

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, April 12, 2007, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President  
Ms. Linda Hurley – Vice President  
Ms. Andrea Cajuste – Trustee  
Mr. Richard G. DiBlasio – Trustee (arrived at 6:48 p.m.)  
Mr. Michael D. Sapracione – Trustee (arrived at 6:48 p.m.)

Mr. Thomas J. Markle  
Mr. Brian L. Conboy  
Mr. Kenney W. Aldrich  
Mr. Christopher Venator - Attorney

At 6:35 p.m., the President of the Board of Education opened the Regular Meeting.

**OPEN MEETING**

Board President Bradley Kass asked to have a motion to enter into executive session for the purpose of discussing:

- Teacher Negotiations
- Administrators' Negotiations

No action will be taken.

At 6:35 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to recess the Regular Meeting and enter into executive session.

**RECESS REGULAR MEETING**

All Ayes  
Motion carried.

At 7:38 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn Executive Session and return to the Regular Meeting.

**ADJOURN EXECUTIVE SESSION**

All Ayes  
Motion carried.

The regular meeting was called to order at 7:48 p.m. As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

**RECONVENE PUBLIC SESSION**

Mr. Kass welcomed everyone. UTS President Lori Fritsch announced the 4 winners of this year's UTS Essay Contest – "My Teachers are Special Because..." Ms. Fritsch introduced the students' teachers who spoke briefly about the winners. The students, representing each of the buildings, read their winning essays.

**PRESENTATIONS RECOGNITIONS**

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the Board of Education minutes of, the Regular Meeting of March 8, 2007, the Executive Session of March 28, 2007 and the Workshop Meetings of March 4, March 15, March 22 and March 29, 2007 and the Audit Committee meeting of March 8, 2007.

No Discussion  
All Ayes  
Motion carried.

**MINUTES**

Motion by Ms. Hurley, second by Ms. Cajuste, to acknowledge acceptance for audit of the Treasurer's Report for the month ended February 28, 2007.

No Discussion  
All Ayes  
Motion carried.

**TREASURER'S REPORT**

Motion by Ms. Hurley, second by Ms. Cajuste, to acknowledge acceptance for audit of the Revenue Report for the month ended February 28, 2007.

No Discussion  
All Ayes  
Motion carried.

**REVENUE REPORT**

Motion by Ms. Hurley, second by Ms. Cajuste, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended February 28, 2007.

No Discussion  
All Ayes  
Motion carried.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

Motion by Ms. Hurley second by Ms. Cajuste, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended February 28, 2007.

No Discussion  
All Ayes  
Motion carried.

**APPROPRIATION  
TRANSFER REPORT**

Motion by Ms. Hurley, second by Ms. Cajuste, to acknowledge acceptance for audit of the Expenditure Report for the period ended March 28, 2007.

No Discussion  
All Ayes  
Motion carried.

**EXPENDITURE REPORT**

Motion by Ms. Hurley, second by Ms. Cajuste, to acknowledge acceptance for audit of the following Budget Transfers.

**BUDGET TRANSFERS**

From:		To:
A-9010-095-00 Employee Retirement Total: \$100,000		A-5540-077-00 Contract Transportation \$100,000
Reason:	Spec. Ed. bus contract expired on 6/30/06, and vendor elected not to renew at CPI calculated rollover rate, due to fuel cost spike. '06-'07 budget had been finalized before vendor declined rollover. Bids were requested in July '06, and the new vendors' costs were \$100,000 more than predicted.	

It was explained that when preparing last year's transportation budget, we expected one of our larger special education bus providers to roll over their contract. That vendor made a decision to not roll over the contract at the lesser cost after our budget was approved. It was then necessary to put the contract out for bid and the bids came in \$100,000 higher than the rolled over cost would have been.

**EXPLANATION**

No Discussion  
All Ayes  
Motion carried.

