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A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, December 6, 2007, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President  
Ms. Linda Hurley – Vice President  
Mr. John DelGiudice - Trustee  
Mr. Richard G. DiBlasio – Trustee  
Mr. Michael D. Sapracione – Trustee

Mr. Thomas J. Markle  
Mr. Brian L. Conboy  
Mr. Kenney W. Aldrich  
Mr. Christopher Venator - Attorney

At 6:33 p.m., the President of the Board of Education opened the Regular Meeting.

**OPEN MEETING**

Board President Bradley Kass asked to have a motion to enter into executive session for the purpose of discussing:

- Review of Personnel

No action will be taken.

At 6:34 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess the Regular Meeting and enter into executive session.

**RECESS REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

At 7:20 p.m., a motion was made by Ms. Hurley, second by Mr. DelGiudice, to adjourn Executive Session and return to the Regular Meeting.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

The regular meeting reconvened at 7:35 p.m.

**RECONVENE PUBLIC SESSION**

As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

Mr. Kass spoke about the importance of the passing of the Bond referendum, what it means for the Seaford Community and Seaford Pride. He expressed his appreciation to all those who worked on developing the bond and to the individuals and organizations who helped get the information out to the community. He also spoke about the plan to develop a communication strategy to keep the district apprised of the work schedule and updates as needed.

**OPENING REMARKS**

Mr. Markle then addressed the necessary steps which now need to be taken, required state approvals, a possible timeline and order for all of the work to be completed.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board of Education Minutes of the Regular Meeting of November 1, 2007 and the Workshop Meetings of November 13 and 15, 2007.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Treasurer's Report for the month ended October 31, 2007.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended October 31, 2007.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended October 31, 2007.

No Discussion.  
All Ayes  
Motion Carried.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended October 31, 2007.

No Discussion.  
All Ayes  
Motion Carried.

**APPROPRIATION TRANSFER  
REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the period ended October 31, 2007.

No Discussion.  
All Ayes  
Motion Carried.

**EXPENDITURE REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Board President to sign the budget transfer dated November 30, 2007 that will enable the District to purchase new bleachers for the Middle School under State Contract #PC63393 with the Nickerson Corporation of Bay Shore, New York, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

Mr. Markle described the condition of the Middle School bleachers, the need for their demolition and replacement and the timeline for both. He gave an explanation of the transfer of funds.

All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

None

None

None

Topics covered in Mr. Markle's Administrative Report dated November 30, 2007 included:

- Middle School Bleachers
- Health Insurance Cost Rates
- Success of our Athletic Program
- Varsity Field Hockey Team – Nassau County Sportsmanship Award
- Melodee Ahrens – Field Hockey Coach of the Year
- Student Jake Asquino – Scholar Athlete Award
- Student Dominic Barone – Conference IV Unsung Hero Recipient
- Rob Perpall – Conference IV Coach of the Year in Nassau County
- 4 Teams with Scholar Athletes for New York State
- Budget discussions for the 2008/2007 budget and concerns over the State budget

Mr. Kass spoke about organizing some type of committee to start reaching out to our legislators to speak about the concerns and needs of the Seaford community.

Fred Kaden, Director of Technology, gave a presentation on the District's new website. Included in the presentation:

- Announcements on District Home Page
- Ability for community members to register for alerts
- Drop Down Windows
- District Calendar
- Links
- Sending emails to District staff
- New features
- Ability to customize view
- Individual Building Home Pages
- Parent and Student areas
- Search feature on District Home Page
- Ways to navigate the site
- Site shortcuts
- Athletic schedules
- Transition from old website to new website
- Uploading of information taking place daily

**PUBLIC COMMENTS –  
AGENDA ITEMS**

**OLD BUSINESS**

**BOARD REPORTS**

**ADMINISTRATIVE REPORT**

**PRESENTATIONS AND/OR  
RECOGNITIONS**

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT**

A. Instructional:

P-1: Position Abolition: No Recommended Action

P-2: Position Creation: No Recommended Action

P-3: Resignations:

