

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, August 16, 2007, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President
Ms. Linda Hurley – Vice President
Mr. John DelGiudice – Trustee
Mr. Richard G. DiBlasio – Trustee
Mr. Michael D. Sapraicone – Trustee

Mr. Thomas J. Markle
Mr. Brian L. Conboy
Mr. Kenney W. Aldrich
Mr. Christopher Venator

At 7:35 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

OPEN MEETING

Topics Covered in Mr. Markle's Administrative Report dated August 10, 2007 included:

**ADMINISTRATIVE
REPORT**

Staffing
High School Auditorium Update
Johnson Controls Response
Fields' Maintenance
Sunday's Goal Setting Workshop

None

OPENING REMARKS

None

PRESENTATIONS

None

MINUTES

None

TREASURER'S REPORT

None

REVENUE REPORT

None

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

None

**APPROPRIATION
TRANSFER REPORT**

None

EXPENDITURE REPORT

None

BUDGET TRANSFERS

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

**PUBLIC COMMENTS –
AGENDA ITEMS**

None

None

OLD BUSINESS

None

BOARD REPORTS

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report, as amended, with Addendum:

**PERSONNEL ACTION
REPORT**

A. Instructional:

P-1: Position Abolition: No Recommended Action

P-2: Position Creation: No Recommended Action

PERSONNEL (cont'd)

P-3: Resignations:

1. **JUSTIN COBIS**
 Position Social Studies Teacher (.7)
 Assignment Seaford High School
 Effective Date August 1, 2007
 Reason Resignation

2. **NANCY NATALE**
 Position Elementary Teacher
 Assignment Seaford Manor School
 Effective Date March 10, 2007
 Reason Disability Retirement from New York State Teachers' Retirement System

P-4: Leaves:

1. **BARBARA SHERWIN**
 Position Music Teacher, Department Chairperson
 Assignment Seaford Middle School
 Effective Date September 17, 2007
 Sick Leave September 17, 2007 – October 29, 2007
 Leave Without Pay October 30, 2007 – January 1, 2008
 Expiration Date January 1, 2008
 FMLA September 17, 2007 – December 14, 2007
 Reason Child Care Leave of Absence

P-5: Terminations: No Recommended Action

P-6: Tenure Appointments: No Recommended Action

P-7: Other Appointments:

- A) Instructional:

2. **LAUREN GUARNIERE**
 Position Special Education Teacher
 Type of Appointment Regular Substitute
 Assignment Seaford Harbor School
 Certification Initial – Students with Disabilities (Birth – Gr. 2)
 Initial – Students with Disabilities (Grades 1-6)
 Initial – Early Childhood Education (Birth – Gr. 2)
 Initial - Childhood Education (Grades 1-6)
 Effective Date September 1, 2007
 Expiration Date June 30, 2008
 Tenure Eligibility N/A
 Tenure Area Students With Disabilities
 Salary BA Step 1 = \$45,874 plus benefits
 Reason To replace Colleen Truono

3. **LISA INGENITO**
 Position Social Studies Teacher
 Type of Appointment Annual, Part-Time (.7)
 Assignment Seaford High School
 Certification Pending
 Effective Date September 1, 2007
 Expiration Date June 30, 2008
 Tenure Eligibility N/A
 Tenure Area N/A
 Salary BA+15 Step 1 = \$47,779 pro-rated (\$33,445) plus benefits
 Reason New Position to Meet District Needs

4. **SARA KRENITSKY**
 Position School Social Worker
 Type of Appointment Probationary
 Assignment Seaford Harbor/Seaford Manor Schools
 Certification Permanent – School Social Worker
 Effective Date September 1, 2007
 Expiration Date August 31, 2010
 Tenure Eligibility August 31, 2010
 Tenure Area School Social Worker
 Salary MA+30 Step 1 = \$58,107 plus benefits
 Reason New position

PERSONNEL (cont'd)

5. BARBARA VOLLANO
 Position Permanent Substitute
 Type of Appointment N/A
 Assignment Seaford /Middle School
 Certification Permanent – Pre-Kindergarten, Kindergarten and Grades 1-6
 Effective Date October 1, 2007
 Expiration Date May 31, 2008
 Tenure Eligibility N/A
 Tenure Area N/A
 Salary \$18,000 plus benefits
 Reason To meet district needs
6. REGINA WEBER
 Position Reading Teacher
 Type of Appointment Probationary
 Assignment Seaford Harbor/Seaford Manor Schools
 Certification Permanent - Reading
 Effective Date September 1, 2007
 Expiration Date August 31, 2010
 Tenure Area Reading
 Salary MA Step 2 = \$57,431 plus benefits
 Reason To replace Patricia Gelling
7. KIMBERLY YOUNG
 Position Special Education Teacher
 Type of Appointment Probationary
 Assignment Seaford High School
 Certification Initial – Students With Disabilities – (Grades 7-12) - Biology
 Effective Date September 1, 2007
 Expiration Date August 31, 2010
 Tenure Eligibility August 31, 2010
 Tenure Area Students With Disabilities
 Salary MA Step 2 = \$57,431 plus benefits
 Reason New Position

