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A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, October 4, 2007, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

> PRESENT: Mr. Bradley S. Kass - President

Ms. Linda Hurley - Vice President

Mr. John DelGiudice - Trustee (arrived 6:37 p.m.) Mr. Richard G. DiBlasio - Trustee (arrived 6:45 p.m.)

Mr. Michael D. Sapraicone - Trustee

Mr. Thomas J. Markle Mr. Brian L. Conboy Mr. Kenney W. Aldrich

Mr. Christopher Venator - Attorney

At 6:35 p.m., the Board President opened the Regular Meeting. Mr. Kass asked for a motion to enter into Executive Session for the purpose

of discussing contract negotiations.

Motion by Ms. Hurley, second by Mr. Sapraicone, to recess the regular meeting and enter into Executive Session for the purpose of discussing contract negotiations.

No Discussion All Ayes Motion Carried.

At 7:30 p.m., a motion was made Ms. Hurley, second by Mr. Sapraicone, to adjourn Executive Session and return to the Regular Meeting.

> All Ayes Motion Carried.

The Regular Meeting was called to order at 7:37 p.m. As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

On behalf of the District, Thomas Markle presented each Board member with a certificate and small token of appreciation in honor of School Board of Education Recognition Month. He thanked the Board for their service, dedication and commitment to and on behalf of the District. Ms. Lori Fritsch, President of the UTS expressed appreciation and respect and thanked the Board for their commitment to the District and the children of Seaford.

Mr. Kass thanked everyone on behalf of the Board. He also recognized the Board members' families and thanked them for their support and understanding.

Fred Kaden, Director of Technology, spoke about the district website and concerns for its future maintenance. Areas covered in Mr. Kaden's presentation included:

Past Maintenance/Updating/Staffing Needs Recommendation of website Company - School Wires Funding for the initial transfer to School Wires and subsequent cost

Benefits of using School Wires included:

Online surveys Student Lockers Mass Mailing Database Everyone can participate in the website and edit on a timely fashion (buildings, administration, PTAs, school clubs, etc.) District would have finally say on website postings Secure area for faculty Online forms Work orders Unlimited number of Calendars Finance Component available Ease of use

**OPEN REGULAR MEETING** 

**EXECUTIVE SESSION** 

**ADJOURN EXECUTIVE** SESSION

**CONVENE REGULAR** 

**MEETING** 

**PRESENTATIONS** RECOGNITIONS

**PRESENTATION** 

Questions raised by the Board concerned:

Discount and signing date of contract Liability issues concerning information posted

Service 24/7

Final approval for postings

Breaches of security

Need to have security addressed in contract

Passwords and access to website

Staffing and management of postings

Levels of password protection

Assignment of specific people for specific roles

Buildings/PTAs/ Groups updating their respective "pages"

Athletic Schedule

Training component for District users School districts using School Wires

Maintenance Fee and funding

Website storage space

Fiber Line/T3 Line costs

The meeting recessed for refreshments provided by the United Teachers

of Seaford at 8:07 p.m.

The meeting resumed at 8:23 p.m.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the Board of Education minutes for the Regular Meeting of September 6, the Workshop Meeting of September 20, and the Special Workshop Meeting of September 27, 2007.

> No Discussion All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapraicone, to acknowledge acceptance for audit of the Treasurer's Report for the month ended August 31, 2007

> No Discussion All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund and School Lunch Report for the month ended July 31, 2007.

No Discussion All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Extracurricular Activity Fund Report for the month ended August 31, 2007.

No Discussion All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended August 31, 2007.

No Discussion All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended August 31, 2007.

> No Discussion All Aves Motion Carried.

None

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

Start-up cost, cost for first year and annual cost for School Wires Other school districts using School Wires

**RECESS FOR REFRESHMENTS** 

**REGULAR MEETING RESUMES** 

**MINUTES** 

TREASURER'S REPORT

**REVENUE REPORT** 

**EXTRACURRICULAR FUND ACTIVITY REPORT** 

**APPROPRIATION** TRANSFER REPORT

**EXPENDITURE REPORT** 

**BUDGET TRANSFERS** 

**PUBLIC COMMENTS -AGENDA ITEMS** 

None **OLD BUSINESS** 

None **BOARD REPORTS** 

Topics Covered in Mr. Markle's Administrative Report Dated September 28, 2007

**ADMINISTRATIVE REPORTS** 

- High School Auditorium Dedication
- Finalization of scope of projects and items to be included in a Capital Bond Referendum
- Adoption of final Bond amount
- Adoption of SEQRA resolution
- Explanation of SEQRA (State Environmental Quality Review Act Review) and Type II Declarations
- Related projects at the Harbor School and wetlands designation
- Status of plans for Harbor access road and parking resolution issues
- Highlights of the pre-referendum scoping list
- Scoping list
- One page Information bulletin and mail home brochures
- **Upcoming Meetings**
- Potential impact on taxpayers in the near and distant future
- Conversion of the rifle range

