
A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, February 1, 2007, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President
Ms. Linda Hurley – Vice President
Ms. Andrea Cajuste – Trustee
Mr. Richard G. DiBlasio – Trustee
Mr. Michael D. Sapricono – Trustee (Arrived at 6:15 p.m.)

Mr. Thomas J. Markle
Mr. Brian L. Conboy
Mr. Kenney W. Aldrich
Mr. Christopher Venator - Attorney

At 6:03 p.m., the President of the Board of Education opened the Regular Meeting.

OPEN MEETING

Board President Bradley Kass asked to have a motion to enter into executive session for the purpose of discussing:

- Contract Negotiations

No action will be taken.

At 6:03 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to recess the Regular Meeting and enter into executive session.

RECESS REGULAR MEETING

All Ayes
Motion Carried.

At 7:27 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to recess Executive Session and return to the Regular Meeting.

RECESS EXECUTIVE SESSION

All Ayes
Motion Carried.

The regular meeting was called to order at 7:35 p.m. As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

RECONVENE PUBLIC SESSION

Motion by Ms. Hurley, second by Mr. DiBlasio to approve the Board of Education minutes of the Regular Meeting of January 4, 2007 and the Workshop Meeting of January 18, 2007.

MINUTES

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve amending the minutes of the Regular meeting of November 2, 2006 as per Board's documentation.

No Discussion
All Ayes
Motion Carried.

AMEND MINUTES

Mr. Kass briefly explained that the November 2 minutes were amended to correct two omissions.

COMMENTS BY MR. KASS

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Treasurer's Report for the month ended December 31, 2006.

No Discussion
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Revenue Report for the month ended December 31, 2006.

No Discussion
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended December 31, 2006.

No Discussion
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended December 31, 2006.

No Discussion
All Ayes
Motion Carried.

**APPRORPRIATION
TRANSFER REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Expenditure Report for the period ended January 31, 2007.

No Discussion
All Ayes
Motion Carried.

EXPENDITURE REPORT

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

**PUBLIC COMMENTS –
AGENDA ITEMS**

- None

Motion by Ms. Hurley, second by Ms.. Cajuste, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT**

A. INSTRUCTIONAL:

- P-1: Position Abolition: No Recommended Action
- P-2: Position Creation: No Recommended Action
- P-3: Resignations: No Recommended Action
- P-4: Leaves: No Recommended Action
- P-5: Terminations: No Recommended Action
- P-6: Tenure Appointments: No Recommended Action
- P-7: Other Appointments:

A) Instructional:

1. MARAM MABROUK
Position Social Studies Teacher
Type of Appointment Regular Substitute
Assignment Seaford High School
Certification Initial Social Studies 7-12 Pending
Effective Date January 29, 2007
Expiration Date June 30, 2007
Tenure Eligibility N/A
Tenure Area Social Studies
Salary MA Step 1 = \$51,387 pro-rated
plus benefits
Reason To replace Theresa Karp

2. MARY MOY
Position Permanent Substitute
Type of Appointment Annual
Assignment Seaford Harbor School
Effective Date February 1, 2007
Certification Permanent - Kindergarten and Grades 1-6
Expiration Date May 31, 2007
Tenure Eligibility Not Applicable
Tenure Area Not Applicable
Salary \$18,000 pro-rated plus benefits
Reason To meet district needs

PERSONNEL (cont'd)

P-8: Other:

- a) Recommend the Board of Education amend the previously approved High School extracurricular appointment of Jennifer Lombardo as Lighting Supervisor at a stipend of \$3144.00 for the 2006-07 school year as follows:

Jennifer Lombardo	Lighting Supervisor	\$1572.00
Scott Saperstein	Lighting Supervisor	\$1572.00

- b) Recommend the Board of Education approve the following High School teacher to teach a sixth period teaching assignment for the spring 2007 semester.

Kathleen Kerner .1 FTE Business and Computer (Keyboarding)

- c) Recommend the Board of Education approve extending the probationary period for Melissa Zamroz, a probationary special education teacher as detailed in board documentation.

- d) Recommend the Board of Education approve adjusting the salary paid to Christine Cozzolino, a per diem substitute as detailed in board documentation.