1. MICHAEL CORCORAN  
Position J.V. Boys Lacrosse Coach  
Effective Date October 25, 2007  
Reason Resignation

2. JULIANNE GIORDANO  
Position Registered School Nurse  
Assignment St. William the Abbot School  
Effective Date November 16, 2007  
Reason Resignation

P-4: Leaves:

A) Instructional:

1. DENISE McCLERNON  
Position Elementary Teacher – Grade 1  
Assignment Seaford Harbor School  
Effective Date November 26, 2007  
Sick Leave November 26, 2007 – a.m.  
December 14, 2007  
Leave Without Pay P.M. December 14, 2007 -  
Approx. Jan. 18, 2008  
Expiration Date Approx. Jan. 18, 2008  
FMLA November 26, 2007 – March 5,  
2008  
Reason Child Care Leave of Absence

P-5: Terminations: No Recommended Action

P-6: Tenure Appointments:

1. MELISSA ZAMROZ  
Position Special Education Teacher  
Effective Date December 4, 2007  
Tenure Area Special Education

P-7: Other Appointments:

A) Instructional:

1. CYNTHIA CLARK  
Position Registered School Nurse  
Type of Appointment Full Time  
Assignment St. William the Abbot School  
Certification Registered Professional Nurse  
Effective Date November 19, 2007  
Salary Appendix B, Step 1 = \$34,152 pro-  
rated plus benefits  
Reason To replace Julianne Giordano

PERSONNEL (cont'd)

2. CHRISTINE COZZOLINO
- |                     |   |
|---------------------|---|
| Position            | Elementary Teacher                                |
| Type of Appointment | Regular Substitute                                |
| Assignment          | Seaford Harbor School                             |
| Certification       | Permanent – Nursery,<br>Kindergarten & Grades 1-6 |
| Effective Date      | November 26, 2007                                 |
| Expiration Date     | On or about January 21, 2008                      |
| Tenure Eligibility  | N/A   |
| Tenure Area         | N/A   |
| Salary              | MA Step 1 = \$55,366 pro-rated<br>plus benefits   |
| Reason              | To replace Denise McClernon                       |
- 3.. MEGAN HANCE
- |                     |                                  |
|---------------------|----------------------------------|
| Position            | Permanent Substitute             |
| Type of Appointment | N/A                              |
| Assignment          | Seaford High School              |
| Certification       | Initial - Health Education       |
| Effective Date      | November 26, 2007                |
| Expiration Date     | May 31, 2008                     |
| Tenure Eligibility  | N/A                              |
| Tenure Area         | N/A                              |
| Salary              | \$18,000 pro-rated plus benefits |
| Reason              | To meet district needs           |

P-8: Other:

- a) Recommend the Board of Education approve the appointment of Patricia Gelling and John Strifolino as Grant Writers for the Consolidated Application for Titles I-V from July 1, 2007 through June 30, 2008. The stipend appropriated of \$15,000 is taken from the No Child Left Behind Grant. Ms. Gelling has already received \$3886.38 for work done during the summer of 2007. The balance of \$11,113.62 should be divided evenly. Ms. Gelling and Mr. Strifolino should each receive \$5556.81.
- b) Recommend the Board of Education approve the appointment of Kimberly Mickowski, Speech and Language Pathologist, as Preschool Evaluation Coordinator for the 2007-2008 school year. Ms. Mickowski will receive a stipend of \$1400 which will be taken from the CPSE Administrative Cost Reimbursement Project.
- c) Recommend the Board of Education approve the appointment of the following coach positions:
- |                  |                       |          |        |
|------------------|-----------------------|----------|--------|
| Michael Corcoran | Varsity Boys Lacrosse | Step 2/A | \$6102 |
| Patricia Foley   | JV Girls Lacrosse     | Step 3/B | \$4497 |
- d) Recommend the Board of Education approve the following Middle School extracurricular appointment for the 2007-2008 school year:
- |            |                       |        |
|------------|-----------------------|--------|
| Adam Cohen | Drama Stage Assistant | \$1210 |
|------------|-----------------------|--------|
- e) Recommend the Board of Education approve extending Shawna Bello's unpaid Child Care Leave of Absence from December 6, 2007 through June 30, 2008.
- f) Recommend the Board of Education approve revising the dates of Carin Hoy's Child Care Leave of Absence as follows:
- Revised Sick Leave: September 17, 2007 – January 1, 2008  
Revised Leave Without Pay: January 2, 2008 – March 9, 2008  
Expiration Date: March 9, 2008

