

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, January 4, 2007, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President
Ms. Linda Hurley – Vice President
Ms. Andrea Cajuste – Trustee (arrived at 6:15 p.m.)
Mr. Richard G. DiBlasio – Trustee
Mr. Michael D. Sapracione – Trustee (arrived at 6:15 p.m.)

Mr. Thomas J. Markle
Mr. Brian L. Conboy
Mr. Kenney W. Aldrich
Mr. Christopher Venator - Attorney

At 6:12 p.m., the President of the Board of Education opened the Regular Meeting.

OPEN MEETING

Board President Bradley Kass asked to have a motion to enter into executive session for the purpose of discussing:

- Teacher Negotiations

No action will be taken.

At 6:12 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess the Regular Meeting and enter into executive session.

RECESS REGULAR MEETING

All ayes
Motion carried.

At 7:25 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess Executive Session and return to the Regular Meeting.

RECESS EXECUTIVE SESSION

All ayes
Motion carried.

The Regular Meeting was called to order at 7:38 p.m. As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

RECONVENE PUBLIC SESSION

President Bradley Kass welcomed new superintendent Thomas J. Markle. Mr. Kass also spoke about the District requested State Comptroller's Audit Report for the period June 2004 through January 2006 which was released today. Mr. Markle spoke briefly and the meeting resumed.

OPENING REMARKS

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the Board of Education Minutes of the Special Meeting of November 28, 2006 and the Regular Meeting of December 7, 2006.

MINUTES

All ayes
Motion carried.

The District Clerk administers the Oath of Office to Superintendent Thomas J. Markle.

**OATH OF OFFICE
ADMINISTERED**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Treasurer's Report for the month ended November 30, 2006.

TREASURER'S REPORT

All ayes
Motion carried.

Motion by Ms. Hurley, second by DiBlasio, to acknowledge acceptance for audit of the Revenue Report for the month ended November 30, 2006.

REVENUE REPORT

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended November 30, 2006.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended November 30, 2006.

**APPRORPRIATION
TRANSFER REPORT**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Expenditure Report for the period ended December 31, 2006.

EXPENDITURE REPORT

All ayes
Motion carried.

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

**PUBLIC COMMENTS –
AGENDA ITEMS**

- Agenda Item 14 – Transfers – Explanation of transfers and why necessary

Motion by Ms. Hurley, second by Ms. Cajuste, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT**

A. INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: Resignations:

1. JOHN BERRY	
Position	Permanent Substitute
Assignment	Seaford Manor School
Effective Date	October 27, 2006
Reason	Resignation

P-4: Leaves: No Recommended Action

P-5: Terminations: No Recommended Action

P-6: Tenure Appointments: No Recommended Action

P-7: Appointments:

A) Instructional:

1. <u>LAUREN GUARNIERE</u>	
Position:	Permanent Substitute
Type of Appointment:	Annual
Assignment	Seaford Manor School
Certification	Initial Early Childhood Education (Birth –Grade 2) Initial Childhood Education (Grades 1-6) Initial Students with Disabilities (Birth - Grade 2) Initial Students with Disabilities (Grades 1-6)
Effective Date:	December 11, 2006
Expiration Date:	May 31, 2007
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	\$18,000 pro-rated
Reason:	To replace John Berry

P-8: Other:

a) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2006-2007 school year:

Brian Fort	Drama Club Pit Director	\$1123.00
Jennifer Lombardo	Lighting Supervisor	\$3144.00

PERSONNEL (cont'd)

- b) Recommend the Board of Education approve the following teachers for the Elementary Math Academy. There will be ten hours of instruction for each teacher. The hourly stipend is \$56.14.

Manor	Harbor
Elyse Cruz	Krista Bezinski
Amy Hechler	Donna Butler
Danielle Santoro	Laura Liepa
Michelle Spreckels	Mary Moy

- c) Recommend the Board of Education approve the following teachers for the Regents/RCT Prep Academies. There will be six hours of instruction for each teacher. The hourly stipend is \$56.14.

