
A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, August 2, 2007, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Ms. Linda Hurley – Vice President
Mr. John DeGiudice - Trustee
Mr. Richard G. DiBlasio – Trustee
Mr. Michael D. Sapracione – Trustee (arrived 6:10 p.m.)

ABSENT: Mr. Bradley Kass - President

Mr. Thomas J. Markle
Mr. Brian L. Conboy
Mr. Kenney W. Aldrich
Mr. Christopher Venator – Attorney (arrived at 8:10 p.m.)

At 6:06 p.m., Linda Hurley, Vice President of the Board of Education opened the Workshop Meeting.

**OPEN WORKSHOP
MEETING**

Workshop Topic: Securing a construction manager to oversee the bond referendum. Presentations were made to the Board by the Savin Group, School Construction Consultants and Triton

At 8:05 p.m., a motion was made by Mr. DiBlasio, second by Mr. Sapracione, to adjourn the Workshop Meeting and enter the Regular Meeting.

**ADJOURN WORKSHOP
MEETING**

All Ayes
Motion Carried.

The Regular Meeting was called to order at 8:07 p.m. As the first order of business, Ms. Hurley led the audience in the Pledge of Allegiance.

**CONVENE REGULAR
MEETING**

BBS, the District's architects gave a presentation concerning the proposed bond referendum. The presentation gave an overview of the pre-referendum timeline, pre-referendum process including activities to date, cost estimates and a pre-referendum scoping list. Topics and discussion also covered in their presentation concerned:

**PRESENTATIONS/
RECOGNITIONS**

- Need to prioritize
- ADA Regulations and Compliance
- Role of Architects and Construction Manager
- SED
- Prices - real costs and estimated costs
- Capital Project "items" for preliminary inclusion
- State Regulations
- SEQRA and Capital Projects

Motion by Mr. DelGiudice, second by Mr. Sapraine, to approve the Board of Education Minutes of the Reorganization Meeting of July 11, 2007 and the Workshop Meeting of July 19, 2007.

No Discussion
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Sapraine, second by Mr. DelGiudice, to acknowledge acceptance for audit of the Treasurer's Report for the month ended June 30, 2007.

No Discussion
All Ayes
Motion Carried.

TREASURER'S REPORT

It was explained that upon the advice and recommendation of the District's CPA and external auditor, the Revenue Report and the Expenditure Reports ending June 30, 2007 would not be presented for approval this evening. The district's books are in the process of being closed and once that has been completed, the reports would be presented to the Board for approval.

**REVENUE &
EXPENDITURE REPORTS**

Motion by Mr. DelGiudice, second by Mr. Sapraine, to table Agenda Items 5 B (Revenue Report) and 5 E (Expenditure Report).

All Ayes
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapraine, to acknowledge acceptance for audit of the Extracurricular Activity Fund Report for the month ended June 30, 2007.

No Discussion
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Mr. DelGiudice, second by Mr. Sapraine, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended June 30, 2007.

**APPROPRIATION
TRANSFER REPORT**

A discussion took place over the amount of transfers and the need for them.

All Ayes
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapraine, to approve the budget transfers as indicated in the Board's documentation.

No Discussion
All Ayes
Motion Carried.

BUDGET TRANSFERS

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

- Agenda Item 10 H – Any change in policy concerning charges to outside groups using the district's facilities

None

None

Topics Covered in Mr. Markle's Administrative Report Dated July 26, 2007 and Administrative Report addendum dated August 2, 2007 included:

- Vandalism update
- Lowest Food Service Contract Bid - Aramark
- Changes concerning equitable treatment for our students attending Parochial/Private Schools with respect to computer software/hardware
- TANS – J.P. Morgan
- Change in allowable Fund Balance
- Additional grant monies received
- Letter to Manor parents concerning parking and access in front of the Manor School
- Auditorium renovation update
- Aid money from past years
- Discussion concerning update and Revision of Building/Facilities Use Policy
- Tax Rate
- August 12th Special Meeting and Workshop Meeting
- Topics for August 16th Workshop Meeting
- Summer hiring update
- Request for Executive Session this evening

**PUBLIC COMMENTS –
AGENDA ITEMS**

OLD BUSINESS

BOARD REPORTS

**ADMINISTRATIVE
REPORTS**

Motion by Mr. DelGiudice, second by Mr. Sapracione, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT**