PERSONNEL (cont'd)

- g) Recommend the Board of Education approve revising the dates of Barbara Sherwin's Child Care Leave of Absence as follows:  
  
Revised Leave Without Pay: October 19, 2007 – January 27, 2008  
Expiration Date: January 27, 2008
- h) Recommend the Board of Education approve extending the expiration date of Eric Feder's Regular Substitute appointment (replacing Barbara Sherwin) from January 1, 2008 through January 27, 2008.
- i) Recommend the Board of Education approve extending the expiration date of Colleen O'Brien's Regular Substitute appointment (replacing Shawna Bello) from December 5, 2007 through June 30, 2008.

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION:

- 1. Position: Payroll Supervisor  
Civil Service Title: Payroll Supervisor  
Type of Appointment: 12-Month  
Location: Payroll Department  
Stipend: \$2,500 per annum  
Effective Date: December 1, 2007
- 2. Position: Senior Account Clerk  
Civil Service Title: Senior Account Clerk  
Type of Appointment: 12-Month  
Location: Payroll Department  
Salary: \$38,791  
Effective Date: December 1, 2007

P-3: RESIGNATIONS:

- 1. LAUREN MALVEY  
Position: Teacher Aide  
Civil Service Title: Teacher Aide – Part-time  
Location: Seaford Middle School  
Effective Date: December 14, 2007
- 2. DIANA BELL  
Position: Substitute Teacher Registry – Substitute  
Location: District  
Effective Date: November 12, 2007

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: N/A

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PERSONNEL (cont'd)

P-7: APPOINTMENTS:

1. SHELDON FASSMAN  
Position: Substitute Cleaner  
Civil Service Title: Cleaner – Substitute – PT  
Type of Appointment: Part-Time – Sub  
Location: District – Where/When Needed  
Salary: \$15.67 per hour  
Code: 1620-171-00-0000  
Effective Date: Upon approval of his application by the Civil Service Commission and fingerprint clearance
  
2. BRIAN STEBBINGS  
Position: Substitute Cleaner  
Civil Service Title: Cleaner – Substitute – PT  
Type of Appointment: Part-Time – Sub  
Location: District – Where/When Needed  
Salary: \$15.67 per hour  
Code: 1620-171-00-0000  
Effective Date: Upon approval of his application by the Civil Service Commission and fingerprint clearance
  
3. MADELINE FISCHETTO  
Position: Senior Account Clerk  
Civil Service Title: Senior Account Clerk  
Type of Appointment: Provisional  
Location: Central Administration – Payroll  
Salary: \$38,791 per annum  
Code: 1310-160-00-0000  
Effective Date: Upon approval of her application by the Civil service Commission and fingerprint clearance
  
4. DIANE DALY  
Position: Account Clerk  
Civil Service Title: Account Clerk  
Type of Appointment: Probationary  
Location: Central Administration – Payroll  
Salary: \$34,485 per annum  
Code: 1310-160-00-0000  
Reason: Replacement  
Effective Date: December 10, 2007

P-8: OTHER:

1. MADELINE FISCHETTO  
Position: Acting Payroll Supervisor  
Civil Service Title: Payroll Supervisor  
Type of Appointment: Stipend  
Location: Central Administration – Payroll  
Salary: \$2,500 per annum  
Code: 1310-160-00-0000  
Effective Date: December 10, 2007

PERSONNEL (cont'd)

2. KAREN COMITO  
Position: Substitute Teacher Registry –  
Substitute  
Type of Appointment: Substitute – PT  
Location: District  
Salary: \$23.00 per day  
Code: 2110-185-00-0000  
Effective Date: November 13, 2007  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to grant tenure to Melissa Zamroz, Special Education teacher at the Manor School.

