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A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, December 1, 2005, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

> PRESENT: Mr. Bradley Kass - President

Ms. Linda Hurley - Vice President Ms. Andrea Cajuste - Trustee Mr. Richard DiBlasio - Trustee Mr. Russell Klein - Trustee

Mr. George L. Duffy, III Mr. James Powers Mr. Brian Conboy

Mr. Christopher Venator - Attorney

At 6:35 p.m., the President of the Board of Education opened the regular meeting.

CONVENE REGULAR MEETING

All ayes Motion carried.

Board President Bradley Kass asked to have a motion to enter into executive session for the purpose of:

- Personnel Matter
- **Contract Negotiations**

No action will be taken.

At 6:36 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess the Regular Meeting and enter into executive session.

RECESS REGULAR

MEETING

All ayes Motion carried.

At 7:59 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess Executive Session and return to the Regular Meeting.

RECESS EXECUTIVE

SESSION

All ayes Motion carried.

The regular meeting was called to order at 8:08 p.m.

RECONVENE PUBLIC

SESSION

As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

Mr. Kass opened the meeting by advising the audience that the Board had selected a new Assistant Superintendent for Business. Mr. Kass explained a little about the search process and thanked everyone involved for their time and effort. He then introduced Mr. Kenney Aldrich to the audience. Mr. Aldrich spoke briefly about his background and his hopes for his future with Seaford.

OPENING REMARKS

Board Members Russell Klein and Richard DiBlasio then gave a short presentation concerning he Schedule of Findings and Questioned Costs for the audit reports for the years ending 2001 through 2005. This presentation covered the Summary of Auditor's Results and Audit Report Memo Comments.

PRESENTATION

Motion by Ms. Hurley, second by Mr. Klein, to approve the Board of Education Minutes of the Regular Meeting of November 10, 2005 and the Workshop Meeting of November 16, 2005.

MINUTES

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. Klein, to approve the Treasurer's Report for September 30, 2005 and October 31, 2005.

TREASURER'S REPORT

All ayes Motion carried. Motion by Ms. Hurley, second by Mr. Klein, to approve the General Fund Revenue Report for the period of July 1, 2005 through September 30, 2005 and July 1, 2005 through October 31, 2005.

GENERAL FUND REVENUE REPORT

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. Klein, to approve the Journal Analysis Report (transfers) for the period of September 1, 2005 through September 30, 2005 and October 1, 2005 through October 31, 2005.

JOURNAL ANALYSIS REPORT

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Expenditure Reports for the period July 1, 2005 through November 30, 2005.

EXPENDITURE REPORT

All ayes Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the Bill Schedules and Warrants:

BILL SCHEDULES & WARRANTS

Warrant 1022 11/15/05 \$ 189,851.73
Warrant 1023 11/18/05 \$ 560,662.35
Warrant MR 164 11/22/05 \$ 63,078.00
All ayes
Motion carried.

Comments, Questions and/or Concerns Raised by the Public on

PUBLIC COMMENTS - AGENDA ITEMS

- Agenda Item 8 Journal Analsysis Report (transfers) for the period September 1 through September 30, 2005
- Agenda Item 18 i Policy 6410 Use of Surplus Funds

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT

1. Certified Personnel

agenda items included:

a. Recommend the appointment of the following individuals for middle school winter II coaching positions:

James Pollin Wrestling Step 5/C \$4,619.00 Katie Haug Girls Basketball Step 4/C \$4,318.00

- b. Recommend that Denise McClernon be granted extended sick leave from November 30, 2005 through January 3, 2006 per her doctor's request.
- c. Recommend approval to accept the resignation of Mary Anne Roy as part time reading teacher at the Manor school, effective December 14, 2005.
- d. Recommend adoption of the following resolution:

BE IT RESOLVED, that the Board of Education hereby appoints Kenney Aldrich to the position of Assistant Superintendent for Business effective January 9, 2006. Such appointment is subject to the execution of a formal contract.

