dorothy	Harbor	6:00 am – 9:30 pm	15 ½
Bongioli	Maria	Harbor	6:00 am – 10:30 am 4:30 pm – 9:30 pm	9 ½
Canzoneri	Judy	Manor	10:30 am – 4:30 pm	6
Canzoneri	Salvatore	Manor	6:00 am – 11:30 am	5 ½
Capestany	Janet	Manor	4:30 pm – 10:00 pm	5 ½

CONSENT AGENDA (cont'd)

LAST NAME	FIRST NAME	BUILDING	HOURS	TOTAL # HOURS
Carozza	Linda	Harbor	6:00 am – 9:30 pm	15 ½
Ciraolo	Gladys	Harbor	10:30 am – 4:30 pm	6
Colantino	Dani	Harbor	4:30 pm – 9:30 pm	5
Daly	Lisa	Harbor	6:00 am – 9:30 pm	15 ½
Daly	Theresa	Harbor	6:00 am – 9:30 pm	15 ½
Dimarco	Hollyann	Manor	6:00 am – 10:30 am 4:30 pm – 9:30 pm	9 ½
Farkash	Kristen	Harbor	6:00 am – 11:00 am	5
Fischetto	James	Manor	6:00 am – 3:30 pm	9 ½
Flanagan	Lillian	Manor	6:00 am – 10:30 am	4 ½
Hanly	Barbara	Manor	10:30 am – 4:30 pm	6
Hraska	Lisa	Harbor	4:30 pm – 9:30 pm	5
Hurley	Keith	Manor	10:30 am – 9:30 pm	11
Hurley	Kevin	Manor	6:00 am – 9:30 pm	15 ½
Hurley	Linda	Manor	10:30 am – 9:30 pm	11
Joos	Carol-Ann	Harbor	6:00 am – 4:30 pm	10 ½
Kahn	Steven	Manor	6:00 am – 9:30 pm	15 ½
Keegan	Tyler	Manor	10:30 am – 4:30 pm	6
Kern	Susan	Manor	10:30 am – 4:30 pm	6
Lent	Lisa	Manor	4:30 pm – 9:30 pm	5
Mulligan	Alyssa	Harbor	6:30 am – 4:30 pm	4
Oldfield	Anne	Manor	4:30 pm – 10:00 pm	5 ½
Orlick	Gail	Harbor	10:30 am – 4:30 pm	6
Palmeri	Joanne	Harbor	11:00 am – 9:30 pm	10 ½
Palmeri	Stephanie	Harbor	4:30 pm – 9:30 pm	5
Pearsall	Bonnie	Harbor	4:30 pm – 9:30 pm	5
Provenzano	Lori	Harbor	4:30 pm – 9:30 pm	5
Robinson	Lisa	Harbor	6:00 am – 4:30 pm	6
Robinson	Rose	Harbor	6:00 am – 4:30 pm	10 ½
Ruggerio	Eileen	Manor	4:30 pm – 9:30 pm	5
Salce	Shari	Manor	6:30 am – 10:30 am	4
Saletto	Deborah	Harbor	4:30 pm – 9:30 pm	5
Sander	Joseph	Manor	6:00 am – 9:30 pm	15 ½
Sander	Maureen	Manor	6:00 am – 9:30 pm	15 ½
Snipe	Josephine	Manor	11:30 am – 9:30 pm	10
Stern	Flora	Harbor	10:30 am – 4:30 pm	6
Stern	Joel	Harbor	10:30 am – 4:30 pm	6
Stoehr	Carol	Harbor	6:00 am – 9:30 pm	15 ½

CONSENT AGENDA (cont'd)

LAST NAME	FIRST NAME	BUILDING	HOURS	TOTAL # HOURS
Twibell	Diane	Manor	6:00 am – 10:30 am 4:30 pm – 9:30 pm	9 ½
Wittenstein	Barbara	Harbor	6:00 am – 9:30 pm	15 ½
Zabawski	Joan	Manor	6:00 am – 10:30 am	4 ½
Should the need arise, individuals may be asked to work additional hours.				
<b>BACK-UPS</b>				
Barbara Barbuto			Nicole Dimarco	
Dorothy Brzezinski			Janine Kolodinsky	

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve acceptance of the determinations of the Special Education Committee Meetings of: 2/26; 3/5; 3/6; 3/7; 3/12; 3/14; 3/20; 3/21; 3/25; 4/1; 4/2; 4/10; 4/15; 4/16/13.