## Mr. Kass spoke about:

- Board's role in bond preparation
- Scope, Cost and Quality Issues for capital project
- These kinds of improvements cannot be funded in normal operating budget
- Scoping list will be available

Motion by Ms. Hurley, second by Mr. Sapraicone, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT

## 1. INSTRUCTIONAL:

P-1: Position Abolition: No Recommended Action P-2: Position Creation: No Recommended Action

### P-3: Resignations:

JOHN BERRY

Position Permanent Substitute Seaford Manor School Assianment Effective Date September 13, 2007 Reason Resignation

2. **BERTO CERASI** 

Varsity Boys Lacrosse Coach September 24, 2007 Position: Effective Date: Resignation Reason:

PAUL PEPE

Position Coordinator of Drivers' Education

Effective Date September 17, 2007 Resignation Reason

### P-4 Leaves:

**CARIN HOY** 1.

English Teacher Seaford Middle School September 17, 2007 September 17, 2007 – October 29, 2007 Assignment Effective Date

Sick Leave Leave Without Pay October 30, 2007 - March 9, 2008

**Expiration Date** March 9, 2008

September 17, 2007 - December 14, 2007 **FMLA** 

Reason Child Care Leave of Absence

P-5· Terminations: No Recommended Action Tenure Appointments: No Recommended Action

## PERSONNEL (cont'd)

#### P-7: Other Appointments:

JOHN BERRY 1.

Position Childhood Education Teacher - Grade 2

Type of Appointment Regular Substitute Assignment Seaford Manor School Certification Initial – Childhood Education (Grades 1-6)

September 14, 2007 Effective Date

**Expiration Date** On or Before June 30, 2008

Tenure Eliaibility N/A

Tenure Area **Elementary Education** 

MA Step 1 = \$55,366 pro-rated plus benefits Salary

Reason To replace Kathleen Haug

**ANGELA SIGMON** 

School Counselor Type of Appointment Regular Substitute Seaford Middle School Assianment Provisional - School Counselor September 24, 2007 Certification

Effective Date **Expiration Date** March 30, 2008 Tenure Eliaibility N/A Tenure Area

School Counselor
MA Step 1 = \$55,366 pro-rated plus benefits
To replace Stacey Ranzie Salary

Reason

RICHARD ZAJAC

Position
Type of Appointment **English Teacher** Regular Substitute Seaford Middle School Assignment

Certification Initial – English Language Arts (Grades 7-12)

Effective Date September 19, 2007 March 9, 2008 **Expiration Date** Tenure Eligibility N/A

English Tenure Area

Salary BA Step 1 = \$45,874 pro-rated plus benefits

Reason To replace Carin Hoy

#### P-8 Other:

- Recommend the Board of Education approve extending the probationary period for Margaret Egan, a school library media specialist, for one year. Her scheduled tenure date is January 2, 2008. Ms. Egan is on a child care leave of a) absence for the 2007-2008 school year. Therefore, approval of an extension of Ms. Egan's probationary period through January 2, 2009 is requested.
- b) Recommend the Board of Education approve revising the tenure date of Lindsay Harris from August 31, 2010, as approved at the Board of Education Meeting on September 6, 2007, to August 31, 2009. This request is based on verification that Ms. Harris would have completed her probation and received tenure as of September 1, 2007 had she remained with the New York City Department of Education.
- Recommend the Board of Education approve the appointment of Frank c) Maniscalco as the Coordinator of Drivers' Education effective September 24, 2007. Mr. Maniscalco is a NYS Certified Driver Education Instructor. He should receive a pro-rated salary of \$19,317.
- Recommend the Board of Education approve revising the dates of Margaret Egan's Child Care Leave of Absence as follows:

Effective Date: September 4, 2007 Revised Sick Leave: September 4, 2007 – October 5, 2007 Leave Without Pay: October 6, 2007 – June 30, 2008

Expiration Date: June 30, 2008

Recommend the Board of Education approve revising the dates of Stacey Ranzie's Child Care Leave of Absence as follows:

Revised Effective Date: September 24, 2007

Revised Sick Leave: September 24, 2007 through October 9, 2007 Leave Without Pay: October 10, 2007 – March 30, 2008 Expiration Date: March 30, 2008

FMLA: September 24, 2007 through December 21, 2007

f) Recommend the Board of Education approve the following Middle School teachers to teach a sixth period teaching assignment for the 2007-2008 school year. These extra assignments are necessary to service our special education students in the collaborative and consultant teacher classes, the resource room, the Foreign Language Exempt class, CDP class and Supportive Math

.2 FTE .2 FTE 6<sup>th</sup> Grade Resource Room 8<sup>th</sup> Grade Collaborative Class Stephanie Catano Susan Chrisman

Kurt Dankenbrink .1 FTE C.D.P. Phys. Ed.

