

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on October 6, 2005 in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President
Ms. Linda Hurley – Vice President
Ms. Angela Cajuste
Mr. Richard DiBlasio
Mr. Russell Klein

George L. Duffy, III
Mr. James Powers
Mr. Brian Conboy
Mr. Christopher Venator - Attorney

At 6:41 p.m., the President of the Board of Education opened the Regular Meeting.

OPEN MEETING

Board President Bradley Kass asked for a motion to recess the Regular Meeting and to call a Special Meeting.

At 6:42 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess the Regular Meeting and call a Special Meeting.

MOTION TO CALL A SPECIAL MEETING

All ayes
Motion carried.

The Special Meeting was called to order at 6:42 p.m. Board President Bradley Kass asked for a motion to appoint Russell Klein and Andrea Cajuste to the vacant board of education seats.

A motion was made by Ms. Hurley, second by Mr. DiBlasio, to fill the two (2) vacant seats on the Board of Education of the Seaford Union Free School District by appointing Russell Klein and Andrea Cajuste as Trustees for the period beginning October 6, 2005 and ending May 16, 2006.

TRUSTEES APPOINTED

All ayes
Motion carried.

The District Clerk administers the Oath of Office to new Board of Education members Russell Klein and Andrea Cajuste.

OATH OF OFFICE ADMINISTERED

Board President Bradley Kass asked to have a motion to adjourn the Special Meeting and enter into Executive Session for the purpose of discussing:

REQUEST TO ADJOURN SPECIAL MEETING

- Personnel Issue Regarding Specific Employee
- Legal Update
- Teacher Negotiations

No action will be taken.

At 6:43 p.m., a motion as made by Mr. DiBlasio, second by Ms. Hurley, to adjourn the Special Meeting and enter into Executive Session.

ADJOURN SPECIAL MEETING

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to recess executive session and return to the Regular Meeting at 8:00 p.m.

RECESS/ADJOURN EXECUTIVE SESSION

All ayes
Motion carried.

The Regular Meeting was called to order at 8:07 p.m. As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

RECONVENE REGULAR MEETING

Brian Conboy spoke about the 9-11 Memorial Fund and the Cliff Miller painting which was auctioned. Mr. and Mrs. Arnold Wittenstein, presented to the Harbor, Manor and Middle Schools limited edition prints of the original painting "Coming Home" in honor of their son, Michael Wittenstein.

PRESENTATION

The Board of Education honored newly tenured teachers with certificates and introduced teachers new to the district for the 2005-2006 school year. President Bradley Kass announced that there would be a fifteen minute break and then invited the audience to enjoy some refreshments in the back of the room.

**SPOTLIGHT ON
EDUCATION**

The meeting recessed for refreshments at 8:33 p.m.

RECESS

The meeting resumed at 8:33 p.m.

MEETING RESUMES

Mr. Kass explained the interview process and appointment of the two new board members. He also advised the audience that they had been sworn in at 6:30 p.m. this evening. Mr. Kass introduced the new board members. Mr. Klein and Ms. Cajuste each told the audience a little about themselves

Mr. Duffy then introduced Mr. James Powers who will be working as Assistant to the Superintendent while we are looking for an Assistant Superintendent for Business. Mr. Duffy then announced that Mr. Nick Viscio will be working as our Interim Director of Building and Grounds. Both Mr. Powers and Mr. Viscio then gave the audience some background information.

Mr. Kass announced that beginning with this evening's board meeting we will be recording the meetings, including the public comments section. He stated that the hope was to capture the essence of the feedback and questions that they were receiving so that it could be memorialized and be a record for everyone to refer back to in the future.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Board of Education Minutes of the Workshop Meeting of July 14, 2005, the Executive Session of August 9, 2005, the Regular Meeting of September 6, 2005, the Workshop Meeting of September 21, 2005, and the Executive Sessions of September 26 and 28, 2005.

MINUTES

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve amending the minutes of the July 7, 2005 Reorganization Meeting to correct the typographical error made to reflect the correct banks to be designated as depositories for the school funds for the school year 2005 - 2006: Citibank, Bank of New York, Bank of America (formerly Fleet Bank) and J.P. Morgan Chase.

**AMEND JULY 7, 2005
MINUTES - BANK
DEPOSITORIES**

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve rescinding the Treasurer's bond for Elsie Friedman, and that a bond in the amount of \$100,000 be obtained through the district's brokerage agent for Susan Unnold, Acting District Treasurer.