No Discussion.  
All Ayes  
Motion Carried.

**CPSE/CSE**

None

**PUBLIC COMMENTS – AGENDA**

None

**OLD BUSINESS**

Motion by Mr. DiBlasio, second by Mr. Kahn, to approve entering into a Health Services Contract with South Huntington School District for the twenty-eight (28) Seaford-residing students currently attending St. Anthony's High School for the 2012-2013 school year, and authorize the Board President and Superintendent to sign said contract. Total cost is \$21,807.80 (\$778.85 per student).

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – HEALTH SERVICES - SOUTH HUNTINGTON SCHOOL DISTRICT 2012/2013**

Motion by Mr. DiBlasio, second by Mr. Kahn, to award the Consortium Bid for Venetian Blinds and Shades, Repair/Replacement, Stage Curtain Restoration Parts I, II, III, and IV for the 2013-2014 school year as follows: Part I to Parsons Commercial; Part II to Acme Window Treatments, Inc. and Master Carrier Window Treatments, Inc.; Part III to Parsons Commercial; and Part IV to Parsons Commercial.

No Discussion.  
All Ayes  
Motion Carried.

**BID – VENETIAN BLINDS**

Mr. Fagan briefly spoke about the negotiation which took place between the Board of Education and the UTS which resulted in the memorandum of agreement about to be approved by the Board.

Motion by Mr. DiBlasio, second by Mr. Kahn, to adopt the following resolution:

**MEMORANDUM OF AGREEMENT - UTS**

**BE IT RESOLVED**, that the Board of Education hereby approves and ratifies a Memorandum of Agreement dated April 26, 2013 between the District and the United Teachers of Seaford for a successor collective bargaining agreement.

	No Discussion
Brian Fagan -	Aye
Richard DiBlasio -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Mr. Fagan thanked Matthew Fields of the UTS for taking the time out of his personal life to work on this. He also thanked the Executive Committee and the Membership of the UTS for working together with the District to bring together two groups to make sure that what we are doing is collectively and collaboratively is for the kids. Mr. Fagan also thanked the members of the Board for their dedication and volunteerism.

Mr. Fagan briefly spoke about the ramifications of the Memorandum of Agreement between the UTS and the District. This Agreement allows the district to maintain full-day Kindergarten, the 9<sup>th</sup> period at Seaford Middle School and no lay-offs of current staff.

Areas covered in the discussion on Asbestos abatement at the High School/use of remaining bond funds:

**DISCUSSION ITEM – ASBESTOS ABATEMENT AT HIGH SCHOOL**

Asbestos in District

Asbestos in ceiling tiles at High School

Everything involved in the complete abatement of High School ceilings would cost approximately \$700,000

Remaining bond funds: \$528,248

Current estimate of cost of Harbor Access Road is \$547,670

- In order make roadway project a viable bond project it would need to be tied to another project in the Harbor School; originally envisioned some asbestos abatement in the crawlspaces under the Harbor School
- Not in a learning space; not something that effects anyone
- Cost to do entire asbestos abatement at Harbor School would be approximately \$600,000

High School asbestos abatement would be a priority over asbestos abatement at the Harbor

Asbestos not harmful unless you disturb it

High School Abatement Project:

- Would have discussions with architects to determine what actual cost would be
- Paperwork needs to be submitted to State Ed; approvals needed
- Occupied spaces would be looked at first
- Will make wireless system installation run more smoothly
- Necessity to put work out to bid

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ASBESTOS DISCUSSION (cont'd)

- Timeline; possibility of getting it done over this summer or putting it off to Summer 2014
- Would cost less if done this year
- Need to empty rooms completely
- Building would need to be evacuated of all people

Need to use bond funds by next June or return it to bond holder

District should not be in business of building roads

- Should look to government/legislatures to get the road built
- Not giving up on Harbor Access Road project
- Need to be more active in pursuing ways to get roadway done
- Possibility of using funds from the Sale of the Seaford Avenue School to build roadway

After polling each of the Board members it was decided that the remaining bond funds should be used for asbestos abatement at the High School

Areas covered in the discussion on the letter to Dennis Dunne regarding the scoreboard update:

**DISCUSSION ITEM –  
LETTER TO DENNIS DUNNE**

Legislator Dunne had previously promised \$25,000 to be dedicated to the Harbor playground but unfortunately he was unable to deliver on those funds. He was interested in getting us those funds this year for the playground but when he was advised that the playground had been built he suggested using it towards a new scoreboard. He has applied for \$30,000 for a new scoreboard and installation. Mr. Conboy will update the Board when he receives further information.