- e) Recommend the Board of Education approve the following teachers for the Grades 6-8 Math Academy. The hourly stipend is \$56.14.

Grade 6	Patricia Castellano	Maria Dudutis	Erik Lichtwar
Grade 7	Thomas Hansen	Susan Kaiser-Chrisman	Lisa Romano
Grade 8	Louise Valentino	Tina Weir	

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: NO RECOMMENDED ACTIONS

P-2: POSITION CREATION:

1. IRENE HEFFERNON

Position:	Teacher Aide – Special Ed 1:1
Civil Service Title:	Teacher Aide – Part-Time
Type of Appointment:	Part-time (19 ¾ hours per week)
Location:	Harbor Elementary
Salary:	\$9.37 per hour
Code:	A-2250-035-00
Reason:	IEP Directed
Effective Date:	Upon approval of her application by the Civil service Commission and fingerprint clearance

PERSONNEL (cont'd)

2. MONICA LONGARELLO
Position: Teacher Aide –1:1
Civil Service Title: Teacher Aide – Part-Time
Type of Appointment: Part-time (19 ¾ hours per week)
Location: Harbor Elementary
Salary: \$9.37 per hour
Code: A-2110-033-00
Reason: IEP Directed
Effective Date: Upon approval of her application by the Civil service Commission and fingerprint clearance

P-3: RESIGNATIONS:

1. ANNETTE CRACCO
Position: Clerk/Typist
Civil Service Title: Typist-Clerk
Location: Seaford High School
Effective Date: February 24, 2007
Reason: Retirement

P-4: LEAVES: NO RECOMMENDED ACTIONS

P-5: TERMINATIONS: NO RECOMMENDED ACTIONS

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS: NO RECOMMENDED ACTIONS

P-8: OTHER:

1. PETER DONOHUE
Position: Part-Time Substitute Cleaner
Civil Service Title: Substitute Cleaner – PT
Type of Appointment: Part-time
Location: Where needed
Salary: \$15.67
Code: A-1620-031-00
Effective Date: Upon approval of his application by the Civil Service Commission
No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to adopt the following resolutions:

RESOLUTIONS

RESOLVED, that the Board of Education of the Seaford Union Free School District, as lead agency for the actions contemplated herein, after review of the actions proposed at the Manor Elementary School, 6 NYCRR § 617.5, and the opinion provided by BJLJ Engineers and Architects, P.C. hereby determines that lighting upgrades, lighting controls, building envelope improvements, boiler controllers, steam traps, pipe insulation, water conservation, computer management software, refrigerator replacement, and condensate vacuum pump are Type II actions pursuant to 6 NYCRR § 617.5 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

SEQRA

RESOLVED, that the Board of Education of the Seaford Union Free School District, as lead agency for the actions contemplated herein, after review of the actions proposed at the Harbor Elementary School, 6 NYCRR § 617.5, and the opinion provided by BJLJ Engineers and Architects, P.C. hereby determines that lighting upgrades, lighting controls, building envelope improvements, boiler controllers, steam traps, window replacement, vending machine controls, water conservation, computer management software, condensate vacuum pump, and pv installation are Type II actions pursuant to 6 NYCRR § 617.5 (c) (1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

RESOLVED, that the Board of Education of the Seaford Union Free School District, as lead agency for the actions contemplated herein, after review of the actions proposed at the Seaford Middle School, 6 NYCRR § 617.5, and the opinion provided by BJLJ Engineers and Architects, P.C. hereby determines that lighting upgrades, lighting controls, building envelope improvements, boiler controllers, new boiler, vending machine controls, water conservation, and computer management software are Type II actions pursuant to 6 NYCRR § 617 (c)(1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will therefore, by definition, have no significant adverse impact on the environment.

SEQRA RESOLUTION (cont'd)

RESOLVED, that the Board of Education of the Seaford Union Free School District, as lead agency for the actions contemplated herein, after review of the actions proposed at the Seaford High School, 6 NYCRR § 617.5, and the opinion provided by BJLJ Engineers and Architects, P.C., hereby determines that lighting upgrades, lighting controls, building envelope improvements, boiler controllers, steam traps, window replacement, pipe insulation, vending machine controls, vfd on kitchen exhaust fan, water conservation, and computer management software are Type II actions pursuant to 6 NYCRR § 617 (c) (1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

Mr. Kass asked for an explanation as to why 4 distinct resolutions were required. These resolutions are to approve the findings of the lead agency for the 4 buildings, which will be affected by the energy performance contract. Such resolutions must be adopted prior to commencement of work.