Personnel Action Addendum – Instructional:

P-7: Other Appointments:

A. Instructional:

1. KRISTEN BEYER
 Position Special Education Teacher
 Type of Appointment Probationary
 Assignment Seaford High School
 Certification Initial – Students With Disabilities 7-12
 Effective Date September 1, 2007
 Expiration Date August 31, 2010
 Tenure Eligibility August 31, 2010
 Tenure Area Students With Disabilities
 Salary MA Step 1 = \$55,366 plus benefits
 Reason New Position
2. DOMINICK BONANNO
 Position Technology Education Teacher
 Type of Appointment Temporary (pending Commissioner's approval of waiver)
 Assignment Seaford Middle School
 Certification Permanent – Industrial Arts
 Effective Date September 1, 2007
 Expiration Date June 30, 2008
 Tenure Eligibility N/A
 Tenure Area Industrial Arts
 Salary MA Step 17 = \$92,323 plus benefits
 Reason To Meet District Needs
3. CHRISTOPHER CONIGLIO
 Position Music Teacher
 Type of Appointment Annual, Part Time (.6)
 Assignment Seaford High School
 Certification Initial – Music Education K-12
 Effective Date September 1, 2007
 Expiration Date June 30, 2008
 Tenure Eligibility N/A
 Tenure Area Music
 Salary BA+15 Step 2 = \$49,687 pro-rated (\$29,812) plus benefits
 Reason To replace Jennifer Lombardo

PERSONNEL (cont'd)

4. ERIC FEDER
 Position Music Teacher
 Type of Appointment Regular Substitute
 Assignment Seaford Middle School
 Certification Permanent – Music Education K-12
 Effective Date September 17, 2007
 Expiration Date January 1, 2008
 Tenure Eligibility N/A
 Tenure Area Music
 Salary MA Step 3 = \$59,474 pro-rated plus benefits
 Reason To replace Barbara Sherwin
5. ERIN MURTAGH
 Position Speech and Language Pathologist
 Type of Appointment Regular Substitute
 Assignment Seaford Middle School/St. William's
 Certification Initial – Speech and Language Disabilities
 Effective Date September 1, 2007
 Expiration Date June 30, 2008
 Tenure Eligibility N/A
 Tenure Area Speech and Language Disabilities
 Salary MA Step 2 = \$57,431 plus benefits
 Reason To replace Randi Adler
6. JENNIFER WEMSEN
 Position Mathematics Teacher
 Type of Appointment Annual, Part-Time (.9)
 Assignment Seaford High School
 Certification Initial – Mathematics 7-12
 Effective Date September 1, 2007
 Expiration Date June 30, 2008
 Tenure Eligibility N/A
 Tenure Area Mathematics
 Salary BA Step 2.5 = \$48,719 pro-rated (\$43,847) plus benefits
 Reason To Meet District Needs

P-8: Other:

- a) Recommend the appointment of Marion DelGiudice as Chairperson of Reading K-12 effective September 1, 2007. The additional salary for this position is \$6868.
- b) Recommend the Board of Education approve the below-named individuals for Summer Marching Band Camp:

Anthony Romeo II	Director	\$2500
	Drill Writer	\$ 750
Yvonne Bendzlowicz	Woodwind Instructor	\$ 800
Amy Gagnon	Color Guard Instructor	\$ 800
Charlotte Loake	Woodwind Instructor	\$ 800
Lance Lohman	Brass Instructor	\$ 800
Frank Mauriello	Percussion Instructor	\$ 800
Michael Zadik	Assistant Director	\$ 1200
	Drill Writer	\$ 750

- c) Recommend the Board of Education approve amending the following Board Actions of the Regular Meeting of August 2, 2007, under P-7 "Other Appointments":
 Item number 4. Mary Anne Greco's expiration date should be June 30, 2008.
 Item number 5. Lindsay Hill's expiration date should be June 30, 2008.
- d) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2007-2008 school year. These stipends should be taken from code 2850-132-00-0000.