Math A	Matthew Adler
Global History	Michelle Geluso
	Kristen Rizzo
Biology	Frank Maniscalco
RCT – Writing	Debra Rosenberg

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION:

1. DEMETRIA MCGRATH

Position:	Teacher Aide/Clerical Aide
Civil Service Title:	Teacher Aide – PT
Type of Appointment:	Part-time
Location:	District
Salary:	\$9.37
Code:	A-21 10-033-00
Reason:	Districts Needs
Effective Date:	Upon approval of her application by the Civil Service Commission and fingerprint clearance

P-3: RESIGNATIONS: NO RECOMMENDED ACTIONS

P-4: LEAVES: NO RECOMMENDED ACTIONS

P-5: TERMINATIONS: NO RECOMMENDED ACTIONS

P-6: TENURE APPOINTMENTS: N/A

Personnel (cont'd)

P-7: APPOINTMENTS:

1. GERRI CANCELLIERI
Position: Teacher Aide/Job Coach
Civil Service Title: Teacher Aide – PT
Type of Appointment: Part-Time
Location: High School
Salary: \$9.37 per hour
Code: A-2250-035-00
Reason: IEP Mandated (Replacement)
Effective Date: Upon approval of her application by the Civil service Commission and fingerprint clearance

2. DALE ROBERTS
Position: Secretary to the Superintendent of Schools
Civil Service Title: Secretary to the Superintendent of Schools
Type of Appointment: Probationary (26 Weeks)
Location: Central Administration
Salary: \$52,000 per annum (pro rated)
Code: A-1240-022-00
Reason: Replacement
Effective Date: January 22, 2007

P-8: OTHER:

1. Recommend the Board of Education reclassify the position presently held by Mary Ann Genovese from Clerk/Typist to Account Clerk, Level 5, at an annual salary of \$42,261. The nature of her work has changed to involved significant account clerk duties required in the recordkeeping and reporting of financial information relative to the Federal/State Grants program.

2. Recommend the Board of Education granting Deborah Cangemi an extended leave of absence at 3/4ths pay effective January 3, 2007 as detailed on page 8 of the Clerical Bargaining Agreement.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the employment provisions for confidential personnel and Board Officers as described in Board's documentation.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the following:

TRANSFERS

RESOLVED, that the Board of Education approve the following transfers:

From:	To:
A-2250-083-00 Tuition, District Teaching, Spec. Ed. Total \$20,000	A-2250-077-00 Contracts, Spec. Ed. Total \$20,000
A-2110-008 Salary Secondary Teachers Total \$300,000	A-2110-088-10 Ed. Support Services Total \$300,000
A-2630-078 District-wide Repairs Total \$5,000	A-2630-078-00 Increase PO52536 for additional computer repairs for Custom Computer

All ayes
 Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to accept the determinations of the Committee on Preschool Special Education Meeting of 12/1 and 12/13 and of Special Education Committee Meetings of: 11/9, 11/14, 11/16, 11/21, 11/28 and 11/30.

**CPSE/CSE
 DETERMINATIONS**

All ayes
 Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the first reading of Policy 1500 Public Use of Facilities.

**FIRST READING POLICY
 1500**

All ayes
 Motion carried.

Motion by Ms. Hurley, second by Mr. Sapricono, to approve acceptance of a donation by Frank & Joette Licausi to the Harbor School of a pre-owned flute valued at approximately \$60.

DONATION

All ayes
 Motion carried.

Motion by Ms. Hurley, second by Mr. Sapricono, to approve the following fundraisers:

<i>Group</i>	<i>Event</i>	<i>Date</i>
Mid. School Phys. Ed. Classes	Hoops for Heart	February (date to be determined)
Peer Leadership	Bake Sale	1/22, 23 & 3/12, 13
SADD	Candy/Cookie Sale	2/12

All ayes
 Motion carried.

Motion by Ms. Hurley, second by Mr. Sapricono, to approve the requests for use of facilities by the following groups as detailed in the Board's documentation:

1. Seaford High School

- A. Girl Scouts-Awards Ceremony
- B. Booster Club-cheerleading competition
- C. PAL Lacrosse

2. Seaford Middle School

- A. Boy Scouts-Cub Carnival

3. Manor Elementary

- A. PTA- school clothing orders
- B. Boy Scouts-Pine wood Derby weigh-in

All ayes
Motion carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Several statements read in support of the teachers for a swift, fair and equitable contract
- Comments and questions concerning negotiations, considerations and ability of community to afford budget
- Seaford teachers' salaries compared to other LI districts
- Conflict of interest and policy to ensure no conflicts in the future
- November 2nd minutes and website postings
- Time allotted for public comments
- State Audit report
- Accountability, Loyalty and Dedication
- External Auditor and Fund Balances

PUBLIC COMMENTS (cont'd)

- Full-Day Kindergarten
- Telephone Audit
- Clear understandable information to the community concerning budget

At 8:47 p.m., a motion was made by Ms. Hurley, second by Mr. Sapricono, to adjourn the Regular Meeting and return to Executive Session for the purpose of discussing contract negotiations.

**ADJOURN TO EXECUTIVE
SESSION**

All ayes
Motion carried.

There being no further business, a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn Executive Session at 9:53 p.m.

**ADJOURN EXECUTIVE
SESSION**

All ayes
Motion carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Linda Hurley,
Vice District Clerk