

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, September 6, 2005, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Ms. Linda Hurley – Trustee  
Mr. Bradley Kass – Trustee  
Mr. Richard DiBlasio - Trustee

George L. Duffy, III  
Mr. Brian Conboy  
Mr. Christopher Venator - Attorney

At 6:30 p.m., Board of Education Trustee Linda Hurley opened the regular meeting.

**CONVENE REGULAR MEETING**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, that George L. Duffy, III be appointed temporary chairperson of the Board of Education.

**TEMPORARY CHAIRPERSON**

All ayes  
Motion carried.

At 6:33 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess the regular meeting and go into executive session.

**RECESS PUBLIC SESSION**

All ayes  
Motion carried.

Motion by Mr. Kass, second by Mr. DiBlasio, to adjourn executive session and go into a Workshop Meeting at 7:34 p.m.

**ADJOURN EXECUTIVE SESSION**

All ayes  
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Hurley, to adjourn the Workshop Meeting and reopen the Regular Meeting at 8:00 p.m.

**ADJOURN WORKSHOP MEETING**

The regular meeting was called to order at 8:08 p.m.

**RECONVENE PUBLIC SESSION**

As the first order of business, Superintendent George L. Duffy, III led the audience in the Pledge of Allegiance.

Mr. Duffy announced that Julie Oliva and Kathy Perlman resigned their positions as President and Vice President of the Board of Education, respectively.

**OPENING REMARKS**

Motion by Ms. Hurley, second by Mr. DiBlasio, that Bradley Kass be elected President of the Board of Education for the 2005-2006 school year.

**PRESIDENT ELECTED**

All ayes  
Motion carried.

President Kass assumes the chair.

Motion by Mr. DiBlasio, second by Mr. Kass, that Linda Hurley be elected Vice-President of the Board of Education for the 2005-2006 school year.

**VICE PRESIDENT ELECTED**

All ayes  
Motion carried.

Motion by Mr. Kass, second by Mr. DiBlasio, that Ms. Hurley be appointed Vice-District Clerk for the Seaford Union Free School District for the 2005-2006 school year.

**VICE DISTRICT CLERK APPOINTMENT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, that the President be empowered and designated Officer of Record, and in the event of his/her absence Linda Hurley, Vice-President, be empowered to act in the same capacity.

All ayes  
Motion carried.

**OFFICER OF RECORD**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Board of Education Minutes of the Regular Meeting of August 11, 2005 and Special Meetings of August 24, 2005 and August 25, 2005.

All ayes  
Motion carried.

**MINUTES**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Expenditure Report for the period of July 1, 2005 through August 31, 2005.

All ayes  
Motion carried.

**EXPENDITURE REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Bill Schedules and Warrants:

Warrant MR 163	08/26/05	\$64,042.80
Warrant 1010	08/26/05	\$538,212.01

All ayes  
Motion carried.

**BILL SCHEDULES &  
WARRANTS**

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT**

1. Certified Personnel
  - a. Recommend appointing George L. Duffy, III Acting Purchasing Agent for the Seaford School District.
  - b. Recommend accepting the resignation of Annemarie Hughes as an Elementary teacher in the Harbor effective August 8, 2005.
  - c. Recommend approval to adjust Maureen Sabella's salary to MA + 15 Step 5 of the teacher's salary schedule based upon verification of prior experience. Salary \$61,233 plus benefits.
  - d. Recommend approval for Lauren Raggio to volunteer her services in coaching the JV Cheerleading team.
  - e. Recommend the appointment of Donna Butler to the position of regular substitute elementary teacher at the Harbor school effective September 1, 2005 through June 30, 2006. Salary: MA Step 1.5 = \$52,345 plus benefits.
  - f. Recommend granting Karen Lazicky, an English teacher at the high school a leave of absence from her full time position and allow her to work as a .8 English teacher for the 2005-2006 school year.

