
A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, June 21, 2007, in the Board of Education Conference Room located in the Seaford Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President
Ms. Linda Hurley – Vice President
Mr. Richard DiBlasio – Trustee
Ms. Andrea Cajuste – Trustee
Mr. Michael D. Sapracione - Trustee

Mr. Thomas J. Markle
Mr. Brian Conboy (Departed at 10:00 p.m.)
Mr. Kenney W. Aldrich (Departed at 10:00 p.m.)
Mr. Christopher Venator - Attorney

At 7:30 p.m. the President of the Board of Education opened the Special Meeting.

SPECIAL MEETING

Board President Bradley Kass asked to have a motion to recess the Special Meeting and enter into executive session for the purpose of discussing:

- Specific negotiations – Administrators, Teachers

At 7:30 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to recess the Special Meeting and enter into executive session.

All ayes
Motion carried.

RECESS SPECIAL MEETING

At 7:42 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to recess Executive Session and return to the Special Meeting.

All ayes
Motion carried.

RECESS EXECUTIVE SESSION

At 7:50 p.m., the President of the Board of Education reconvened the Special Meeting. As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

RECONVENE SPECIAL MEETING

Members of the Seaford Avenue Committee gave a presentation to the Board. Their presentation included:

PRESENTATIONS

A letter from Committee Member Curt Schmitt, spokesperson with input from other Committee members present
Disposition of the Seaford Avenue School building – positives and negatives
Real Estate Firms
Market
BOCES interest
The presentation concluded at 8:30 p.m.

No Minutes

MINUTES

No Financial Reports

FINANCIAL REPORTS

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

**PUBLIC COMMENTS -
AGENDA ITEMS**

■ None

No Old Business

OLD BUSINESS

No Board Reports

BOARD REPORTS

No Administrative Reports

ADMINISTRATIVE REPORTS

Motion by Ms. Hurley, second by Ms. Cajuste, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT**

A. INSTRUCTIONAL:

P-1: Position Abolition: No Recommended Action

P-2: Position Creation: No Recommended Action

P-3: Resignations: No Recommended Action

P-4: Leaves:

1. **MARGARET EGAN**

| | |
|-------------------|--------------------------------------|
| Position | Library Media Specialist |
| Assignment | Seaford Harbor School |
| Effective Date | September 4, 2007 |
| Sick Leave | October 11, 2007 |
| Leave Without Pay | October 12, 2007 – June 30, 2008 |
| Expiration Date | June 30, 2008 |
| FMLA | September 4, 2007 – December 5, 2007 |
| Reason | Child Care Leave of Absence |

2. **STACEY RANZIE**

| | |
|-------------------|---|
| Position | Guidance Counselor |
| Assignment | Seaford Middle School |
| Effective Date | October 1, 2007 |
| Sick Leave | October 1, 2007 – a.m. October 25, 2007 |
| Leave Without Pay | October 25, 2007 p.m. – March 30, 2008 |
| Expiration Date | March 30, 2008 |
| FMLA | October 1, 2007 – January 8, 2008 |
| Reason | Child Care Leave of Absence |

P-5: Terminations: No Recommended Action

P-6: Tenure Appointments: No Recommended Action

PERSONNEL (cont'd)

P-7: Other Appointments:

A) Instructional:

1. **JOHN GRIFFIN**

Position Science Teacher
Type of Appointment Regular Substitute
Assignment Seaford Middle School
Certification Permanent – Biology and General Science
7-12
Effective Date September 1, 2007
Expiration Date June 30, 2008
Tenure Eligibility N/A
Tenure Area N/A
Salary MA Step 13 = \$77,092 plus benefits
Reason To replace Colleen Hass

2. **PETER LUTZ**

Position Childhood Education Teacher
Type of Appointment Regular Substitute Teacher
Assignment Seaford Harbor School
Certification Initial – Childhood Education (Grades 1-6)
Effective Date September 1, 2007
Expiration Date June 30, 2008
Tenure Eligibility N/A
Tenure Area N/A
Salary BA Step 2.5 = \$45,218 plus benefits
Reason To replace Dana Greci

3. **LISA ROMANO**

Position Mathematics Teacher
Type of Appointment Probationary
Assignment Seaford Middle School
Certification Initial – Mathematics 7-12
Effective Date September 1, 2007
Expiration Date August 31, 2009
Tenure Eligibility August 31, 2009 (Jarema)
Tenure Area Mathematics
Salary MA+15 Step 3 = \$56,471 plus benefits
Reason To replace Frederick Kaden

4. **DANIELLE SANTORO**

Position Elementary Teacher
Type of Appointment Regular Substitute Teacher
Assignment Seaford Manor School
Certification Permanent – Pre-Kindergarten,
Kindergarten and Grades 1-6
Effective Date September 1, 2007
Expiration Date June 30, 2008
Tenure Eligibility N/A
Tenure Area N/A
Salary MA Step 4 = \$58,056 plus benefits
Reason To replace LoriAnn Wakely

PERSONNEL (cont'd)