1. INSTRUCTIONAL:

P-1:	Position Abolition:	No Recommended Action
P-2:	Position Creation:	No Recommended Action
P-3:	Resignations:	No Recommended Action
P-4:	Leaves:	No Recommended Action
P-5:	Terminations:	No Recommended Action
P-6:	Tenure Appointments:	No Recommended Action
P-7:	Other Appointments:	No Recommended Action
	A) Instructional:	

1. **JUSTIN COBIS**

Position	Social Studies Teacher
Type of Appointment	Annual, Part-Time (.7)
Assignment	Seaford High School
Certification	Initial – Social Studies 7-12
Effective Date	September 1, 2007
Expiration Date	June 30, 2008
Tenure Eligibility	N/A
Tenure Area	Social Studies
Salary	MA Step 1 = \$55,366 pro-rated (\$38,756) plus benefits
Reason	New position to meet district needs

2. **MICHAEL CORCORAN**

Position	Physical Education Teacher
Type of Appointment	Probationary
Assignment	Seaford High School/Middle School
Certification	Initial – Physical Education
Effective Date	September 1, 2007
Expiration Date	August 31, 2010
Tenure Eligibility	August 31, 2010
Tenure Area	Physical Education
Salary	MA Step 2 = \$57,431 plus benefits
Reason	To meet district needs

3. **LISA GAGLIANO**

Position	Speech and Language Pathologist
Type of Appointment	Probationary
Assignment	Seaford Manor School/Middle School
Certification	Permanent – Speech and Hearing Handicapped
Effective Date	September 1, 2007
Expiration Date	August 31, 2009
Tenure Eligibility	August 31, 2009 (Jarema)
Tenure Area	Speech
Salary	MA+45 Step 13 = \$92,027 plus benefits
Reason	New Position

PERSONNEL (cont'd)

4. **MARY ANNE GRECO**
Position Remedial Math Teacher
Type of Appointment Regular Substitute
Assignment Seaford Harbor School
Certification Permanent – Nursery, Kindergarten and Grades 1-6
Effective Date September 1, 2007
Expiration Date June 30, 2007
Tenure Eligibility N/A
Tenure Area N/A
Salary MA Step 1 = \$55,366 plus benefits
Reason To replace Rachel Loodus

5. **LINDSAY HILL**
Position Social Studies Teacher
Type of Appointment Regular Substitute
Assignment Seaford High School
Certification Initial - Social Studies 7-12
Effective Date September 1, 2007
Expiration Date August 31, 2008
Tenure Eligibility N/A
Tenure Area Social Studies
Salary MA Step 2 = \$57,431 plus benefits
Reason To replace Theresa Karp

6. **CANDICE KAPLAN**
Position Remedial Math Teacher
Type of Appointment Probationary
Assignment Seaford Manor School
Certification Provisional - Pre-Kindergarten, Kindergarten and Grades 1-6
Effective Date September 1, 2007
Expiration Date August 31, 2010
Tenure Eligibility August 31, 2010
Tenure Area Elementary
Salary MA Step 1 = \$55,366 plus benefits
Reason To replace Nancy Natale

7. **KIMBERLY MICKOWSKI**
Position Speech and Language Pathologist
Type of Appointment Probationary
Assignment Seaford High School
Certification Provisional – Speech and Hearing Handicapped
Effective Date September 1, 2007
Expiration Date August 31, 2009
Tenure Eligibility August 31, 2009 (Jarema)
Tenure Area Speech
Salary MA Step 3 = \$59,474 plus benefits
Reason To replace Susan Mirman

8. **JOANNA SCHROEDER**
Position School Psychologist
Type of Appointment Probationary
Assignment Seaford High School
Certification Provisional – School Psychologist
Effective Date September 1, 2007
Expiration Date August 31, 2010
Tenure Eligibility August 31, 2010
Tenure Area School Psychologist
Salary MA+30 Step 1 = \$58,107 plus benefits
Reason To replace Jean Mulligan

PERSONNEL (cont'd)

P-8: Other:

- a) Recommend the Board of Education approve the below-listed stipends for the Athletic Director. These stipends are consistent with SASA.