PERSONNEL (cont'd)

- g. Recommend approval of the following appointments for the Summer of 2005 Band Camp:

Susan Schneider	Drill Design	\$1500
Susan Schneider	Primary Drill Instructor	\$1500
Keith Schmidt	Brass/Field Drill Instructor	\$1000
John Waage	Low Brass/Field Drill	\$800
Brian Deerr	Percussion Instructor	\$800
Yvonne Bendzlowicz	Woodwind/Mallets	\$800
Katie DeMaria	Field Drill	\$400
Heidi Roll	Field Drill	\$400
(not filled)	Camp Coordinator	
(not filled)	Color Guard Instructor	
(not filled)	Fronts Choreographer	

- h. Recommend approval of the below named part-time appointments effective September 1, 2005 through June 30, 2006. Salary: \$28 p/h 19 3/4 hours per week.

Cortney Boehm	Pending fingerprint clearance and background check	Reading
Lynn Harris	Pending fingerprint clearance and background check	Reading
Candice Kaplan	Already received clearance	Math
Catherine McGinn	Already received clearance	Reading
Mary Roy	Pending fingerprint clearance and background check	Reading
Christine Siverston	Already received clearance	Reading
Rhoda Finkelstein	Already received clearance	Reading

- i. Recommend the appointment of Mary Anne Greco as a part-time Math teacher at the Harbor effective September 1, 2005 and terminating June 30, 2006. Salary: \$28 p/h 19 3/4 hours per week.

- j. Recommend appointing Charles Rexer to the position of per diem substitute Chemistry teacher at the high school for the 2005-06 school year effective September 1, 2005. Salary: \$300 per diem.

- k. Recommend the appointment of John Berry as the permanent substitute at the Manor School effective October 1, 2005 and terminating May 31, 2006. Salary: \$18,000 plus benefits.

- l. Recommend accepting the resignation of Regina Newman as part time reading teacher at the Harbor effective August 12, 2005.

2. Noncertified Personnel:

- a. Recommend accepting the resignation of Elsie Friedman, District Treasurer effective September 2, 2005.
- b. Recommend accepting the resignation of Deborah Mawad clerk typist in the high school library effective August 31, 2005.
- c. Recommend accepting the resignation of Jean Iaccarino a part time teacher aide at the high school.
- d. Recommend accepting the resignation of Rosemarie Pallini as textbook coordinator, effective August 31, 2005.

PERSONNEL (cont'd)

- e. Recommend the appointment of Rosemarie Pallini as a part time teacher aide at the Harbor, effective upon approval of her application by Civil Service Commission. Salary: \$8.92 p/h Code: 225-035.
- f. Recommend the reappointment of Regina Pace as textbook coordinator, effective immediately.
- g. Recommend the probationary appointment of Joan Plona as clerk typist in the high school main office effective September 7, 2005. Salary: \$23,634. Code: 2610-023.
- h. Recommend the appointment of the below listed part-time teacher aides in the high school, to work with special education students, effective upon approval of their applications by the Civil Service Commission and fingerprint clearance. Salary: \$8.92 p/h Code: 2250-0035.

Dana Alongi  
Madeline Fischetto

Jennifer Carson  
Leslie Pagan

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Kass to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education of the Seaford UFSD hereby authorizes and approves a three-year maintenance contract with ABS Pump Repair, Inc. the lowest responsible bidder within specifications as indicated in the board's documentation. Cost to the District: \$25,500.

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education of the Seaford UFSD hereby authorizes and approves a Memorandum of Agreement dated August 1, 2005, with Civil Service Employees Assoc., Inc., Local 1000, AFSCME, AFL-CIO.

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to approve the following High School fundraising activities:

**HIGH SCHOOL FUND  
RAISING**

Class of 2006	T-shirts/Sweats sale	9/6/05 – 9/24/05 or 10/05
Class of 2006	Holiday Candy	11/1/05-11/20/05 or 12/05
Class of 2006	Spring Clothing	3/1/05 – 3/20/05 or 4/06

All ayes  
Motion carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. DiBlasio, to adjourn into Executive Session at 9:51 p.m.

**ADJOURN**

All ayes  
Motion carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Linda Hurley,  
Vice District Clerk