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

**PUBLIC COMMENTS –  
AGENDA ITEMS**

- Agenda Item 5F Budget Transfers - Where did the funds come from to fund transfer and future funding for this category.

None at this time

**OLD BUSINESS**

None at this time

**BOARD REPORTS**

Areas covered in Mr. Markle's Administrative Report dated March 30, 2007 included:

**ADMINISTRATIVE  
REPORTS**

Budget process and review of budget requests.  
Level of funding on individual codes.  
Need to be able to explain what the budget includes.  
Particular increases including staff, clubs, sports, calculators for upper level math classes, new assistant principal, and an estimated reasonable figure for eventual contract settlement.

ADMINISTRATIVE REPORT (cont'd)

Possible future bond referendum and Excel Aid.  
Discussions concerning potential state aid and governor's proposal.  
Upcoming April 17 Workshop/Special Meeting to adopt 2007/2008 budget and Workshop Meeting of April 19 to meet with prospective Architectural firms.

Motion by Ms. Hurley, second by Ms. Cajuste, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT**

A. INSTRUCTIONAL:

P-1: Position Abolition: No Recommended Action

P-2: Position Creation: No Recommended Action

P-3: Resignations:

1. LAUREN GUARNIERE

Position: Permanent Substitute  
Assignment: Seaford Manor School  
Effective Date: March 14, 2007  
Reason: Resignation

P-4: Leaves: No Recommended Action

P-5: Terminations: No Recommended Action

P-6: Tenure Appointments: No Recommended Action

P-7: Other Appointments:

A) Instructional:

1. LAUREN GUARNIERE

Position: Childhood Education Teacher – Grade 1  
Type of Appointment: Regular Substitute  
Assignment: Seaford Manor School  
Certification: Initial Early Childhood Education (Birth –Grade 2)  
Initial Childhood Education (Grades 1-6)  
Initial Students with Disabilities (Birth - Grade 2)  
Initial Students with Disabilities (Grades 1-6)  
Effective Date: March 15, 2007  
Expiration Date: June 30, 2007  
Tenure Eligibility: N/A  
Tenure Area: Childhood Education (Grades 1-6)  
Salary: BA Step 1 = \$42,577 pro-rated plus benefits  
Reason: Replacing Cortney McInerney

PERSONNEL (cont'd)

2. COLLEEN O'BRIEN

Position: Permanent Substitute  
Type of Appointment: N/A  
Assignment: Seaford Manor School  
Certification: Initial Childhood Birth – Gr. 6  
Students with Disabilities Birth – Gr. 6  
Effective Date: March 22, 2007  
Expiration Date: May 31, 2007  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$18,000 pro-rated plus benefits  
Reason: To replace Lauren Guarriere

P-8: Other:

a) Recommend the probationary administrative appointment of Frederick Kaden as Director of Technology effective July 1, 2007 through June 30, 2009. Mr. Kaden should receive a salary of \$112,000 plus benefits.

b) Recommend the Board of Education approve revising the dates of Cortney McInerney's Child Care Leave of Absence as follows:

Revised Effective Date: March 15, 2007  
Revised Sick Leave: March 15, 2007 through March 28, 2007  
Revised Leave Without Pay: March 29, 2007 through June 30, 2007  
Expiration Date: June 30, 2007  
FMLA: March 15, 2007 through June 19, 2007

c) Recommend the Board of Education approve the following Middle School club and extracurricular appointment for the 2006-2007 school year:

Erik Lichtwar Drama Club Stage Assistant \$1123

B. Non-Instructional:

P-1: POSITION ABOLITION: NO RECOMMENDED ACTIONS

P-2: POSITION CREATION:

1. KERRY BAUDOUIN

Position: Teacher Aide (1:1)  
Civil Service Title: Teacher Aide/Part-Time  
Type of Appointment: Part-time  
Location: Harbor Elementary  
Salary: \$9.37  
Code: A-2250-035-00  
Reason: IEP Directed  
Effective Date: Upon approval of her application by the Civil service Commission and fingerprint clearance