Areas covered in the discussion on Special Education vendor contracts:

**DISCUSSION ITEM –  
SPECIAL EDUCATION  
VENDOR CONTRACTS**

Mr. Conboy clarified with the Board the back-up needed to accompany Special Education vendor contracts for Board approval.

- Cover memo from Ms. Dawkins to specify services being contracted for, the best services and that they are competitively priced
- Advantages of having a contract for other services provided by a particular vendor
- Will allow more options to district to get quality service at a competitive price
- Less contracts limits ability and speed to get services in place
- Ms. Dawkins would include additional language in memo to request approval for other services provided by this vendor (if needed) when she feels necessary
- Importance of quality of service and cost effectiveness
- Services are put in place when needed; students do not wait for services
  - Most important thing is giving the right service for the student who needs it
  - Also concerned about costs
- Director of Special Education Services' job to pick the right ones

Areas covered in the discussion on the Request for Proposal for consulting services related to the district's non-certificated personnel.

**DISCUSSION ITEM –  
REQUEST FOR PROPOSAL  
FOR CONSULTING  
SERVICES**

Mr. Fagan asked for two Board members to meet with Mr. Conboy and Mr. Phillips to discuss ways of controlling costs and areas to possibly make cuts to create savings and then develop an RFP for efficiency consultant.

- Ms. Ruona and Ms. Wink volunteered
- The June 6<sup>th</sup> Board meeting was given as the target date for completion and reporting back to the balance of the Board

Mr. Kahn advised that he was volunteering to be the Board's representative at the District-Wide Safety Committee Meeting in June. The Board agreed. Mr. Kahn also reminded that at the July Reorganization Meeting the Board would need to appoint a Board member to that Committee.

**BOARD REPRESENTATIVE  
DISTRICT-WIDE SAFETY  
COMMITTEE MEETING**

Areas covered in the discussion on Budget presentations at various organizations:

**DISCUSSION ITEM –  
BUDGET PRESENTATIONS**

- Board member availability
- Upcoming budget presentations at the May meetings for the Harbor and Manor PTA's, SEPTA and PTSA
- Budget Hearing on Thursday, May 9<sup>th</sup> at Seaford High School
- Townhall Meeting at the Seaford Firehouse on Tuesday, May 14<sup>th</sup> at 7:30 p.m.

Mr. DiBlasio asked for a discussion concerning the use of expected funds from the sale of the Seaford Avenue School

**DISCUSSION ITEM – FUNDS  
FROM SALE OF SEAFORD  
AVENUE SCHOOL**

- Important to put a policy into place to watchdog the current Board and any future Boards with relation to the use/expenditure of these funds
- Show a monthly report showing the funds and what funds, if any, have been spent
- Present to the community on a quarterly basis until funds are depleted
- Need policy to mandate that this reporting is done

Areas discussed:

Procedures needed to be followed once District receives check  
Rules governing use of money; timeline of use  
Add this as a discussion item at a future meeting  
Boards can change policy  
Necessity of creating policy  
Review of current policies pertaining to sale of real property

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Concerns over continued postponement of building of Harbor access road  
Important that this road be built  
Rules governing use of District funds; when is voter approval needed  
Postcard received from Senator Fuschillo concerning State Aid  
Need/cost of consulting service; how much will we have to spend and how much will we save  
Thank you for the District and UTS coming to agreement
- Thank you for letting Robotics go on trip  
Is Robotics budgeted for next year; is National trip budgeted  
How long have we known that we have asbestos in the schools



Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Very appreciative that an agreement was worked out between the District and the UTS
- ◆ Thankful that the 9<sup>th</sup> period at Middle School was preserved
- ◆ Glad to see students coming up to the microphones at last few meetings
- ◆ Thank you to everyone for working together for the kids
- ◆ Art Show was wonderful; thank you to the students and teachers
- ◆ Happy Mothers' Day to those who will not be at the Budget Hearing
- ◆ Seaford is a great place and we are going to make it that way into the future
- ◆ Voter registration Saturday, May 11<sup>th</sup> from 9:30 a.m. – 12:30 p.m.
- ◆ Last day to register to vote is May 14th

There being no further business, a motion was made by Mr. DiBlasio, second by Mr. Kahn, to adjourn the Regular Meeting at 8:41 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Bruce A. Kahn  
Vice District Clerk