TREASURER'S BOND

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the Extracurricular Fund Activity Treasurer's Report for July 31, 2005 and August 31, 2005.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

July 31, 2005

August 31, 2005

Opening Balance	\$ 55,054.90	Opening Balance	\$ 55,373.34
Receipts	\$ 318.44	Receipts	\$ 169.28
Expenditures	\$ 0.00	Expenditures	\$ 0.00
Closing Balance	\$ 55,373.34	Closing Balance	\$ 55,542.62

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Expenditure Report for the period July 1, 2005 through September 29, 2005.

EXPENDITURE REPORT

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Bill Schedules and Warrants:

**BILL SCHEDULES &
WARRANTS**

Warrant 1012	09/13/05	\$ 0.01
Warrant 1014	09/26/05	\$ 143,163.00
Warrant 1016	09/30/05	\$ 1,056,325.17

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Comments, Questions and Concerns Raised by the Public on agenda items included:

**QUESTIONS - AGENDA
ITEMS**

Agenda Item 8 - The proper posting of Board of Education Meetings, particularly Executive Sessions, in the Seaford Library and on the District Website. Also questioned was the authority by which the Board of Education held the Executive Sessions to interview prospective board members.

Agenda Item 18 - Total amount paid to Levittown UFSD for career and technical services for the 2005-06 school year.

QUESTIONS – AGENDA ITEMS (cont'd)

Previous Agenda item concerning the Resolution passed by the Board to request holding a 3rd budget vote and the outcome.

School taxes for the 2005/2006 school year.

Middle School Sports – A request for the board to see if they can find \$3,000 to be applied to finish funding Winter II – Middle School Sports. Concerns about the ability to fund Middle School Spring Sports.

Mr. Kass made note that the new board members have been abstaining on many of the agenda items because they only received their agenda packets this evening in executive session.

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT

f. Certified Personnel

- a. Recommend approval to change the status of Christine Oak from her appointment as a .55 English/Language Arts teacher to a .75 English/Language Arts teacher effective September 1, 2005 through June 30, 2006. Salary: MA Step 1.5 pro-rated \$52,345 (\$39,259) plus benefits.
- b. Recommend approval to change the status of Christine Oak from her appointment as a .4 permanent substitute teacher at the high school to a .25 permanent substitute teacher effective October 1, 2005 through May 31, 2006. Salary: \$18,000 pro-rated (\$4,500) plus benefits.
- c. Recommend the below listed Harbor school extracurricular appointment for the 2005-06 school year:

Charlotte Loake	Jazz Band Club Instructor	\$730
Eileen Toohar	Science Club Advisor	\$730

 Code: 2850-019-00
- d. Recommend the appointment of Sal Rizzo to the position of School-to Career Coordinator for the district for the 2005-06 school year. Stipend: \$3500. Code: 2850-019.
- e. Recommend the appointment of Kimberly Mickowski to the position of regular substitute Speech teacher effective September 1, 2005 through June 30, 2006 pending fingerprint clearance and background check. Salary: MA Step 1 = \$51,387 plus benefits.
- f. Recommend approval for the following secondary teachers to teach a sixth class during the 2005-06 school year.

<u>Teacher</u>	<u>Building</u>	<u>Department</u>	<u>Additional F.T.E.</u>
Scott Gilbert	HS	Social Studies	.1 – Spring only
Kathy Kerner	HS	Business	.1 – Fall only
Kerry Palladino	HS	Special Ed.	.2
Barbara Snyder	HS	Special Ed.	.2
Sean Fallon	MS	Special Ed.	.2
Diana Haas	MS	Special Ed.	.2
Debra Langford	MS	Physical Ed.	.1
Susan Kaiser-Chrisman	MS	Special Ed.	.2
Marion Ludwig	MS	Sixth Grade (Math Support)	.2
Joanne Python	MS	Special Ed.	.2
Tina Weir	MS	Special Ed.	.2
Yvonne Bendzlowicz	MS/HS	Music	.2
Kevin Mullany	MS/HS	Science	.1

- g. Recommend approval for the below listed high school club and extra curricular activities for the 2005-06 school year:

Mary Alacqua	Yearbook	\$3368
Thomas Hansen	Mathletes	\$1684
Frank Maniscalco	Renaissance Co-Advisor	\$1404
Kerry Palladino	Renaissance Co-Advisor	\$1404
Lauren Marcello	Drama Stage Ass't Mgr.	\$1123
Pamela Smith	Set Des. Mgr.	\$1123
Curtis Tripoli	Drama Set Sup.	\$1123

Code: 2850-019

- h. Recommend the appointment of James Powers as Interim Assistant to the Superintendent, effective September 26, 2005. Salary: \$650 per day.
- i. Recommend appointing James Powers as Purchasing Agent for the Seaford School District.
- j. Recommend the appointment of the following winter coaches for the 2005-06 school year:

Ralph Rossetti	Boys Varsity Basketball
Jay Lynch	Girls Varsity Basketball
Jamie Adams	JV Boys Basketball
Mary McNerney	JV Girls Basketball
Sal LoStrappo	Varsity Wrestling
Neil Murray	JV Wrestling
Mike Burns	MS Boys Basketball
Barbara Richko	MS Girls Volleyball

- k. Recommend granting Jean Marie Aplustille leave as follows:
- Ms. Aplustille be granted sick leave beginning September 26, 2005 through November 2, 2005.
 - Ms. Aplustille be granted leave without pay from November 3, 2005 through January 4, 2006.
 - FMLA will run from September 26, 2005 through January 4, 2006.
- l. Recommend granting Denise McClernon leave as follows:
- Denise McClernon be granted sick leave beginning September 26, 2005 through November 29, 2005.
 - Denise McClernon be granted leave without pay from November 30, 2005 through January 4, 2006.
 - FMLA will run from September 26, 2005 through January 4, 2006.
- m. Recommend the appointment of John Berry as a regular substitute at the Manor School effective September 26, 2005 through January 4, 2006. Salary: \$51,387 prorated plus benefits.
- n. Recommend the appointment of Nancy Kempner as a regular substitute at the Harbor School effective September 26, 2005 through January 4, 2006. Salary: MA Step 2 = \$53,303 prorated plus benefits.

PERSONNEL (cont'd)

2. Noncertified Personnel:

- a. BE IT RESOLVED, that the Board of Education hereby authorizes and approves the recommended salaries for the District's non-contractual employees as set forth in the schedule indicated in the Board's documentation.
- b. Recommend the appointment of Mary Copius to the position of Parent Center Director effective September 1, 2005 through August 31, 2006. Salary: \$25 p/h up to 340 hours and earn a maximum of \$8500 to be taken from the Title IV, Part A Grant, Safe and Drug Free Schools and Communities.
- c. Recommend the appointment of Frank Bucherati to the probationary position of custodian at the Harbor school effective October 11, 2005. Salary: \$36,511 plus 8% night differential. Code: 1620-029
- d. Recommend the appointment of the candidates listed below as part time teacher aides in the high school CDP program effective upon approval of their applications by the Civil Service Commission and fingerprint clearance.

Kim Beovich	Peter Donohue
Debbie Mirer	
Salary: \$8.92 p/h	Code: 2250-035

- e. Recommend the appointment of Patricia Simone as part time substitute school monitor, effective upon approval of her application by the Civil Service Commission and fingerprint clearance. Salary: \$8.92 p/h Code: 2110-033
- f. Recommend the appointment of Nick Viscio as Interim Director of Buildings and Grounds effective September 23, 2005. Salary: \$450 per day.
- g. Recommend the appointment of Robert Justh to the position of maintainer, effective upon approval of his application by the Civil Service Commission and fingerprint clearance. Salary: \$39,825 Code: 1621-027

Bradley Kass -	Aye
Linda Hurley -	Aye
Richard DiBlasio -	Aye
Andrea Cajuste -	Abstain
Russell Klein -	Abstain

Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve acceptance of the determinations and placements of the Committee on Special Education Preschool Meeting of 8/31 and 9/21/05 and the Special Education Meetings of 8/24, 8/30 and 8/31/05.

Bradley Kass -	Aye
Linda Hurley -	Aye
Richard DiBlasio -	Aye
Andrea Cajuste -	Abstain
Russell Klein -	Abstain

Motion carried.

**CPSE/CSE
DETERMINATIONS**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the addition of Paul Bumbalo to the Impartial Hearing Officer rotation list for 2005-2006.

IMPARTIAL HEARING OFFICER

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the President of the Board of Education and the District Clerk to sign a tuition contract with Levittown UFSD for career and technical services for the 2005-06 school year. Cost: \$8,879 per student.

CONTRACTS

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Hurley, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Seaford Board of Education is requesting that the New York State Comptroller conduct a full audit of the Seaford UFSD.

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following Fund raising activity:

FUND RAISING

JV Cheerleading 4th Annual Halloween Party
October 28, 2005 - Manor All Purpose Room

All eyes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Middle School to raise money for Hurricane Katrina victims to be donated to the American Red Cross. Collections will continue until Friday, September 23, 2005.