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PERSONNEL (cont'd)

P-3:	RESIGNATIONS:	NO RECOMMENDED ACTIONS
P-4:	LEAVES:	NO RECOMMENDED ACTIONS
P-5:	TERMINATIONS:	NO RECOMMENDED ACTIONS
P-6:	TENURE APPOINTMENTS:	N/A
P-7:	APPOINTMENTS:	NO RECOMMENDED ACTIONS
P-8:	OTHER:	NO RECOMMENDED ACTIONS No Discussion All Ayes Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the following contracts:

**CONTRACTS**

1. Recommend approval for the President of the Board of Education and the District Clerk to sign an Instruction Contract with the Bellmore Union Free School District in the amount of \$82,499.
2. Recommend approval for the President of the Board of Education and the District Clerk to sign a letter of engagement with R. S. Abrams & Co., LLP as auditors for the District through June 30, 2007.
3. Recommend approval for the President of the Board of Education and the District Clerk to sign a Health Service contract with the South Huntington Union Free School District in the amount of \$651.98.
4. Recommend approval for the President of the Board of Education and the District Clerk to sign a Health Service Contract with the North Merrick Union Free School District in the amount of \$504.
5. Recommend approval for the President of the Board of Education and the District Clerk to sign a Health Service Contract with Bellmore Union Free School District for the amount of \$3,064.48.
6. Recommend approval for the President of the Board of Education and the District Clerk to sign a Special Education Service Contract with the Plainview-Old Bethpage Central School District in the amount of \$42,427

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CONTRACTS (cont'd)

7. Recommend approval for the President of the Board of Education and the District Clerk to sign a Health Service Contract with the Jericho Union Free School District for \$778.11 per pupil. Total: \$10,115.43.

8. Recommend that the Board of Education accept the bids for copier services and grant authorization to the board President to sign a contract for the remaining two months in this budget year with Danka-Toshiba, the successful bidder for the lease and service of twelve new copiers.

**BID/CONTRACT**

9. Recommend that the Board of Education accept the bid from the Nickerson Company for Auditorium renovations.  
No Discussion  
All Ayes  
Motion carried.

**BID/CONTRACT**

Motion by Ms. Hurley, second by Ms. Cajuste, to approve acceptance of the determinations and placements of the Special Education Committee Meetings of: 2/7, 2/15, 2/26, 2/28, 3/1, 3/7, 3/9, 3/12, 3/13, 3/14, 3/16, and 3/21, 2007  
No Discussion  
All Ayes  
Motion carried.

**CPSE/CSE  
DETERMINATIONS**

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the donation of a 1987 Chevrolet Caprice four-door sedan from Mr. David Desimone to the Seaford High School auto shop classes.

**DONATIONS**

Mr. Kass acknowledged the donation and the Board expressed their appreciation.  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the following fundraising requests:

**FUNDRAISING**

1. Recommend approval for the High School National Art Honor Society to sell refreshments, t-shirts and sweaters March 19 – 21 to raise money for a field trip.
2. Recommend approval for the High School Mathletes Club to hold a car wash on Saturday, April 21 to raise money to offset contest fees.

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FUNDRAISING (cont'd)

3. Recommend approval for the Class of 2007 to sell senior shirts April 16 – 20 to raise money to offset the cost of the Senior Prom.
4. Recommend approval for the Class of 2007 to hold a fashion show on April 24 to offset the cost of the senior prom.
5. Recommend approval for the Class of 2007 to hold a senior auction on April 26 to offset the cost of the senior prom.
6. Recommend approval for the Class of 2007 to hold a Powder Puff Ball on May 24 to offset the cost of the senior prom.
7. Recommend approval for the Seaford Outreach/World Culture Club to sell shirts in the High School to raise money for Darfur. Dates TBA.