2006/07	\$37,492	4%
2007/08	\$38,992	4%
2008/09	\$40,552	4%

- b) Recommend the Board of Education approve the appointment of the following coaches for the HS and MS, including the Fall, Winter and Spring seasons:

Ed Trentowski	Cross Country	Step 5/A	\$7,058.00
Melodee Ahrens	Varsity Field Hockey	Step 5/A	\$7,058.00
Patricia Foley	JV Field Hockey	Step 5/B	\$5,135.00
Barbara Richko	MS Field Hockey	Step 5/C	\$4,977.00
Rob Perpall	Varsity Football	Step 5/A	\$7,058.00
Charles Margiasso	Varsity Asst Football	Step 5/B	\$5,135.00
Michael Corcoran	Varsity Asst Football	Step 5/B	\$5,135.00
Charlie Mazziotti	JV Football	Step 5/B	\$5,135.00
Chris Schuerlein	JV Asst Football	Step 3/B	\$4,497.00
Adam Cohen	MS Football	Step 5/C	\$4,977.00
Erik Lichtwar	MS Asst Football	Step 5/D	\$4,019.00
Ralph Pascarella	Varsity Boys Soccer	Step 5/A	\$7,058.00
Ken Botti	JV Boys Soccer	Step 4/B	\$4,813.00
Ralph Rossetti	MS Boys Soccer	Step 5/C	\$4,977.00
Berto Cerasi	Varsity Girls Soccer	Step 5/A	\$7,058.00
Kurt Dankenbrink	JV Girls Soccer	Step 5/B	\$5,135.00
Debbie Langford	MS Girls Soccer	Step 5/C	\$4,977.00
Marie Jones	Varsity Volleyball	Step 5/A	\$7,058.00
Lauren Guarniere	Varsity Cheerleading	Step 2/A	\$6,102.00
Michelle Longhitano	JV Cheerleading	Step 5/B	\$5,135.00
Danielle Santoro	MS Cheerleading	Step 1/C	\$3,766.00

For Winter Season:

John Griffin	Winter Track	Step 1/A	\$5,776.00
Sal LoStrappo	Varsity Wrestling	Step 5/A	\$7,058.00
Neil Murray	JV Wrestling	Step 5/B	\$5,135.00
Ralph Rossetti	Varsity Boys Basketball	Step 5/A	\$7,058.00
Jamie Adams	JV Boys Basketball	Step 5/B	\$5,135.00
Barbara Richko	MS Volleyball	Step 5/C	\$4,977.00
Mike Milano	MS 7 th Boys Basketball	Step 5/C	\$4,977.00
Mike Burns	MS 8th Boys Basketball	Step 5/C	\$4,977.00

MS Winter II

James Pollin	MS Wrestling	Step 5/C	\$4,977.00
Fred Locast	MS Asst Wrestling	Step 5/D	\$4,019.00
Katie Haug	MS 8th Girls Basketball	Step 5/C	\$4,977.00

For Spring Season:

Mike Milano	Varsity Baseball	Step 5/A	\$7,058.00
Jamie Adams	JV Baseball	Step 5/B	\$5,135.00
Ralph Rossetti	MS Baseball	Step 5/C	\$4,977.00
Berto Cerasi	Varsity Boys Lacrosse	Step 5/A	\$7,058.00
Brian Horner	V Boys Asst. Lacrosse	Step 4/B	\$4,813.00

PERSONNEL (cont'd)

Kurt Dankenbrink	Varsity Girls Lacrosse	Step 5/A	\$7,058.00
Mike Corcoran	JV Boys Lacrosse	Step 5/B	\$5,135.00
Ken Botti	MS Boys Lacrosse	Step 3/C	\$4,333.00
Rob Perpall	Varsity Softball	Step 5/A	\$7,058.00
Tom Fioriglio	JV Softball	Step 5/B	\$5,135.00
Debbie Langford	MS Softball	Step 5/C	\$4,977.00
Ed Trentowski	Varsity Boys Track	Step 5/A	\$7,058.00
John Griffin	Varsity Girls Track	Step 3/A	\$6,423.00
James Pollin	MS Boys Track	Step 5/C	\$4,977.00
Dan Hayden	MS Girls Track	Step 4/C	\$4,652.00
Barbara Richko	Asst MS Track	Step 5/D	\$4,019.00

- c) Recommend the Board of Education approve the following Harbor School club and extracurricular appointment for the 207-2008-0000.

Janene Diglio Science Mentor \$2420

- d) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2007-2008-132-00-0000.