PERSONNEL (cont'd)

- e. Recommend approval to grant Rachel Boerum-Loodus leave as follows:
 - Ms. Boerum-Loodus be granted sick leave beginning December 12, 2005 through January 31, 2006.
 - Ms. Boerum-Loodus be granted leave without pay from February 1, 2006 through June 30, 2006.
 - FMLA will run from December 12, 2005 through March 21, 2006.
- f. Recommend approval to grant Colleen Truono leave as follows:
 - Ms. Truono be granted sick leave beginning January 3, 2006 through February 14, 2006.
 - Ms. Truono be granted leave without pay from February 15, 2006 through June 30, 2006.
 - FMLA will run from January 3, 2006 through April 4, 2006.
- 2. Non-Certified Personnel
- a. Recommend approval to grant Jennifer Walsh, part-time Occupational Therapist six days sick leave.

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. Klein, to approve acceptance of the determinations and placements of the Committee on Special Education Meetings of 10/11/05, 10/12/05, 10/27/05, 10/31/05 and 11/7/05; and the Preschool Meeting of November 16, 2005.

CPSE/CSE DETERMINATIONS

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. Klein, to approve the appointment of Ms. Susan Richmond as an impartial hearing officer for student 16044.

IMPARTIAL HEARING OFFICER

Motion by Mr. DiBlasio, second by Ms. Hurley, to approve that Item 14 on the agenda be amended to read as follows:

AMEND AGENDA
ITEM 14

Recommend that the Board of Education, as a whole, act as the External Audit Committee for the remainder of the 2005/2006 school year.

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. Klein, to adopt the following resolution:

RESOLUTION-EXTERNA L AUDIT COMMITTEE

RESOLVED, that the Board of Education, as a whole, will act as the External Audit Committee for the remainder of the 2005/2006 school year.

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. Klein, to approve declaring as obsolete the books listed in the board's documentation from the Language Department's book room.

OBSOLETE BOOKS

All ayes

Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve acceptance of the donation of sixteen computer monitors 17" in size from the FAA.

DONATIONS

All ayes Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve acceptance of the donation of an illuminated sign for the exterior entrance to the High School gymnasium from Mr. Jeffrey Petersen, President of American Sign Corp.

All ayes Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2005-2006 school year. (Cost: Section 611 students: \$1,361.00. Section 619 students: \$254.00).

CONTRACTS

SCHOOL STUDENTS

All About Kids/Mid-Island Therapy	Sections 611 & 619 Students
Association For The Help Of Retarded Children	Section 611 Students
Bellmore Union Free School District	Sections 611 & 619 Students
Developmental Disabilities Institute, Inc.	Section 611
Hagedorn Little Village School	Sections 611 & 619 Students
Hicksville Pre-School Program	Sections 611 & 619 Students
Kids First Evaluation & Advocacy Center, Inc.	Sections 611 & 619 Students
Kidz Therapy Services, LLC	Sections 611 & 619 Students
Lavelle School For The Blind	Section 611 Students
Maryhaven Center of Hope	Section 611 Students
Metro Therapy, Inc.	Sections 611 & 619 Students
New York Therapy Placement Services, Inc.	Sections 611 & 619 Students
North Shore University Hospital Preschool Development Program	Sections 611 & 619 Students
Sandra Rothman SLP, PD D/B/A Rothman Therapeutic Services	Sections 611 & 619 Students
Marion K. Salomon and Associates, Inc.	Sections 611 & 619 Students
Variety Child Learning Center	Sections 611 & 619 Students

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve that Agenda Item 18 be amended by deleting letter J. Policy 6410 Authorized Signatures.

AMEND AGENDA ITEM
18

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the **FIRST READING - POLICIES** recommendation to approve the first reading of the following policies:

Policy 5152	Admission of Non-Resident Students
Policy 2160	School District Officer and Employee Code of Ethics
Policy 2160-R	School district Ethics Regulation
Policy 6000	Fiscal Management Goals
Policy 6135	Budget Implementation
Policy 6140	Budget Transfers
Policy 6240	Investment Policy
Policy 6241	Use of Surplus Funds
Policy 6600	Fiscal Accounting and Reporting
Policy 6600-R	Fiscal Accounting and Reporting Regulation
Policy 6620	Types of Funds
Policy 6650	Internal Auditor
Policy 6670	Petty Cash/Petty Cash Accounts
Policy 6670-R	Petty Cash Accounts Regulation
Policy 6700	Purchasing
	Policy 2160 Policy 2160-R Policy 6000 Policy 6135 Policy 6140 Policy 6240 Policy 6241 Policy 6600 Policy 6600-R Policy 6620 Policy 6650 Policy 6670 Policy 6670-R