5. **DENISE STEVENS**

| | |
|---------------------|---|
| Position | Elementary Teacher |
| Type of Appointment | Probationary |
| Assignment | Seaford Manor School |
| Certification | Permanent - Nursery, Kindergarten & Grades 1-6, Permanent – Special Education |
| Effective Date | September 1, 2007 |
| Expiration Date | August 31, 2009 |
| Tenure Eligibility | August 31, 2009 (Jarema) |
| Tenure Area | Elementary |
| Salary | MA Step 7 = \$63,762 plus benefits |
| Reason | To replace Carola King |

P-8 Other:

- a) Recommend the Board of Education approve correcting the Board Action of the Regular Meeting of June 12, 2007, under P-4, Leaves, item number 2. Rachel Boerum-Loodus should be listed as an Elementary teacher, not a Speech teacher.
- b) Recommend the Board of Education approve the following appointment for the Summer Reading Program for the summer of 2007:
- Joan Dombrowski as Teacher Aide. Joan will work from June 25 through July 19, 2007 from 8:30 – 11:45 a.m. and be compensated at the contractual salary.
- c) Recommend the Board of Education approve the following teachers for the Summer Reading Program K-5. They will work from June 25 through July 19, 2007 for a total of 16 sessions. They will work 3-1/2 hours per day and be compensated at the rate of \$57.97 per hour.
- | | |
|-----------------|--------------------|
| Krista Bezinski | Jennifer Read |
| Elyse Cruz | Karen Schweitzer |
| Margaret Glancy | Michelle Spreckels |
| Cortney Hannan | Laurie Walegir |
| Amy Hechler | Regina Weber |
- d) Recommend the Board of Education approve revising the start date of Michelle Wojcik's Child Care to April 30, 2007 instead of April 20, 2007 as indicated in the personnel actions of the June 12, 2007, Regular Meeting.
- No Discussion
All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve naming Burton, Behrendt and Smith, P.C. (BBS) as the District's Architect of Record.

CONTRACTS

No Discussion
All ayes
Motion carried.

CONTRACTS (cont'd)

Motion by Ms. Hurley, second by Ms. Cajuste to approve the Memorandum of Agreement between the Seaford School District Association of School Administrators and the Seaford Union Free School District.

No Discussion
All ayes
Motion carried.

Motion by Ms. Cajuste, second by Ms. Hurley, to approve the Memorandum of Agreement between the Seaford School District United Teachers of Seaford and the Seaford Union Free School District.

No Discussion
All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste to approve the Board of Education to sign the Summer Special Education Service Contract with Plainview-Old Bethpage Central School District for July and August 2006.

No Discussion
All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste to approve the Board of Education to sign the contract with Nassau Suffolk Services for Autism for education services for the 2007/2008 school year.

No Discussion
All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste to approve appointing Capital Markets Advisors, LLC as the District's Financial Agent for borrowings.

No Discussion
All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste Recommend to approve the Board of Education President to sign a Health and Welfare Service Agreement with the Uniondale Union Free School District for services rendered for the 2006/2007 school year.

No Discussion
All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve acceptance of the determinations of the Special Education Committee Meetings of 4/11, 5/11 and 5/17; Annual Reviews of 3/13, 3/27, 4/11, 4/12, 4/19, 5/1, 5/8, 5/11, 5/16, 5/17, 6/4.

No Discussion
All ayes
Motion carried.

**CPSE/CSE
DETERMINATIONS**

No Donations

DONATIONS

No Fundraising

FUNDRAISING

No Field Trips

FIELD TRIPS

No Policies

**POLICIES – FIRST
READING/SECOND READING**

No Use of Facilities

USE OF FACILITIES

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the recommendation for the Board of Education accept the Citigroup and the Mentoring Partnership of Long Island grant awarded to two of our teachers.

GRANT

No Discussion
All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve awarding the bids on behalf of the Southeast Nassau Transportation Cooperative, as indicated in the Board's documentation.

TRANSPORTATION BIDS

No Discussion
All ayes
Motion carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Seaford Avenue – consider lost rent from BOCES
- Does all money have to be spent from sale
- Andrew Ward was thanked for energy conservation – going green to Boy Scouts
- Guidance position/social worker
- Auditorium start date
- Energy project start date
- Thanks to Andrea Cajuste for all of her work

Closing remarks by the Board/Administration:

CLOSING REMARKS

- None

At 8:52 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn the Special Meeting and return to Executive Session to discuss specific personnel issues.

**ADJOURN SPECIAL
MEETING**

No Discussion
All ayes
Motion carried.

Board President Bradley Kass requested a motion to adjourn Executive Session and reopen the Special Meeting for the purpose of voting on a personnel matter.

At 11:00 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn executive session and reopen the Special Meeting.

No Discussion
All ayes
Motion carried.

**ADJOURN EXECUTIVE
SESSION**

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the non-bargaining unit employees' salaries as listed in the Board's documentation.

No Discussion
All ayes
Motion carried.

REOPEN SPECIAL MEETING

There being no further business, a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn Special Meeting at 11:04 p.m.

No Discussion
All ayes
Motion carried.

**ADJOURN SPECIAL
MEETING**

Respectfully submitted,

Linda Hurley,
Vice District Clerk