All eyes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following High School groups to conduct fund raising activities during the 2005-2006 school year:

Student Council	Sale of Seaford Pride	10/10/05-5/06
	Viking Bracelets	
Student Council	Car Wash	10/15/05
Student Council	Katrina Relief Fund	10/10/05-10/31/05
Model Congress	Pumpkin Bread Sale	10/11/05-10/31/05
Model Congress	Bake Sale	11/10/05
Model Congress	Band Showcase	1/27/06
Class of 2008	Bake Sale	10/20/05
Class of 2008	Cookie Dough Sale	10/12/05-12/23/05

All eyes
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Manor Art students to go on a field trip to the Museum of Modern Art in New York City on December 7, 2005

FIELD TRIPS

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Aye
Russell Klein - Abstain

Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the seventh grade to go on a field trip to Philadelphia, PA on November 15 and November 17, 2005.

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Aye
Russell Klein - Abstain

Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the band to go on a field trip to New York City to perform in the St. Patrick's Day Parade on March 17, 2005.

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Aye
Russell Klein - Abstain

Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the eighth grade to go on a field trip to Franklin Institute Science Museum in Philadelphia, PA on November 10, 2005.

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Aye
Russell Klein - Abstain

Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the declaration that the 1986 Ford Van is obsolete.

OBSOLETE VAN

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain

Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve disposal of an obsolete Picture Kind Screen from the High School Library.

OBSOLETE SCREEN

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain

Motion carried.

USE OF FACILITIES (cont'd)

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the use of facilities by the following groups as detailed in the Board's documentation (Charges, if any, are indicated in the Board's documentation):

USE OF FACILITIES

1. Events Previously Approved - Additional Approvals Required

- A. PTA/Seaford Lion's Club Community Blood Drive
- B. Boy Scouts - Sagamore - Adult Quarterly Meeting
- C. Boy Scout Carnival

2. Seaford High School

- A. Encore - Meetings
- B. Bravo - Meetings
- C. PTSA - Meetings
- D. PAL - Youth Wrestling - Registration
- E. PAL - Youth Wrestling - Parent Meeting
- F. Seaford Adult Volleyball
- G. Seaford Lions Club - Musical Production "Kiss Me Kate"
- H. Joe Manso Community Band
- I. Seaford Sports Camp - Winter

3. Middle School

- A. Booster Club - Meetings
- B. PTSA - Meetings
- C. Girl Scouts 3403 - Meetings
- D. GS Jrs. & Brownies Dance
- E. Girl Scout Father/Daughter Dance
- F. Seaford Little League - Monthly Board Meetings

4. Harbor Elementary

- A. Seaford Little League Registrations

5. Manor Elementary

- A. Cub Scouts Den A - Meetings
- B. Cub Scouts Den 1 - Meetings
- C. Brownies 3285 - Meetings
- D. Cub Scouts Tigers 1
- E. Cub Scouts Den 2
- F. Seaford Little League Registrations
- G. Cub Scouts Tigers B

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
Andrea Cajuste - Abstain
Russell Klein - Abstain
Motion carried.

Comments, Questions and Concerns Raised by the Public included:

COMMENTS

- Summary of expenditures report including encumbered and unencumbered funds and original appropriations.
- Gas and fuel oil costs for the district.
- Mr. Powers' title, salary, position and responsibilities with the district.
- Status of the district treasurer position.
- Status of the search for an Assistant Superintendent for Business.
- Problems and possible solutions with the bookroom concerning getting textbooks to Seaford students attending private schools in a timely fashion.

COMMENTS (cont'd)

- Problems in getting information placed on the website.
- The status and possible plans for the future of the Seaford Avenue School, including starting from scratch and possible sale options.
- Attendance of Vinnie Cullen, the district auditor at the next board meeting.
- The additional monies found and residents' tax bills.
- Ability to get off contingency budget in the future.
- Legal fees paid by the district.
- Status of, possible plans and funding for the access road for the Harbor School.
- Sports practices on days of religious observance.
- Possibility of hiring outside security for the district instead of in-house security as we use now.
- Status of Infinite Campus and the parent portal.
- Status of Drivers' Education and reasons for not being able to reinstate it.
- Timeline for creating the 2006/2007 school budget.

The November board meeting has been changed to November 10, 2005. The meeting was changed to enable the board and administration to attend a workshop held at the Levittown School District.

CLOSING REMARKS

Mr. Duffy spoke about looking ahead to the future including possible mandates from the state concerning full day kindergarten, mandatory start age of 5 for kindergartners and the space and staffing needs that would be required. He also spoke about the search for a new Assistant Superintendent for Business and the new position of Internal Auditor.

There being no further business, a motion was made by Ms. Hurley, second by Mr. DiBlasio, to adjourn the Regular Meeting and return to Executive Session for the purpose of discussing a personnel issue regarding a specific employee, and legal updates at 9:54 p.m.

ADJOURN REGULAR MEETING

All ayes
Motion carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. DiBlasio, to adjourn Executive Session at 10:58 p.m.

ADJOURN

All ayes
Motion carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Linda Hurley
Vice District Clerk