POLICIES (cont'd)

r.	Policy 6700-R	Purchasing Regulation
s.	Policy 6710	Purchasing Authority
t.	Policy 6740	Purchasing Procedures

u. Policy 6740-R Purchasing Procedures Regulation

v. Policy 6800 Payroll Procedures

w. Policy 6900 Disposal of District Property

x. Policy 8330 Authorized Use of School-Owned Materials and Equipment

y. Policy 9120 Conflict of Interest

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the health service charges for the 2005-2006 school year for out-of-district students who attend St. William the Abbot School.

2005/2006 HEALTH SERVICES CHARGES

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. Klein, to approve the following high school groups to conduct fund-raising activities during the 2005-06 school year.

HS FUNDRAISING

Student CouncilClothing Drive1/9/06-1/14/06Student CouncilValentine Flower Sale2/5/06-2/10/06HS Radio ClubSponsorships12/5/05-6/9/06

Class of 2007 Prom Dress Fashion Show 1/12/06

All ayes Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the use of facilities by the following groups as detailed in the Board's documentation:

USE OF FACILITIES

1. Seaford High School

- A. Sal Rizzo Winter Seaford Sports Camp Additional Hours
- B. PTSA Fundraiser
- C. Marianne Anderson School of Dance Recital
- D. PAL Girls' Lacrosse Clinic

2. Fields

A. PAL - Girls' Lacrosse HS Girls' Varsity Lacrosse Field
B. PAL - Girls' Lacrosse HS Girls' Varsity Lacrosse Field
C. PAL - Boys' Lacrosse Field

D. PAL - Boys' Lacrosse Harbor FieldE. PAL - Boys' Lacrosse Harbor Field

All ayes Motion carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Adding several community members to the External Audit Committee
- Building respect and trust of the community
- Executive Sessions
- Secondary Grading Policy changes to address new standards
- Board review of IEPS
- Special Education and Collaborative hours noted on IEPs
- Reading Program

Mr. Duffy thanked Mr. Powers for all his help. He also reminded everyone that the first meeting of the Budget Advisory committee would be meeting in the Manor All Purpose Room on Thursday, December 8, 2005 at 7:00 p.m. Mr. Duffy also congratulated the Boys Football team for making the playoffs and the Girls Volley Ball teams form making the County semi-finals.

CLOSING REMARKS

Mr. Conboy thanked all of the members of the screening committee for their work in the search for an Assistant Superintendent for Business. He reminded everyone that there will be a Parent Information Night being held at the High School on December 6, 2005 at 7:00 p.m. for parents concerning the NYS tests for grades 3-8.

Ms. Hurley gave a brief description of the 6 hours of financial training mandated by the state. She advised that the board members and administration attended a Fiscal Oversight Workshop on November 2 & 3, 2005. The workshop covered:

School District Finances – Roles and Responsibilities Building School District Fiscal Fitness Monitoring District Fiscal Fitness Revenue Sources and the Budget Process Preventing Fraud, Waste and Abuse of District Resources

She also advised that the Board had chosen an Internal Auditor, which should be appointed in January and was also looking into getting a Claims Auditor.

Mr. DiBlasio spoke about the Budget Advisory Committee, the future make-up of the External Auditing Committee and the work on the policies approved at this board meeting.

Mr. Kass advised that he and Mr. Duffy would be meeting with Senator Fuschillo on December 9. He also stated that all of the Nassau County Boards of Education Presidents and Vice Presidents were invited to attend a meeting on December 7th run by Tom Suozzi for a round table discussion of all the problems districts are facing.

Mr. Klein advised that Mr. Powers is looking into our on-line services and the public library concerning possible cost-savings.

At 8:55 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to adjourn the Regular Meeting and return to Executive Session for the purpose of discussing contractual negotiations.

All ayes Motion carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. DiBlasio to adjourn Executive Session at 10:28 p.m.

ADJOURN EXECUTIVE SESSION

REGULAR

ADJOURN

MEETING

All ayes Motion carried.

Respectfully submitted,

Carmen T. Ouellette District Clerk

Linda Hurley, Vice District Clerk