All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to adopt the following resolutions

RESOLVED, that the Board of Education grant residents a Low Income Senior Citizen exemption for the 2007-2008 school year. – State NY Sec. 467.

**DISCUSSION ON SEQRA
RESOLUTIONS**

**LOW INCOME SENIOR
CITIZEN EXEMPTION –
2007/2008**

RESOLVED, that the Board of Education grant residents a Low Income Disability exemption for the 2007-2008 school year. – State of NY Sec. 459.

**LOW INCOME DISABILITY
EXEMPTION – 2007/2008**

RESOLVED, that the Board of Education grant residents of the Wantagh/Seaford Volunteer Firefighter & Volunteer Ambulance Corps an Exemption for the 2007-2008 school year. – State of NY Sec. 466.

**VOLUNTEER FIREFIGHTER
& VOLUNTEER AMBULANE
CORPS EXEMPTION –
2007/2008**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to adopt the following resolution:

**NORTHEAST OFFICE
EQUIPMENT BID**

RESOLVED, that the Board of Education accept the bids for copier services and grant authorization to the Board President to sign a contract for the remaining five months in this budget year with Northeast Office Equipment, the successful bidder for the lease and service of twelve new copiers.

Mr. Kass asked what the annualized savings would be from entering into this agreement. He was advised that the change of vendor and cost of technology would bring us an annual savings of \$25,000 over a five-year period for these 12 copiers.

DISCUSSION

All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Education authorize the Board President to sign contracts with the service providers who serve Seaford students under IDEA Section 611 & 619, as noted on the list provided to the Board, based upon the payment rates set by the State of NY Department of Education.

IDEA SECTION 611 & 619

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to accept the determinations of Special Education Committee Meetings of: 12/5, 12/7, 12/12, 12/14, 12/19/06 and 1/4, 1/17, 1/24/07.

CPSE/CSE

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the President of the Board of Education to sign a contract with Syosset Central School District for health services.

CONTRACTS

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the President of the Board of Education to sign a contract with Massapequa School District for health services.

No Discussion
All Ayes
Motion Carried.

Agenda Item 21 was withdrawn because it did not require Board of Education approval.

**WITHDRAWAL OF
AGENDA ITEM 21**

Motion by Ms. Hurley, second by Ms. Cajuste, to approve a Change Order covering the reduction of a contract with the Vezandio Contracting Corporation from \$30,600 down to \$28,930 for scope of work on the high school locker room ceiling project.

CHANGE ORDER

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to accept a donation from the PAL of up to \$2500 to cover the cost of creating a storage area for lacrosse goals and nets.

DONATION

Mr. Kass took a moment to thank PAL for their donation.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapraticone, to approve the following fundraisers:

FUNDRAISERS

<i>Group</i>	<i>Event</i>	<i>Date</i>
Harbor & Manor Phys. Ed. Classes	Hoops for Heart	2/12 - 2/16
Key Club	Bake sales	2/16, 3/9, 3/23
National Honor Society	Wish for a kiss-candy sale	2/8 - 2/13
Key Club	Car Wash	5/12

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapraticone, to approve the following field trips to New York City:

FIELD TRIPS

<i>Group</i>	<i>Destination</i>	<i>Date</i>
Multi-Age - Harbor	Amer. Museum of Natural History	5/21/07
High School	"Les Miserables"	2/7/07

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapraticone, to approve a drive for the John Theissen Children's Foundation Back to School Program to be conducted the week of May 14-18, 2007 as per the Board's documentation.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapricono, that the Board of Education accept a donation from Dianne Dunn of a grant in the amount of \$250 received from Nassau Educators Federal Credit Union to be used for Manor physical education supplies.

No Discussion
All Ayes
Motion Carried.

DONATION

Mr. Kass took a moment to thank Dianne Dunn for her donation.

Motion by Ms. Hurley, second by Mr. Sapricono, to approve the disposition of an obsolete dishwasher from the Middle School.

No Discussion
All Ayes
Motion Carried.