8<sup>th</sup> Grade Collaborative Class 6<sup>th</sup> Grade Supportive Math 6<sup>th</sup> Grade Resource Room 8<sup>th</sup> Grade Consultant Teacher 7<sup>th</sup> and 8<sup>th</sup> Grade Foreign Lang. Exempt Class .2 FTE Brian Horner Marion Ludwig Joanne Python .2 FTE Pat Smith 2 FTE

Tina Weir .2 FTE

Recommend the Board of Education approve the following High School q) teacher to teach a sixth period teaching assignment for the 2007-2008 school year due to the necessity to service an E.S.L student.

Sonia Zervakos .2 FTE

Recommend the Board of Education approve the following coach positions: h)

MS 7<sup>th</sup> Girls Basketball Lindsay Hill Step 1/C MS Girls Lacrosse Erik Lichtwar Step 5/C \$4976

- i) Recommend the Board of Education approve the appointment of Jean Mulligan to administer psychological testing for the students who attend St. William's, including testing for initial referrals, all re-evaluations and attendance at CSE meetings.
- j) Recommend rescinding the appointment of Kim Mickowski as the PM Detention teacher as approved at the Board of Education Meeting on September 6, 2007.
- Recommend rescinding the appointment of Frank Maniscalco as Renaissance k) Advisor as approved at the Board of Education Meeting on August 16, 2007.
- Recommend the Board of Education approve the following Middle School extracurricular appointment for the 2007-2008 school year: l)

Drama Stage Manager Erik Lichtwar \$1210

Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2007-2008 school year.

Lisa Balducci	Art Honor Society Co-Advisor	\$ 605
Chris Coniglio	Asst. Marching Band	\$ 786
Michael Kerr	Art Honor Society Co-Advisor	\$ 605
Wendy Maddalena	Drama Club Back Stage Manager	\$1210
Frank Maniscalco	Renaissance Co-Advisor	\$1512
Kimberly Mickowski	SADD Co-Advisor	\$1210
Kerry Palladino	Renaissance Co-Advisor	\$1512
Jennifer Swiencki	SADD Co-Advisor	\$1210
Lauren Thompsen	Radio Club	\$2420
Lauren Thompsen	School-To-Work Chair	\$6867
Grant Weber	PM Detention	\$4234

# B. NON-INSTRUCTIONAL:

POSITION ABOLITION: No Recommended Actions

### P-2: POSITION CREATION:

**CLAUDIA STEWART** 1.

Position: Teacher Aide Civil Service Title: Teacher Aide - PT Type of Appointment: Part-time

Harbor Elementary Location: Salary: \$10.02 per hour Code: 2250-166 New – IEP Directed Reason:

Effective Date: Upon approval of her application by

the Civil service Commission and

fingerprint clearance

PERSONNEL (cont'd)

DONNA HARLUKOWICZ

Teacher Aide Position: Civil Service Title: Teacher Aide – PT

Type of Appointment:

Part-time Harbor Elementary \$10.02 per hour Location: Salary: Code: 2250-166 New – IEP Directed Reason:

Upon approval of her application by the Civil service Commission and Effective Date:

fingerprint clearance

<u>AUDRA VAN DUSEN</u> 3.

Position: Teacher Aide Civil Service Title: Teacher Aide – PT Part-time Type of Appointment: Middle School Location: \$10.02 per hour Salary: Code: 2250-166 IEP Directed Reason:

Effective Date: Upon approval of her application

with the Civil Service Commission

RESIGNATIONS: NO RECOMMENDED ACTIONS P-3·

P-4: LEAVES: NO RECOMMENDED ACTIONS

TERMINATIONS: NO RECOMMENDED ACTIONS P-5·

P-6: **TENURE APPOINTMENTS:** N/A

APPOINTMENTS: P-7:

ANNA LATTANZIO

Position: Civil Service Title: Teacher Aide Teacher Aide – PT

Part-time Type of Appointment:

Location: Manor Elementary School

Salary: \$10.02 per hour Code: 2250-166 Reason: Replacement

Upon approval of her application with the Civil Service Commission Effective Date:

SUSAN MINEO

CDP Job Coach Teacher Aide – PT Civil Service Title: Type of Appointment: Part-time Location: Middle School \$10.02 per hour 2250-166 Salary: Code: Reason: Replacement

Effective Date: Upon approval of her application

with the Civil Service Commission

3. **JOANNE PALMERI** Currently employed as a Substitute School Monitor

Position: Teacher Aide Teacher Aide - PT Civil Service Title: Type of Appointment: Part-time Location: High School Salary:

\$10.02 per hour 2250-166 Code: Reason: Replacement

Upon approval of her application with the Civil Service Commission Effective Date:

CARMELA D'ONOFRIO

Position: Civil Service Title: Clerk-Typist Clerk Typist Full-Time Type of Appointment:

Location: High School - Special Education

Office \$30,025 per annum 2250-160-00-0000 Salary: Code: Reason: Replacement

October 8, 2007 and upon approval Effective Date:

of her application with the Civil Service Commission

PERSONNEL (cont'd)

5. SCOTT NASTAZIO

Security Guard Position: Civil Service Title: Security Aide Type of Appointment: Part-Time Location: District Salary: \$16.58 per hour 1620-164-00-0000 Code: Replacement Reason:

Effective Date: Upon approval of his application with the Civil Service Commission

P-8: OTHER:

> 1. EMILIO FISCHETTI

Substitute Cleaner Position: Civil Service Title: Cleaner – Substitute – PT Type of Appointment: Part-Time Location: District - Where Needed Salary: \$15.67

1620-171-00-000 Code

Effective Date: Upon approval of his application with the Civil Service Commission No Discussion

All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following

**CONTRACTS** 

- Recommend the President of the Board of Education, the 1. Assistant Superintendent and the District Clerk sign a contract with the Levittown Union Free School District for students attending the Gerald R. Claps Career & Technical Center for the 2007/08 school year.
- Recommend the President of the Board of Education sign a 2. contract with the Plainview-Old Bethpage School District for the delivery of Special Education services for two Seaford students during this past summer.
- Recommend the Board President and the Superintendent sign 3. contracts with Acme Bus Company and Suburban Bus Company that cover the Special Education transportation needed from July 2007 to August 31, 2007.
- Recommend the Board President sign an agreement for therapy 4. services with Team Therapy Placement Services, commencing September 1, 2007 and ending August 31, 2008.

No Discussion All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve acceptance of the determinations and placements of the Special Education Committee Meetings of: Preschool Meeting of 8/14/07; CSE Meetings of 5/23, 5/29, 7/26, 8/9, 8/14, 8/15, 8/27, 8/30, and 9/20/07. Amendment Agreements of 8/23, 9/6, 9/10, and 9/20/07. CPSE/CSE **DETERMINATIONS** 

No Discussion All Ayes Motion Carried.

None

**DONATIONS** 

**FUNDRAISING** 

Motion by Ms. Hurley, second by Mr. DelGiudice, to approve the following fund raising activities:

- Recommend the Board of Education approve the Marching Band 1. fund raising activity of selling car magnets to raise funds for band equipment, etc. from September 2007 to June 2008.
- 2. Recommend the Board of Education approve the Read-a-Thon sponsored by the World Culture Club and Library at the High School to raise funds for Darfur during the month of March.
- 3. Recommend the Board of Education approve the selling of Entertainment Books by the High School Mathletes Club October 9 – 12 to offset the competition fees.

FUNDRAISING (cont'd)

 Recommend the Board of Education approve the collection of used Ink and Toner Cartridges by the Computer Club during the 2007/08 school year to raise fund for the club.

> No Discussion All Ayes Motion Carried.

Mr. Kass thanked all of the groups who fund raise and make donations to the District.

Motion by Ms. Hurley, second by Mr. Sapraicone, to approve the following field trips:

FIELD TRIPS

- Recommend the Board of Education approve a field trip to the Hotel Pennsylvania for the Long Island Challenge on November 16, 2007.
- 2. Recommend the Board of Education approve a field trip to the N.Y. Hall of Science in New York City on November 2, 2007.
- Recommend the Board of Education approve the Music Department Trip Proposal to Disney World February 14 – 19, 2008
- Recommend the Board of Education approve the Living History Club to stage an overnight encampment experience at the Manor School May 3-4, 2008.

No Discussion All Ayes Motion Carried.