Diane Aykaz	Science Club	\$1210
Yvonne Bendzlowicz	Choral Director	\$1210
Yvonne Bendzlowicz	Drama Club Vocal Director	\$1210
Yvonne Bendzlowicz	Tri-M Music Supervisor	\$1210
Yvonne Bendzlowicz	Vocal Ensemble Director	\$1210
Mary Berketis	Yearbook Advisor	\$1815
Stephen Bongiovi	SHAVE Program	\$1210
Stephen Bongiovi	Student Council Co.-Adv.	\$2420
Keri Degnan	Key Club Advisor	\$3629
Michael Flynn	District Printer – Summer 2007	\$5000
Michael Flynn	District Printer – September - June	\$4881
Michelle Geluso	Model Congress	\$1815
Susan Krinsky	National Honor Society	\$1574
Genevieve LaGattuta	Mathletes	\$1815
Christine Lindquist	Grade 11 Advisor	\$3024
Frank Maniscalco	Renaissance	\$3024
Lauren Marcello	Best Buddies	\$2605
Lauren Marcello	Drama Club Producer	\$1210
Kimberly Mickowski	Yearbook Co-Advisor	\$1815
Kerry Palladino	Detention A.M.	\$4234
Kerry Palladino	Detention P.M.	\$4234
George Quick	Audio Visual	\$3056

PERSONNEL (cont'd)

Shari Raduazzo	Student Council Co.-Adv.	\$2420
Kristen Rizzo	Senior Class Advisor	\$3024
Anthony Romeo	Marching Band	\$3024
	Jazz Band	\$1210
	Drama Club Pit Orchestra Director	\$1210
Scott Saperstein	Lighting Director	\$3387
Linda Schwartz	Grade 10 Advisor	\$3024
Linda Schwartz	Viking Voice Co- Advisor	\$1210
Barbara Snyder	Grade 9 Advisor	\$2420
Barbara Snyder	Service Club	\$1210
Jennifer Swiencki	SADD Advisor	\$2420
Lauren Thompsen	Computer Club	\$1210
Lauren Thompsen	SHAVE	\$1210
Curtis Tripoli	Drama Club Set Design and Construction Supervisor	\$1210
Curtis Tripoli	Viking Voice Co-Advisor	\$1210
Grant Weber	Drama Club Set and Stage Crew Mgr.	\$1210
Sonia Zervakos	World Culture Club Advisor	\$1210

Personnel Action Addendum – Instructional:

P-8: Other:

- a) Recommend adjusting the salary of Joanna Schroeder from MA+30 Step 1 (\$58,107) to MA+30 Step 2 (\$60,506) plus benefits. This action is recommended based on a review of Ms. Schroeder's prior professional experience.
- b) Recommend the Board of Education approve the below-named individuals for Summer Marching Band Camp as graduate marching band assistants at a stipend of \$200.00 each:

Jonathan Degen	Phillip Papadimas
Frank Hayden	Joseph Zubel

B. Non Instructional: None

Discussion concerning waivers and is that normal procedure.

DISCUSSION

Bradley S, Kass -	Aye
Linda Hurley -	Aye
John DelGiudice -	Abstain
Richard DiBlasio -	Aye
Michael D. Sapracione -	Aye

Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the following:

CONTRACTS

- 1. Recommend that the food services contract be awarded to the lowest responsible and eligible bidder within specifications, Aramark Educational Services, L.L.C. Cost: \$1.8475 per meal.

No Discussion
All Ayes
Motion Carried.

None

**CPSE/CSE
DETERMINATIONS**

None

DONATIONS

None

FUNDRAISING

None

FIELD TRIPS

None

POLICIES

None

USE OF FACILITIES

TOPICS FOR DISCUSSION:

WORKSHOP

1. Construction Management Selection

Andrew Ward spoke:
His visit with Triton
How they select contractors
Previous work with Savin
BBS input
In Field – Both excellent
Project Manager Most Important

2. Capital Project List(s)

Presentation by BBS
List of District Projects
Time-line
SEQQR Process

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- How to present to Community
- Seaford Avenue School as a separate issue
- Helping community understand

3. Board Policies – First review of Section 0 - 3000

Closing remarks by the Administration and Board

CLOSING REMARKS

- Set a Meeting

There being no further business, a motion was made by Ms Hurley, second by Mr. DelGiudice, to adjourn the Workshop Meeting on Friday, August 17, 2007 at 12:25 a.m.

ADJOURN WORKSHOP
MEETING

All Ayes
Motion Carried.

Respectfully submitted,

Linda Hurley,
Vice District Clerk