OBSOLETE EQUIPMENT

Motion by Ms. Hurley, second by Mr. Sapricono, to approve the dismantling and disposal of the wooden playground equipment at the Harbor Elementary School, which was declared obsolete, and of no value.

No Discussion
All Ayes
Motion Carried.

A discussion took place concerning draft Policy #5147.2 – Alcohol Consumption by Students in Connection with School Sponsored Events. A committee of parents, students, teachers and administrators had been formed to address this situation and their input was included in this draft policy. It was decided this would be discussed further at the next Workshop Meeting and the First Reading of this policy would be placed on the agenda of the Regular Meeting of March 8, 2007.

**AGENDA ITEM 30 -
DISCUSSION – DRAFT
POLICY 5147.2**

Motion by Mr. Sapricono, second by Ms. Hurley, to table Agenda Item 31 Second Reading of Policy #1500 – Public Use of Facilities for further discussion.

All Ayes
Motion Carried.

**TABLE SECOND READING
OF POLICY #1500 –
PUBLIC USE OF
FACILITIES**

Motion by Ms. Hurley, second by Mr. Sapricono, to approve the use of facilities by the following groups as detailed in the Board's documentation:

USE OF FACILITIES

Manor Elementary

1. Seaford Little League – Draft

Harbor Elementary

1. Boy Scouts Eagle Project

Fields and Track

1. St William CYO-Baseball
2. Seaford Little League

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. Sapricono, to approve the request to seek proposals for architectural services.

RFP – ARCHITECTURAL SERVICES

Mr. Kass asked for an explanation as to why at this time we are requesting this. It was explained that we would look to utilize the services of an architectural firm when looking to move forward to renovate and make repairs to our buildings. Included in this discussion were the benefits of Excel Aide to the district and taxpayers for capital projects. Mention was also made of what may be accomplished with the aid, the 5-year facilities plan and prioritizing needs.

DISCUSSION - RFP

All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Input from various parents and community members concerning the draft policy on student alcohol consumption included consequences, transportation alternatives, communication, parental involvement, etc.
- A recent act of vandalism at the High School, police involvement, code of conduct, policy and consequences of such actions.

COMMENTS (cont'd)

- Firemen/EMS Exemption – length of exemption and is this exemption something that the community could vote on.
- Is there a tax exemption for board members?
- Mock Trial Team reinstatement and supervision
- Newsday report on state aid – why was Seaford so low in comparison to other schools.
- Impact of state budget, possibility of full day kindergarten
- Auditorium project
- Residents spoke on behalf of the teaching staff and the desire to have a fair contract for the teachers.
- UTS President spoke supporting efforts of the teaching staff

Comments by the members of the Board of Education, Superintendent of Schools and staff:

DISTRICT COMMENTS

- Board members spoke about the Firemen/EMS exemption and the Town Hall meeting. It is an exemption which will be voted annually by the Board of Education.
- Audience was urged to contact their State legislators concerning state aide for Seaford based on the Governor's projection.
- Superintendent Markle spoke about his attendance at recent Superintendent Conference in Albany.
- Timeline for installation of new photocopiers
- Mr. DiBlasio asked Mr. Condon for an update on the catch basin issue.
- Auditorium project will now move forward. The work will go out to bid and a timetable for the work will be developed.
- A reminder that Parent University will be on March 3
- Mr. Kass announced that the March Regular Board Meeting was being changed to March 8. The March 8th Workshop Meeting is being cancelled.
- Mr. Kass announced that there are 2 board seats each for a 3-year term open this year. Anyone interested should call the District Clerk's office and to feel free to contact a board member talk to them to find out what it is like or if they have any questions.
- Tentative Date of Sunday, March 4, 2007 for a planning day for the Board and Administration for short term and long-term issues.
- Ms. Hurley stated that the board was going back to discuss contract negotiations and she felt that they were all hopeful that this would be resolved soon in a fair and equitable way.

At 9:00 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn the Regular Meeting and return to Executive Session for the purpose of discussing contract negotiations.

All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

There being no further business, a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn Executive Session at 9:59 p.m.

All Ayes
Motion Carried.

**ADJOURN EXECUTIVE
SESSION**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Linda Hurley,
Vice District Clerk