Susan Berman	Computer Mentor	\$42
Russell Brand	Music Accompanist	\$31
Maureen Dolan	Student Council Co-Advisor	\$18
Matthew Fields	AV Coordinator	\$26
Matthew Fields	Drama Music Director	\$12
Thomas Hansen	Computer Club Advisor	\$12
Daniel Hayden	Student Council Co-Advisor	\$18
Nancy Kaplan	Peer Mediation	\$12
Erik Lichtwar	Memory Book Advisor	\$18
Laura Maciag	Detention P.M.	\$21
Laura Maciag	Nat. Jr. Honor Society Co-Advisor	\$78
Roseann Pellegrino	Science Club Advisor	\$24
Barbara Richko	Sports Night Advisor	\$30
Carly Schultz	Service Club Advisor	\$12
Susan Steinberg	Nat. Jr. Honor Society Co-Advisor	\$78
Susan Steinberg	Drama Club Director	\$30

2. NON-INSTRUCTIONAL

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES:

1.	<u>ELIZABETH FINLAY</u>	
	Position	10-Month Clerk Typist
	Location	HS - Special Education
	Effective Date	September 1, 2007
	Expiration Date	September 30, 2007
	Reason	FMLA

CONTRACTS (cont'd)

7. Recommend the President of the Board of Education sign an annual service agreement with Michelle Russo for providing counseling and intervention services during the 2007/2008 school year.
8. Recommend the President of the Board of Education sign a service agreement with Marion K. Salomon & Associates for providing psychological and special education counseling services during the 2007/2008 school year.
9. Recommend the President of the Board of Education sign a service agreement with GWJ (Geraldine Moore) for providing staff development and training for the HS Special Education collaborative teams during the 2007/2008 school year.
10. Recommend authorization for the President of the Board of Education or the District Clerk, to sign the Final AS-7 contract for 2006/07 and the Preliminary AS-7 document for 2007/08 with BOCES for services provided to the District as indicated in the Board's documentation.

A discussion took place as to whether there was a need for the Board to vote to authorize the Board Vice President to sign the in the President's absence. It was decided that the BOCES contracts would be signed by the District Clerk and the balance of the contracts could wait and would be signed by the Mr. Kass.

All Ayes
Motion Carried.

Motion by Mr. DelGiudice, second by Mr. Sapracione, to approve acceptance of the determinations and placements of the Special Education Committee Meetings of July 10, 2007.

No Discussion
All Ayes
Motion Carried.

**CPSE/CSE
DETERMINATIONS**

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to accept a donation from the Harbor PTA totaling \$1,170 for the purchase of a Smart Board for use by the Harbor School Art Department.

No Discussion
All Ayes
Motion Carried.

DONATIONS

Motion by Mr. DiBlasio, second by Mr. DelGiudice, to accept donations of computer equipment from Ted Dluginski and Fred Kaden, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion Carried.

DONATIONS

Ms. Hurley expressed the District's thanks and appreciation for these donations.

Motion by Mr. DelGiudice, second by Mr. Sapracione, to approve the wrapping paper fundraising activity by the High School marching band to raise funds for their trip, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion Carried.

FUNDRAISING

None

A further review of Policy 1500, Public Use of School Facilities is needed.

FIELD TRIPS

**POLICIES – FIRST
READING/SECOND
READING**

Motion by Mr. DelGiudice, second by Mr. Sapracione, to approve the use of facilities schedule detailed in the Board's documentation, as amended.

No Discussion
All Ayes
Motion Carried.

USE OF FACILITIES

Comments, Questions and/or Concerns Raised by the Public included:

- Status of Avenue School
- Outside Use of Facilities – Usage, weekend staffing and possible fees
- Bond Referendum

PUBLIC COMMENTS

Board Vice President Linda Hurley asked for a motion to enter into executive session for the purpose of discussing a specific personnel matter.

At 9:52p.m., a motion was made by Mr. Sapricono, second by Mr. DelGiudice, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the work history of a specific employee.

**ADJOURN TO EXECUTIVE
SESSION**

All ayes
Motion carried.

There being no further business, a motion was made by Mr. DelGiudice, second by Mr. Sapricono, to adjourn Executive Session at 11:00 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion
All Ayes
Motion Carried.

Respectfully submitted,

Linda Hurley,
Vice District Clerk

Carmen T. Ouellette
District Clerk

Linda Hurley,
Vice District Clerk