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the following field trips:

**FIELD TRIPS**

1. High School trip to Six Flags Great Adventure on May 30, 2007 to attend Physics Day.
2. Manor School to host an overnight encampment at the school on May 12, 2007.

No Discussion  
All Ayes  
Motion carried.

Board President Bradley Kass asked for a motion to place the first reading of Resolution #5147.2 – Alcohol Consumption on this evening's agenda.

Motion by Ms. Hurley, second by Ms. Cajuste to approve the first reading of Resolution #5147.2 – Alcohol Consumption.

**POLICIES – FIRST  
READING**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the following Outside Use of Facilities as detailed in the Board's documentation:

**USE OF FACILITIES**

A. Seaford High School

1. Viking Baseball Camp

B. Seaford Middle School

1. Elite Soccer Camp
2. All American Basketball Camp

C. Manor Elementary

1. Seaford Summer Recreation Program
2. PTA Spring Gala Prep

D. Harbor Elementary

1. Harbor PTA – Girls' Hygiene
2. Harbor PTA – Boys' Hygiene

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the disposition of two obsolete laminators at the Harbor School.

**OBSOLETE EQUIPMENT**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to acknowledge Seaford Outreach as a student group. No advisor is required at this time.

**SEAFORD OUTREACH**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve SCOPE, self-supporting After School Child Care Program for students in grades K-5 at the Seaford Manor School for the 2007-2008 school year.

**SCOPE 2007/2008**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to adopt the following resolution:

**RESOLVED**, that the Board of Education authorize the Board President to sign a contract with Chernoff Diamond of Garden City to provide actuarial services to assist the District with the GASB 45 accounting requirements at a cost of \$12,500.

**RESOLUTION –  
ACTUARIAL SERVICES**

Mr. Aldrich explained that districts have been asked to change their accounting methods. If we have obligations that we are building in the coming years for retiree health benefits, we need to know what this amount of money will be. We have been instructed to select an actuarial firm who would be able to analyze our exposure over the next 15 to 20 years as to what medical benefits for our retirees will actually cost so that we can begin putting funds away in reserves to make sure we have money for that.

**EXPLANATION**

No Discussion  
All Ayes  
Motion carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Parents, students, former students and teachers spoke in support of a fair, equitable and speedy resolution to the teachers' contract.
- UTS officers spoke about negotiations, communication and attempts to resolve the contract.
- Washington Trip, which did not take place.  
Disappointment in choices made in voting for board members
- A resident spoke about the aggressive attitudes at this evening's meeting and a need for change.
- A parent thanked the Board for the "new" gym floors and spoke about hopes for other improvements and additional staffing in the district.
- Seaford teacher salaries compared to other Nassau County Districts.
- Step increments and teacher salaries.
- What teachers have been offered or turned down.

Remarks from the Administration and Board of Education included:

**REMARKS**

- Rumors and miscommunication throughout the district.
- Complimented teachers and expressed hopes for new beginnings and a positive approach to settling the contract.
- Reasons for concerns over the phone numbers contained in the UTS ad published in the Wantagh/Seaford Citizen.
- Letter to the editor from the Board of Education to the Wantagh/Seaford Citizen.
- 2007/2008 budget process and dollar amounts budgeted for salaries.
- Contracts negotiations and the need to coexist after the contract is settled.
- Confidentiality of educational records.
- Commitment to settling a fair and reasonable contract while considering the ability of the community to fund that contract.
- Special Meeting to be held on Tuesday, April 17 to adopt budget.
- Workshop Meeting on Thursday, April 19 – Interviews of Architectural Services firm.
- Special Meeting on Tuesday, April 24 for purpose of voting on BOCES budget.
- The Board encouraged the audience to reach out to legislators to thank them for the additional aid we received

There being no further business, a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn the Regular Meeting at 9:51 p.m.

**ADJOURN**

No Discussion  
All Ayes  
Motion carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Linda Hurley,  
Vice District Clerk