No Discussion.  
All Ayes  
Motion Carried.

Mr. Kass congratulated Ms. Zamroz on her receipt of tenure.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

**CONTRACTS**

1. Recommend the Board of Education approve a contract with AHRC-Nassau Autistic for services provided during the summer of 2007 and for any future services during the remainder of the 2007/08 school year.
2. Recommend the Board of Education approve a contract with Nassau BOCES to provide transportation to seven (7) BOCES program sites for eleven (11) of our students for the 2007/08 school year.
3. Recommend approving the out-of-district, private, parochial and special education transportation contracts for the Southeast Nassau Cooperative for the 2007-2008 school year as indicated in the Board's documentation.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve acceptance of the determinations of the Special Education Committee Meetings of: 10/11, 10/16, 10/17, 10/18, 10/23, 10/12,10/31, 11/1, 11/8, 11/13; Amendments of: 10/16, 10/19, 10/22, 10/24, 10/29, 11/9, 11/13; Preschool Meetings of: 11/14/07 and 11/28/07.

**CPSE/CSE**

No Discussion.  
All Ayes  
Motion Carried.

None

**DONATIONS**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

**FUNDRAISING**

1. Recommend that the Board of Education approve the Seaford Harbor School's 16<sup>th</sup> Annual Toy Drive for the John Theissen Children's Foundation from December 10 – December 14, 2007, as indicated in the Board's documentation.

FUNDRAISING (cont'd)

2. Recommend that the Board of Education approve the Flower Sale and Computer Match fund raising activity February 4 – February 13, 2008 by the High School's Student Council to purchase staff appreciation gifts in May.
3. Recommend that the Board of Education approve the Cookie Dough Fundraiser by the Class of 2009 at the High School February 14 – May, 2008 to raise funds for their Senior Prom.
4. Recommend that the Board of Education approve the Cookie Dough and Pretzel fundraiser by the High School Mixed Chorus and Honors Chorale December 13, 2007 – February 13, 2008 to raise funds for the Music Department activities.
5. Recommend that the Board of Education approve the Mia Bella's American Made Gourmet Candies fundraiser by the High School Mixed Chorus and Honors Chorale December 13, 2007 – February 13, 2008 to raise funds for the Music Department activities.
6. Recommend that the Board of Education approve the Harbor School's "Jump Rope for Heart" fundraiser by the physical education department February 11 – 15, 2008 to raise money for the American Heart Association.
7. Recommend that the Board of Education approve the Harbor School's "Hoops for Heart" fundraiser by the physical education department February 11 – 15, 2008 to raise money for the American Heart Association.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, for the Board of Education to approve the World Culture Club's field trip to the United Nations on December 19, 2007.

No Discussion.  
All Ayes  
Motion Carried.

None

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the Use of Facilities as detailed in the Board's documentation.

No Discussion.  
All Ayes  
Motion Carried.

**FIELD TRIPS**

**POLICIES – 1<sup>ST</sup>/2<sup>ND</sup> READING**

**USE OF FACILITIES**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the requests for transportation stop changes, as indicated in the Board's documentation.

**TRANSPORTATION STOP  
CHANGES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Action Plan regarding the Management Letter from R. S. Abrams, Auditor, and dated 10/5/07, as indicated in the Board's documentation.

**ACTION PLAN –  
MANAGEMENT LETTER**

Mr. Aldrich spoke about the purpose of the Management Letter and its favorable contents including some of the suggestions and recommendations made by the District's Auditors.

All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- √ Agenda Item 10(J)(1.) – A resident asked if the R.S. Abrams Report and Management Letter would be placed on the District website

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- √ Mr. Markle spoke about the holiday season
- √ Mr. Kass spoke about a fundraiser to be held on December 12 at 4:30 p.m. at the Harbor School to benefit a Seaford family who lost everything to a house fire
- √ Mr. Kass also spoke about the upcoming budget process and pride for the district

There being no further business, a motion was made by Ms. Hurley, second by Mr. DiBlasio, to adjourn the Regular Meeting at 8:29 p.m.

**ADJOURN**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Linda Hurley,  
Vice District Clerk