Mr. Markle explained the review taking place by the Board to update all their policies with the assistance of the NY State School Boards Association. This is the first reading for adoption of all these policies. Policies 0000-3000 pertain to curriculum and instruction. Discussion of the 4000 Policies will take place at the next workshop meeting.

Motion by Ms. Hurley, second by Mr. Sapraicone, to approve the:

POLICIES 1<sup>ST</sup>/2<sup>ND</sup> READINGS

- 1. First Reading of Policies 0000-3000.
- Second Reading of Policy 8115 Pesticides and Pest Management.

All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapraicone, to accept the outside use of facilities as detailed in the Board's documentation.

No Discussion All Ayes Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapraicone, to approve the requests for transportation stop changes, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion Carried.

Mr. Kass announced that Agenda Items 10 J. (approval of the SEQRA Determination and 10 K (adoption of the Bond amount) will be tabled until a special meeting to take place sometime during the week of October 8, 2007.

Mr. Markle proposed that the Board resolve that the Board of Education approve the Seaford School District to enter into a contract with School Wires, Inc. for website design services pursuant to the proposal submitted by that company and a formal contract to be subsequently approved by Board resolution at a subsequent Board meeting. This will allow us to get that draft contract and start that process.

Mr. Kass asked for a motion to approve the Superintendent's proposal.

OUTSIDE USE OF FACILITIES

TRANSPORTATION STOP CHANGES

TABLE ITEMS 10 J and 10 K

SUPERINTENDENT'S PROPOSAL FOR BOARD RESOLUTION RE: SCHOOL WIRES, INC.

BE IT RESOLVED, that the Board of Education hereby approves the Seaford School District to enter into a contract with School Wires, Inc. for website design services pursuant to the proposal submitted by that company, with a formal contract to be subsequently approved by Board resolution at a subsequent Board meeting.

Mr. DelGiudice stated he would like more time to consider this resolution. A discussion ensued as to whether the Board would table approving the contract or approve the resolution. Board members each expressed their opinions and concerns on this matter.

Motion by Mr. DelGiudice, second by Mr. DiBlasio, to table approval of the School Wires, Inc. contract.

Bradley Kass – Aye
Richard DiBlasio – Aye
John DelGiudice – Aye
Linda Hurley – Opposed
Michael Sapraicone - Opposed
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS** 

**TABLE CONTRACT** 

- Sails Class Size and quality of program
- Reasons for delay in Board approval of CSE and CPSE recommendations
- Board member review of CSE/CPSE recommendations and knowledge of delays in approval and parental concerns about classroom space, class sizes, locations of services being delivered
- Lead abatement for the rifle range effect, if any, on the capital project
- Harbor Access Road
- Proposed Special Ed Offices in Bond aidable from the State
- Special Education Classroom space
- Request to add Italian as one of the choices in the Foreign Language curriculum
- Residents' ability to see Board of Education policies after approved by Board
- Transportation Policy and safety issues concerning students living south of Sunrise Highway. Request for reduction of mile limit so students do not have to walk across Sunrise Highway to get to School
- Law concerning transportation mileage and Child Safety Zones
- Request Department of Transportation to do survey during school hours – start and dismissal when students are walking
- Contact Angie Cullen's office and Kate Murray's office

Closing remarks by the Administration and Board

- CLOSING REMARKS
- Selection process for Sails student and future review of how we define gifted.
- Explanation of transportation mileage limits, Department of Transportation child safety zones, need for a referendum to change those limits, and the steps a community member must take to have a referendum placed on a ballot for approval by the community.
- Contacting the state and county concerning Sunrise Highway
- Capital Project information to the public
- If anyone has questions concerning the Capital Project, they should call or email Mr. Ward, Mr. Markle or Mr. Aldrich
- Upcoming Homecoming Parade, night football game and night soccer game
- An Audit Committee Meeting will take place on October 18 as well as a presentation by our Auditors concerning the closing of the District's books for the 2006/22007 at the October 18 Workshop Meeting
- Explanation of Board's role concerning the Capital Projects Referendum and the information provided to the community to make an informed decision when voting

CLOSING REMARKS (cont'd)

- Upcoming meetings with school groups, community groups, and Town Hall Meetings to provide information to the community
  Compliments to Middle School and High School Open Houses

There being no further business, a motion was made by Ms. Hurley, second by Mr. Sapraicone, to adjourn the Regular Meeting at 9:45 p.m.

No Discussion

All Ayes Motion Carried.

**ADJOURN REGULAR** MEETING

Respectfully submitted,

Linda Hurley, Vice District Clerk

Carmen T. Ouellette District Clerk